

**VISALIA UNIFIED SCHOOL DISTRICT
AGRICULTURE TEACHER SALARY SCHEDULE
2020-21 - Effective July 1, 2020 with -0.53% REDUCTION
225-Day Work Year REDUCED to 224-Day Work Year**

SALARY STEPS	CLASS A	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	65,213	66,812	66,812	67,135	69,753	72,475
2	---	66,812	66,812	69,418	72,126	74,936
3	---	66,812	69,084	71,781	74,579	77,484
4	---	66,812	71,432	74,219	77,113	80,120
5	---	69,084	73,863	76,741	79,734	82,848
6	---	71,432	76,372	79,351	82,446	85,663
7	---	73,863	78,970	82,048	85,249	88,571
8	---	---	81,654	84,840	88,148	91,583
9	---	---	84,427	87,723	91,147	94,700
10	---	---	87,302	90,705	94,241	97,918
11**	---	---	---	93,792	97,449	101,249
12	---	---	---	93,792	100,759	104,693
13	---	---	---	93,792	104,183	108,250
14	---	---	---	96,979	107,726	111,932
15	---	---	---	96,979	107,726	111,932
16	---	---	---	100,279	111,389	115,737
17	---	---	---	100,279	111,389	115,737
18	---	---	---	103,687	115,177	119,671
*Longevity 24				105,676	117,167	121,661
*Longevity 28				107,665	119,156	123,650
*Longevity 32				109,655	121,146	125,640

All figures rounded to the nearest \$1.00.

- Class A:** BA/BS Degree, Short Term Permit, Provisional Intern Permit, or Credential Waiver.
- Class I:** BA/BS Degree, Intern Credential or designated subject credential without BA/BS Degree.
- Class II:** BA/BS Degree, any regular credential, with or without 30 upper division or graduate semester units taken after the BA/BS; or BA/BS Degree and designated subject credential with or without 30 units.
- Class III:** BA/BS Degree, regular credential or designated subjects credential, and either 45 upper division or graduate semester units taken after the BA/BS. You may also qualify with a MA Degree.
- Class IV:** BA/BS Degree, regular credential or designated subjects credential, and either 60 upper division or graduate semester units (15 of the 60 must be graduate level) taken after the BA/BS. You may also qualify with a MA Degree with 12 upper division or graduate semester units taken after the MA Degree (6 of the 12 must be graduate level).
- Class V:** BA/BS Degree, regular credential or designated subject credential, and either 75 upper division or graduate semester units including the MA Degree (but taken after the BA/BS degree). You may also qualify with a MA Degree with 24 upper division or graduate semester units taken after the MA Degree (12 of the 24 must be graduate level).

*Longevity steps (24, 28 and 32) are fixed at \$2,000 for the 24th year of service, \$4,000 for the 28th year of service and \$6,000 for the 32nd year of total full time credited service. Only unit members in Class III, IV or V are eligible for longevity step pay. Longevity step pay is not cumulative; unit members receive either Step 24 pay, Step 28 pay or Step 32 pay but not all three. Longevity step pay is added to the unit member's step 18 salary. Longevity step pay amounts are not automatically subject to negotiated changes to the salary schedule. All units must be earned at an accredited educational institution.

Professional Development Units: The following Visalia Unified School District policy will be effective on January 1, 2018. College units for professional development (up to a maximum of 15 semester units per teacher/counselor career) accrued after January 1, 2018, will be counted towards Class increases on the salary schedule for certificated employees. Appeals for additional college level professional development units beyond the 15 unit maximum may be sent to the Assistant Superintendent of Human Resources Development. Appeals will be considered on a case by case basis. Individuals enrolled in a concurrent BA/BS and MA/MS program will need to appeal to the Assistant Superintendent of Human Resources Development.

Lower Division Units: The following Visalia Unified School District policy will be effective on June 1, 2018. Lower division units related to professional growth may be substituted for upper division units upon approval by the Assistant Superintendent of Human Resources Development. These units must be related to Board Goals, Site/Department Goals, or Professional Development Goals. A maximum of 15 lower division units may be counted towards Class increases on the salary schedule.