

**VISALIA UNIFIED SCHOOL DISTRICT
TEACHER SALARY SCHEDULE
2022-23 - Effective July 1, 2022 with 7.56%
185-Day Work Year**

SALARY STEPS	CLASS A	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	60,666	62,154	62,154	62,456	64,891	67,422
2	---	62,154	62,154	64,577	67,098	69,713
3	---	62,154	64,269	66,777	69,380	72,083
4	---	62,154	66,453	69,045	71,736	74,535
5	---	64,269	68,713	71,393	74,175	77,071
6	---	66,453	71,050	73,820	76,697	79,690
7	---	68,713	73,465	76,328	79,308	82,399
8	---	---	75,961	78,927	82,003	85,201
9	---	---	78,544	81,608	84,793	88,099
10	---	---	81,215	84,382	87,672	91,094
11	---	---	---	87,255	90,656	94,191
12	---	---	---	87,255	93,737	97,394
13	---	---	---	87,255	96,922	100,705
14	---	---	---	90,220	100,216	104,130
15	---	---	---	93,288	103,624	107,669
16	---	---	---	96,459	107,148	111,330
*Longevity 22				98,459	109,148	113,330
*Longevity 26				100,459	111,148	115,330
*Longevity 30				102,459	113,148	117,330

All figures rounded to the nearest \$1.00.

Class A: BA/BS Degree, Short Term Permit, Provisional Intern Permit, or Credential Waiver.

Class I BA/BS Degree, Intern Credential or designated subject credential without BA/BS Degree.

Class II: BA/BS Degree, any regular credential, with or without 30 upper division or graduate semester units taken after the BA/BS; or BA/BS Degree and designated subject credential with or without 30 units.

Class III: BA/BS Degree, regular credential or designated subjects credential, and either 45 upper division or graduate semester units taken after the BA/BS. You may also qualify with a MA Degree.

Class IV: BA/BS Degree, regular credential or designated subjects credential, and either 60 upper division or graduate semester units (15 of the 60 must be graduate level) taken after the BA/BS. You may also qualify with a MA Degree with 12 upper division or graduate semester units taken after the MA Degree (6 of the 12 must be graduate level).

Class V: BA/BS Degree, regular credential or designated subject credential, and either 75 upper division or graduate semester units including the MA Degree (but taken after the BA/BS degree). You may also qualify with a MA Degree with 24 upper division or graduate semester units taken after the MA Degree (12 of the 24 must be graduate level).

*Longevity steps (22, 26 and 30) are fixed at \$2,000 for the 22nd year of service, \$4,000 for the 26th year of service and \$6,000 for the 30th year of total full time credited service. Only unit members in Class III, IV or V are eligible for longevity step pay. Longevity step pay is not cumulative; unit members receive either Step 22 pay, Step 26 pay or Step 30 pay but not all three. Longevity step pay is added to the unit member's step 16 salary. Longevity step pay amounts are not automatically subject to negotiated changes to the salary schedule. All units must be earned at an accredited educational institution.

Professional Development Units: The following Visalia Unified School District policy will be effective on January 1, 2018. College units for professional development (up to a maximum of 15 semester units per teacher/counselor career) accrued after January 1, 2018, will be counted towards Class increases on the salary schedule for certificated employees. Appeals for additional college level professional development units beyond the 15 unit maximum may be sent to the Assistant Superintendent of Human Resources Development. Appeals will be considered on a case by case basis. Individuals enrolled in a concurrent BA/BS and MA/MS program will need to appeal to the Assistant Superintendent of Human Resources Development.

Lower Division Units: The following Visalia Unified School District policy will be effective on June 1, 2018. Lower division units related to professional growth may be substituted for upper division units upon approval by the Assistant Superintendent of Human Resources Development. These units must be related to Board Goals, Site/Department Goals, or Professional Development Goals. A maximum of 15 lower division units may be counted towards Class increases on the salary schedule.