

**LAKEWOOD LOCAL BOARD OF EDUCATION  
RECORD OF PROCEEDINGS**

**Minutes of the Lakewood Local Board of Education**

**Regular Meeting**

**Held at the Lakewood Local High School (Board)  
Facebook Live (Public Viewing)**

**May 19, 2021**

The Lakewood Local School District Board of Education met for a Regular Meeting on May 19, 2021 at 6:30 p.m. at the Lakewood Local High School Library.

The following members answered to roll:

Mr. Nathan Corum  
Ms. Tara Houdeshell  
Mr. Jon Lynch  
Ms. Brittany Misner  
Mr. William Pollard

Student Representatives:

Riley Jones – Absent  
Jason Hinderlong – Absent

**PLEDGE OF ALLEGIANCE**

**APPROVE AGENDA**

**RES. NO. 097-21**

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? No.

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

**PUBLIC PARTICIPATION – None**

**HONOR YEARS OF SERVICE TO LAKEWOOD EMPLOYEES**

**10 Years of Service**

1. Kalie Debevoise
2. Jon Field
3. Danae Griffith
4. Margie Hackworth
5. Craig Sheridan
6. Mary Swineharte
7. Michelle Vayansky
8. Stephanie Vierstra

**20 Years of Service**

1. Zach Brenning
2. Shanna Lasure
3. Julia Raymond

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4. Vicki Shaw
5. Sharon Smith
6. Debra Warthen

**30 Years of Service**

1. Sharon Daugherty
2. Robert Englert
3. Martha Fickle
4. Krystal Vandagriff

**PRESENTATIONS**

**A. District Services Update**

Ms. Patti Pickering, Director of District Services provided the following updates:

- Food Service - The USDA announced the extension of free meals for all students for the entire 2021-2022 school year
- Transportation Fuel Usage and Cost
- Facilities and Maintenance Projects
- Technology Projects.

**B. Schools Update**

Dr. Mark Gleichauf, Superintendent provided the following updates:

- Summer Institute Program has 158 students enrolled and 21 teachers participating.
- Summer Virtual Program is July 12, 2021 – August 13, 2021. Currently 43 students are enrolled and 12 teachers are interested in participating.
- Graduation will be May 30, 2021. Currently each graduate can have up to 10 in-person supporters. The Lakewood Athletic Boosters will be live streaming the Graduation ceremony.
- June 3, 2021 is the last day of school for grades K-11.
- The 2021-2022 school year will be in-person for 5 days a week. Based on current orders, masks will be optional and no social distancing required.
- School Business Partnership with Transcendia – Transcendia is requesting a 15 year, 100% tax abatement with an Enterprise Zone Agreement for a new manufacturing and warehouse building on its project site. In partnership with and consideration for the foregone property tax revenues to the District, Transcendia will provide at least two (2) paid student internships and five (5) unpaid mentorship opportunities annually and will make an annual compensation payment to the District each year of an amount not less than \$5,000.

Ms. Houdeshell asked what year this agreement will begin.

Mr. Pollard asked why Transcendia decided on 2 paid internships instead of 5 paid internships. At the end of the 15 years there is a loss to the District of \$52,875.

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Ms. Misner commented that this is a huge benefit to our students and adds jobs to our community. Transcendia has been a great employer and pays very competitive wages.

**L.T.A.**

Ms. Amanda O'Dell, L.T.A. President commented that the start of the school year had many unknown variables and we are finishing the school year tired and happy that the school year is closing. She appreciates Dr. Gleichauf working with L.T.A. and she thanked everyone and wished them a great summer.

**L.A.C.E.** – None

**BOARD COMMITTEES**

A. Finance Committee Meeting

Ms. Houdeshell reported that the Finance Committee met on May 13, 2021. Ms. Plaisted reviewed the 5 Year Forecast which she will review with the entire Board tonight.

**APPROVE TREASURER'S REPORT - CONSENT AGENDA ITEMS**

**RES. 098-21**

Ms. Glenna Plaisted provided the following updates:

- Retail Electric contract with META Solutions Cooperative Purchasing Program for Electric for a 3 year period beginning July 2022 was awarded to Direct Energy at a cost of 3.221 cents/kWh. This is slightly less than our current contract pricing.
- Request for proposals for a District beverage contract has been sent out. Our current contract expires on July 31, 2021. The proposals are due back on May 28, 2021.
- Reviewed the new Fund and Grant and the new contracts on the consent agenda.

