

SALARY SCHEDULES & JOB DESCRIPTIONS

2023 - 2024

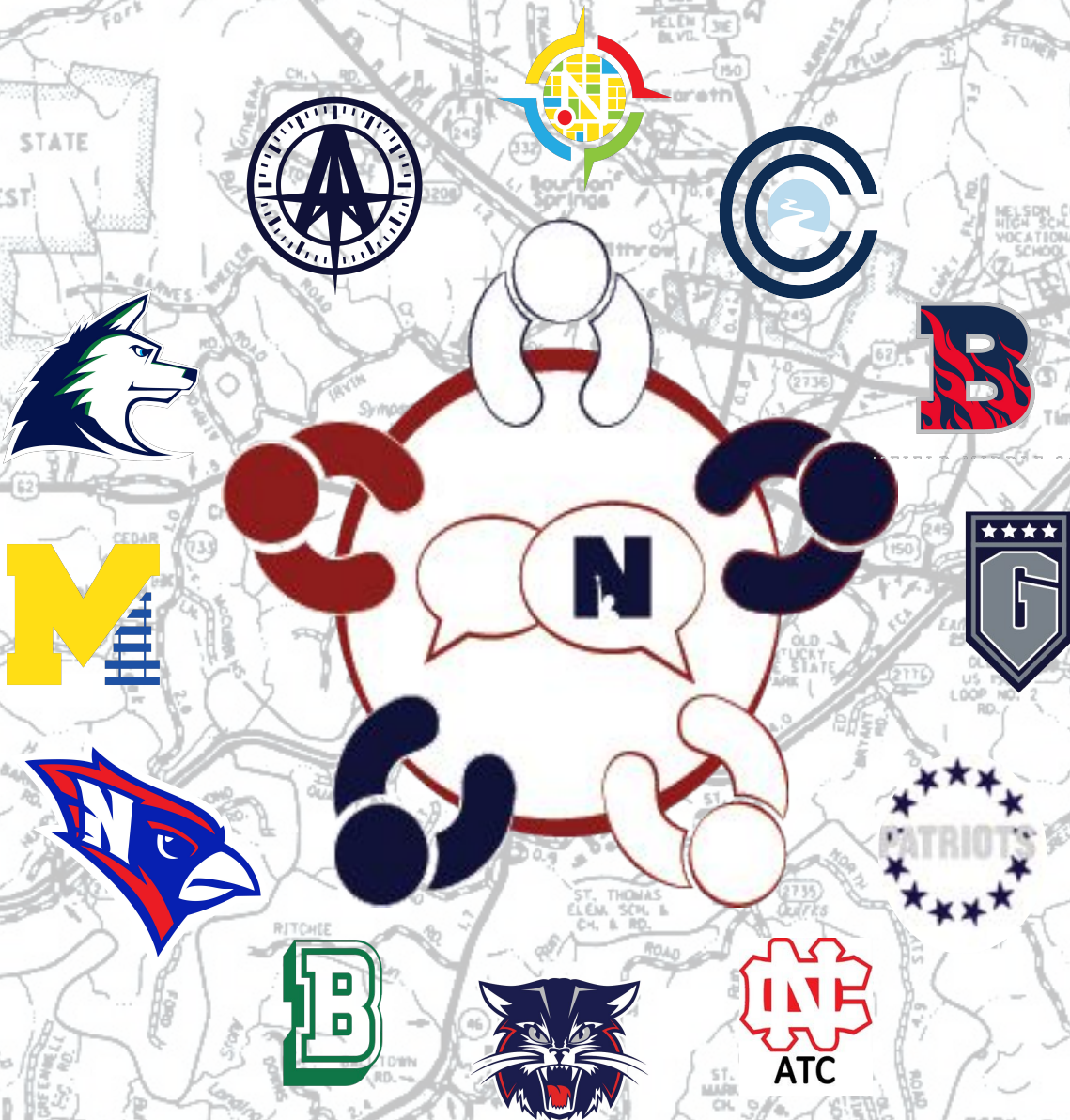


TABLE OF CONTENTS

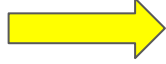
	JOB DESCRIPTIONS	<u>PAGE 3</u>
	PAYROLL DATES	<u>PAGE 4</u>
	CALCULATING MY SALARY	<u>PAGE 5</u>
	SALARIED PAY SCHEDULE	<u>PAGE 6</u>
	HOURLY PAY SCHEDULE	<u>PAGE 7</u>
	SUBSTITUTES, STUDENTS, & MORE	<u>PAGE 8</u>
	ADMINISTRATIVE INDEX & EXTENDED DAYS	<u>PAGE 11</u>
	STUDENT LEADERSHIP	<u>PAGE 12</u>

