

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held at the Lakewood Local High School

April 10, 2019

The Lakewood Local School District Board of Education met for a Regular Meeting on April 10, 2019 at 6:30 p.m. at the Lakewood Local High School.

The following members answered to roll:

Mr. Nathan Corum
Ms. Tara Houdeshell
Mr. Jon Lynch
Ms. Brittany Misner
Mr. William Pollard

Student Representatives:

Madison Saenz-Absent
Grant Davis

PLEDGE OF ALLEGIANCE

APPROVE AGENDA

RES. NO. 114-19

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? No

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

PUBLIC PARTICIPATION – None

PRESENTATIONS

A. Jason Campbell, a 1986 graduate of Lakewood High School presented an original Mac Worthington sculpture named “Together” to Lakewood High School.

B. Hebron Elementary – Reading Workshop

Ms. Nikki Henry, Hebron Elementary Principal, along with teachers, Amy McCartney, Terri Blaine, Melissa Flesher, Jennifer Christian, Jill Fellows, and Rebecca Hayes demonstrated Reading Workshop Strategies. Students presented and modeled examples of reading strategies and goal setting.

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held at the Lakewood Local High School

April 10, 2019

C. Positive Outlook – David Conley, Rockmill Financial Consulting

Mr. David Conley gave an update on community statistics and the positive outlook for our district residents. The highlights of the presentation included:

1. The last payment on our current High School Bond debt will be paid on December 1, 2026. After 2026, the tax on this debt will no longer be collected.
2. The District's overall wealth and population indicators have improved.
3. The District's overall financial condition is strong.
4. Lakewood's residents have the lowest school district tax cost in the County. With the passage of the May bond issue Lakewood residents will have the third lowest tax cost in the County.
5. Lakewood's businesses will pay nearly a third of the property taxes needed to repay the bond issue.
6. **BIGGEST TAKE AWAY OF THE NIGHT:** The Federal Reserve has currently backed off on further increases in the interest rates. Since the November election, interest rates have declined by almost ½%. This decline in the interest rate equates to a savings of \$3,984,000 in interest on repayment of the bonds. Accordingly this savings in interest is passed on to the taxpayers by reducing the amount of taxes needed to pay the bonds. There is no guarantee that the Federal Reserve will not increase rates before we would sell the elementary school bonds, however, we need to inform our taxpayers that the interest rates have dropped slightly since November and we should capture this opportunity for savings.

D. Mr. Mike Haudenschild, Director of Technology Services provided the District Services Update on the following:

- Transportation fuel costs and they are reviewing some safety concerns with walkers at Hebron.
- Facilities and Maintenance projects were reviewed.
- Food Service review by ODE is still in process.
- Technology projects were reviewed and ticket stats were discussed.

APPROVE TREASURER'S REPORT – CONSENT AGENDA ITEMS

RES. NO. 115-19

Ms. Glenna Plaisted reported that the FY20 budget planning is ongoing and should be completed by the end of April. A Finance Committee Meeting is scheduled for May 14th at 3:00 p.m. at the Lakewood Administrative Building.

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held at the Lakewood Local High School

April 10, 2019

A. Disposition of Minutes

1. Regular Board Meeting March 13, 2019

B. Financial Reports for March 2019

C. Approve 2019-20 Student Activity Handbook

D. Contract

1. Licking Rehabilitation Services, Inc. – Physical Therapy Services Agreement for the period August 1, 2019 through July 31, 2021 (2 years) – Amount based on usage

Moved by Mr. Corum, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Treasurer’s Report and Consent Agenda Items as presented.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

SUPERINTENDENT’S REPORT – CONSENT AGENDA ITEMS

RES. NO. 116-19

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Administrative Update:

Ms. Mary Kay Andrews provided an update on:

- School Resource Officers Update
- Bond Issue Update and Community Forum follow up
- April is National Child Assault Prevention month.