A. Disposition of Minutes

Regular Board Meeting                      April 14, 2021

B. Financial Reports for April 2021

C. Donations

1. From:        White Chapel United Methodist Church  
   To:         Lakewood Food Service (Student Accounts)  
   Amount:   \$265
2. From:        James and Robin Hoekstra  
   To:         Lakewood Food Service (Student Accounts)  
   Amount:   \$200

D. New Fund and Grant

1. Ohio School Safety Training                      499 9216                      \$9,250.39

E. Amended Certificate of Estimated Resources for the 2020-2021 School Year at April 30, 2021

F. Amended Permanent Appropriations of the General Fund by Object and Other Funds by Fund for the 2020-2021 School Year at April 30, 2021

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G. Contracts

1. Licking County Educational Service Center – Service Deduct Agreement for FY22 - \$668,815
2. Jet’s Pizza – Pizza Service delivery for FY21-22 School Year - \$7.99/pizza
3. Liberty Mutual Insurance – Effective July 1, 2021 to June 30, 2022 – General Liability, Property, Auto and Excess Liability - \$79,287

Moved by Mr. Corum, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Treasurer’s Report and Consent Agenda Items as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

**APPROVE FIVE YEAR FORECAST AND RELATED ASSUMPTIONS**

**RES. NO. 099-21**

Ms. Glenna Plaisted presented the Five Year Forecast.

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Five Year Forecast and Related Assumptions as presented.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**SUPERINTENDENT’S REPORT- CONSENT AGENDA ITEMS**

**RES. NO. 100-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

A. Administrative Update

Dr. Mark Gleichauf provided the following updates:

- School Resource Officer’s Monthly Update.
- Prom and Middle School Musical Update.
- Senior Awards Night is Next Week.
- List of Tentative Graduates for Class of 2021.
- Sorry to see the resignation of Transportation Director, Rodney Stufflebean.
- Congratulations to Debbie Warthen.

B. Approve Retirement of Certified Staff

1. Debra Warthen, 8<sup>th</sup> Grade Social Studies, effective June 30, 2021

C. Approve Resignation of Supervisory Staff

1. Rodney Stufflebean, Director of Transportation Services, effective June 30, 2021

D. Approve Rodney Stufflebean for 5 Days at per Diem Rate to Support Transition of a New Transportation Director, \$1,236.70.

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- E. Approve Resignation of Certified Staff
  - 1. Jacob Schimberg, Art Teacher, effective June 30, 2021
- F. Approve Unpaid Leave of Absence for Anna-Danae Griffith for the 2021-2022 School Year
- G. Approve Reduced Schedule Leave of Absence for Scott Harris from May 10, 2021 – June 4, 2021
- H. Approve Employment of Certified Substitutes for the 2020-2021 School Year
  - 1. Linda Walker
- I. Approve Employment of Classified Substitutes for the 2020-2021 School Year
  - 1. Jenifer Garee, Substitute Secretary at \$10.70/hour, up to 35 hours for June & July 2021
  - 2. Lisa Spiert, Substitute Mail Route at \$10.70/hour, retroactive to May 3, 2021
- J. Approve Classified Staff for Summer Academic Experience
  - 1. Tonia Villaloboz, Cook at \$16.61/hour, 5 hours per day for 2 weeks, June 21, 2021 – July 2, 2021 (Step 20)
  - 2. Patty Waters, Cook at \$12.81/hour, 5 hours per day for 2 weeks, June 21, 2021 – July 2, 2021 (Step 3)
  - 3. Shanna Lasure, Custodial Helper at \$16.32/hour, 7 hours per day for 9 days, June 22, 2021 – July 2, 2021 (paid by ESSER II funds) (Step 15)
  - 4. Jennifer Hupp, Custodial Helper at \$13.86/hour, 7 hours per day for 9 days, June 22, 2021 – July 2, 2021 (paid by ESSER II funds) (Step 4)
- K. Approve Senior Technology Intern
  - 1. Zachary Cramer at \$10.70/hour, maximum of 24 hours per week, June 1, 2021 – August 31, 2021
- L. Approve Student Technology Interns – Maximum of 40 hours per week combined
  - 1. Gabrielle Jones at \$9.00/hour, June 1, 2021 – August 31, 2021
  - 2. Christopher Reynard at \$9.00/hour, June 1, 2021 – August 31, 2021
  - 3. Logan Sims at \$9.00/hour, June 1, 2021 – August 31, 2021
- M. Approve Certified Staff for Summer Academic Experience (Paid by ESSER II Funds)
  - 1. Alicia Pittro, In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  - 2. Stephanie Sims - In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  - 3. Candy Passwaters - In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  - 4. Barb Deavers - In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  - 5. Shelly Young - In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  - 6. Johna Walter - In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  - 7. Michaelene Manter – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021

