

**VISALIA UNIFIED SCHOOL DISTRICT
AGRICULTURE TEACHER SALARY SCHEDULE
2021-22 - Effective July 1, 2021 with 4.50% COLA & 4.50% IS MOU
225-Day Work Year**

SALARY STEPS	CLASS A	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	71,593	73,350	73,350	73,704	76,579	79,566
2	---	73,350	73,350	76,210	79,183	82,268
3	---	73,350	75,843	78,803	81,876	85,065
4	---	73,350	78,422	81,481	84,659	87,960
5	---	75,843	81,091	84,250	87,535	90,954
6	---	78,422	83,845	87,115	90,513	94,044
7	---	81,091	86,697	90,076	93,590	97,237
8	---	---	89,643	93,141	96,773	100,544
9	---	---	92,687	96,306	100,065	103,966
10	---	---	95,844	99,579	103,461	107,499
11	---	---	---	102,969	106,984	111,155
12	---	---	---	102,969	110,617	114,936
13	---	---	---	102,969	114,376	118,842
14	---	---	---	106,468	118,267	122,884
15	---	---	---	110,091	122,288	127,062
16	---	---	---	113,832	126,447	131,381
*Longevity 22				115,832	128,447	133,381
*Longevity 26				117,832	130,447	135,381
*Longevity 30				119,832	132,447	137,381

All figures rounded to the nearest \$1.00.

- Class A:** BA/BS Degree, Short Term Permit, Provisional Intern Permit, or Credential Waiver.
- Class I** BA/BS Degree, Intern Credential or designated subject credential without BA/BS Degree.
- Class II:** BA/BS Degree, any regular credential, with or without 30 upper division or graduate semester units taken after the BA/BS; or BA/BS Degree and designated subject credential with or without 30 units.
- Class III:** BA/BS Degree, regular credential or designated subjects credential, and either 45 upper division or graduate semester units taken after the BA/BS. You may also qualify with a MA Degree.
- Class IV:** BA/BS Degree, regular credential or designated subjects credential, and either 60 upper division or graduate semester units (15 of the 60 must be graduate level) taken after the BA/BS. You may also qualify with a MA Degree with 12 upper division or graduate semester units taken after the MA Degree (6 of the 12 must be graduate level).
- Class V:** BA/BS Degree, regular credential or designated subject credential, and either 75 upper division or graduate semester units including the MA Degree (but taken after the BA/BS degree). You may also qualify with a MA Degree with 24 upper division or graduate semester units taken after the MA Degree (12 of the 24 must be graduate level).

*Longevity steps (22, 26 and 30) are fixed at \$2,000 for the 22nd year of service, \$4,000 for the 26th year of service and \$6,000 for the 30th year of total full time credited service. Only unit members in Class III, IV or V are eligible for longevity step pay. Longevity step pay is not cumulative; unit members receive either Step 22 pay, Step 26 pay or Step 30 pay but not all three. Longevity step pay is added to the unit member's step 16 salary. Longevity step pay amounts are not automatically subject to negotiated changes to the salary schedule. All units must be earned at an accredited educational institution.

Professional Development Units: The following Visalia Unified School District policy will be effective on January 1, 2018. College units for professional development (up to a maximum of 15 semester units per teacher/counselor career) accrued after January 1, 2018, will be counted towards Class increases on the salary schedule for certificated employees. Appeals for additional college level professional development units beyond the 15 unit maximum may be sent to the Assistant Superintendent of Human Resources Development. Appeals will be considered on a case by case basis. Individuals enrolled in a concurrent BA/BS and MA/MS program will need to appeal to the Assistant Superintendent of Human Resources Development.

Lower Division Units: The following Visalia Unified School District policy will be effective on June 1, 2018. Lower division units related to professional growth may be substituted for upper division units upon approval by the Assistant Superintendent of Human Resources Development. These units must be related to Board Goals, Site/Department Goals, or Professional Development Goals. A maximum of 15 lower division units may be counted towards Class increases on the salary schedule.