B. Approve Employment of Certified Staff for the 2019-20 School Year

1. Daniel Ornstein, High School Science Teacher at \$44,354 (Step 2/5)
2. Haley Chamberlain, Hebron Elementary/Jackson Intermediate Intervention Specialist at \$38,440 (Step 2/1)
3. Mary Guliano, Jackson Intermediate Intervention Specialist at \$42,876 (Step 2/4)

C. Approve Employment of Classified Staff for the 2019-20 School Year

1. Lora Hayden, Mail Route at \$12.07/hr. (Step 1), Effective August 1, 2019
2. Rachele Miller, Bus Aide at \$12.07/hr. (Step 1)

D. Approve Certified Substitutes for the 2018-19 School Year

1. Dave Morland
2. Nina Shoe

E. Approve Classified Substitutes for the 2018-19 School Year

1. Doug Walker, Seasonal Help at \$10.70/hr.
2. Walter Waldren, Seasonal Help at \$10.70/hr.

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held at the Lakewood Local High School

April 10, 2019

3. Lora Hayden, Seasonal Help at \$10.70/hr.
4. Craig Sheridan, Seasonal Help at \$10.70/hr.
- F. Approve Band Supplementals from March 19, 2019 – May 24, 2019
 1. Derek Shell, High School Band Director (43 days) at \$1,528.60
 2. Mallory Scaife, High School Assistant Band Director (42 days) at \$963.30
- G. Approve Volunteer Coaches for the 2018-19 School Year
 1. Christopher Lothes, Volunteer Varsity Baseball Assistant Coach
 2. Diana (Kelli) Cramer, Volunteer Varsity Girls Track Assistant Coach
- H. Approve Classified Substitutes for the 2019-20 School Year
 1. Andrew Bowman, Seasonal Help at \$10.70/hr.
 2. Alisha Brehm, Bus Aide, Cafeteria Helper, Educational Aide, Health/Safety Monitor, Secretary at \$10.00/hr.
 3. Carla Bush, Cafeteria Helper at \$10.00/hr.
 4. Dewey Clayton, Custodial Helper at \$11.50/hr.
 5. T. Scott Coffey, Seasonal Help at \$10.70/hr.
 6. Julee Crawford, Cafeteria Helper, Educational Aide, Health/Safety Monitor, Secretary, Library Tech at \$10.00/hr.
 7. Christa Day, Seasonal Help at \$10.70/hr.
 8. Jon Griffith, Seasonal Help at \$10.70/hr.
 9. LuAnn Gulick, Educational Aide & Health/Safety Monitor at \$10.00/hr.
 10. Tracey Hartsough, Library Tech, Educational Aide & Health/Safety Monitor at \$10.00/hr.
 11. Lora Hayden, Bus Aide & Mail Route at \$10.00/hr.; Seasonal Help at \$10.70/hr. & Custodial Helper at \$11.50/hr.
 12. Julia Hupp, Cafeteria Helper & Secretary at \$10.00/hr.
 13. Misty Johnson, Cafeteria Helper at \$10.00/hr.
 14. Christine Jones, Custodial Helper at \$11.50/hr.
 15. Christopher Martin, Bus Aide, Cafeteria Helper, Mail Route, Secretary at \$10.00/hr.; Custodial Helper at \$11.50/hr.; Mechanic at \$12.70/hr.; Bus Driver at \$14.10/hr.; Casual Driver at \$11.70/hr. & Seasonal Help at \$10.70/hr.
 16. Julie Moreau, Bus Aide & Cafeteria Helper at \$10.00/hr.
 17. Dennis Neel, Seasonal Help at \$10.70/hr.
 18. Krystal O'Neil, Cafeteria Helper at \$10.00/hr.
 19. Mary Powell, Educational Aide & Health/Safety Monitor at \$10.00/hr.
 20. Luciana Peters, Bus Aide, Cafeteria Helper, Mail Route, Secretary at \$10.00/hr.; Casual Driver at \$11.70/hr. & Custodial Helper at \$11.50/hr.
 21. Emma Sayre, Mail Route at \$10.00/hr.
 22. Taylor Seymour, Cafeteria Helper at \$10.00/hr.
 23. Cathy Small, Custodial Helper at \$11.50/hr.
 24. Fred Small, Mail Route at \$10.00/hr.; Custodial Helper at \$11.50/hr. & Mechanic at \$12.70/hr.