JOB DESCRIPTIONS

ADULT EDUCATION ASSISTANT DIRECTOR	CLINICAL MENTAL HEALTH THERAPIST - PART TIME	ENGLISH AS A SECOND LANGUAGE (ESL) ITINERANT TEACHER	SCHOOL COUNSELOR
ADULT EDUCATION CAREER NAVIGATOR	CO-CURRICULAR LEADER	FACILITY LEAD	SCHOOL FAMILY CARETAKER
ADULT EDUCATION DATA ASSESSMENT COORDINATOR	COLLEGE & CAREER LEAD	FRYSC ASSISTANT	SCHOOL PRINCIPAL
ADULT EDUCATION DIRECTOR	COMMUNICATIONS COORDINATOR	FRYSC COORDINATOR (CLAS)	SCHOOL PSYCHOLOGIST
ADULT EDUCATION INSTRUCTOR	COMMUNITY & SCHOOL MEDIA DIRECTOR	FRYSC COORDINATOR (CP)	SCHOOL RESOURCE OFFICER (CP)
ARC FACILITATOR (DIVERSE LEARNING)	COMMUNITY & BUSINESS RELATIONS LEAD	GO READ LEADER	SCHOOL RESOURCE OFFICER (CLAS)
ASSISTANT ATHLETIC COACH	COMMUNITY RELATIONS COORDINATOR	GRANT COORDINATOR (CLAS)	SCHOOL SAFETY LEAD
ASSISTANT DIRECTOR OF FACILITY SERVICES	CREATIVE MEDIA SPECIALIST	GRANT COORDINATOR (CP)	SECRETARY
ASSISTANT DIRECTOR OF HUMAN RESOURCES	CUSTODIAN	GROW YOUR OWN TEACHER APPRENTICE	SOCIAL AND EMOTIONAL WELLNESS EDUCATOR
ASSISTANT DIRECTOR OF NUTRITION SERVICES	DIAGNOSTICIAN	HEAD ATHLETIC COACH	SPECIAL PROGRAMS COORDINATOR
ASSISTANT DIRECTOR OF TRANSPORTATION	DIRECTOR OF COMMUNITY CENTERED PROGRAMS	HEARING IMPAIRMENT TEACHER	SPEECH LANGUAGE PATHOLOGIST
ASSISTANT PRINCIPAL	DIRECTOR OF DIVERSE LEARNING	HOURLY CLASSIFIED WORKER	SPEECH LANGUAGE PATHOLOGIST - HOURLY
ASSISTANT STUDENT LEADERSHIP COORDINATOR	DIRECTOR OF FACILITY SERVICES	INSTRUCTIONAL ASSISTANT I	START STRONG ASSISTANT
ASSOCIATE MENTAL HEALTH THERAPIST	DIRECTOR OF HUMAN RESOURCES	INSTRUCTIONAL ASSISTANT II	START STRONG CLASSROOM LEADER
BACKPACK LEADER	DIRECTOR OF INNOVATIVE LEARNING	LEAD MAINTENANCE TECHNICIAN	STOP CASE MENTAL HEALTH THERAPIST
BUS DRIVER	DIRECTOR OF LEADERSHIP AND LEARNING	LEAD VEHICLE MECHANIC	STUDENT INFORMATION SYSTEMS ASSISTANT
BUS DRIVER TRAINER	DIRECTOR OF MENTAL HEALTH	LITERACY SPECIALIST	STUDENT INFORMATION SYSTEM SPECIALIST
BUS MONITOR	DIRECTOR OF NEXT GENERATION LEARNING P-5	MAINTENANCE TECHNICIAN I	STUDENT LEADERSHIP COORDINATOR
BUSINESS SERVICES SPECIALIST	DIRECTOR OF NEXT GENERATION LEARNING 6-12	MAINTENANCE TECHNICIAN II	STUDENT LEADERSHIP DIRECTOR
BUSINESS SERVICES TEAM LEAD (CLAS)	DIRECTOR OF NEXT GENERATION SCHOOLS	MENTAL HEALTH THERAPIST	STUDENT SERVICES COORDINATOR
BUSINESS SERVICES TEAM LEAD (CP)	DIRECTOR OF NURSING SERVICES	MUSIC THERAPIST	STUDENT WORKER
CAFE COOK	DIRECTOR OF NUTRITION SERVICES	NETWORK ENGINEER	SUBSTITUTE CLASSROOM TEACHER
CAFE LEAD ASSIST	DIRECTOR OF OPERATIONS	NURSING SERVICES COMMUNITY LEAD (APRN)	SUPPORT TECHNICIAN
CAFE MANAGER	DIRECTOR OF OPERATIONS & ENVIRONMENTAL SAFETY	NUTRITION SERVICES COMMUNITY LEAD	SYSTEM ADMINISTRATOR
CHIEF FINANCIAL OFFICER	DIRECTOR OF SCHOOL SAFETY	OCCUPATIONAL THERAPIST	TEACHER LEADER
CHIEF INFORMATION OFFICER	DIRECTOR OF STUDENT PERFORMANCE	OFFICE MANAGER	THERAPY ASSISTANT
CHILDCARE ADMINISTRATOR	DIRECTOR OF TRANSPORTATION SERVICES	PERSONNEL SPECIALIST	UP CENTER DIRECTOR
CHILDCARE LEAD PROVIDER	DIRECTOR OF WORKFORCE DEVELOPMENT	PHYSICAL THERAPIST	VEHICLE MECHANIC
CHILDCARE PROVIDER	DISTRICT LIBRARY MEDIA SPECIALIST	PRESCHOOL CLASSROOM TEACHER	VIRTUAL CLASSROOM LEADER
CLASSIFIED SUBSTITUTE	DIVERSE LEARNING COORDINATOR	PROGRAM COORDINATOR (CP)	WORKFORCE COLLABORATOR
CLASSROOM TEACHER	DIVERSE LEARNING/SPECIAL EDUCATION CLASSROOM TEACHER	PROGRAM COORDINATOR (CLAS)	WORKFORCE DEVELOPMENT LEADER
CLASSROOM TEACHER - HEARTLAND YOUTH VILLAGE	EARLY CHILDHOOD APPRENTICE	RECRUITER	WORKFORCE TRAINING ASSISTANT
CLINICAL MENTAL HEALTH THERAPIST SUPERVISOR	EARLY CHILDHOOD COORDINATOR	REGISTERED NURSE	WORKFORCE TRANSITION COORDINATOR
CLINICAL MENTAL HEALTH THERAPIST	EARLY CHILDHOOD DIRECTOR	SCHOOL BUSINESS LEADER	

