

# NKC Schools Career Pathways Work-based Learning Continuum

## CAREER TRAINING

### CAREER AWARENESS



#### Learning ABOUT Work

Build awareness of the variety of careers available and the role of post-secondary education; broaden student options.

#### Sample Student Learning Outcome

Student can articulate the type of post-secondary education and training required in the career field and its importance to success in that field.

#### Experience Defined By

- One-time interaction with partner(s), often for a group of students
- Designed primarily by adults to broaden student's awareness of a wide variety of careers and occupations

#### Experiences Might Include

- Workplace tour
- Guest speaker
- Career fair
- Visiting parents at work

### CAREER EXPLORATION



#### Learning ABOUT Work

Explore career options and post-secondary requirements for purpose of motivation and to inform decision-making in high school and post-secondary.

#### Sample Student Learning Outcome

Student can give at least two examples of how the student's individual skills and interests relate to the career field and/or occupations.

#### Experience Defined By

- One-time interaction with partner(s) for a single student or small group
- Personalized connection to emerging student interests
- Student taking an active role in selecting and shaping the experience
- Depth in particular career fields
- Building skills necessary for in-depth work-based learning

#### Experiences Might Include

- Informational interview
- Virtual exchange with a partner
- Industry-connected projects

### CAREER PREPARATION: PRACTICUM & INTERNSHIPS



#### Learning THROUGH Work

Apply learning through practical experience that develops knowledge and skills necessary for success in careers and post-secondary education.

#### Sample Student Learning Outcome

Student builds effective collaborative working relationships with colleagues and customers; is able to work with diverse teams, contributing appropriately to the team effort.

#### Experience Differentiated By

- Direct interaction with partners over time
- Application of skills transferable to a variety of careers
- Activities have consequences and value beyond success in the classroom
- Learning for student and benefit to partner are equally valued

#### Experiences Might Include

- Practicum such as:
  - Integrated project with multiple interactions with professionals
  - Student-run enterprise with partner involvement
  - Projects with partners through industry student organizations
  - Service learning and social enterprises with partners
- Compensated internship connected to curriculum
- Job shadow



#### Learning FOR Work

Train for employment and/or post-secondary education in a specific range of occupations.

#### Sample Student Learning Outcome

Student demonstrates knowledge and skills specific to employment in a range of occupations in a career field.

#### Experience Differentiated By

- Interaction with partners over extended period of time
- Mutual benefit to the student and the employer
- Developing mastery of occupation specific skills
- Completion of certifications or other requirements of a specific range of occupations

#### Experiences Might Include

- Internship required for credential or entry to occupation
- Apprenticeship
- Clinical experience
- On-the-job training
- Work experience