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held at the Lakewood Local High School

April 10, 2019

25. Mark Tuthill, Seasonal Help at \$10.70/hr.
26. Bethany White, Educational Aide, Secretary, Library Tech at \$10.00/hr.
27. Cathy White, Custodial Helper at \$11.50/hr.
28. Walter Waldren, Seasonal Help at \$10.70/yr.
29. Doug Walker, Seasonal Help at \$10.70/hr.; Casual Driver at \$11.70/hr.; Mechanic at \$12.70/hr. & Bus Driver at \$14.10/hr.
30. John Williams, Casual Driver at \$11.70/hr. & Mail Route at \$10.00/hr.
31. John Young, Seasonal Help at \$10.70/hr.
32. Shelly Young, Seasonal Help at \$10.70/hr.
33. Craig Sheridan, Seasonal Help at \$10.70/hr.

I. Approve Non-Coaching Supplementals for the 2019-20 School Year

1. Julia Raymond, Middle School Guidance Counselor at \$3,696 – Group III
2. Derek Shell, Middle School Band Director at \$3,696 – Group III
3. Ryan Grubb, Middle School Vocal Music/Chorus Director at \$1,848 – Group V
4. Martha Fickle, Middle School Drama Director at \$1,478 – Group VI
5. Pamela Hundley & Michelle Vayanski, Middle School Student Council Advisors (split equally) at \$1,478 (\$739 each) – Group VI
6. Jeanine Fairburn & Katie Brehmer, Middle School Yearbook Advisors (split equally) at \$1,109 (\$554.50 each) – Group VII
7. Zachary Brenning, Middle School Spelling Bee Advisor at \$1,109 – Group VII
8. Zachary Brenning, Middle School Geography/History Bee Advisor at \$1,109 – Group VII
9. Pamela Hundley & Lisa Hawthorn, Middle School STEM Club Advisors (split equally) at \$1,109 (\$554.50 each) – Group VII
10. Pamela Hundley, Middle School Future City Advisor at \$1,109 – Group VII
11. Jeanine Fairburn, Middle School Honor Society Advisor at \$1,109 – Group VII
12. Laura Nice, High School Student Council Advisor at \$1,478 – Group VI
13. Laura Nice & Valerie Kieffer, High School Senior Class Advisors (split equally) at \$1,478 (\$739.00 each) – Group VI
14. Sharon Smith, High School National Honor Society Advisor at \$1,109 – Group VII
15. Mark Vukovic, High School Quiz Bowl Advisor at \$1,109 – Group VII
16. Lindsey Fawcett (\$369.67), Candace Haudenschild (\$369.67) & Ryan Bergeman (\$369.66), High School STEM Club Advisors (split 3 ways) at \$1,109, Group VII
17. Martha Fickle, High School Play Director (Fall) at \$2,957, Group IV
18. Martha Fickle, High School Play Director (Spring) at \$2,957, Group IV
19. Janessa Castle, High School Yearbook Advisor at \$2,957, Group IV
20. Ryan Grubb, High School Vocal Music/Chorus at \$1,848, Group V
21. Janessa Castle, High School Athletic Program Manager at \$1,478, Group VI
22. Brittany Baker, High School Junior Class Advisor at \$1,478, Group VI

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held at the Lakewood Local High School