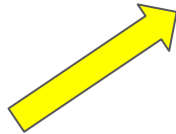
2023 - 2024 PAYROLL DATES

**FIRST PAY DAY FOR
EMPLOYEES CONTRACTED
FOR MORE THAN 225 DAYS.**



**NO INSURANCE
WILL BE
DEDUCTED ON
AUGUST 30TH!!!**

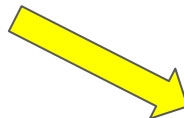
**FIRST PAY DAY FOR
EMPLOYEES CONTRACTED
FOR LESS THAN 226 DAYS.**



**NO
INSURANCE
WILL BE
DEDUCTED
ON JANUARY
3RD!!!**



**FINAL PAY DAY FOR
EMPLOYEES
CONTRACTED FOR
MORE THAN 225
DAYS.**



**FINAL PAY DAY FOR
EMPLOYEES
CONTRACTED FOR LESS
THAN 226 DAYS.**



PAY DATE	PAY PERIOD	> 225 DAYS	<226 DAYS
08/02/23	07/01/23-07/16/23	1	
08/16/23	07/17/23-07/30/23	2	
08/30/23	07/31/23-08/13/23	3	1
09/13/23	08/14/23-08/27/23	4	2
09/27/23	08/28/23-09/10/23	5	3
10/11/23	09/11/23-09/24/23	6	4
10/25/23	09/25/23-10/08/23	7	5
11/08/23	10/09/23-10/22/23	8	6
11/22/23	10/23/23-11/05/23	9	7
12/06/23	11/06/23-11/19/23	10	8
12/20/23	11/20/23-12/03/23	11	9
01/03/24	12/04/23-12/17/23	12	10
01/17/24	12/18/23-12/31/23	13	11
01/31/24	01/01/24-01/14/24	14	12
02/14/24	01/15/24-01/28/24	15	13
02/28/24	01/29/24-02/11/24	16	14
03/13/24	02/12/24-02/25/24	17	15
03/27/24	02/26/24-03/10/24	18	16
04/10/24	03/11/24-03/24/24	19	17
04/24/24	03/25/24-04/07/24	20	18
05/08/24	04/08/24-04/21/24	21	19
05/22/24	04/22/24-05/05/24	22	20
06/05/24	05/06/24-05/19/24	23	21
06/19/24	05/20/24-06/02/24	24	22
07/03/24	06/03/24-06/16/24	25	23
07/17/24	06/17/24-06/30/24	26	24
07/31/24			25
08/14/24			26

CALCULATING MY SALARY

HOURLY SCHEDULE

IF YOU ARE AN EMPLOYEE WHO IS PAID AN HOURLY RATE AND IS ALSO CONTRACTED FOR A SPECIFIC NUMBER OF DAYS AND A SPECIFIC NUMBER OF HOURS PER DAY, THEN YOUR SALARY WILL BE DIVIDED EVENLY OVER 26 PAYCHECKS EVEN THOUGH THE NUMBER OF DAYS YOU WORK DURING A PAY PERIOD MAY DIFFER.

