

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held on Facebook Live

May 20, 2020

The Lakewood Local School District Board of Education met for a Regular Meeting on May 20, 2020 at 6:30 p.m. on Facebook Live.

The following members answered to roll:

Mr. Nathan Corum
Ms. Tara Houdeshell
Mr. Jon Lynch
Ms. Brittany Misner
Mr. William Pollard

Student Representatives:
Makenzie Brodsky - Absent
Anthony Toskin - Absent

PLEDGE OF ALLEGIANCE

APPROVE AGENDA

RES. NO. 107-20

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? No.

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

PUBLIC PARTICIPATION

Mr. Brandon Carbaugh asked about the nursing service agreement with Licking Memorial and why that contract is not for a full time nurse position.

Ms. Patti Pickering responded that the contract is for a full time nurse and a part-time nurse aide during the school year.

Mr. Brandon Carbaugh asked why we are approving a 3-year contract for Mr. Krier.

HONOR YEARS OF SERVICE TO LAKEWOOD EMPLOYEES

Ms. Andrews read the resolution to honor years of service to Lakewood employees.

10 Years of Service

1. Rodney Clark
2. Tara McMillen
3. Allison Riley

20 Years of Service

1. Chris Davis
2. Liztina Dye
3. Kristen Hankins

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

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May 20, 2020

4. Connie Kidwell
5. Timothy Nauer
6. Barbara Phipps
7. Glenna Plaisted
8. Christina Schmidt
9. Kathy Shaffer
10. Tonia Villaloboz
11. Beth Vipperman
12. Cheryl Weaver

30 Years of Service

1. Michele DeGraeve

PRESENTATIONS

A. ESEA Federal Programs Annual Notice

Ms. Patti Pickering, Director of District Services provided an overview of Federal Grant monies, including allocations and uses.

B. District Services Update

Ms. Patti Pickering, Director of District Services provided updates on:

- Food Service – Meal distribution will continue at 6 locations across the District through May 28th. To date, 24,610 meals have been distributed to students since March 18th.
- Transportation - Assisting in the distribution of food to Lakewood families; and buses have been serviced and are ready for operation at the start of next school year.
- Facilities and Maintenance- projects were reviewed.

APPROVE TREASURER’S REPORT - CONSENT AGENDA ITEMS

RES. 108-20

Ms. Plaisted provided an overview of the items on the Treasurer’s consent agenda.

A. Disposition of Minutes

- | | |
|--------------------------|----------------|
| 1. Regular Board Meeting | April 8, 2020 |
| 2. Special Board Meeting | April 15, 2020 |
| 3. Special Board Meeting | April 16, 2020 |
| 4. Special Board Meeting | April 27, 2020 |
| 5. Special Board Meeting | April 28, 2020 |
| 6. Special Board Meeting | May 4, 2020 |

B. Financial Reports for April 2020

C. Donations:

1. From: Dick’s Sporting Goods
To: Lakewood Local Inter-Scholastic Athletics Fund
Amount: \$1,000

**LAKESWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

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May 20, 2020

- 2. From: Lakewood Athletic Boosters
- To: Lakewood Local Inter-Scholastic Athletics Fund
- Amount: \$1,500

- D. Amended Certificate of Estimated Resources for the 2019-20 Fiscal Year
- E. Amended Permanent Appropriations of the General Fund by Object and Other Funds by Fund for the 2019-20 Fiscal Year
- F. Classified Exempt Employee Contract Renewal for the 2020-21 Fiscal Year (Provided all BCI&I/FBI background requirements are met)
 - 1. Cynthia Weatherspoon – Accounts Payable – 2 Year Contract – Step 20 - \$56,276
 - 2. Courtney Scott – Payroll – 2 Year Contract – Step 6 - \$45,115
- G. Contract
 - 1. Liberty Mutual Insurance – Effective July 1, 2020 to June 30, 2021 - General Liability, Property, Auto and Excess Liability - \$71,051

Moved by Ms. Misner, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves the Treasurer’s Report and Consent Agenda Items as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

**APPROVE FIVE YEAR FORECAST AND RELATED ASSUMPTIONS
RES. 109-20**

Ms. Glenna Plaisted presented the 5 year forecast.

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Five Year Forecast and Related Assumptions as presented.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**APPROVE ONE TIME TRANSFER FOR 260 DAY EMPLOYEES COVERED UNDER THE ADMINISTRATORS, SUPERVISORY PERSONNEL, CLASSIFIED AND CERTIFICATED EXEMPT EMPLOYEES HANDBOOK
RES. NO. 110-20**

Ms. Plaisted provided an overview of this resolution and that it is a one-time transfer of vacation days for the 260 day employees covered under this handbook that have vacations days which will exceed the maximum carryover of 10 days.