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8. Krista Clark – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  9. Brian Brown – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  10. Donn Strock – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  11. Julie Dorris – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  12. Kalie Debevoise – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  13. Kelsey Boyer – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  14. Stephanie Howell – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  15. Terri McKenzie – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  16. Stephanie Kinne – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  17. Candace Haudenschild - In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  18. Bill Tudor – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  19. Katie Brehmer – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  20. Tiffany Smythe – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
  21. Jill Tysinger – In-Person Instructor at \$30.00/hour, 4 hours per day, 5 days a week, June 7, 2021 – July 2, 2021
- N. Approve Summer PreSchool Educational Services – Maximum of 30 Service Hours
1. Jeanne Fawcett, PreSchool Teacher at \$25.00/hour
  2. Shay Stufflebean, PreSchool Teacher at \$25.00/hour
  3. Tiffany Knott, Speech Therapist at \$25.00/hour
- O. Approve Employment of Classified Staff for the 2021-2022 School Year
1. Penny Truex, High School Secretary at \$21.09/hour (Step 9)
- P. Approve April Gillham as Saturday School Monitor on an as-needed basis for the 2021-2022 School Year at \$20/hour (Maximum of 4 hours per Saturday)
- Q. Approve Recommended Certificated Contract Renewals for the 2021-2022 School Year
1. Christopher Miller, one year contract as Teacher at \$39,306 (Step 2/1)
  2. Kristin Benincasa, two year contract as Speech/Language Therapist at \$61,415 (Step 4/10)
  3. Amber Gibson, two year contract as Title Reading Teacher at \$63,305 (Step 4/11)

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4. Kathleen Kleemeyer, two year contract as Teacher at \$65,762 (Step 6/11)
  5. Tiffany Smythe, two year contract as Intervention Specialist at \$45,353 (Step 2/5)
  6. Ashley Spurrier, two year contract as Teacher at \$41,838 (Step 3/1)
  7. Kelsey Boyer, five year contract as Teacher at \$63,494 (Step 5/10)
  8. Katelyn Brehmer, five year contract as Teacher at \$42,329 (Step 2/3)
  9. Melanie Lanning, five year contract as Teacher at \$73,887 (Step 5/16)
  10. Viola Levin, five year contract as Teacher at \$53,856 (Step 4/6)
  11. Kimberly Pareso, five year contract as Intervention Specialist at \$69,919 (Step 6/13)
- R. Approve Recommended Certified Personnel Change of Employment Status for the 2021-2022 School Year
1. Sarah Stickle-Palmer, Intervention Specialist, 0.43 FTE to 1.0 FTE
  2. Allyson Coleman, Education Options, 0.43 FTE to 1.0 FTE
- S. Approve Recommended Classified Contract Renewals for the 2021-2022 School Year
1. Andrew Fair, two year contract as Custodial Helper at \$13.58/hour (Step 3)
  2. Tosha Gotschall, two year contract as Bus Driver at \$17.17/hour (Step 2)
  3. Angela Grandstaff, two year contract as Health/Safety Monitor at \$13.58/hour (Step 3)
  4. Terry Hofffer, two year contract as Floating Bus Diver at \$18.96/hour (Step 8)
  5. Shanna Laure, two year contract as Custodial Helper at \$16.32/hour (Step 16)
  6. Rachelle Miller, two year contract as Health/Safety Monitor at \$13.58/hour (Step 3)
  7. Sarah Perez-Gutierrez, two year contract as Bus Driver at \$17.17/hour (Step 2)
  8. Christina Pettit, two year contract as Floating Bus Driver at \$18.96/hour (Step 8)
  9. Courtney Robertson, two year contract as Custodial Helper at \$13.86/hour (Step 4)
  10. Madison Sowl, two year contract as Bus Aide at \$12.57/hour, (Step 2)
  11. Christine Wogon, two year contract as Secretary at \$19.29/hour (Step 5)
- T. Approve Recommended Certified Continuing Contracts for the 2021-2022 School Year
1. Ellen Cook, Continuing Contract as Teacher at \$63,305 (Step 4/11)
  2. Melissa Flesher, Continuing Contract as District Literacy Coach at \$73,887 (Step 5/17)
  3. James Mason, Continuing Contract as Teacher a \$67,349 (Step 3/25)
  4. Janessa Maybury, Continuing Contract as Teacher at \$71,998 (Step 6/14)
- U. Approve Recommended Classified Continuing Contract for the 2021-2022 School Year
1. Debra Bowman, Continuing Contract as 260 Day Secretary at \$22.53/hour (Step 13)
  2. Holly Parsons, Continuing Contract as Health Aide at \$13.58/hour (Step 3)
  3. Sheila Sellars, Continuing Contract as Bus Driver at \$17.40/hour (Step 3)
  4. William Vance, Continuing Contract as Bus Driver at \$20.07/hour (Step 13)
  5. Bethany White, Continuing Contract as Secretarial Aide at \$13.55/hour (Step 3)
- V. Approve Non-Coaching Supplementals for the 2021-2022 School Year
1. Group I – \$6,803
    - a. Lauren Domenick, High School Band Director
  2. Group II – \$4,535
    - a. Derek Shell, High School Assistant Band Director

