

**VISALIA UNIFIED SCHOOL DISTRICT  
COUNSELOR SALARY SCHEDULE  
2016-17 (Effective July 1, 2016 with 3.2% COLA)  
195-Day Work Year**

SALARY STEPS	CLASS A	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	\$51,383.00	1 \$52,644.00	1 \$52,644.00	1 \$52,899.00	1 \$54,962.00	1 \$57,105.00
2		2 \$52,644.00	2 \$52,644.00	2 \$54,697.00	2 \$56,830.00	2 \$59,046.00
3		3 \$52,644.00	3 \$54,435.00	3 \$56,558.00	3 \$58,764.00	3 \$61,054.00
4		4 \$52,644.00	4 \$56,284.00	4 \$58,480.00	4 \$60,760.00	4 \$63,130.00
5		5 \$54,435.00	5 \$58,200.00	5 \$60,468.00	5 \$62,826.00	5 \$65,279.00
6		6 \$56,284.00	6 \$60,177.00	6 \$62,524.00	6 \$64,961.00	6 \$67,496.00
7		7 \$58,200.00	7 \$62,224.00	7 \$64,649.00	7 \$67,172.00	7 \$69,790.00
8		8	8 \$64,338.00	8 \$66,849.00	8 \$69,456.00	8 \$72,163.00
9		9	9 \$66,525.00	9 \$69,121.00	9 \$71,818.00	9 \$74,618.00
10		10	10 \$68,789.00	10 \$71,470.00	10 \$74,257.00	10 \$77,155.00
11		11		11 \$73,903.00	11 \$76,784.00	11 \$79,778.00
12		12		12 \$73,903.00	12 \$79,393.00	12 \$82,491.00
13		13		13 \$73,903.00	13 \$82,091.00	13 \$85,295.00
14		14		14 \$76,415.00	14 \$84,882.00	14 \$88,196.00
15		15		15 \$76,415.00	15 \$84,882.00	15 \$88,196.00
16		16		16 \$79,013.00	16 \$87,768.00	16 \$91,195.00
17		17		17 \$79,013.00	17 \$87,768.00	17 \$91,195.00
18		18		18 \$81,700.00	18 \$90,753.00	18 \$94,295.00
24		24		24 \$83,700.00	24 \$92,753.00	24 \$96,295.00
28		28		28 \$85,700.00	28 \$94,753.00	28 \$98,295.00

All figures rounded to the nearest \$1.00.

- Class A:** BA/BS Degree, Short Term Permit, Provisional Intern Permit, Credential Waiver, or Internship Credential without subject matter competency.
- Class I** BA/BS Degree, Intern Credential with subject matter competency (HQ under NCLB and state law) or designated subject credential without BA/BS Degree.
- Class II:** BA/BS Degree, any regular credential, with or without 30 upper division or graduate semester units; or completed Standard Secondary or Standard Elementary teaching credential; BA/BS Degree and designated subject credential with or without 30 units.
- Class III:** BA/BS Degree, credential and 45 upper division or graduate semester units, or MA Degree.
- Class IV:** BA/BS Degree, credential and 60 upper division or graduate semester units (15 of the 60 must be graduate level), or the MA Degree with 12 upper division or graduate semester units taken after the MA Degree (6 of the 12 must be graduate level).
- Class V:** BA/BS Degree, credential and 75 upper division or graduate semester units including the MA Degree, or the MA Degree with 24 upper division or graduate semester units taken after the MA Degree (12 of the 24 must be graduate level).

\*Longevity steps (24 and 28) are fixed at \$2,000 for the 24th year of service and \$4,000 for the 28th year of total full time credited service. Only unit members in Class III, IV or V are eligible for longevity step pay. Longevity step pay is not cumulative; unit members receive either Step 24 pay or Step 28 pay but not both. Longevity step pay is added to the unit member's step 18 salary. Longevity step pay amounts are not automatically subject to negotiated changes to the salary schedule. All units must be earned at an accredited educational institution.