Approve one time transfer for 260 day employees who are eligible for vacation days and are covered under the Administrators, Supervisory Personnel, Classified and Certificated Exempt Employees Handbook and who have vacation days in excess of the ten (10) days maximum carryover on June 30th, the option to transfer up to five (5) days to their sick leave balance. This is a one-time transfer for the fiscal year ended June 30, 2020.

Moved by Mr. Corum, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the one time transfer for 260 day employees who are eligible for vacation

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held on Facebook Live

May 20, 2020

days and are covered under the Administrators, Supervisory Personnel, Classified and Certificated Exempt Employees Handbook and who have vacation days in excess of the ten (10) days maximum carryover on June 30th, the option to transfer up to five (5) days to their sick leave balance. This is a one-time transfer for the fiscal year ended June 30, 2020 as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

APPROVE EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(1), I HEREBY MOVE THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF CONSIDERING THE EMPLOYMENT OF AN EMPLOYEE OR OFFICAL OF THE SCHOOL DISTRICT RES. NO. 111-20

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education adjourn to Executive Session at 7:28 p.m.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education go out of Executive Session at 8:13 p.m.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

**SUPERINTENDENT'S REPORT- CONSENT AGENDA ITEMS
RES. NO. 112-20**

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Administrative Update

Ms. Mary Kay Andrews provided updates on:

- Opening of School in August 2020 and the options and questions that are being discussed.
- Class of 2020 graduation update.
- Bond update including Election Results from the March primary.
- Sheriff Randy Thorp temporarily released the District of the School Resource Officer's contract during this period of school closure and COVID-19. This resulted in a \$28,000-\$30,000 savings to the District.

B. Approve Retirement of Classified Staff

1. Kim Carroll, Bus Driver, Effective August 1, 2020

C. Approve Resignation of Classified Staff

1. Shanna Lasure, High School Secretary, Effective June 30, 2020

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held on Facebook Live

May 20, 2020

D. Approve Retirement of Certified Staff

1. Karen Ragsdale, Spanish Teacher, Effective September 1, 2020
2. Cathy Lees, Music Teacher, Effective June 1, 2020

E. Approve Employment of Classified Staff for the 2020-21 School Year

1. Shanna Lasure, one year contract as Custodial Helper at \$16.32/hour (Step 15)

F. Approve Employment of Certified Staff for the 2020-2021 School Year

1. Ashley Spurrier, one year contract as 2nd Grade Teacher at \$37,794 (Step 2/0)
2. Tiffany Smythe, one year contract as Intervention Specialist at \$43,841 (Step 2/4)

G. Approve Employment of Classified Substitute for the 2020-2021 School Year

1. Steve Johnson, Substitute Casual Van Driver at \$11.70/hour, Bus Driver at \$14.10/hour

H. Approve Recommended Certificated Contract Renewals for the 2020-21 School Year

1. Faith Aleshire, two year contract as Teacher at \$43,539 (Step 3/2)
 2. Taylor Brown, two year contract as Teacher at \$43,539 (Step 3/2)
 3. Haley Chamberlain, two year contract as Intervention Specialist at \$40,818 (Step 2/2)
 4. Allysen Coleman, two year contract as Part-time Educational Options Teacher at \$25,951.20 (Step 3/8)
 5. Mary Guliano, two year contract as Intervention Specialist at \$45,353 (Step 2/5)
 6. Thomas Helbling, two year contract as Teacher at \$57,636 (Step 4/8)
 7. Jessica Koches, two year contract as Teacher at \$39,306 (Step 2/1)
 8. Tristan Morgan, two year contract as Intervention Specialist at \$50,342 (Step 3/6)
 9. Daniel Ornstein, two year contract as Teacher at \$50,342 (Step 3/6)
 10. John Poulcott, two year contract as Teacher at \$62,247 (Step 3/13)
 11. Donn Strock, two year contract as Teacher at \$53,856 (Step 4/6)
 12. Vanessa Wooten, two year contract as Teacher at \$39,306 (Step 2/1)
 13. Mathew Bowen, five year contract as Intervention Specialist at \$50,077 (Step 4/4)
 14. Tyler Brown, five year contract as Teacher at \$73,887 (Step 5/18)
 15. Diane Browning, five year contract as Teacher at \$53,743 (Step 3/8)
 16. Martha Cable, five year contract as Teacher at \$73,887 (Step 5/18)
 17. Ellen Cook, five year contract as Teacher at \$57,145 (Step 3/10)
 18. Kalie Debevoise, five year contract as Teacher at \$57,636 (Step 4/8)
 19. Ryan Grubb, five year contract as Teacher at \$62,247 (Step 3/13)
 20. Stefanie Howell, five year contract as Intervention Specialist at \$67,084 (Step 4/13)
 21. James Mason, five year contract as Intervention Specialist at \$67,349 (Step 3/24)
 22. Andrew Osborne, five year contract as Intervention Specialist at \$67,084 (Step 4/13)
 23. Michelle Painter, five year contract as Teacher at \$67,084 (Step 4/13)
 24. Geoff Smith, five year contract as Teacher at \$63,947 (Step 3/18)
 25. Pamela Swart, five year contract as Teacher at \$67,349 (Step 3/24)
 26. Stacey Wolfe, five year contract as Teacher at \$67,084 (Step 4/13)
 27. Sarah Wright, five year contract as Teacher at \$70,864 (Step 4/16)
- I. Approve Recommended Classified Contract Renewals for the 2020-21 School Year**
1. Carla Bush, two year contract as 2 hour Server at \$12.31/hour (Step 1)
 2. Dewey Clayton two year contract as Custodial Helper at \$13.58/hour (Step 3)

