

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

Held at the Lakewood Local High School

December 11, 2019

The Lakewood Local School District Board of Education met for a Regular Meeting on December 11, 2019 at 6:30 p.m. at the Lakewood Local High School.

The following members answered to roll:

Mr. Nathan Corum
Ms. Tara Houdeshell
Mr. Jon Lynch
Ms. Brittany Misner
Mr. William Pollard

Student Representatives:
Kaur Gursimran - Absent
Olivia Ogg

PLEDGE OF ALLEGIANCE

APPROVE AGENDA

RES. NO. 043-20

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? No.

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

PUBLIC PARTICIPATION - None

PRESENTATIONS

A. District Services Update

Ms. Patti Pickering, Director of District Services provided an update on the following:

- Transportation fuel costs
- Facilities and maintenance projects
- Food service - Hendrickson Axle will be making a donation to pay balances on student lunch accounts again this year
- Technology projects.

APPROVE TREASURER'S REPORT- CONSENT AGENDA ITEMS

RES. 044-20

Ms. Glenna Plaisted provided an update on:

- Popular Annual Financial Report (PAFR) is now available and a copy is located on the District website

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SUPERINTENDENT'S REPORT- CONSENT AGENDA ITEMS

RES. NO. 045-20

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Administrative Update

Ms. Mary Kay Andrews provided an update on:

- **School Resource Officer's Report**
They had presentations on the Vaping/Juuling epidemic in several high school classes.
- **Bond Update**
Asked for input on ideas for upcoming bond campaign. The election is March 17th. We are in need of a levy chair. Precinct information was shared. Ideas for the campaign included a phone bank and more short videos for social media.
- **There is a new program in Licking County, called The Prevention Project.** We will be training staff and implementing this into our curriculum next year. This program is designed to equip schools with tools needed to prevent teens from becoming victims of human trafficking while also recognizing the signs and reporting trafficking situations.

B. Approve Certified Substitutes for the 2019-20 School Year

1. Karrie Bickford
2. Billi Sexton
3. Linda Walker
4. Steven Walker
5. Rachel Williamson
6. Connie Wright

C. Approve Classified Substitutes for the 2019-20 School Year

1. Brigitte Rose, Substitute Secretary at \$10.00/hour

D. Approve Get on Track Volunteers for the 2019-20 School Year

1. Melissa McBride
2. Holly Graham
3. Kathy Lewis

E. Approve Jackson Intermediate After-School STEM Program (Fund 019 9138)

1. Carrie Francis to help facilitate the After School STEM Club - \$1,500.

F. Approve Employment of Classified Staff for the Remainder of the 2019-20 School Year

1. Kristina Parsley, one year contract, Hebron Health & Safety Monitor at \$15.71/hour, (Step 13) – start date January 6, 2020

G. Approve Amy Wells to serve as Home Instruction Tutor at \$25/hour – starting December 3, 2019 for the remainder of the school year (3 hours per week)

H. Approve After School Intervention at Jackson Intermediate at \$25/hour – January 6, 2020 through March 27, 2020

1. Haley Chamberlain
2. Kalie Debevoise

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3. Michele DeGraeve
4. Kim Pareso
5. Donn Strock

Moved by Mr. Corum, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Superintendent's Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

DISCUSSION OF POTENTIAL SUPERINTENDENT SEARCH FIRMS

The Superintendent Search Firms that presented to the Board included:

- Ohio School Boards Association (OSBA);
- K-12 Business Consulting, Inc.; and
- Finding Leaders.

Mr. Lynch contacted three (3) of the references listed for Funding Leaders. They were all positive.

Ms. Misner is in favor of Finding Leaders.

Ms. Houdeshell commented that in the beginning she had a bias for OSBA since they had worked with OSBA in the past. She was pleasantly surprised with what she has heard from Finding Leaders and is leaning toward them.

Mr. Corum is in favor of Finding Leaders.

Ms. Misner also commented they were able to get a slight reduction of \$1,500 off the Finding Leaders contract and they were quick to respond back to her on questions.

SELECTION OF A SUPERINTENDENT SEARCH FIRM

RES. NO. 046-20

Moved by Ms. Misner, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves Finding Leaders for the selection of a Superintendent Search Firm.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

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Regular Board Meeting:

Date: January 8, 2020

Time: 6:30 p.m.

Place: Lakewood High School Library

Special Meeting –

Strategic Planning Core Team Meeting:

Date: January 14 2020

Time: 6:00 p.m. – 8:00 p.m.

Place: Lakewood High School Library

**APPROVE EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(I),
I HEREBY MOVE THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF
CONSIDERING AN EVALUATION OF AN EMPLOYEE OR OFFICIAL OF THE SCHOOL DISTRICT
RES. NO. 048-20**

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education adjourn to Executive Session at 7:52 p.m.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

Moved by Mr. Houdeshell, seconded by Mr. Corum that the Lakewood Local School District Board of Education go out of Executive Session at 9:29 p.m.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

APPROVE ADJOURNMENT

RES. NO. 049-20

Moved by Ms. Houdeshell, seconded by Mr. Misner that the Lakewood Local School District Board of Education approves adjournment at 9:30 p.m.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

Board President

Treasurer/CFO