

Local Assignment Options Webinar

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Local Assignment Options

Local Assignment Options (LAO's) allow flexibility at the local level and solely at the discretion of the Local Education Agency (LEA)

Education Code (EC) and **Title 5 Regulations (T5)** provide educational agencies with educator assignment options that can be used when an LEA is unable to assign a certificated employee with the appropriate credential

Local Assignment Option (LAO) Responsibilities

The Commission:

- Collects LAOs annual usage data through assignment monitoring in CalSAAS
- Provides *limited* guidance

The County Office of Education:

- Monitoring Authority for San Diego County that has ability to view and audit LAO's reported in CalPADS that reflect in CalSAAS
- Collects data for the purpose of assignment monitoring to correct verified misassignments

Local Educational Agencies:

- *Everything* else
- LAOs are used at the discretion of Local Educational Agencies

Common Local Assignment Requirements

Teacher Consent

Board Authorizations

Subject Matter Expertise

CA Code of Regulations, §Title 5, 80005(b)

Credential: BA and Student Teaching

Setting: Departmentalized

Content Authorized: Electives

Grade Level: K-12

Consent Required: Yes

Board Authorization: No

Subject Matter Expertise: Yes

- Classes which do not fall within or are not directly related to the broad subject areas listed in § 80005(a)

Example: Homeroom, life skills, Student Government, conflict management, and facilitated online courses

- Educators are technically not serving out-of-field
- Requires the educator hold a teaching credential based on a bachelor's degree and student teaching
 - Intern, Waiver, Provisional Internship Permit (PIP), or Short-Term Staff Permit (STSP) documents are excluded

Education Code §44865

Credential: BA and Student Teaching

Setting: Alternative

Content Authorized: Any

Grade Level: K-12

Consent Required: Yes

Board Authorization: No

Subject Matter Expertise: No

- Allows fully credentialed educator to serve in alternative settings provided in EC
- Requires educator hold a teaching credential based on bachelor's degree and student teaching
 - Intern, Waiver, Provisional Internship Permit (PIP), Short Term Staff Permits (STSP), or CTE document holders are excluded

Education Code §44256(b)

Credential: Multiple Subject or Elementary
Setting: Departmentalized
Content Authorized: Any
Grade Level: 8 and below
Consent Required: Yes
Board Authorization: Yes
Subject Matter Expertise: Yes

- Allows Educators authorized in self contained settings to teach in departmentalized courses, up to the 8th grade
- Educator must have earned 12 lower/6 upper division units at an accredited institution in the subject being authorized in order to be eligible

Education Code §44258.7(b)

Credential: Single Subject Teaching credential

Setting: Departmentalized

Content Authorized: Competitive Sport for Physical Education credit

Grade Level: K-12

Consent Required: Yes

Board Authorization: Yes

Competitive Sport for Physical Education Credit

- Educator holds a teaching credential in a subject or subjects other than physical education. May be authorized by action of the local governing board to coach one period per day for Physical Education credit.
- Educator must be Full-time employee within the school district and have a minimum of 20 hours of first aid instruction appropriate for the specific sport

Education Code §44258.7(c)(d)

Credential: Any Teaching Credential

Setting: Departmentalized

Content Authorized: Electives

Grade Level: K-12

Consent Required: Yes

Board Authorization: Yes

Subject Matter Expertise: Yes

- The committee on assignments shall include an equal number of teachers, selected by teachers, and school administrators, selected by school administrators
- “Elective course” means a course other than English, Mathematics, Science, or Social Studies
- Assignments approved by the committee on assignments shall be for a maximum of one school year, but may be extended by action of the committee

Education Code §44258.3

Credential: Non-Emergency
Credential

Setting: Departmentalized

Content Authorized: Any

Grade Level: K-12

Consent Required: Yes

Board Authorization: Yes

Subject Matter Expertise: Yes

- Allows Educators authorized in departmentalized settings to teach in any content in grades K-12
- Governing boards using this option must:
 - Establish specific policies and procedures to verify that the teacher to be assigned has adequate knowledge of the subject to be taught
 - Utilize subject matter specialists in development of the process of verifying a teacher's competence in the subject being assigned

Education Code §44263

Credential: Any teaching
Credential

Setting: Departmentalized/Self-
Contained

Content Authorized: Any

Grade Level: K-12

Consent Required: Not
Specified

Board Authorization: Yes

Subject Matter Expertise: Yes

- In *departmentalized* settings –
 - 18 lower/9 upper division units at an accredited institution in the subject being authorized
- In *self-contained* settings –
 - At least 60 semester hours equally distributed among 10 areas of a diversified major set forth in Section 44314

Education Code §44258.2

Credential: Single Subject or Secondary

Setting: Departmentalized

Content Authorized: Any

Grade Level: 5-8

Consent Required: Yes

Board Authorization: Yes

Subject Matter Expertise: Yes

- Allows educators authorized in departmentalized settings to teach in any content in the middle school classrooms
- Educator must have earned 12 lower/6 upper division units at an accredited institution in the subject being authorized in order to be eligible

Local Assignment Option Frequently Asked Questions (FAQ's)

LAO Frequently Asked Questions

Is it true that LAO's are for *general education* assignments only?

