

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held at the Lakewood Local High School

March 11, 2020

The Lakewood Local School District Board of Education met for a Regular Meeting on March 11, 2020 at 6:30 p.m. at the Lakewood Local High School.

The following members answered to roll:

Mr. Nathan Corum
Ms. Tara Houdeshell
Mr. Jon Lynch
Ms. Brittany Misner
Mr. William Pollard

Student Representatives:

Makenzie Brodsky
Anthony Toskin

PLEDGE OF ALLEGIANCE

APPROVE AGENDA

RES. NO. 076-20

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? No.

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

PUBLIC PARTICIPATION - None

PRESENTATIONS

A. Mr. David Conley of Rockmill Financial Consulting

Mr. Conley presented a community status update which included a review of District demographics, the District tax base growth, and Lakewood's school taxes relative to other districts in the county. Mr. Conley also discussed the current decline in interest rates which could result in substantial savings to the District with the passage of our bond issue on March 17. We could be looking at a 2% interest rate versus the 4% estimated interest rate reflected in the ballot language.

B. District Services Update

Ms. Patti Pickering, Director of District Services provided an update on the following:

- Transportation
- Facilities and Maintenance projects
- Food service
- Technology projects and ticket statistics.

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RECOGNITIONS

- A. Lakewood Middle School Students Compete in StemFest Competition at The Works
 - 1. Bridge Architecture Team Winners – Alyce Dunn, Aiden Maynard, Verena Caudell and Jayden McNichols
- B. Lakewood High School StemFest Competition – Concrete Challenge - \$1,000 Scholarship Winners
 - 1. Olivia Ogg and Katie Chittum
- C. Girls Basketball Team – Division II District Champions – first in school history
- D. Lakewood High School Quiz Bowl Team
 - 1. Luke Aleshire, Brair Clawson, Jason Hinderlong, Austin Johnson, Macray Kester, Erica Mitchell, Olivia Novotny, Michael Ramsey, Sarah Sisler (CTEC), Rebecca Slone, Anthony Toskin, Austin Williamson, Cade Williamson
- E. District Spelling Bee Winner – Qualified for Regional Competition on March 21, 2020 at OU Athens
 - 1. Khloe Antunes

APPROVE TREASURER’S REPORT- CONSENT AGENDA ITEMS

RES. 077-20

Ms. Plaisted provided an update on the District investment portfolio with RedTree Management Group and the corresponding lower interest rates on investments.

- A. Disposition of Minutes
 - 1. Regular Board Meeting February 12, 2020
- B. Financial Reports for February 2020
- C. Donations
 - 1. From: Kevin and Stacy Krier
To: High School Innovation Center Sponsor
Amount: \$1,000
 - 2. From: Nancy and Robert Dix Fund of the Licking County Foundation
To: Washington D.C. Student Activity Group (300 945E)
Amount: \$2,000
 - 3. From: Licking Valley Lions Club, Inc.
To: Lancer Locker (High School Principal’s Account 018 901C)
Amount: \$308
- D. New Fund
 - 1. Krier High School Innovation Center 019 9149 \$ 1,000

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- E. Classified Exempt Employee Contract for the 2019-2020 Fiscal Year (Provided all BCII/FBI Background Requirements are met)
1. Courtney Scott, Payroll – Effective March 16, 2020 – June 30, 2020 – Step 6 – Prorated \$13,099.24.

- F. Approve Tournament Manager Supplementals
1. Scott Harris – OHSAA Girls Basketball (022 9017) - \$75
 2. Scott Harris – OHSAA Boys Basketball (022 9018) - \$75

Moved by Ms. Houdeshell, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves the Treasurer’s Report and Consent Agenda Items as presented.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**SUPERINTENDENT’S REPORT- CONSENT AGENDA ITEMS
RES. NO. 078-20**

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Administrative Update

Ms. Mary Kay Andrews provided updates on:

- Bond Issue
- School Resource Officers Monthly Report
- Coronavirus
- Strategic Plan
- Mid-Year Progress on Student Achievement

Ms. Nikki Henry, Ms. Carol Field, Ms. Patti Pickering and Mr. Kevin Krier provided an update on mid-year student achievement progress in each of the buildings.