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3. Group III – \$3,779
  - a. Valerie Kieffer, High School Guidance Counselor
  - b. Phil Sikorski, High School Guidance Counselor
4. Group IV – \$3,024
  - a. Martha Fickle, High School Fall Play Director
  - b. Martha Fickle, High School Spring Play Director
  - c. Janessa Maybury, High School Yearbook Advisor
5. Group V – \$1,890
  - a. Katie Brehmer, High School Band Auxiliary
  - b. Ryan Grubb, High School Vocal Music/Chorus Director
  - c. Christopher Gill, High School Band Auxiliary
6. Group VI – \$1,512
  - a. Brittany Baker, High School Junior Class Advisor
  - b. Brittany Baker, High School Student Council Advisor (split position – 50%) \$756
  - c. Laura Nice, High School Student Council Advisor (split position – 50%) \$756
  - d. Michelle Duncan, High School Junior Class Advisor
  - e. Valerie Kieffer, High School Senior Class Advisor (split position – 50%) \$756
  - f. Laura Nice, High School Senior Class Advisor (split position – 50%) \$756
7. Group VII – \$1,134
  - a. Kara Caton-Searls, High School Spanish Club Advisor
  - b. Deborah Coffey, High School Drama Auxiliary
  - c. Lindsey Fawcett, High School STEM Club Advisor (split position – 33%) \$378
  - d. Candice Haudenschield, High School STEM Club Advisor (split position – 33%) \$378
  - e. Ryan Bergeman, High School STEM Club Advisor (split position – 33%) \$378
  - f. Terri McKenzie, High School FCCLA Advisor
  - g. Sharon Smith, High School National Honor Society
  - h. Mark Vukovic, High School Quiz Bowl
  - i. Erin Wolford, High School Drama Auxiliary
- W. Approve Authorizing Membership in the Ohio High School Athletic Association for the 2021-2022 School Year for Lakewood High School and Lakewood Middle School
- X. Approve Tentative Graduates of the Class of 2021



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Y. Approve Alternate Graduation Requirement for Class of 2021

**WHEREAS**, the Lakewood Local School District Board of Education (“Board”) has adopted a policy or resolution that requires students to complete a more challenging curriculum than is otherwise required by State law to be eligible to earn a diploma issued by the District; and

**WHEREAS**, House Bill 67 was adopted into law as an emergency measure which authorized school districts to modify graduation requirements for the 2020-21 school year in response to challenges presented by the pandemic; and

**WHEREAS**, as a result of the COVID-19 pandemic and its impact on the educational system, the Board has determined that it is in the best interest of the District’s students to modify graduation requirements for this school year; and

**WHEREAS**, the Board of Education authorizes the Superintendent to modify graduation requirements in accordance with this resolution and State law.

**NOW THEREFORE**, be it resolved by the Lakewood Local School District Board of Education as follows:

**Section 1.** The Board of Education hereby authorizes the Superintendent to modify high school curriculum requirements for the 2020-21 school year as deemed appropriate. The Superintendent will evaluate a student’s eligibility to receive a District-issued diploma based on modified curriculum requirements.

**Section 2 .** The Board of Education will issue a high school diploma to any student enrolled in twelfth grade or is on track to graduate this school year but has not completed requirements for a high school diploma if the student’s principal, in consultation with teachers and counselors, reviews the student’s progress toward meeting either the regular or modified graduation requirements and determines the student has successfully completed the curriculum and/or the student’s Individualized Education Program (“IEP”).

**Section 3.** The description of the minimum requirements for graduation applicable to the graduating class of the 2020-2021 school year are set forth below.

**Section 4.** It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

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**Complete Courses**

Take and earn a state minimum of 20 credits in specific subjects.