- According to **CTC** – Yes – local assignment options (LAO's) **CANNOT** be used for special programs such as:
 - Special Education
 - Career Technical Education
 - OR
 - English Learner Assignments

LAO Frequently Asked Questions

I'm using an LAO for an educator, is this considered to be an appropriate assignment?

- According to **CTC** – Yes - the educator is properly assigned. Needs to be reported as using an EC option/LAO in CalPADS
- According to **ESSA** – No, the educator is considered out of field if using an LAO (except Title 5 80005(b))

LAO Frequently Asked Questions

Is it true that the governing board approval process is required every school year, or can the educator continue to be assigned if they have done it once?

- According to CTC, board approval is required **annually**. The placement should be approved by the governing board prior to the start of the assignment. These should go to the board for approval prior to the school year starting.

Does an LAO require teacher consent?

- According to **CTC** – Yes - the educator must have a signed, teacher consent form on file/personnel file.

LAO Frequently Asked Questions

If a board authorization for an LAO was issued after census date, is this considered a misassignment in CalSAAS?

- According to **CTC** – Yes – it is considered a **Corrected Misassignment**
- Verify the criteria provided by the Education Code or Title 5 Regulation is met by the educator, including holding a valid, appropriate credential, preparation, or governing board action
- If governing board action is necessary, include a copy of the agenda in which board action was taken

LAO Frequently Asked Questions

I have an opening for a Speech Language pathologist. Is it true that I can use an EC option/LAO?

- According to **CTC** – Yes – EC 44831 allows LEA's to employ an individual who holds a valid Speech-Language Pathology and Audiology Board license and a Master's degree in Communicative Disorders to provide speech and language services
- Must have a valid Certificate of Clearance on file with CTC
- Does NOT result in the issuance of a CA CTC issued - Speech Language Services Credential

Local Assignment Option Resources

Common Local Assignment Options (LAOs) for Teaching in California's Public Schools

Education Code (EC) and Title 5 Regulations (T5) provide local employing agencies (LEAs) with teacher assignment options that can be used when an LEA is unable to assign a certificated employee with the appropriate credential. These options, known as Local Assignment Options (LAOs), allow flexibility at the local level and are used solely at the discretion of the LEA. The LEA is responsible for verification of all LAO requirements and should always review the language of the EC or T5.

Note- All Local Assignment Options:

- Require a **full teaching credential** (Intern, Provisional Internship, and Short-Term Staff Permit holders cannot serve on Local Assignment Options);
- Require the teacher serving on the LAO to give their **consent for the assignment**; and
- Are for **general education assignments only**, and cannot be used for special programs such as Special Education, Career Technical Education, or English Learner assignments.

Legal Citation for Local Assignment Option:	Local Employing Agency Must Verify:			Assignment Can Be In:		
	Base Teaching Credential	Content Verification	Board Action	Setting	Grade	Content
EC §44256(b)	Elementary Credential	12 lower or 6 upper semester units in Content taught	Resolution	Departmentalized	8 th and below	Any
EC §44258.2	Secondary Credential	12 lower or 6 upper semester units in Content taught	Resolution	Departmentalized	5 th – 8 th	Any
EC §44258.3	Credential based on BA and Student Teaching	Subject Knowledge as defined by board	Specific Board Policy*	Departmentalized or Self-Contained	K – 12 th	Any
EC §§44258.7(c)(d)	Any Teaching Credential	Special skills and preparation in Elective taught	Specific Board Policy**	Departmentalized	K – 12 th	Elective
EC §44263 (Elementary)	Any Teaching Credential	60 semester units distributed among 10 Subject Areas	Resolution	Self-Contained	K – 12 th	Any
EC §44263 (Secondary)	Any Teaching Credential	18 lower or 9 upper semester units in Content taught	Resolution	Departmentalized	K – 12 th	Any
EC §44865	Credential based on BA and Student Teaching	None	None	Independent Study; Home/Hospital; Adult Ed; Necessary Small/Continuation/Alternative/Opportunity/Juvenile Court/County or District Community Schools	K – 12 th	Any
T5 §80005(b)	Credential based on BA and Student Teaching	Knowledge and Skills in Content taught	None	Departmentalized	K – 12 th	Elective
T5 §80020.4	Credential based on BA and Student Teaching; Credential in Subject of Staff Development***	Verification of Subject Expertise***	Resolution***	Staff Development at the school site, school district, or county level	N/A	Any
T5 §80020.4.1(a)	Credential based on BA and Student Teaching	None	None	Program Coordination at a school site	N/A	Any

*Craven: Refer to the [Advisory on Teacher Assignment Option EC §44258.3](#) for an example of appropriate board policies and procedures.

**Committee on Assignments (CoA): Use of CoA requires the board to adhere to the procedures outlined in [EC §§44258.7\(c\) and \(d\)](#).

***Must have either a credential in the subject area of the staff development activities or have expertise in the subject area verified and approved by the school board.

Common Local Assignment Options

LAO Resources

Additional Common LAOs:

[Common Local Assignment Options for Educator Assignments in CA Public Schools](#)

Less commonly used LAOs are provided in the Assignment Resources webpages:

[Assignment Resources \(ca.gov\)](#)

QUESTIONS, COMMENTS OR TOPICS

Thank you
for
attending!