HOURLY RATE X HOURS PER DAY X DAYS PER YEAR / 26

EXAMPLE

HOURLY RATE	\$15.62
HOURS PER DAY	7.5
DAYS PER YEAR	183
TOTAL ANNUAL SALARY	\$21,438.45
SALARY PER PAYCHECK	\$824.56

- IF THE TOTAL NUMBER OF HOURS WORKED IN A WEEK IS MORE THAN THE CONTRACTED HOURS, ADDITIONAL SALARY OWED WILL BE PAID IN THE FOLLOWING PAY PERIOD.
- EMPLOYEES WHO FAIL TO WORK THEIR TOTAL NUMBER OF CONTRACTED HOURS IN A WEEK WILL BE DOCKED IN THE FOLLOWING PAY PERIOD.

SALARIED PAY SCHEDULE

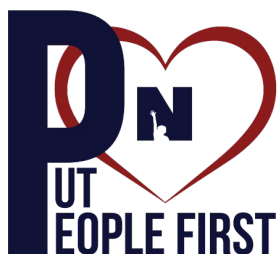
THE SALARIED PAY SCALE IS BASED ON 186 DAYS AND 8 HOURS PER DAY. EMPLOYEES WHO WORK A DIFFERENT NUMBER OF DAYS PER YEAR WILL BE PAID ON A PRORATED BASIS. TO CALCULATE YOUR BASE PAY (IF YOU WORK AN ALTERNATE NUMBER OF DAYS), USE THE FOLLOWING FORMULA.

ANNUAL RATE / 186 X CONTRACTED DAYS / 26

EXAMPLE

ANNUAL RATE	\$52,080
CONTRACTED DAYS	200
TOTAL ANNUAL SALARY	\$56,000
SALARY PER PAYCHECK	\$2,153.85

USE THIS FORMULA IF YOU WORK 8 HOURS PER DAY BUT MORE OR LESS THAN 186 DAYS PER YEAR



SALARIED PAY SCHEDULE

186 DAY SCHOOL CALENDAR

EXPERIENCE	CERTIFIED (RANK 5)	CERTIFIED (RANK 4)	CERTIFIED (RANK 3)	CERTIFIED (RANK 2)	CERTIFIED (RANK 1)	CERTIFIED (PHD / EDD)
	CLASSIFIED (LEVEL 6)	CLASSIFIED (LEVEL 5)	CLASSIFIED (LEVEL 4)	CLASSIFIED (LEVEL 3)	CLASSIFIED (LEVEL 2)	CLASSIFIED (LEVEL 1)
0	34,580	38,971	43,362	47,753	52,144	56,536
1	35,185	39,653	44,121	48,589	53,057	57,525
2	35,801	40,347	44,893	49,439	53,986	58,532
3	36,427	41,053	45,679	50,304	54,930	59,556
4	37,065	41,771	46,478	51,185	55,891	60,598
5	37,713	42,502	47,291	52,080	56,869	61,658
6	38,373	43,246	48,120	52,992	57,865	62,737
7	39,045	44,003	48,961	53,919	58,877	63,836
8	39,728	44,773	49,818	54,863	59,908	64,953
9	40,424	45,556	50,690	55,823	60,956	66,089
10	41,130	46,354	51,577	56,800	62,023	67,246
11	41,543	46,819	52,094	57,369	62,645	67,920
12	42,166	47,521	52,875	58,230	63,585	68,939
13	42,798	48,234	53,668	59,103	64,538	69,973
14	43,441	48,958	54,473	59,990	65,506	71,023
15	44,093	49,691	55,290	60,890	66,489	72,087
16	44,753	50,436	56,120	61,803	67,486	73,169
17	45,425	51,194	56,962	62,730	68,498	74,267
18	46,106	51,961	57,816	63,671	69,525	75,380
19	46,799	52,740	58,683	64,626	70,569	76,511
20	47,500	53,532	59,563	65,595	71,628	77,659
21	47,739	53,801	59,863	65,925	71,987	78,049
22	48,216	54,339	60,462	66,584	72,707	78,829
23	48,698	54,882	61,067	67,250	73,434	79,618
24	49,185	55,431	61,677	67,923	74,168	80,414
25	49,677	55,985	62,294	68,602	74,910	81,218
26	50,174	56,545	62,917	69,288	75,659	82,030
27	50,676	57,110	63,545	69,981	76,416	82,850