<b>Courses</b>	<b>State Minimum</b>
English language arts	4 credits
Health	½ credit
Mathematics	4 credits <sup>1</sup>
Physical education	½ credit <sup>2</sup>
Science	3 credits <sup>3</sup>
Social studies	3 credits <sup>4</sup>
Electives	5 credits <sup>5</sup>

**Other Requirements**

Students must receive instruction in economics<sup>6</sup> and financial literacy<sup>6</sup> (in high school) and complete at least two semesters of fine arts<sup>5</sup> (during grades 7-12).

- Z. Approve 5 Days Extended Time for Dean of Students
  - 1. Scott Coffey, Dean of Students at his Per Diem Rate, \$2,137.55
- AA. Approve Extended School Year Services for Lakewood Students that Qualify Under IDEA. The Total Amount of the Extended School Year Services will Not Exceed \$250.00, maximum of 10 service hours, maximum 10 weeks starting June 7, 2021
  - 1. Jeanne Fawcett, Intervention Specialist at \$25.00/hour
  - 2. Alicia Pittro, Intervention Specialist at \$25.00/hour
  - 3. Tiffany Knott, Speech Pathologist for PreSchool Age at \$25.00/hour
  - 4. Tiffany Knott, Speech Pathologist for School Age at \$25.00/hour
- BB. Approve a New Job Description for Desktop/Endpoint Technician that would be a position included in the Exempt Employee Handbook
- CC. Approve the Revised Job Description for the Director of Transportation Services
- DD. Approve Summer School Bus Drivers for Summer Academic Experience (up to 4 hours per day) (Paid by ESSER II funds)
  - 1. Kathy Shaffer at \$20.61/hour (Step 21)
  - 2. Angie Lewis at \$20.33/hour (Step 16)
  - 3. Elizabeth Moore at \$20.07/hour (Step 13)
  - 4. Sheila Sellars at \$17.17/hour (Step 2)
  - 5. Sarah Perez-Gutierrez at \$16.88/hour (Step 1)
  - 6. Terry Hoffer at \$18.96/hour (Step 7)
  - 7. Lisa Spiert at \$15.10/hour
  - 8. Brad Jones, Casual Driver – Van Route at \$12.60/hour

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9. Tom Turner, Substitute as needed/when available at \$19.78/hour (Step 11)  
Moved by Mr. Corum, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Superintendent's Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).  
Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell  
Nays: None. Motion approved.

**APPROVE RENEWAL OF SUPERVISORY PERSONNEL, MIKE HAUDENSCHILD, FOR THE 2021-2022 SCHOOL YEAR, THREE YEAR CONTRACT AS DIRECTOR OF TECHNOLOGY & MEDIA SERVICES AT \$102,416 (STEP 13)  
RES. NO. 101-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Moved by Mr. Pollard, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Supervisory Personnel Contract for Mike Haudenschild as presented.  
Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch  
Nays: None. Motion approved.

**APPROVE RENEWAL OF SUPERVISORY PERSONNEL, JENNIFER STOVER, FOR THE 2021-2022 SCHOOL YEAR, FIVE YEAR CONTRACT AS DIRECTOR OF FOOD SERVICES AT \$59,649 (STEP 31)  
RES. NO. 102-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Supervisory Personnel Contract for Jennifer Stover as presented.  
Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner  
Nays: None. Motion approved.

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**APPROVE RENEWAL OF ADMINISTRATIVE STAFF, SCOTT HARRIS, FOR THE 2021-2022 SCHOOL YEAR, TWO YEAR CONTRACT AS ATHLETIC DIRECTOR AT \$85,969 (STEP 6)**

**RES. NO. 103-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Moved by Ms. Corum, seconded by Mr. Pollard that the Lakewood Local School District Board of Education approves the Administrator Contract for Scott Harris as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

**APPROVE RENEWAL OF ADMINISTRATIVE STAFF, ELIZABETH CLINE, FOR THE 2021-2022 SCHOOL YEAR, THREE YEAR CONTRACT AS JIS ASSISTANT PRINCIPAL AT \$78,776 (STEP 3)**

**RES. NO. 104-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Moved by Ms. Houdeshell, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves the Administrator Contract for Elizabeth Cline as presented.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**APPROVE RENEWAL OF ADMINISTRATIVE STAFF, JASON LEE, FOR THE 2021-2022 SCHOOL YEAR, THREE YEAR CONTRACT AS HIGH SCHOOL ASSISTANT PRINCIPAL AT \$92,736 (STEP 7)**

**RES. NO. 105-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Administrator Contract for Jason Lee as presented.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None

Abstain: Mr. Lynch. Motion approved.

