

**VISALIA ADULT SCHOOL  
ANNUAL TEACHER SALARY SCHEDULE  
2016-17 (Effective July 1, 2016 with 3.2% COLA)**

<u>STEP</u>	<u>CLASS A</u>	<u>CLASS B</u>	<u>* CLASS C</u>
1	48,487	51,286	54,085
2 **	51,286	54,085	56,904
3 ***	54,085	56,885	59,682
4	56,885	59,682	62,480
5	59,682	62,480	65,280
#Longevity 11	<u>61,182</u>	<u>63,980</u>	<u>66,780</u>
#Longevity 15	<u>62,682</u>	<u>65,480</u>	<u>68,280</u>

\$450 Stipend for MA Degree (full time teachers only)

---

Adult School Counselor 73,329

---

**Class A** Emergency Permit

**Class B** All part time (less than 35 hours per week) with regular credential.  
Full time (35 hours per week) and regular credential with no BA/BS Degree.

**Class C** Full time (35 hours per week) and regular credential with BA/BS Degree.

Full time teachers work 35 or more hours per week, and are assigned 32 hours of instruction or more per week.

The work year for full time adult school teachers shall be 207 or more days. # Longevity steps (11 and 15) are fixed at \$1,500 for the 11th year of service and \$3,000 for the 15th year of total full time credited service and will only be paid to full time bargaining unit members. Longevity steps are not cumulative; unit members receive Step 11 or Step 15, not both. Step pay is added to full time unit member's step 5 salary and are not automatically subject to negotiated changes to the salary schedule.

\*Teachers in part time assignments (less than 35 hours per week) will be ineligible for Class C placement.

***Part time defined:***

1. Assignments for less than 35 hours per week.
2. Additional assignments beyond a full time assignment (i.e. regularly contracted District employees who teach night classes at VAS, or full

\*\*Maximum credit allowed for prior paid teaching experience.

\*\*\*New employees can only advance to Step 3 in Class A.