

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at the Lakewood Local High School (Board)
Facebook Live (Public Viewing)**

December 9, 2020

The Lakewood Local School District Board of Education met for a Regular Meeting on December 9, 2020 at 6:30 p.m. at the Lakewood Local High School Library.

The following members answered to roll:

Mr. Nathan Corum
Ms. Tara Houdeshell
Mr. Jon Lynch – via Zoom
Ms. Brittany Misner
Mr. William Pollard – via Zoom

Student Representatives:

Lindsey Griffith – via Zoom
Cade Williamson – Absent

PLEDGE OF ALLEGIANCE

APPROVE AGENDA

RES. NO. 049-21

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? No.

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

PUBLIC PARTICIPATION – None

PRESENTATIONS

A. District Services Update

Ms. Patti Pickering, Director of District Services provided the following updates:

- Food Service – Reported the average meal distribution for remote learning days is 1,250 breakfasts and 1,250 lunch (2,500 total meals); also reported that the District has received at no cost to the District approximately \$18,000 in fresh fruit and vegetables from the Fresh Fruit and Vegetable Program
- Transportation – Reported that they continue to change routes and update seating assignments for contact tracing; reported they are prepping for the approximate return of 100 LVA students at semester
- Facilities and Maintenance Projects
- Technology Projects – Reported that the analysis for adding items to the 5 Year Capital Plan is complete; also reported on other projects within the District.

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B. Schools Update

Dr. Mark Gleichauf, Superintendent provided the following updates:

- Update on School Model – We will remain a two (2) day in-person model through the remainder of December and will return from Christmas break using that same model. This is currently the safest option for our staff and students that still allows the District to provide some face to face instruction.
- LVA Re-integration – We are currently working on a re-integration plan. We have approximately 100 students returning to the two (2) day in-person model. Our LVA enrollment will move from 472 to 376 students.
- Update on Licking County Health Department (LCHD) Guidelines
 - LCHD changed how they define close contact
 - LCHD also reduced the length of time required to quarantine.

L.T.A. – None

L.A.C.E. – None

BOARD COMMITTEE REPORT

A. Finance Committee Report

Ms. Misner reported that a Finance Committee meeting was held on December 2, 2020. Mr. David Conley from Rockmill Financial Consulting was in attendance at that meeting. We discussed how property valuations are adjusted every three years by either a triennial update or a re-appraisal. 2020 is a triennial update year for Licking County and the values around the county have a larger than normal increase for 2020. We also discussed the 20 mill floor and that State law establishes a 20 mill minimum floor as the lowest possible tax rate a District can charge its residents. Lakewood Local is on the 20 mill floor. With the larger than normal increase in home valuations and the District being on the 20 mill floor, residents may experience higher tax bills than in previous years.

Ms. Misner recommended having a Board Work Session, possibly the first week in January, so that the entire Board can have discussion before moving forward with the 2nd Resolution (Resolution to Proceed) at the January 13, 2021 Regular Board Meeting. A Board Work Session was scheduled for January 5, 2021 at 6:30 p.m. at the Lakewood High School Library.

APPROVE TREASURER'S REPORT - CONSENT AGENDA ITEMS

RES. 050-21

Ms. Glenna Plaisted provided the following updates:

- H.B. 305 passed in the House of Representatives; the passage in the Senate may be delayed
- Update on COVID-19 pandemic expenditures

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- District audit is complete
 - 5 Year Capital Plan is moving forward
 - Budget Planning Process for the 2021-2022 school year will begin in January
- A. Disposition of Minutes
1. Regular Board Meeting November 11, 2020
- B. Financial Report for November 2020
- C. Donation
1. From: Village of Hebron
 To: Lakewood Food Service (Student Accounts)
 Amount: \$400
- D. Reimbursement of District Expenses Due to the COVID-19 Pandemic – Village of Hebron, \$20,803.08

Moved by Mr. Corum, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Treasurer’s Report and Consent Agenda Items as presented.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**SUPERINTENDENT’S REPORT- CONSENT AGENDA ITEMS
RES. NO. 051-21**

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Administrative Update

Dr. Mark Gleichauf provided the following updates:

- School Resource Officers Monthly Report
- Middle School Drama Play is next week
- Strategic Plan Steering Committee met and the Teams reported out. The CORE Team meeting is being planned for January 12, 2021. The community and public will be invited via Facebook Live.
- H.B. 305/S.B. 376 – A resolution to support the school funding formula is on the agenda
- Wished everyone in the Lakewood Community a Happy, Healthy and Safe Holidays.

B. Approve Resignation of Classified Staff

1. Stephanie Chittum, effective December 4, 2020

C. Approve Employment of Certified Substitute for the 2020-2021 School Year

1. Alexis Hamilton

D. Approve Employment of Classified Substitutes for the 2020-2021 School Year

1. Joseph Ety, Sub Casual Driver at \$12.60/hour, retroactive to November 23, 2020
2. Charles Stemm, Sub Casual Driver at \$12.60/hour, Sub Bus Aide at \$10.70/hour
3. Rachel Miller, Sub Bus Aide at \$10.70/hour, retroactive to December 2, 2020
4. Holly Parsons, Sub Secretary/Secretarial Aide at \$10.70/hour

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- E. Approve April Gillham as Saturday School Monitor on an as-needed basis for the 2020-2021 School Year at \$20/hour, maximum of 4 hours per Saturday
- F. Approve Volunteer Coach for the 2020-2021 School Year
 - 1. Gregg Graham, Volunteer Swim Coach
- G. Approve Early Graduation for Rebecca Slone for May of 2021
- H. Approve Continued Unpaid Leave of Absence for Julia Hupp, District Cashier, effective December 1, 2020 through December 31, 2020
- I. Approve Intervention Specialist Extended School Year Services at \$25/hour
 - 1. Kim Pareso, retroactive to July 27, 2020 through August 17, 2020 for a maximum of four weeks (1 hour per week)

