

**VISALIA ADULT SCHOOL**  
**ANNUAL TEACHER SALARY SCHEDULE**  
**2022-23 - Effective July 1, 2022 with 7.56% COLA**  
**185-Day Work Year**

<u>STEP</u>	<u>CLASS A</u>	<u>CLASS B</u>	<u>* CLASS C</u>
1	57,940	61,286	64,631
2 **	61,286	64,631	67,999
3 ***	64,631	67,975	71,318
4	67,975	71,318	74,662
5	71,318	74,662	78,007
#Longevity 11	72,818	76,162	79,507
#Longevity 15	74,318	77,662	81,007

\$450 Stipend for MA Degree (full time teachers only)

**Class A** Emergency Permit

**Class B** All part time (less than 35 hours per week) with regular credential.  
 Full time (35 hours per week) and regular credential with no BA/BS Degree.

**Class C** Full time (35 hours per week) and regular credential with BA/BS Degree.

Full time teachers work 35 or more hours per week, and are assigned 32 hours of instruction or more per v

The work year for full time adult school teachers shall be **185** or more days. # Longevity steps (11 and 15) are fixed at \$1,500 for the 11th year of service and \$3,000 for the 15th year of total full time credited service and will only be paid to full time bargaining unit members. Longevity steps are not cumulative; unit members receive Step 11 or Step 15, not both. Longevity pay is added to full time unit member's step 5 salary and is not automatically subject to negotiated changes to the salary schedule.

\*Teachers in part time assignments (less than 35 hours per week) will be ineligible for Class C placement.

***Part time defined:***

1. Assignments for less than 35 hours per week.
2. Additional assignments beyond a full time assignment (i.e. regularly contracted District employees who teach night classes at VAS, or full time VAS teachers who also teach night classes.

\*\*Maximum credit allowed for prior paid teaching experience.

\*\*\*New employees can only advance to Step 3 in Class A.