B. Approve Retirement of Certified Staff

1. Michele DeGraeve, Jackson Intermediate Title I – Effective May 29, 2020

C. Approve Employment of Administrative Staff for the 2019-2020 School Year

1. Belinda Hohman, one year contract as Special Programs Director at \$85,011 (Step 10) Prorated, Effective August 3, 2020

D. Approve Employment of Classified Staff for the 2019-2020 School Year

1. Amanda Pierce, Part Time Health & Safety Monitor at \$13.31/hour (Remainder of School Year) – Retroactive to February 28, 2020

E. Approve Certified Substitutes for the 2019-2020 School Year

1. Louis Goebel
2. Alexis Hamilton
3. Sarah Huffman
4. Carah Pollman

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- F. Approve Classified Substitutes for the 2019-2020 School Year
 - 1. Andrew Fair as Substitute Custodial Helper at \$11.50/hour
 - 2. Ruth Flowers as Substitute Cafeteria Helper, Educational Aide, Library Technician, Health/Safety Monitor, and School Health Aide at \$10.00/hour; Custodial Helper at \$11.50/hour
- G. Approve Lakewood High School Quiz Bowl Team to attend the 2020 Small School National Championship Tournament in Chicago, Illinois – April 24 – 26, 2020
- H. Approve Early Graduation for Brianna Ireton – May 2020
- I. Approve Coaching Supplementals for the 2019-2020 School Year (All supplemental coaching contracts are contingent on there being a team and schedule at the appropriate level)
 - 1. Group III at \$3,696
 - a. Jerry Thorp, Baseball Varsity Assistant Coach
 - 2. Group IV at \$2,957
 - a. Ian Hartley, Track Boys Middle School Coach
- J. Approve Coaching Volunteers for the 2019-2020 School Year
 - a. Elana Preston, Middle School Track Volunteer Coach
- K. Approve Stephanie Howell as Home Instruction at \$25/hour – March 4 – May 28, 2020 (5 hours/week)
- L. As required under Ohio Revised Code, Section 3313.82, the Lakewood Local Board of Education and Licking County Educational Service Center jointly publish a statement related to the Licking County Business and Advisory Council progress and activities for 2020
Moved by Mr. Lynch, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Superintendent’s Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).
Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell
Nays: None. Motion approved.

**APPROVE AMENDMENT TO RES. 072-20 TO INCLUDE APPROVING META SOLUTIONS FOR COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR SCHOOL BUS CHASSIS AND BODIES – ONE (1) – 78 PASSENGER BUS AND ONE (1) – 48 PASSENGER LIFT BUS
RES. NO. 079-20**

Ms. Plaisted provided an update as to why there is an amendment to the February 12, 2020 Resolution.

Moved by Mr. Pollard, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves META Solutions for cooperative advertising and receiving bids for school bus chassis and bodies for one (1) – 78 passenger bus and one (1) – 48 passenger lift bus as presented.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch
Nays: None. Motion approved.

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APPROVE AMENDMENT TO RES. 073-20 TO INCLUDE THE APPROVAL TO PURCHASE ONE (1) 78 – PASSENGER BUS (\$95,458) AND ONE (1) 48 – PASSENGER LIFT BUS (\$99,333) THROUGH META SOLUTIONS COOPERATIVE PURCHASING PROGRAM FOR JULY 1, 2020 WITH RUSH TRUCK

RES. NO. 080-20

Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Purchase of One (1) - 78 Passenger Bus (\$95,458) and One (1) 48 – Passenger Lift Bus (\$99,333) through META Solutions Cooperative Purchasing Program for July 1, 2020 with Rush Truck as presented.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

APPROVE RESOLUTION AGREEMENT TO REORGANIZE THE LICKING AREA COMPUTER ASSOCIATION (LACA) AS A REGIONAL COUNCIL OF GOVERNMENTS

RES. NO. 081-20

WHEREAS, the Licking Area Computer Association (“LACA”) is an Information Technology Center (“ITC”) currently organized as a statutory consortium under Section 3313.92 of the Ohio Revised Code; and

WHEREAS, the Board of Education of the Lakewood Local School District is a Member of LACA; and

WHEREAS, Ohio Revised Code Section 3301.075 was amended in 2001 to permit ITCs to be organized as a regional councils of governments (“COGs”) under Ohio Revised Code Chapter 167, as opposed to statutory consortiums under Ohio Revised Code Section 3313.92; and

WHEREAS, a large majority of ITCs across the state have since elected to reorganize as COGs in order to take advantage of the various legal, administrative, and operational advantages offered by the COG structure; and

WHEREAS, Members of LACA are now likewise desirous to reorganizing LACA as a COG; and

WHEREAS, the LACA Governing Board has proposed the attached Agreement and By-Laws to supersede and replace LACA’s Constitution in order to reorganize LACA as a COG, such reorganization to become effective July 1, 2020;

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NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Lakewood Local School District hereby approves the attached Agreement and By-Laws to supersede and replace LACA's current Constitution in order to reorganize LACA as a regional council of governments (COG), effective July 1, 2020, and authorizes the execution of same on behalf of this Board by the Board President, Superintendent, and/or Treasurer hereof, if any such execution is requested or required;

PROVIDED, HOWEVER, that if for any reason the reorganization of LACA as a regional council of governments ("COG") does not occur so as to become effective on July 1, 2020 as planned, this Board of Education hereby approves the continued operation of LACA as a consortium and its continued membership in the consortium.