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**APPROVE RENEWAL OF ADMINISTRATIVE STAFF, JASON BOLAND, FOR THE 2021-2022 SCHOOL YEAR, THREE YEAR CONTRACT AS MIDDLE SCHOOL ASSISTANT PRINCIPAL AT \$87,557 (STEP 3)**

**RES. NO. 106-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Moved by Mr. Pollard, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves the Administrator Contract for Jason Boland as presented.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

**APPROVE RENEWAL OF ADMINISTRATIVE STAFF, JESSICA FRY, FOR THE 2021-2022 SCHOOL YEAR, FIVE YEAR CONTRACT AS MIDDLE SCHOOL PRINCIPAL AT \$99,180 (STEP 9)**

**RES. NO. 107-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Moved by Mr. Lynch, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Administrator Contract for Jessica Fry as presented.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

**APPROVE RENEWAL OF ADMINISTRATIVE STAFF, NICOLE HENRY, FOR THE 2021-2022 SCHOOL YEAR, THREE YEAR CONTRACT AS HEBRON ELEMENTARY PRINCIPAL AT \$90,577 (STEP 13)**

**RES. NO. 108-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Moved by Mr. Pollard, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Administrator Contract for Nichole Henry as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

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**APPROVE RENEWAL OF ADMINISTRATIVE STAFF, BELINDA HOHMAN, FOR THE 2021-2022 SCHOOL YEAR, TWO YEAR CONTRACT AS SPECIAL PROGRAMS DIRECTOR AT \$88,175 (STEP 11)**

**RES. NO. 109-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Moved by Mr. Corum, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Administrator Contract for Belinda Hohman as presented.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**APPROVE RENEWAL OF CERTIFICATED EXEMPT STAFF, DEANNA MARTINDALE, FOR THE 2021-2022 SCHOOL YEAR, THREE YEAR CONTRACT AS STEM COORDINATOR AT \$47,707 (STEP 23)**

**RES. NO. 110-21**

*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

Moved by Mr. Pollard, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Certificated Exempt Contract for Deanna Martindale as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

**APPROVE NEGOTIATED AGREEMENT BETWEEN THE LAKEWOOD LOCAL BOARD OF EDUCATION AND THE LAKEWOOD TEACHERS ASSOCIATION FOR THE PERIOD OF AUGUST 1, 2021 – JULY 31, 2024**

**RES. NO. 111-21**

Dr. Gleichauf presented the L.T.A. three (3) year Tentative Agreement. He thanked everyone for their collaboration and professionalism.

Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Negotiated Agreement between the Lakewood Local Board of Education and the Lakewood Teachers Association for the Period of August 1, 2021 – July 31, 2024 as presented.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

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**APPROVE SECOND READ OF BOARD POLICIES  
RES. NO. 112-21**

- A. 1422 Nondiscrimination and Equal Employment Opportunity
- B. 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- C. 1662 Anti-Harassment
- D. 2240 Controversial Issues
- E. 2260 Nondiscrimination and Access to Equal Educational Opportunity
- F. 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
- G. 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
- H. 3122 Nondiscrimination and Equal Employment Opportunity
- I. 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- J. 3362 Anti-Harassment
- K. 4122 Nondiscrimination and Equal Employment Opportunity
- L. 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- M. 4362 Anti-Harassment
- N. 5336 Care of Students with Diabetes
- O. 5517 Anti-Harassment
- P. 6114 Cost Principles – Spending Federal Funds
- Q. 6144 Investments
- R. 6146 Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations
- S. 6600 Deposit of Public Funds: Cash Collection Points
- T. 7450 Property Inventory
- U. 7455 Accounting System for Capital Assets
- V. 7510 Use of District Premises
- W. 8500 Food Services
- X. 8510 Wellness

Moved by Mr. Lynch, seconded by Mr. Pollard that the Lakewood Local School District Board of Education approves the Second Read of Board Policies as presented.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

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**APPROVE AN ENTERPRISE ZONE EXEMPTION TO BE APPROVED BY LICKING COUNTY, OHIO AND UNION TOWNSHIP (LICKING COUNTY), OHIO, WAIVING STATUTORY NOTICE PERIODS, APPROVING AN ENTERPRISE ZONE COMPENSATION AGREEMENT, AND PROVIDING RELATED AUTHORIZATIONS  
RES. NO. 113-21**

**WHEREAS**, to encourage economic development the Board of County Commissioners (the “County Commissioners”) of Licking County, Ohio (the “County”), with the consent of the affected municipal corporations and townships, including, without limitation, Union Township (Licking County), Ohio (the “Township”) has designated certain areas within the county as Enterprise Zone 091C (the “Enterprise Zone”); and