HOURLY PAY SCHEDULE

186 DAY SCHOOL CALENDAR

EXPERIENCE	LEVEL 5	LEVEL 4	LEVEL 3	LEVEL 2	LEVEL 1
0	20.44	19.18	17.96	16.60	14.32
1	20.80	19.51	18.28	16.88	14.58
2	21.17	19.85	18.59	17.18	14.83
3	21.53	20.20	18.92	17.48	15.09
4	21.91	20.55	19.25	17.79	15.35
5	22.29	20.91	19.59	18.09	15.62
6	22.68	21.28	19.93	18.41	15.89
7	23.08	21.65	20.28	18.74	16.18
8	23.48	22.03	20.63	19.06	16.45
9	23.90	22.42	21.00	19.40	16.75
10	24.31	22.81	21.37	19.74	17.03
11	24.55	23.04	21.58	19.93	17.20
12	24.93	23.39	21.90	20.23	17.47
13	25.29	23.73	22.23	20.53	17.73
14	25.68	24.09	22.56	20.85	18.00
15	26.07	24.45	22.90	21.15	18.26
16	26.45	24.82	23.24	21.48	18.53
17	26.85	25.19	23.60	21.79	18.82
18	27.25	25.57	23.94	22.13	19.10
19	27.66	25.95	24.31	22.45	19.39
20	28.07	26.34	24.67	22.79	19.67
21	28.22	26.47	24.80	22.91	19.78
22	28.50	26.73	25.05	23.14	19.97
23	28.79	27.01	25.29	23.37	20.17
24	29.07	27.27	25.55	23.60	20.37
25	29.36	27.54	25.81	23.84	20.57
26	29.65	27.83	26.06	24.08	20.79
27	29.96	28.10	26.32	24.31	20.99

SUBSTITUTES, STUDENTS, & MORE

DESCRIPTION	DAILY RATE
RETIRED TEACHER	160.00
CERTIFIED TEACHER	140.00
CERTIFIED SUBSTITUTE	120.00
GENERAL CLASSIFIED SUBSTITUTE	100.00
SPECIALIZED SUBSTITUTE	160.00
SUBSTITUTE BUS DRIVER (4HRS)	60.00

- SUBSTITUTES WHO WORK GREATER THAN 20 CONSECUTIVE DAYS SHALL BE PAID 1.25 TIMES THEIR REGULAR DAILY RATE, RETROACTIVE TO DAY ELEVEN, AS LONG AS THEY CONTINUE TO WORK WITHOUT A BREAK
- ALL SUBSTITUTES WILL BE PAID IN ½ DAY INCREMENTS
- CERTIFIED SUBSTITUTES MAY NOT WORK MORE THAN 129 DAYS IN A SCHOOL YEAR WITHOUT PRIOR APPROVAL
- SUBSTITUTES MAY NOT WORK MORE THAN 8 HOURS IN A DAY
- CLASSIFIED SUBSTITUTES MAY NOT WORK MORE THAN 75 DAYS IN A SCHOOL YEAR WITHOUT PRIOR APPROVAL

SCM TRAINERS	\$30.00/HR	STUDENT WORKERS	\$8.50/HR
CERTIFIED ADDITIONAL HOURS	\$30.00/HR	HOME HOSPITAL	\$30.00/HR
PROGRAM COORDINATOR (CERT)	\$30.00/HR	PROGRAM COORDINATOR (CLASS)	\$20.00/HR

EMPLOYEES SHALL NOTIFY THE CENTRAL OFFICE OF ANY ANTICIPATED RANK OR QUALIFICATION CHANGE BY SEPTEMBER 15TH IN ORDER TO QUALIFY FOR AN INCREASED SALARY FOR THE CURRENT YEAR. THE EFFECTIVE DATE OF THE RANK CHANGE MUST BE PRIOR TO SEPTEMBER 15TH OF THE SCHOOL YEAR TO QUALIFY.

DISTRICT ADMINISTRATORS WILL BE PAID AT A MINIMUM EXPERIENCE LEVEL OF 15 AND WILL REMAIN AT LEVEL 15 UNTIL THEY ACHIEVE 16 BY ACTUAL YEARS OF EXPERIENCE.
(BASE 15 WILL BE NOTED ON JOB DESCRIPTION)

EMPLOYEES WHO COMPLETE CDL TRAINING THROUGH NELSON COUNTY SCHOOL DISTRICT, WHO SUBSEQUENTLY SERVE AS A SUBSTITUTE BUS DRIVER FOR NELSON COUNTY SCHOOL DISTRICT, WILL RECEIVE AN ANNUAL STIPEND BASED ON THE TOTAL HOURS SUBBED - \$200 FOR 40 HOURS, \$400 FOR 80 HOURS OR MORE. THIS WILL BE IN ADDITION TO AN HOURLY RATE FOR DRIVING.

SUBSTITUTES, STUDENTS, & MORE

TEACHER LEADERSHIP ALLOCATIONS

SCHOOLS MAY UTILIZE SCHOOL ALLOCATIONS FOR TEACHER LEADERSHIP STIPENDS TO BE ALLOCATED IN \$500 INCREMENTS FOR A MAXIMUM OF \$2,000 PER INDIVIDUAL. INDIVIDUALS MAY NOT BE GIVEN A STIPEND FOR PERFORMING TASKS THAT ARE PART OF THEIR REGULARLY SCHEDULED WORK DAY OR PART OF THEIR CURRENT JOB DESCRIPTIONS. TEACHER LEADERSHIP ALLOCATIONS ARE RESERVED FOR TEACHER LEADERS. THOSE RECEIVING AN ADMINISTRATIVE STIPEND ARE NOT ELIGIBLE FOR A TEACHER LEADERSHIP STIPEND. INTENTIONS FOR USE OF THE TEACHER LEADERSHIP STIPEND MUST BE PRESENTED AND APPROVED DURING THE ANNUAL BUDGET PROCESS.

