

**VISALIA UNIFIED SCHOOL DISTRICT
AGRICULTURE TEACHER SALARY SCHEDULE
2022-23 - Effective July 1, 2022 with 7.56% COLA
225-Day Work Year**

SALARY STEPS	CLASS A	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	73,784	75,595	75,595	75,959	78,922	82,001
2	---	75,595	75,595	78,542	81,606	84,785
3	---	75,595	78,164	81,214	84,381	87,668
4	---	75,595	80,822	83,974	87,250	90,652
5	---	78,164	83,572	86,828	90,214	93,737
6	---	80,822	86,411	89,781	93,283	96,922
7	---	83,572	89,350	92,832	96,454	100,212
8	---	---	92,386	95,991	99,734	103,621
9	---	---	95,523	99,253	103,127	107,147
10	---	---	98,777	102,626	106,627	110,788
11	---	---	---	106,120	110,258	114,556
12	---	---	---	106,120	114,002	118,453
13	---	---	---	106,120	117,876	122,479
14	---	---	---	109,726	121,886	126,644
15	---	---	---	113,460	126,030	130,950
16	---	---	---	117,315	130,316	135,401
*Longevity 22				119,315	132,316	137,401
*Longevity 26				121,315	134,316	139,401
*Longevity 30				123,315	136,316	141,401

All figures rounded to the nearest \$1.00.

Class A: BA/BS Degree, Short Term Permit, Provisional Intern Permit, or Credential Waiver.

Class I BA/BS Degree, Intern Credential or designated subject credential without BA/BS Degree.

Class II: BA/BS Degree, any regular credential, with or without 30 upper division or graduate semester units taken after the BA/BS; or BA/BS Degree and designated subject credential with or without 30 units.

Class III: BA/BS Degree, regular credential or designated subjects credential, and either 45 upper division or graduate semester units taken after the BA/BS. You may also qualify with a MA Degree.

Class IV: BA/BS Degree, regular credential or designated subjects credential, and either 60 upper division or graduate semester units (15 of the 60 must be graduate level) taken after the BA/BS. You may also qualify with a MA Degree with 12 upper division or graduate semester units taken after the MA Degree (6 of the 12 must be graduate level).

Class V: BA/BS Degree, regular credential or designated subject credential, and either 75 upper division or graduate semester units including the MA Degree (but taken after the BA/BS degree). You may also qualify with a MA Degree with 24 upper division or graduate semester units taken after the MA Degree (12 of the 24 must be graduate level).

*Longevity steps (22, 26 and 30) are fixed at \$2,000 for the 22nd year of service, \$4,000 for the 26th year of service and \$6,000 for the 30th year of total full time credited service. Only unit members in Class III, IV or V are eligible for longevity step pay. Longevity step pay is not cumulative; unit members receive either Step 22 pay, Step 26 pay or Step 30 pay but not all three. Longevity step pay is added to the unit member's step 16 salary. Longevity step pay amounts are not automatically subject to negotiated changes to the salary schedule. All units must be earned at an accredited educational institution.

Professional Development Units: The following Visalia Unified School District policy will be effective on January 1, 2018. College units for professional development (up to a maximum of 15 semester units per teacher/counselor career) accrued after January 1, 2018, will be counted towards Class increases on the salary schedule for certificated employees. Appeals for additional college level professional development units beyond the 15 unit maximum may be sent to the Assistant Superintendent of Human Resources Development. Appeals will be considered on a case by case basis. Individuals enrolled in a concurrent BA/BS and MA/MS program will need to appeal to the Assistant Superintendent of Human Resources Development.

Lower Division Units: The following Visalia Unified School District policy will be effective on June 1, 2018. Lower division units related to professional growth may be substituted for upper division units upon approval by the Assistant Superintendent of Human Resources Development. These units must be related to Board Goals, Site/Department Goals, or Professional Development Goals. A maximum of 15 lower division units may be counted towards Class increases on the salary schedule.