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

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May 20, 2020

3. Julee Crawford, two year contract as Educational Aide at \$13.32/hour (Step 2)
4. Heather Dorsey, two year contract as Bus Driver at \$20.71/hour (Step 14)
5. Ginny (Beckie) Ellinger, two year contract as Library Technician at \$14.29/hour (Step 4)
6. Sharon Gockenbach, two year contract as District Cashier at \$12.57/hour (Step 2)
7. Tracey Hartsough, two year contract as Preschool Interventional Aide at \$13.86/hour (Step 4)
8. Lora Hayden, two year contract as Mail Route at \$12.31/hour (Step 1)
9. Lora Hayden, two year contract as Bus Aide at \$12.31/hour (Step 1)
10. Tawni Hess, two year contract as Study Hall Monitor at \$22.37/hour (Step 10)
11. Julia Hupp, two year contract as Cashier at \$12.57/hour (Step 2)
12. Sandra Lothes, two year contract as Custodial Helper at \$13.32/hour (Step 2)
13. Charles Mays, two year contract as Custodial Helper at \$13.32/hour (Step 2)
14. Rachelle Miler, two year contract as Bus Aide at \$12.57/hour (Step 2)
15. Kristina Parsley, two year contract as Health/Safety Monitor at \$16.03/hour (Step 14)
16. Michael Rife, two year contract as Mechanic at \$26.48/hour (Step 26)
- J. Approve Recommended Classified Continuing Contracts for the 2020-21 School Year
 1. Mariette Levier, Continuing contract as Health/Safety Monitor at \$16.32/hour (Step 16)
 2. Monica Lollo, Continuing contract as Cook at \$13.32/hour (Step 2)
 3. JoAnn Martin, Continuing contract as Part-time School Health Aide at \$13.58/hour (Step 3)
 4. Regina Mullins, Continuing contract as Bus Driver at \$17.63/hour (Step 4)
 5. Stephanie Scott, Continuing contract as Secretary (211 day) at \$20.46/hour (Step 7)
 6. Patricia Waters, Continuing contract as Cashier at \$12.81/hour (Step 3)
 7. Diana Wells, Continuing contract as Server at \$12.81/hour (Step 3)
 8. Beth Yasko, Continuing contract as Custodian at \$16.08/hour (Step 2)
- K. Approve Non-Coaching Supplemental for the 2020-21 School Year
 1. Group VI - \$1,512
 - A. Melanie Lanning, Middle School Student Council – split position at \$756
 - B. Michelle Vayansky, Middle School Student Council – split position at \$756
 2. Group VII - \$1,134
 - A. Lisa Hawthorn, Middle School STEM Club Advisor
- L. Approve Student Accident Insurance for the 2020-21 School Year – Student Protective Agency
- M. Approve Nursing Services Agreement with Licking Memorial Health Systems for the 2020-21 School Year - \$50,000
- N. Approve Senior Technology Interns (Not to exceed a maximum of 24 hours per week) at \$10/hour from June 1, 2020 to August 31, 2020
 1. Matthew Kohut
 2. Zachary Cramer

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held on Facebook Live

May 20, 2020

- O. Approve Intervention Specialists Extended School Year Services at \$25/hour
1. Kim Pareso beginning June 1, 2020 for a maximum of 8 weeks (1 hour/week) for a total of \$200
 2. Alicia Pittro beginning June 1, 2020 for a maximum of 10 weeks (30 minutes/week) for a total of \$125
- P. Approve Speech Therapist for Extended School Year for \$25/hour
1. Tiffany Knott beginning June 1, 2020 for a maximum of 10 weeks (30 minutes/week) for a total of \$125

Q. Approve Athletic Handbook for the 2020-21 School Year

R. Approve Tentative Graduates for the Class of 2020

Moved by Mr. Corum, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Superintendent's Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard,

Nays: None. Motion approved.

APPROVE RENEWAL OF ADMINISTRATIVE STAFF KEVIN KRIER FOR THE 2020-21 SCHOOL YEAR, THREE YEAR CONTRACT AS HIGH SCHOOL PRINCIPAL AT \$101,969 (STEP 6)

RES. NO. 113-20

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Administrative Contract for Kevin Krier as presented.