Moved by Mr. Corum, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Resolution Agreement to Reorganize the Licking Area Computer Association (LACA) as a Regional Council of Governments as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

FIRST READ OF BOARD POLICIES

RES. NO. 082-20

A. New Policies

1. 1615 Use of Tobacco by Administrators
2. 5460.02 Students at Risk for Not Qualifying for High School Diploma
3. 7440.03 Small Unmanned Aircraft Systems

B. Revised Policies

1. 1310 Employment of the Treasurer
2. 1340 Non-Reemployment of the Treasurer
3. 1520 Employment of Administrators
4. 2464 Gifted Education and Identification
5. 3120 Employment of Professional Staff
6. 3120.04 Employment of Substitutes
7. 3120.05 Employment of Personnel in Summer School
8. 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
9. 3215 Use of Tobacco by Professional Staff
10. 4120 Employment of Classified Staff
11. 4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
12. 4124 Employment Contract

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13. 4162 Drug and Alcohol Testing of CDL License Holders
14. 4215 Use of Tobacco by Classified Staff
15. 5113.02 School Choice Options
16. 5200 Attendance
17. 5230 Late Arrival and Early Dismissal
18. 5350 Student Mental Health and Suicide Prevention
19. 5512 Use of Tobacco
20. 6107 Authorization to Accept and Distribute Electronic Records
21. 7300 Disposition of Real Property/Personal Property
22. 7434 Use of Tobacco on School Premises
23. 8403 School Resource Officer
24. 8462 Student Abuse and Neglect
25. 8500 Food Services

C. Delete Policy

1. 2450 Adult/Community Education

Mr. Lynch reported that the Policy Committee has reviewed the policies and they were in agreement with changes. There is one policy that the Committee wanted to have Board discussion on, Policy 2450, Adult/Community Education.

Mr. Lynch commented that the District does not offer at this time any Adult/Community classes or classes that permit GI Bill and Vocational Rehabilitation Beneficiaries to attend. However, if we vote to remove this policy, can it be added at a later time if the District were to begin offering Adult/Community Education.

Mr. Pollard would like the whole Board to weigh in.

Ms. Misner commented that having a policy that doesn't apply should not be included in our policies; however, if the District would offer this type of education in the future, the policy could be added at that time.

Ms. Houdeshell asked if we knew why the policy was added.

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the First Reading of the New and Revised Policies and Deletion of Policy 2450 as presented.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

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COMMITTEE

A. Policy Committee

The committee met on February 27, 2020 and the above policies were reviewed.

BOARD DISCUSSION AND COMMENTS

A. Superintendent Search Update

Ms. Houdeshell provided an update on the Superintendent Search through Finding Leaders.

B. Evaluation Process Timeline

Ms. Houdeshell provided an update on the evaluation process for the Superintendent and Treasurer. The Board will hold an Exit Conference with Ms. Andrews in July, since her annual evaluation is not needed.

C. Comments

Ms. Misner thanked Cassie Kane and the Levy Committee. Michelle DeGraeve will be missed. She also appreciated the updates from the building administrators.

Mr. Corum commented that the information that Mr. Conley shared about the interest rate is good news and now is a good time for the bond issue to pass.

Mr. Lynch commented on an OSBA Newsletter Article that listed Steps a Board of Education Should Take to be Successful and to Improve Student Achievement. He also appreciates the updates on the Coronavirus.

Ms. Houdeshell commented that the list of recognitions is impressive and she is proud of the work the students and teachers are doing. She also requested that the Bond Issue be added as a topic on the March 19 Board Work Session agenda.

Mr. Lynch commented that the Board has not agreed to anything on the turf replacement but the Boosters had requested a meeting to discuss a plan for future turf replacement.

STUDENT REPRESENTATIVE COMMENTS – None

L.T.A. – None

L.A.C.E. – None

PUBLIC PARTICIPATION – None

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FUTURE MEETINGS

Board Work Session:

Date: March 19, 2020

Time: 6:00 p.m.

Place: Lakewood High School Library

Facilities Committee Meeting:

Date: March 23, 2020

Time: 4:30 p.m.

Place: Lakewood Administrative Office

Regular Board Meeting:

Date: April 8, 2020

Time: 6:30 p.m.

Place: Lakewood High School Library

APPROVE EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(5), I HEREBY MOVE THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF CONSIDERING MATTERS REQUIRED TO BE KEPT CONFIDENTIAL BY FEDERAL LAW OR REGULATIONS OR STATE STATUTES

RES. NO. 083-20

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education adjourn to Executive Session at 8:42 p.m.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

Moved by Mr. Houdeshell, seconded by Mr. Pollard that the Lakewood Local School District Board of Education go out of Executive Session at 9:22 p.m.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

APPROVE ADJOURNMENT

RES. NO. 084-20

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves adjournment at 9:23 p.m.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

Board President

Treasurer/CFO