

**VISALIA ADULT SCHOOL  
ANNUAL COUNSELOR SALARY SCHEDULE  
2020-21 - Effective July 1, 2020 with -0.53% REDUCTION**

**207-Day Work Year REDUCED to 206-Day Work Year**

Adult School Counselor	86,768
<b>#Longevity 11</b>	<b>88,260</b>
<b>#Longevity 15</b>	<b>89,752</b>

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The work year for full time adult school Counselor shall be REDUCED to 206 or more days. # Longevity steps (11 and 15) are fixed at \$1,500 for the 11th year of service and \$3,000 for the 15th year of total full time credited service and will only be paid to full time bargaining unit members. Longevity steps are not cumulative; unit members receive Step 11 or Step 15, not both. Longevity pay is added to full time unit member's step 5 salary and is not automatically subject to negotiated changes to the salary schedule.