

**VISALIA UNIFIED SCHOOL DISTRICT
COUNSELOR SALARY SCHEDULE
2022-23 - Effective July 1, 2022 with 7.560% COLA
195-Day Work Year**

SALARY STEPS	CLASS A	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	63,947	65,514	65,514	65,832	68,399	71,067
2	---	65,514	65,514	68,069	70,725	73,481
3	---	65,514	67,744	70,385	73,130	75,980
4	---	65,514	70,046	72,777	75,613	78,564
5	---	67,744	72,429	75,251	78,185	81,237
6	---	70,046	74,888	77,810	80,842	83,997
7	---	72,429	77,437	80,455	83,594	86,853
8	---	---	80,065	83,192	86,436	89,804
9	---	---	82,789	86,019	89,376	92,859
10	---	---	85,607	88,943	92,411	96,018
11	---	---	---	91,972	95,556	99,282
12	---	---	---	91,972	98,804	102,659
13	---	---	---	91,972	102,161	106,147
14	---	---	---	95,098	105,634	109,759
15	---	---	---	98,331	109,226	113,491
16	---	---	---	101,674	112,941	117,348
*Longevity 22				103,674	114,941	119,348
*Longevity 26				105,674	116,941	121,348
*Longevity 30				107,674	118,941	123,348

All figures rounded to the nearest \$1.00.

Class A: BA/BS Degree, Short Term Permit, Provisional Intern Permit, or Credential Waiver.

Class I BA/BS Degree, Intern Credential or designated subject credential without BA/BS Degree.

Class II: BA/BS Degree, any regular credential, with or without 30 upper division or graduate semester units taken after the BA/BS; or BA/BS Degree and designated subject credential with or without 30 units.

Class III: BA/BS Degree, regular credential or designated subjects credential, and either 45 upper division or graduate semester units taken after the BA/BS. You may also qualify with a MA Degree.

Class IV: BA/BS Degree, regular credential or designated subjects credential, and either 60 upper division or graduate semester units (15 of the 60 must be graduate level) taken after the BA/BS. You may also qualify with a MA Degree with 12 upper division or graduate semester units taken after the MA Degree (6 of the 12 must be graduate level).

Class V: BA/BS Degree, regular credential or designated subject credential, and either 75 upper division or graduate semester units including the MA Degree (but taken after the BA/BS degree). You may also qualify with a MA Degree with 24 upper division or graduate semester units taken after the MA Degree (12 of the 24 must be graduate level).

*Longevity steps (22, 26 and 30) are fixed at \$2,000 for the 22nd year of service, \$4,000 for the 26th year of service and \$6,000 for the 30th year of total full time credited service. Only unit members in Class III, IV or V are eligible for longevity step pay. Longevity step pay is not cumulative; unit members receive either Step 22 pay, Step 26 pay or Step 30 pay but not all three. Longevity step pay is added to the unit member's step 16 salary. Longevity step pay amounts are not automatically subject to negotiated changes to the salary schedule. All units must be earned at an accredited educational institution.

Professional Development Units: The following Visalia Unified School District policy will be effective on January 1, 2018. College units for professional development (up to a maximum of 15 semester units per teacher/counselor career) accrued after January 1, 2018, will be counted towards Class increases on the salary schedule for certificated employees. Appeals for additional college level professional development units beyond the 15 unit maximum may be sent to the Assistant Superintendent of Human Resources Development. Appeals will be considered on a case by case basis. Individuals enrolled in a concurrent BA/BS and MA/MS program will need to appeal to the Assistant Superintendent of Human Resources Development.

Lower Division Units: The following Visalia Unified School District policy will be effective on June 1, 2018. Lower division units related to professional growth may be substituted for upper division units upon approval by the Assistant Superintendent of Human Resources Development. These units must be related to Board Goals, Site/Department Goals, or Professional Development Goals. A maximum of 15 lower division units may be counted towards Class increases on the salary schedule.