

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at the Lakewood Local High School (Board)
Facebook Live (Public Viewing)**

April 14, 2021

The Lakewood Local School District Board of Education met for a Regular Meeting on April 14, 2021 at 6:30 p.m. at the Lakewood Local High School Library.

The following members answered to roll:

Mr. Nathan Corum
Ms. Tara Houdeshell
Mr. Jon Lynch
Ms. Brittany Misner
Mr. William Pollard

Student Representatives:

Riley Jones – Absent
Jason Hinderlong – Absent

PLEDGE OF ALLEGIANCE

APPROVE AGENDA

RES. NO. 091-21

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? No.

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

PUBLIC PARTICIPATION – None

PRESENTATIONS

A. District Services Update

Ms. Patti Pickering, Director of District Services provided the following updates:

- Food Service - The USDA announced free meals for all students through September 30, 2021
- Transportation Fuel Usage
- Facilities and Maintenance Projects
- Technology Projects.

B. Schools Update

Dr. Mark Gleichauf, Superintendent provided updates on the following:

- Lancer Virtual Academy (LVA) for the 2021-2022 school year is being planned. There will be no formal LVA for grades K-5 and applications are currently being accepted for students in grades 6-12.

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- Summer Institute Program will be in-person learning June 7th – July 2nd. Students are currently being invited to attend based on STAR scores for grades K-8 and end of course exams for grades 9-12. A Virtual Summer Program is also planned for July 6th – August 20th. All students are eligible for the virtual summer session.
- Graduation is planned for May 30th at 2 p.m. at the Lakewood Lancer Stadium.

C. 5 Year Capital Plan

Dr. Gleichauf, Superintendent presented the 5 Year Capital Plan to the Board of Education. This plan allows us to budget intelligently for the future as we are tasked to maintain our schools and facilities. It incorporates all areas of the District including technology, transportation, food service, building and grounds, athletics and each of our school buildings. It provides transparency to the District's plans for the finances necessary to complete these projects. It also creates sustainability for the District's Capital Plan. Many thanks were given to all for the hard work given to this project.

Ms. Misner commented that this plan is proactive, responsible and moves the facility planning needs in the right direction.

Mr. Pollard commented that this plan transcends all of us into the future and helps with budgeting capital outlay.

Ms. Houdeshell commented that she agrees with Ms. Misner and Mr. Pollard's comments and she is grateful to all who worked on the project and this again is a commitment as a District to be transparent.

Ms. Plaisted personally thanked all those who spent many hours working on this plan whether by attending meetings, providing input or getting quotes. We ended up with a good plan.

L.T.A. – None

L.A.C.E. – None

BOARD COMMITTEES

A. Policy Committee Meeting

Mr. Pollard reported that the Policy Committee met on April 6th. He thanked Dr. Gleichauf for the guidance document that described the reasoning for the changes in the policies, which were primarily due to federal and state law changes.

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B. Facilities Committee Meeting

Ms. Houdeshell reported that the Facilities Committee met on April 12th. The meeting was centered around the 5 Year Capital Plan. She thanked all involved with putting the plan together.

APPROVE TREASURER'S REPORT - CONSENT AGENDA ITEMS

RES. 092-21

Ms. Glenna Plaisted provided the following updates:

- The FY21-22 budgeting process should be finalized by the end of April.
- Discussions on the FY21-22 Plan of Reductions have started.

A. Disposition of Minutes

Regular Board Meeting March 10, 2021

B. Financial Reports for March 2021

C. Donations

1. From: Charities Aid Foundation of American c/o Cyber Grants
To: Lakewood Middle School Principal's Account (018 902C)
Amount: \$485.15
2. From: Jon & Andrea Lynch
To: Lakewood Lancer Locker (High School Principal's Account) (018 901C)
Amount: \$100
3. From: Tim & Frankie Phillips
To: Lakewood Local STEM Programming
Amount: \$2,000
4. From: Lakewood Program Manager Student Activity Fund
To: Lakewood High School Yearbook Student Activity Fund
Amount: \$2,500

D. New Grant and Fund

1. Phillips – STEM 019 9155 \$2,000

E. 2021-2022 Student Activity Handbook

F. Contracts

1. Licking Rehabilitation Services, Inc. – Physical Therapy Services Agreement for the period August 1, 2021 through July 31, 2023 (2 years) – Amount based on usage
2. Licking County Educational Service Center – General Education Contract – FY22

Moved by Ms. Misner, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves the Treasurer's Report and Consent Agenda Items as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

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**SUPERINTENDENT'S REPORT- CONSENT AGENDA ITEMS
RES. NO. 093-21**

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Administrative Update

Dr. Mark Gleichauf provided the following updates:

- We are working on the FY21-22 staffing budget.
- School Resource Officer's Monthly Update.
- Congratulations to Cade Williamson for winning the Licking County Franklin B. Walter Award.
- The Bond Issue Community Forum #2 was held last week. We have had 600 viewings on Facebook Live.
- Varsity Baseball Coach Don Thorp has 998 wins. He is inching closer to 1,000 wins.
- Thank you to the American Legion Post in Hebron for letting the District use their hall to hold meetings.
- The spring musical is this weekend.
- Congratulations to Annette Brown for her 36 years of service to the Lakewood Local School District.

