VISALIA UNIFIED SCHOOL DISTRICT
TEACHER SALARY SCHEDULE
2020-21 - Effective July 1, 2020 with -0.53% REDUCTION
185-Day Work Year REDUCED to 184-Day Work Year

SALARY STEPS	CLASS A	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	53,618	54,934	54,934	55,201	57,352	59,589
2	---	54,934	54,934	57,076	59,303	61,615
3	---	54,934	56,803	59,020	61,320	63,710
4	---	54,934	58,733	61,024	63,403	65,877
5	---	56,803	60,731	63,099	65,559	68,118
6	---	58,733	62,795	65,244	67,787	70,433
7	---	60,731	64,931	67,462	70,095	72,826
8	---	---	67,137	69,758	72,477	75,303
9	---	---	69,419	72,128	74,943	77,864
10	---	---	71,782	74,580	77,487	80,512
11	---	---	---	77,118	80,124	83,248
12	---	---	---	77,118	82,848	86,080
13	---	---	---	77,118	85,663	89,006
14	---	---	---	79,739	88,574	92,033
15	---	---	---	79,739	88,574	92,033
16	---	---	---	82,451	91,586	95,161
17	---	---	---	82,451	91,586	95,161
18	---	---	---	85,254	94,701	98,397
*Longevity 24				87,243	96,691	100,386
*Longevity 28				89,233	98,680	102,376
*Longevity 32				91,222	100,670	104,365

All figures rounded to the nearest $1.00.

Class A: BA/BS Degree, Short Term Permit, Provisional Intern Permit, or Credential Waiver.

Class I   BA/BS Degree, Intern Credential or designated subject credential without BA/BS Degree.

Class II: BA/BS Degree, any regular credential, with or without 30 upper division or graduate semester units taken after the BA/BS; or BA/BS Degree and designated subject credential with or without 30 units.

Class III: BA/BS Degree, regular credential or designated subjects credential, and either 45 upper division or graduate semester units taken after the BA/BS. You may also qualify with a MA Degree.

Class IV: BA/BS Degree, regular credential or designated subjects credential, and either 60 upper division or graduate semester units (15 of the 60 must be graduate level) taken after the BA/BS.   You may also qualify with a MA Degree with 12 upper division or graduate semester units taken after the MA Degree (6 of the 12 must be graduate level).

Class V: BA/BS Degree, regular credential or designated subject credential, and either 75 upper division or graduate semester units including the MA Degree (but taken after the BA/BS degree). You may also qualify with a MA Degree with 24 upper division or graduate semester units taken after the MA Degree (12 of the 24 must be graduate level).

*Longevity steps (24, 28 and 32) are fixed at $2,000 for the 24th year of service, $4,000 for the 28th year of service and $6,000 for the 32nd year of total full time credited service. Only unit members in Class III, IV or V are eligible for longevity step pay. Longevity step pay is not cumulative; unit members receive either Step 24 pay, Step 28 pay or Step 32 pay but not all three. Longevity step pay is added to the unit member's step 18 salary. Longevity step pay amounts are not automatically subject to negotiated changes to the salary schedule. All units must be earned at an accredited educational institution.

Professional Development Units: The following Visalia Unified School District policy will be effective on January 1, 2018. College units for professional development (up to a maximum of 15 semester units per teacher/counselor career) accrued after January 1, 2018, will be counted towards Class increases on the salary schedule for certificated employees. Appeals for additional college level professional development units beyond the 15 unit maximum may be sent to the Assistant Superintendent of Human Resources Development. Appeals will be considered on a case by case basis. Individuals enrolled in a concurrent BA/BS and MA/MS program will need to appeal to the Assistant Superintendent of Human Resources Development.

Lower Division Units: The following Visalia Unified School District policy will be effective on June 1, 2018. Lower division units related to professional growth may be substituted for upper division units upon approval by the Assistant Superintendent of Human Resources Development. These units must be related to Board Goals, Site/Department Goals, or Professional Development Goals. A maximum of 15 lower division units may be counted towards Class increases on the salary schedule.