ADDITIONAL STIPENDS

SLP CERTIFICATION	2000
NBC CERTIFICATION	2000
DISTRICT ASSESSMENT COORDINATOR	5000
WASTEWATER TREATMENT	2000
APPRENTICE/MAINTENANCE CERTIFICATION	2000
JOURNEYMAN'S	3000
MASTER	5000
CERTIFICATIONS/JOURNEYMAN'S MAY NOT BE DOUBLED. WASTEWATER TREATMENT IS IN ADDITION TO.	

HOURLY (LEVEL 1)	BUS MONITOR, CAFE COOK, CHILDCARE PROVIDER, INSTRUCTIONAL ASSISTANT I, CUSTODIAN
HOURLY (LEVEL 2)	CAFE LEAD ASSIST, CHILDCARE LEAD, FACILITY LEAD, SECRETARY, INSTRUCTIONAL ASSISTANT II
HOURLY (LEVEL 3)	BUS DRIVER, CAFE MANAGER, FAMILY CARETAKER, FRYSC ASSISTANT, MAINTENANCE TECH I
HOURLY (LEVEL 4)	BUSINESS LEADER I, MAINTENANCE TECH II, VEHICLE MECHANIC
HOURLY (LEVEL 5)	BUSINESS LEADER II

LEADERSHIP INSTITUTE

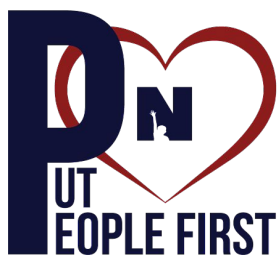
TEACHER LEADERSHIP ROLES	STIPEND	PAY DATES
MENTOR TEACHER	\$1,200	DEC/JUNE
LEAD PRESENTER	\$500/DAY	--
PRESENTATION FACILITATOR	\$30/HOUR	--

TEACHER MENTORS MUST COMPLETE A MINIMUM OF 18 HOURS OF PEER MENTORING PER SEMESTER

ONE LEAD PRESENTER MAY BE PAID PER DAY TO COORDINATE AND DELIVER 6 HOURS OF INSTITUTE INSTRUCTION. THIS MAY BE PAID IN HALF-DAY INCREMENTS.

DESCRIPTION	CERTIFIED & CP	CLASSIFIED
SUMMER LEADER	\$300 / DAY	\$200 / DAY

DAYS MUST BE WORKED IN ½ DAY INCREMENTS



ADMINISTRATIVE STIPEND

BAND	STIPEND
LEVEL 1	7,500
LEVEL 2	15,000
LEVEL 3	20,000
LEVEL 4	30,000

EXTENDED EMPLOYMENT SCHEDULE

POSITION	EXTENDED DAYS
DISTRICT LEVEL ADMINISTRATORS	54
PRINCIPAL / ASSISTANT PRINCIPAL / STUDENT SERVICES COORDINATOR	54
EARLY CHILDHOOD COORDINATOR	54
SCHOOL COUNSELOR (HIGH SCHOOL)	34
SCHOOL COUNSELOR (ELEMENTARY & MIDDLE & ACADEMY)	19
DISTRICT LIBRARY MEDIA SPECIALIST	14
BACKPACK LEADER	14
LITERACY SPECIALIST	14
SCHOOL PSYCHOLOGIST	5
ARC FACILITATOR	14
SPECIAL PROGRAMS COORDINATOR	34
VOCATIONAL AGRICULTURE TEACHER	54
GO READ LEADER	20

STUDENT LEADERSHIP

HIGH SCHOOL

\$18,000 WILL BE ALLOCATED PER HIGH SCHOOL TO SUPPORT STUDENT LEADERSHIP AND ASSISTANT STUDENT LEADERSHIP COORDINATOR ROLES. THE TOTAL ALLOCATION FOR THE STUDENT LEADERSHIP COORDINATOR AND ASSISTANT STUDENT LEADERSHIP COORDINATOR ROLES SHALL NOT EXCEED THE \$18,000 ALLOCATION.