B. Approve Retirement of Certified Staff

1. Annette Brown, 7th Grade Social Studies, effective June 30, 2021

C. Approve Resignation of Classified Staff

1. Jennifer Garee, effective June 30, 2021

D. Approve Employment of Certified Substitutes for the 2020-2021 School Year

1. Karrie Bickford
2. Journi Ferry
3. Eric Hall

E. Approve Employment of Classified Substitutes for the 2020-2021 School Year

1. Tammy Brush, Substitute Bus Aide at \$10.70/hour
2. Chuck Stemm, Sub Mail Route at \$10.70/hour, Sub Custodial Helper at \$12.40/hour, Sub Mechanic at \$13.60/hour, Sub Seasonal Helper at \$11.50/hour

F. Approve Non-Coaching Supplementals for the 2021-2022 School Year

1. Group III – \$3,779
 - a. Derek Shell, Middle School Band Director
 - b. Julia Raymond, Middle School Guidance Counselor
2. Group V – \$1,890
 - a. Deborah Coffey, Middle School Vocal Music Chorus Advisor

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3. Group VI – \$1,512
 - a. Michelle Vayansky, Middle School Student Council Advisor (split position – 50%) \$756
 - b. Melanie Lanning, Middle School Student Council Advisor (split position – 50%) \$756
 - c. Martha Fickle, Middle School Drama Advisor
4. Group VII – \$1,134
 - a. Pam Hundley, Future City Advisor
 - b. Pam Hundley, Middle School STEM Club Advisor
 - c. Zach Brenning, Middle School Geography/History Bee
 - d. Zach Brenning, Middle School Spelling Bee Advisor
 - e. Jeanine Fairburn, Middle School Honor Society Advisor
 - f. Jeanine Fairburn, Middle School Yearbook Advisor (split position – 50%) \$567
 - g. Katie Brehmer, Middle School Yearbook Advisor (split position – 50%) \$567
 - h. Amy Wells, Washington D.C. Field Trip Coordinator (split position – 50%) \$567
 - i. Jamie Mason, Washington D.C. Field Trip Coordinator (split position – 50%) \$567
- G. Approve Kelsie Maynard for Home Instruction at \$25/hour from April 10, 2021 to May 2, 2021
- H. Approve Joyce Nadolson to Administer AP Exams for the 2020-2021 School Year at \$50 per Test – Total Cost, \$500
- I. Approve Classified Substitutes for the 2021-2022 School Year
 1. Carla Bush, Sub Cafeteria Helper at \$10.70/hour, Sub Custodial Helper at \$12.40/hour
 2. Kim Carroll, Sub Bus Aide at \$10.70/hour, Sub Bus Driver at \$15.10/hour; Sub Casual Driver at \$12.60/hour
 3. Brian Casto, Sub Custodial Helper at \$12.40/hour
 4. T. Scott Coffey, Sub Bus Driver at \$15.10/hour
 5. Heather Dorsey, Sub Mail Route at \$10.70/hour
 6. Kim Forsythe, Sub Custodial Helper at \$12.40/hour
 7. Sharon Gockenbach, Sub Custodial Helper at \$12.40/hour, Sub Casual Driver at \$12.60/hour
 8. Lora Hayden, Sub Custodial Helper at \$12.40/hour
 9. Julia Hupp, Sub Secretary at \$10.70/hour
 10. Steven Johnson, Sub Casual Driver at \$12.60/hour
 11. Connie Kidwell, Sub Custodial Helper at \$12.40/hour
 12. Charles Mays, Sub Custodial Helper at \$12.40/hour
 13. Robert McCord, Sub Custodial Helper at \$12.40/hour
 14. Cody Miller, Sub Custodial Helper at \$12.40/hour
 15. Beth Moore, Sub Mail Route at \$10.70/hour
 16. Julie Moraine, Sub Cafeteria Helper, Sub Educational Aide, Sub Health/Safety Monitor, Sub Library Tech and Sub Secretary at \$10.70/hour
 17. Holly Parsons, Sub Secretary at \$10.70/hour