**WHEREAS**, the Enterprise Zone includes certain real property within the Township currently identified by Licking County permanent parcel numbers 073-331296-00.000, 073-331320-03.000, and 073-331296-00.001 (the “Project Site”); and

**WHEREAS**, the County Commissioners have further authorized the negotiation of enterprise zone exemption agreements with qualifying enterprises from time to time in order to provide for exemptions from real property taxation pursuant to Ohio Revised Code Sections 5709.61 through 5709.65, inclusive, and related provisions; and

**WHEREAS**, the County Commissioners have notified the District that Transcendia, Inc. (together with its affiliates and its successors and assigns as the owner of the Project Site, “Transcendia”) has applied to the County for a 15-year exemption from real property taxation for 100% of the increased assessed valuation of the Project Site due to the construction a new manufacturing and warehousing building on the Project Site (the “Project”); and

**WHEREAS**, Transcendia expects the Project to result in new employment opportunities within the County and the Township; and

**WHEREAS**, the County and the Township have notified the District of their intention to approve and execute an agreement in the form prescribed by Ohio Revised Code Section 5709.631 with Transcendia (as may be validly amended and in effect from time to time, the “EZ Agreement”) with respect to the Project Site providing for a 15-year exemption from real property taxation for 100% of the increased assessed valuation of the Project Site due to the construction of the Project (the “EZ Exemption”); and



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**WHEREAS**, the County and the Township have requested that the District, in accordance with Ohio Revised Code Section 5709.63, consent to the EZ Exemption, approve the EZ Agreement, and waive any statutory notice and waiting periods with respect to the County and the Township's respective approvals of the EZ Exemption and the EZ Agreement in Ohio Revised Code Section 5709.63, Ohio Revised Code Section 5709.83, or otherwise; and

**WHEREAS**, the District is willing to consent to the EZ Exemption and approve the EZ Agreement and waive the notice and waiting periods with respect to the County and the Township's respective approvals of the EZ Agreement upon the condition that the District and Transcendia enter into an acceptable Enterprise Zone Compensation Agreement in order to provide (1) that Transcendia make at least two (2) paid student internships and five (5) unpaid mentorship opportunities available to students of the District during each year of the EZ Exemption and (2) that Transcendia make annual compensation payments to the District during each year of the EZ Exemption in an amount not below \$5,000 per year to be determined by the District and Transcendia.

**NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE LAKEWOOD LOCAL SCHOOL DISTRICT, LICKING COUNTY, STATE OF OHIO THAT:**

**Section 1.** This Board has received notice of the proposed EZ Agreement and EZ Exemption from the County, along with a copy of Transcendia's application for the EZ Exemption.

**Section 2.** The District hereby consents to the EZ Exemption described in the notice (15-year exemption for 100% of the increase in assessed valuation of the Project Site due to the construction of the Project), and the District consents to and approves of the County and the Township's respective approval, execution, and delivery of an EZ Agreement with the Developer in the form prescribed by Ohio Revised Code Section 5709.631 providing for the EZ Exemption. The consents and approvals in this Section 2 are all subject to the condition that the District and Transcendia enter into an acceptable Enterprise Zone Compensation Agreement. The Enterprise Zone Compensation Agreement shall provide at minimum that (1) Transcendia make at least two (2) paid student internships and five (5) unpaid mentorship opportunities available to students of the District during each year of the EZ Exemption and (2) Transcendia make annual compensation payments to the District during each year of the EZ Exemption in an amount not below \$5,000 per year to be determined by the District and Transcendia.

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**Section 3.** As provided in Ohio Revised Code Section 5709.82, the County, the Township, Transcendia, and the District may negotiate for compensation with respect to the real property taxes exempted by the EZ Exemption.

**Section 4.** Subject to the condition that Transcendia and the District enter into an acceptable Enterprise Zone Compensation Agreement as described in Section 2, the Board hereby waives all applicable notice and waiting requirements relevant to the EZ Exemption and the EZ Agreement, including, without limitation, the notice requirements of Ohio Revised Code Sections 3735.671 and 5709.83 and the 45-day and 14-day periods described in those Sections.