STUDENT LEADERSHIP DIRECTOR	4,000 TO 8,000	DEC/JUNE
ASSISTANT STUDENT LEADERSHIP COORDINATOR	1,000 TO 4,500	DEC/JUNE

LEADERSHIP ROLE	0	1	2	3	4	5 - 9	10 - 14	15 - 19	20+	PAY DATES
BAND DIRECTOR <small>(MAY NOT BE SPLIT)</small>	8,500	8,600	8,700	8,800	8,900	9,000	9,500	10,000	10,500	DEC/JUNE
ASSISTANT BAND DIRECTOR ALLOCATION	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	DEC/JUNE

LEADERSHIP ROLES	ALLOCATION	PAY DATES
CO-CURRICULAR ALLOCATION	12,000	DEC/JUNE

GUIDELINES	PAY BANDS	
CO-CURRICULAR STIPENDS MUST FIT WITHIN THE BANDS LISTED TO THE RIGHT. INTENTIONS FOR USE OF THE CO-CURRICULAR ALLOCATION MUST BE PRESENTED DURING THE BUDGET PROCESS. CO-CURRICULAR ALLOCATIONS ARE DESIGNED FOR TEAMS AND CLUBS THAT ARE INSTRUCTIONAL IN NATURE (I.E. ACADEMIC, STLP, ETC...). ALLOCATIONS FOR BOTH ATHLETICS AND CO-CURRICULAR MUST BE USED FOR THE DESIGNATION LISTED. UNUSED FUNDS IN ONE DESIGNATION, MAY NOT BE TRANSFERRED TO ANOTHER DESIGNATION. (I.E. CO-CURRICULAR FUNDS CAN NOT BE USED FOR ATHLETICS.)	A	500
	B	1,000
	C	1,500
	D	2,000
	E	2,500
	F	3,000

STUDENT LEADERSHIP

HIGH SCHOOL ATHLETICS - HEAD COACHES

EXPERIENCE WILL BE CALCULATED USING THE TOTAL NUMBER OF YEARS SPENT AS EITHER A HEAD (VARSITY) COACH OR ATHLETIC DIRECTOR AT EITHER THE HIGH SCHOOL OR UNIVERSITY LEVEL. COACHING EXPERIENCE WILL BE EVALUATED ON A PER SPORT BASIS. <i>HEAD COACH STIPENDS MAY NOT BE SPLIT</i>										
LEADERSHIP ROLES	0	1	2	3	4	5 - 9	10 - 14	15 - 19	20+	PAY DATES
ARCHERY	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
BASEBALL	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
BASKETBALL (BOYS)	8,500	8,600	8,700	8,800	8,900	9,000	10,000	11,000	12,000	DEC/JUNE
BASKETBALL (GIRLS)	8,500	8,600	8,700	8,800	8,900	9,000	10,000	11,000	12,000	DEC/JUNE
BASS FISHING	1,500	1,600	1,700	1,800	1,900	2,000	2,500	3,000	3,500	DEC/JUNE
BOWLING	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
CHEER	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
CROSS COUNTRY	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
DANCE	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
ESPORTS	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
FOOTBALL	8,500	8,600	8,700	8,800	8,900	9,000	10,000	11,000	12,000	DEC/JUNE
GOLF	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
SOCCER (BOYS)	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
SOCCER (GIRLS)	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
SOFTBALL	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
STRENGTH/CONDITIONING	8,500	8,600	8,700	8,800	8,900	9,000	10,000	11,000	12,000	DEC/JUNE
SWIMMING	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
TENNIS	2,500	2,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE
TRACK & FIELD	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
VOLLEYBALL	5,000	5,100	5,200	5,300	5,400	5,500	6,500	7,500	8,500	DEC/JUNE
WRESTLING	2,500	2,,600	2,700	2,800	2,900	3,000	3,500	4,000	4,500	DEC/JUNE

STUDENT LEADERSHIP

HIGH SCHOOL ATHLETICS - ASSISTANT COACHES

LEADERSHIP ROLES	ALLOCATION	PAY DATES
ARCHERY	1,000	JUNE
BASEBALL	4,000	JUNE
BASKETBALL (BOYS)	7,000	DEC/JUNE
BASKETBALL (GIRLS)	7,000	DEC/JUNE
BASKETBALL (UNIFIED)	2,000	JUNE
BOWLING	1,000	DEC/JUNE
CHEER	2,000	DEC/JUNE
CROSS COUNTRY	2,000	DEC
DANCE	1,000	DEC/JUNE
FOOTBALL	14,000	DEC
GOLF	1,000	DEC
SOCCER (BOYS)	2,000	DEC
SOCCER (GIRLS)	2,000	DEC
SOFTBALL	4,000	JUNE
SWIMMING	1,000	DEC/JUNE
TENNIS	1,000	JUNE
TRACK & FIELD	4,000	JUNE
VOLLEYBALL	2,000	DEC
WRESTLING	2,000	DEC/JUNE

ASSISTANT COACH FUNDS MUST BE ASSIGNED IN \$500 INCREMENTS.