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18. Doyle Pertuset, Sub Bus Aide, Sub Educational Aide, Sub Health/Safety Monitor and Sub Mail Route at \$10.70/hour, Sub Casual Driver at \$12.60/hour, Sub Custodial Helper at \$12.40/hour
 19. Elizabeth Phillips, Sub Custodial Helper at \$12.40/hour
 20. Taylor Seymour, Sub Cafeteria Helper at \$10.70/hour
 21. Lisa Spiert, Sub Bus Aide and Sub Mail Route at \$10.70/hour, Sub Bus Driver at \$15.10/hour, Sub Casual Driver at \$12.60/hour
 22. Tonia Villaloboz, Sub Custodial Helper at \$12.40/hour
 23. Doug Walker, Sub Bus Aide at \$10.70/hour, Sub Bus Driver at \$15.10/hour, Sub Casual Driver at \$12.60/hour, Sub Mechanic at \$13.60/hour
 24. Cathy White, Sub Custodial Helper at \$12.40/hour
 25. Leonard Wogan, Sub Bus Aide at \$10.70/hour, Sub Bus Driver at \$15.10/hour, Sub Casual Driver at \$12.60/hour
 26. Chuck Stemm, Sub Bus Aide and Sub Mail Route at \$10.70/hour, Sub Custodial Helper at \$12.40/hour, Sub Mechanic at \$13.60/hour
- J. Approve Seasonal Helpers for the 2021-2022 School Year at \$11.50/hour
1. Andy Bowman
 2. Carla Bush
 3. Dewey Clayton
 4. Vickie Clouse
 5. T. Scott Coffey
 6. Christa Day
 7. Sharon Gockenbach
 8. Tosha Gotschall
 9. Jon Griffith
 10. Lora Hayden
 11. Connie Kidwell
 12. Charles Mays
 13. Cody Miller
 14. Dennis Neel
 15. Doyle Pertuset
 16. Tonia Villaloboz
 17. Doug Walker
 18. Cathy White
 19. John Young
 20. Shelly Young
 21. Chuck Stemm
- K. Approve Student Accident Insurance for the 2021-2022 School Year – Student Protective Agency

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- L. Approve the Families First Coronavirus Response Act (FFCRA) Memorandum of Understanding with the Lakewood Association of Classified Employees (L.A.C.E.) to Extend the Provisions of the FFCRA through June 30, 2021
- M. Approve the Families First Coronavirus Response Act (FFCRA) Memorandum of Understanding with the Lakewood Teachers Association (L.T.A.) to Extend the Provisions of the FFCRA through June 30, 2021
- N. Approve Employment of Coaching Supplementals for the 2020-2021 School Year (All supplemental coaching contracts are contingent on there being a team and schedule at the appropriate level)

- 1. Group IV – \$3,024

- a. Janessa Maybury, JV Cheer Advisor – Basketball

- b. Janessa Maybury, JV Cheer Advisor – Football – \$544.32 (prorated 18%)

Moved by Mr. Pollard, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Superintendent's Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

APPROVE FIRST READ OF BOARD POLICIES

RES. NO 094-21

- A. 1422 Nondiscrimination and Equal Employment Opportunity
- B. 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- C. 1662 Anti-Harassment
- D. 2240 Controversial Issues
- E. 2260 Nondiscrimination and Access to Equal Educational Opportunity
- F. 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
- G. 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
- H. 3122 Nondiscrimination and Equal Employment Opportunity
- I. 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- J. 3362 Anti-Harassment
- K. 4122 Nondiscrimination and Equal Employment Opportunity
- L. 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- M. 4362 Anti-Harassment
- N. 5336 Care of Students with Diabetes
- O. 5517 Anti-Harassment
- P. 6114 Cost Principles – Spending Federal Funds
- Q. 6144 Investments
- R. 6146 Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations

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- S. 6600 Deposit of Public Funds: Cash Collection Points
- T. 7450 Property Inventory
- U. 7455 Accounting System for Capital Assets
- V. 7510 Use of District Premises
- W. 8500 Food Services
- X. 8510 Wellness

Moved by Mr. Corum, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the First Read of Board Policies.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

BOARD COMMENTS

Mr. Pollard thanked Ms. Brown for her 36 years of service, Coach Thorp for his work with baseball and also thanked those involved with the 5 Year Capital Plan.

Ms. Houdeshell is grateful that the Graduation Ceremony is being held outside. She thanked those working on the 5 Year Capital Plan. She also appreciates the good work going into the Summer Academy.

Mr. Corum thanked the levy committee.

Mr. Lynch commented that through the character and service donation program offered through his employer, State Farm, his volunteer efforts have raised over \$5,000. He is grateful to his employer for those opportunities.

Ms. Misner is grateful for the generous donations. She is happy to see a completed 5 Year Capital Plan. She is excited about the summer program. She congratulated Cade Williamson, thanked the levy committee and congratulated Ms. Brown on her retirement.

STUDENT REPRESENTATIVE COMMENTS – None

PUBLIC PARTICIPATION – No comments

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FUTURE MEETING

Regular Board Meeting

Date: May 19, 2021

Time: 6:30 p.m.

Place: Lakewood High School Library (Board)
Facebook Live (Public Viewing)

EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(4), I HEREBY MOVE THAT THE BOARD ADJOURN TO EXECUTIVE SESSION TO PREPARE FOR NEGOTIATIONS OR BARGAINING SESSIONS WITH EMPLOYEES CONCERNING COMPENSATION AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT

RES. NO. 095-21

Moved by Mr. Pollard, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education adjourn to Executive Session at 7:26 p.m.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

Moved by Ms. Houdeshell, seconded by Mr. Pollard that the Lakewood Local School District Board of Education go out of Executive Session at 8:07 p.m.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

APPROVE ADJOURNMENT

RES. NO. 096-21

Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves adjournment at 8:08 p.m.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

Board President

Treasurer/CFO