April 10, 2019

- 23. Michelle Duncan, High School Junior Class Advisor at \$1,478, Group VI
 - 24. Deborah Coffey, High School Auxiliary Drama Position 1 at \$1,109, Group VII
 - 25. Erin Orr Wolford, High School Auxiliary Drama Position 2 at \$1,109, Group VII
 - 26. Terri McKenzie, High School FCCLA Advisor at \$1,109, Group VII
 - 27. Lauren Domenick, High School Band Director at \$6,653, Group I
 - 28. Derek Shell, High School Assistant Band Director at \$4,435, Group II
 - 29. Phil Sikorski, High School Guidance Counselor at \$3,696, Group III
 - 30. Valerie Kieffer, High School Guidance Counselor at \$3,696, Group III
 - J. Approve Lakewood Local Professional Development Committee (LPDC) Plan of Operation – Guidelines and Processes for Licensure/Certificate Renewal
 - K. Approve Resolution Authorizing Membership in the Ohio High School Athletic Association for the 2019-20 School Year for Lakewood High School and Lakewood Middle School
 - L. Approve Student Accident Insurance for the 2019-20 School Year – Student Protective Agency
 - M. Approve Nursing Services Agreement with Licking Memorial Health Systems for the 2019-20 School Year - \$45,000
 - N. Approve New Job Description – Study Hall Monitor – 189 Contract Days
 - O. Approve After School Intervention Instructor at Hebron Elementary
 - 1. Stacey Wolfe, 18 Sessions at \$25/hr. - \$450
 - P. Approve Coaching Supplementals for the 2018-19 School Year (All supplemental coaching contracts are contingent on there being a team and schedule at the appropriate level)
 - 1. Andrew Bobalik, Middle School Boys Track Coach at \$2,892, Group IV
 - 2. Jeff Hartman, Middle School Girls Track Coach at \$2,892, Group IV
- Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Superintendent’s Report and Consent Agenda Items as presented (Provided all certification, BCI&I & FBI background requirements are met).
- Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner
- Nays: None. Motion approved.

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held at the Lakewood Local High School

April 10, 2019

APPROVE CLASSIFIED SUBSTITUTE FOR THE 2019-20 SCHOOL YEAR

RES. NO. 117-19

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Richard Newman, Seasonal Helper at \$10.70/hr.

Moved by Mr. Corum, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the classified substitute position as presented (Provided all certification, BCI&I & FBI background requirements are met).

Yeas: Mr. Corum, Mr. Lynch, Ms. Misner, Mr. Pollard

Abstain: Ms. Houdeshell

Nays: None. Motion approved.

BOARD COMMENTS

Mr. Pollard, Ms. Misner, Mr. Corum and Ms. Houdeshell all commented that the Hebron students did an amazing job on their presentation.

Ms. Misner commented that those interested in helping with the Lancer Pride Levy Committee Fundraiser on April 24th should contact her.

Mr. Corum asked how we get the news on the interest rates out to the public before the May election.

Mr. Lynch commented that he would be at the Middle School Play “Aladdin Jr”.

Ms. Houdeshell commented that Mr. Haudenschild could contact Newark City School Technology Department for assistance in getting set up to broadcast the board meetings and events.

STUDENT REPRESENTATIVE COMMENT

Mr. Grant Davis commented that he was very interested in the statistics that were shown in Mr. Conley’s presentation.

L.T.A. -None

L.A.C.E. - None

PUBLIC PARTICIPATION - None

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held at the Lakewood Local High School

April 10, 2019

FUTURE MEETINGS

Strategic Planning Meeting

Date: April 15, 2019

Time: 6:00 p.m. – 9:00 p.m.

Place: Lakewood High School Library

Finance Committee Meeting

Date: May 14, 2019

Time: 3:00 p.m.

Place: Lakewood Administrative Building

Strategic Planning Meeting

Date: May 15, 2019

Time: 6:00 p.m. – 9:00 p.m.

Place: Lakewood High School Library

Regular Board Meeting

Date: May 22, 2019

Time: 6:30 p.m.

Place: Lakewood High School Library

**APPROVE EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G) (I),
I HEREBY MOVE THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF
CONSIDERING AN EVALUATION OF AN EMPLOYEE OR OFFICIAL OF THE SCHOOL DISTRICT
RES. NO. 118-19**

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education adjourn to Executive Session at 8:00 p.m.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

Moved by Ms. Houdeshell, seconded by Mr. Pollard that the Lakewood Local School District Board of Education go out of Executive Session at 8:58 p.m.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

**APPROVE ADJOURNMENT
RES. NO. 119-19**

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves adjournment at 8:58 p.m.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

Board President

Treasurer/CFO

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held at the Lakewood Local High School

April 10, 2019