STUDENT LEADERSHIP MIDDLE SCHOOL

	STIPEND / ALLOCATION	PAY DATES
STUDENT LEADERSHIP COORDINATOR	3,500	DEC/JUNE
CO-CURRICULAR ALLOCATIONS	6,000	DEC/JUNE

GUIDELINES	PAY BANDS	
CO-CURRICULAR STIPENDS MUST FIT WITHIN THE BANDS LISTED TO THE RIGHT. INTENTIONS FOR USE OF THE CO-CURRICULAR ALLOCATION MUST BE PRESENTED DURING THE BUDGETING PROCESS. CO-CURRICULAR ALLOCATIONS ARE DESIGNED FOR TEAMS AND CLUBS THAT ARE INSTRUCTIONAL IN NATURE (I.E. BAND, ACADEMIC, STLP, ETC...). HEAD COACH STIPENDS MAY NOT BE SPLIT.	A	500
	B	1,000
	C	1,500
	D	2,000

LEADERSHIP ROLES (ATHLETIC)	HEAD COACH	HEAD COACH PAY DATES	ASSISTANT COACH ALLOCATIONS	ASSISTANT COACH PAY DATES
ARCHERY	2,500	DEC/JUNE	1,000	JUNE
BASEBALL	3,500	DEC/JUNE	1,500	JUNE
BASKETBALL - BOYS	3,500	DEC/JUNE	1,500	DEC/JUNE
BASKETBALL - GIRLS	3,500	DEC/JUNE	1,500	DEC/JUNE
CHEER	2,500	DEC/JUNE	1,000	DEC/JUNE
CROSS COUNTRY	2,500	DEC/JUNE	1,000	DEC
FOOTBALL	3,500	DEC/JUNE	2,500	DEC
SOCCER - BOYS	3,500	DEC/JUNE	1,500	JUNE
SOCCER - GIRLS	3,500	DEC/JUNE	1,500	JUNE
SOFTBALL	3,500	DEC/JUNE	1,500	JUNE
TRACK & FIELD	2,500	DEC/JUNE	1,000	JUNE
VOLLEYBALL	3,500	DEC/JUNE	1,500	DEC
WRESTLING	2,500	DEC/JUNE	1,000	DEC/JUNE

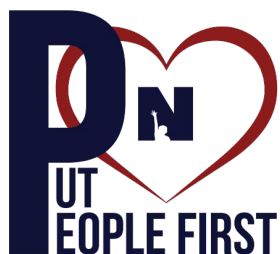
ASSISTANT COACH FUNDS MUST BE ASSIGNED IN \$500 INCREMENTS. HEAD COACH STIPENDS MAY NOT BE SPLIT.

STUDENT LEADERSHIP ELEMENTARY SCHOOL

STUDENT LEADERSHIP COORDINATOR (STIPEND MAY BE SPLIT IN \$500 INCREMENTS FOR A MAXIMUM OF 2 EMPLOYEES)	STIPEND	PAY DATES
	1,500	DEC/JUNE

STUDENT LEADERSHIP ROLES	STIPEND	PAY DATES
ELEMENTARY ATHLETICS	3,500	DEC/JUNE
CO-CURRICULAR ALLOCATIONS	4,000	DEC/JUNE

CO-CURRICULAR STUDENT LEADERSHIP ALLOCATIONS		
GUIDELINES	PAY BANDS	
STUDENT LEADERSHIP STIPENDS MUST FIT WITHIN THE BANDS LISTED TO THE RIGHT. INTENTIONS FOR USE OF THE ALLOCATION MUST BE PRESENTED DURING THE BUDGET PROCESS. CO-CURRICULAR ALLOCATIONS ARE DESIGNED FOR TEAMS AND CLUBS THAT ARE INSTRUCTIONAL IN NATURE (I.E. BAND, ACADEMIC, STLP, ETC...). ALLOCATIONS FOR BOTH ATHLETICS AND CO-CURRICULAR MUST BE USED FOR THE DESIGNATION LISTED. UNUSED FUNDS IN ONE DESIGNATION, MAY NOT BE TRANSFERRED TO ANOTHER DESIGNATION. (I.E. CO-CURRICULAR FUNDS CAN NOT BE USED FOR ATHLETICS.)	A	500
	B	1,000
	C	1,500
	D	2,000



STUDENT LEADERSHIP MISCELLANEOUS

ALL PAYMENTS MUST BE APPROVED BY THE STUDENT LEADERSHIP DIRECTOR
AT EACH HIGH SCHOOL.

		RECREATION LEAGUE
GATE WORKER	\$25 per game	N/A
ANNOUNCER	\$25 per game	N/A
CLOCK KEEPER	\$25 per game	\$10 / GAME
BOOKKEEPER	\$25 per game	\$10 / GAME
MEDIA PRODUCTION	\$15 an hour	N/A

STUDENT WORKERS WILL BE PAID \$8.50 PER HOUR UP TO THE ALLOTTED AMOUNT PER GAME.

ALL OTHER ATHLETIC SERVICES WILL BE PAID AT A FLAT RATE OF \$10 PER HOUR.