Mr. Lynch commented he is in favor of a two year contract based on academics.

Mr. Pollard commented that in a 2nd contract the expectations are greater.

Yeas: Ms. Houdeshell, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: Mr. Lynch. Motion approved.

**LAKESWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

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May 20, 2020

APPROVE RENEWAL OF SUPERVISORY PERSONNEL KYLE MATHEWS FOR THE 2020-21 SCHOOL YEAR, THREE YEAR CONTRACT AS DIRECTOR OF FACILITIES AND MAINTENANCE AT \$60,167 (STEP 8)

RES. NO. 114-20

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Supervisory Personnel Contract for Kyle Mathews as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

APPROVE RENEWAL OF CERTIFICATED EXEMPT EMPLOYEE LAURA LANGENBERG FOR THE 2020-21 SCHOOL YEAR, TWO YEAR CONTRACT AS SCHOOL PSYCHOLOGIST AT \$72,284 (STEP 3)

RES. NO. 115-20

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

Moved by Mr. Corum, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Certificated Exempt Employee Contract for Laura Langenberg as presented.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

APPROVE COMPENSATION TO DR. MARK GLEICHAUF FOR SERVICES TO THE DISTRICT, PRIOR TO HIS CONTRACT START DATE AUGUST 1, 2020, NOT TO EXCEED TWENTY (20) DAYS AT HIS DAILY PER DIEM RATE

RES. NO. 116-20

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approve compensating Dr. Mark Gleichauf for services to the district, prior to his contract start date of August 1, 2020, not to exceed twenty (20) days at his daily per diem rate as presented.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

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May 20, 2020

BOARD COMMITTEE REPORT

A. Finance Committee Report

Ms. Misner reported that the Finance Committee met on May 18, 2020 and that the committee discussed increasing the District cyber security coverage from \$100,000 to \$250,000; the 5 year forecast and assumptions; the State reduction of funds; and deficit spending.

BOARD DISCUSSION AND COMMENTS

A. Bond Issue

Ms. Plaisted reviewed the filing deadlines for the November 2020 Presidential election.

Ms. Misner commented that moving forward in November is not the right time, given that it is a Presidential election; Dr. Gleichauf is just getting started as the new Superintendent; and volunteers are feeling very fatigued.

Mr. Lynch commented that November is not good. Small businesses are experiencing the economic hurt; we have a new superintendent; historically November is not a strong passage rate for the District; unemployment rate is up; and what will the design of a building in post COVID-19 look like.

Mr. Pollard commented that every time we go on the ballot it costs money; everyone is feeling fatigue and unemployment is up. He is not in favor of going on the November ballot.

Mr. Corum commented that if we don't go on the November ballot we can have some time and opportunity to relook at things which we haven't been able to do with the tight filing deadlines of going back on the ballot.

There was consensus by the Board member to not go on the November 2020 ballot.

B. Board Comments

Mr. Lynch congratulated the Class of 2020 and the employee service award recipients. He wished Ms. Maslowski the best in her retirement and he congratulated the board student representatives.

Ms. Houdeshell thanked everyone for the extra work around COVID-19. She has been impressed with the teachers, administrators, students and their families. She also congratulated the Class of 2020. Ms. Houdeshell also provided comments on Kevin Krier's three year contract and why she voted yes. She has seen progress and expects more great progress. Her high school students today are having a very different experience than her older children. The high school culture has taken a complete shift. Mr. Krier is a leader that others want to follow and work for. He has worked on implementing Edulastic; Honor Diplomas; Credentialing; the Innovation Center with new courses and business partnerships and he has been involved in the social/emotional efforts of the strategic plan.

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held on Facebook Live

May 20, 2020

STUDENT REPRESENTATIVE COMMENTS – None

L.T.A. – None

L.A.C.E. – None

PUBLIC PARTICIPATION

Mr. Brandon Carbaugh thanked the Board of Education for allowing him to participate as a stakeholder in the superintendent search.

FUTURE MEETING

Regular Board Meeting:

Date: June 17, 2020

Time: 6:30 p.m.

Place: Facebook Live

**EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(1), I HEREBY MOVE THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF CONSIDERING THE HIRING OF AN EMPLOYEE OR OFFICAL OF THE SCHOOL DISTRICT
RES. NO. 117-20**

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education adjourn to Executive Session at 9:03 p.m.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

Moved by Ms. Houdeshell, seconded by Mr. Pollard that the Lakewood Local School District Board of Education go out of Executive Session at 10:18 p.m.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**LAKESWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

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May 20, 2020

APPROVE ADJOURNMENT

RES. NO. 118-20

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves adjournment at 10:21 p.m.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

Board President

Treasurer/CFO