



Eanes ISD 2023-24 Teacher, Nurse,  
 Librarian Hiring Salary Scale

2023-24 YRS OF EXP	2023-24 Salary
0	\$55,500
1	\$55,598
2	\$55,706
3	\$55,811
4	\$55,916
5	\$56,621
6	\$56,796
7	\$56,951
8	\$57,106
9	\$57,261
10	\$58,476
11	\$58,738
12	\$58,948
13	\$59,158
14	\$59,433
15	\$60,406
16	\$60,783
17	\$61,161
18	\$61,586
19	\$62,111
20	\$64,136
21	\$64,463
22	\$64,673
23	\$64,883
24	\$65,418
25	\$65,943
26	\$66,573
27	\$67,203
28	\$67,814
29	\$68,516
30	\$69,146
31	\$69,776
32	\$70,406
33	\$71,036
34	\$71,666
35	\$72,296
36+	\$72,926

Master's Degree Stipend: \$2,520  
 Doctoral Degree Stipend: \$3,780

**NOTE:** Salaries listed above are based on 10 month employment. Salary plans are for one year only and used for placement of new hires.

**NOTE:** Salary steps do not represent future salaries for returning teachers. Salary advancement for current employees is based on the annual pay raise budget approved by the Board of Trustees.

**NOTE:** For any funds received by Eanes ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 100 percent will be paid to the designated teacher. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here from time to time in the best interest of the District as approved by the Board of Trustees. **Board Approved 05/23/2023**