**Section 5.** The Superintendent and the Treasurer, together or individually, are hereby authorized to negotiate with the County, the Township, and Transcendia the final form of the Enterprise Zone Compensation Agreement and any additional compensation agreements with the County, the Township, or Transcendia with respect to the EZ Exemption. This Board hereby approves the Enterprise Zone Compensation Agreement, together with any changes to it that may be (1) approved by the officers signing it, (2) not inconsistent with this Resolution, and (3) not materially adverse to the District, all of which shall be conclusively evidenced by the signature of the officers signing the agreement. The Superintendent and the Treasurer, together or individually, are hereby authorized to execute and deliver the Enterprise Zone Compensation Agreement for and in the name and on behalf of the District. The Superintendent and the Treasurer, together or individually, are further hereby authorized to review the final EZ Agreement, any additional compensation agreements, and any and all other information as may be necessary in connection with the EZ Exemption and this Resolution and to execute and deliver any agreements, documents, certificates, or instruments as may be necessary in order to carry out the terms and conditions of the Enterprise Zone Compensation Agreement and this Resolution. This Board authorizes the Superintendent and the Treasurer, together or individually, to take all necessary action in connection with the performance of the Enterprise Zone Compensation Agreement.

**Section 6.** This Board authorizes the Treasurer to certify and deliver a true and complete copy of this Resolution, together with its attachments, to the County Commissioners as soon as practicable after the passage of this Resolution.

**Section 7.** This Resolution shall take effect and be in force from and after the earliest period allowed by law.

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**Section 8.** It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with the law.

Moved by Ms. Misner, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves an Enterprise Zone Exemption to be Approved by Licking County, Ohio and Union Township (Licking County), Ohio, Waiving statutory Notice Periods, Approving an Enterprise Zone Compensation Agreement and Providing Related Authorizations as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: Mr. Pollard. Motion approved.

**BOARD COMMENTS**

Mr. Pollard congratulated those leaving for their years of service. Mr. Stufflebean leaving is a big loss. He wished Mr. Schimberg the best of luck.

Ms. Houdeshell echoed her sentiments for those leaving. She wished Matt Kohut the best in his new position. She is excited about summer school and all the work that has gone into planning for it. She commended Ms. Plaisted and Dr. Gleichauf on their leadership throughout this past year. She has gratitude for the students, families, staff, teachers and administrators.

Mr. Corum thanked Mr. Stufflebean. Huge shout out to staff and their leadership.

Mr. Lynch thanked Mr. Stufflebean and wished Ms. Warthen well. He thanked Mr. Bowen for his contribution as Interim Athletic Director. He commented that there are 3 board positions up this fall and the filing deadline with the Board of Elections is August 4, 2021.

Ms. Misner commented that she was humbled in reading the staff recognitions for the years of service. She wished Mr. Stufflebean, Ms. Warthen and Mr. Schimberg the best. The District has amazing Administrators and there is lots of good stuff happening in the District.

**STUDENT REPRESENTATIVE COMMENTS** – None

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**PUBLIC PARTICIPATION**

Jason and Elizabeth Parker have questions relative to the face mask policy and when this will be addressed. All teachers have had the opportunity to be vaccinated and wearing a mask should be a choice. Also, has the staff been spoken with on how to treat and handle kids who have religious or medical exemption.

Dave Lohr is a parent of four kids in the district, with one attending in-person and three being homeschooled due to the face mask requirement. He asks that we remove the mask mandate and make it a choice.

Dara Morgan asked for the plan going into next year regarding masks.

Frankie Simco asked when will kids stop being forced to wear masks. School is the only place forcing them to wear masks.

Brandi Tracy asked what are the solar panels doing for the District. Are we gaining energy or income from them, or decreased cost of utilities. She also asked what happens with the 3<sup>rd</sup> grade reading test, are students still required to pass the test to move to the 4<sup>th</sup> grade.

**FUTURE MEETING**

Regular Board Meeting

Date: June 16, 2021

Time: 6:30 p.m.

Place: Lakewood High School Library

Facebook Live

**EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(4), I HEREBY MOVE THAT THE BOARD ADJOURN TO EXECUTIVE SESSION TO PREPARE FOR NEGOTIATIONS OR BARGAINING SESSIONS WITH EMPLOYEES CONCERNING COMPENSATION AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT  
RES. NO. 114-21**

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education adjourn to Executive Session at 7:56 p.m.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education go out of Executive Session at 8:11 p.m.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

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**EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(1), I HEREBY MOVE THAT THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF CONSIDERING THE EMPLOYMENT OF AN EMPLOYEE OR OFFICIAL OF THE SCHOOL DISTRICT**

**RES. NO. 115-21**

Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education adjourn to Executive Session at 8:12 p.m.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education go out of Executive Session at 9:04 p.m.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

**APPROVE ADJOURNMENT**

**RES. NO. 116-21**

Moved by Mr. Corum, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves adjournment at 9:05 p.m.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

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Board President

\_\_\_\_\_  
Treasurer/CFO