

## TOWN OF VERNON

### Addendum No. 2 – Questions and Answers

#### Contract #2115-6/6/2023 - Furnishing Security Services at The Town of Vernon Water Pollution Control Facility

1. **Question:** In addition to the 5% bid bond do you require Consent of Surety?  
**Answer:** No
2. **Question:** In addition to the 5% bid bond do you require a Performance Bond?  
**Answer:** No
3. **Question:** Why is this going out to bid? Why are you requesting security service? Have there been any incidents to warrant having security officers present?  
**Answer:** The Current contract is expiring July 1, 2023. No, there have been no incidents. The security officers are to provide after-hours plant-wide observation and reporting capabilities.
4. **Question:** Do you want to retain any current security officers?  
**Answer:** This matter is subject to further discussion upon award.
5. **Question:** What are the current bill rates the Town pays for these services?  
**Answer:** \$19.19 per hour for 123 hours per week, not including Holidays.
6. **Question:** What are the current pay rates, by position?  
**Answer:** Each Officer is paid the same wage.
7. **Question:** How are breaks (meal breaks, restroom breaks) currently handled? Are posts self-relieving?  
**Answer:** The guard station is located in a building with restrooms and a lunch room that can be used in between rounds.
8. **Question:** What is your Use of Force policy? Are officers expected to detain or otherwise engage in physical contact with persons or are they only to observe and report?  
**Answer:** They are to observe and report only.
9. **Question:** Who is the incumbent company providing these services?  
**Answer:** Arrow Security
10. **Question:** Since bidders may be required by Federal Law and regulation to honor certain aspects of any existent collective bargaining agreement, is the current security force represented by a Union and a CBA?  
**Answer:** No

11. **Question:** Is the Town of Vernon Water Pollution Control Facility eligible for state contract pricing?  
**Answer:** Yes
12. **Question:** Our company routinely adds clients as additional insureds on our insurance policies, so long as our obligations are aligned with our indemnification obligations and limited to the specified insurance limits we have agreed to provide. The foregoing parameters are stated in our contracts, and the additional insured endorsements to all of our insurance policies cover each additional insured to the extent of those contractual requirements. Our additional insured endorsements are broadly written to cover each additional insured “where required by written contract.” Furthermore, because our additional insured endorsements are blanket endorsements, additional insureds need not be expressly named in order to be covered. Similarly, certificates of insurance will confirm that the client “is included as an additional insured where required by written contract.” Can Section G (2) (b), Indemnification/ Hold Harmless, be revised as follows to reflect those parameters? Insert the following as new Insurance Section Agreement: All of Contractor’s insurance policies, except Workers’ Compensation, shall identify the Town of Vernon as an additional insured, to the extent of the Contractor’s indemnification obligations and up to the required insurance coverage amount.  
**Answer:** The Town of Vernon’s contracts generally do not limit the contractor’s liability to the amount of insurance that they carry. The Town should specifically be identified as an additional insured on the certificate.
13. **Question:** Our company stands behind our security services and regularly accepts the obligation to indemnify clients for the comparative portion of any losses, costs or damages that are caused by the negligence, recklessness or willful misconduct of our personnel in the performance of security services under client agreements. Can Section G (2), Indemnification/ Hold Harmless, be revised as follows to reflect that standard? On line 6, replace the phrase “arising from” with the phrase “to the extent caused by.”  
**Answer:** This matter is subject to further discussion upon award.
14. We are going to build a pricing proposal based on your RFP. However, are you open to us also including an alternate pricing model based on yearly increases that would be more cost effective to your organization?  
**Answer:** Yes