Moved by Ms. Misner, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves the Superintendent's Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

**APPROVE RESOLUTION TO ENDORSE THE FAIR SCHOOL FUNDING PLAN, AS INTRODUCED IN THE SENATE COMPANION BILL TO SUBSTITUTE H.B. 305, AND TO ENCOURAGE THE 133rd GENERAL ASSEMBLY TO EXPEDITE THE PASSAGE OF THE BILL
RES. NO. 052-21**

WHEREAS, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio* (1997) that Ohio's method for funding schools through the state's school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

WHEREAS, in *DeRolph*, the Ohio Supreme Court declared that Ohio's school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

WHEREAS, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio's constitutional standard of securing "... a thorough and efficient system of common schools throughout the state"; and

WHEREAS, Ohio's solution to satisfy the Ohio Supreme Court's order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of "funding fixes" legislated over the last 23 years; and

WHEREAS, Ohio's previous biennial budget crafted by the 132nd Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with "capped" districts, and districts receiving a minimum level of funding referred to as the "guarantee"; and

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RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

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December 9, 2020

WHEREAS, the previous biennial budget identified 503 school districts out of 610, or 82%, either “capped” in their funding, or on the “guarantee,” which is a testament that Ohio’s funding model is not effective; and

WHEREAS, Ohio’s current biennial budget crafted by the 133rd General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on “the guarantee”), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

WHEREAS, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and

WHEREAS, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the “Cupp-Patterson Workgroup”), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a “thorough and efficient system of common schools” that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

WHEREAS, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio’s students in the 21st century; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the “Base Cost”); and

WHEREAS, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

WHEREAS, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

WHEREAS, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill (H.B.) 305, and is currently incorporated into and improved upon in a companion bill in the Senate, Senate Bill (S.B.) 376; and

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Minutes of the Lakewood Local Board of Education

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December 9, 2020

WHEREAS, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio's children and Ohio's future.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Lakewood Local School District, that:

SECTION 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in S.B. 376 of the 133rd General Assembly (the Senate companion bill to Substitute H.B. 305), to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio's students in the 21st century.

SECTION 2. The Superintendent is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including Representative Larry Householder and Senator Jay Hottinger; and to the office of Governor Michael DeWine.

SECTION 3. This Resolution shall be in full force and effect immediately upon its adoption.

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Resolution to Endorse the Fair School Funding Plan, as introduced in the Senate Companion Bill to Substitute H.B. 305, and to Encourage the 133rd General Assembly to Expedite the passage of the Bill as presented.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

**APPROVE RESOLUTION REQUESTING FISCAL OFFICER TO CERTIFY MAXIMUM MATURITY OF BONDS
RES. NO. 053-21**

WHEREAS, this board of education contemplates the issuance of bonds in the sum of \$31,300,000 for the purpose of the acquisition and construction of a new elementary school together with equipment, furnishings, site improvements, and all necessary appurtenances thereto;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Lakewood Local School District (hereinafter called the "Board of Education"), County of Licking, Ohio:

SECTION 1. That the treasurer of this Board of Education, as fiscal officer thereof, is hereby requested to certify to this Board of Education the estimated life of the improvements, assets and/or property to be made and/or acquired with the proceeds of the sale of the bonds

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

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referred to in the Preambles hereof and the maximum maturity of said bonds as provided in Section 133.20 of the Ohio Revised Code.

SECTION 2. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Moved by Mr. Corum, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Resolution Requesting Fiscal Officer to Certify Maximum Maturity of Bonds as presented.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

**APPROVE RESOLUTION DECLARING THE NECESSITY OF ISSUING BONDS AND SUBMITTING THE QUESTION TO THE ELECTORS OF THE SCHOOL DISTRICT
RES. NO. 054-21**

WHEREAS, this board of education proposes to submit to the electors of this school district at the election to be held on the 4th day of May, 2021, the question of issuing bonds of this board of education in the amount of \$31,300,000 for the purpose of the acquisition and construction of a new elementary school and demolition of existing school facilities, together with equipment, furnishings, site improvements, and all necessary appurtenances thereto, and the question of levying an annual direct tax on all of the taxable property in this school district outside of the ten-mill limitation to pay the interest on and to retire said bonds, under authority of Section 133.18 of the Ohio Revised Code; and

WHEREAS, this board of education desires to adopt a resolution declaring the necessity of said issue, said direct tax and said election;

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Lakewood Local School District (hereinafter called the "Board of Education"), located only in the County of Licking, Ohio:

SECTION 1. That it is necessary to issue bonds of this Board of Education in the principal amount of \$31,300,000 for the purpose described in the Preambles hereof. Said bonds shall be dated approximately July 1, 2021, shall bear interest at the rate now estimated at two and one quarter percent (2.25%) per annum, and shall mature in substantially equal annual or semiannual installments over a period not exceeding twenty-eight (28) years after their issuance.

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

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SECTION 2. That it is necessary that there shall be annually levied on all of the taxable property in this school district, a direct tax outside the limitation imposed by Section 2 of Article XII of the Constitution of the State of Ohio to pay the interest on and to retire said bonds. If approved by the electors, said tax shall first be placed upon the 2021 tax list and duplicate for first collection in calendar year 2022.

SECTION 3. That the question of issuing said bonds and of levying said direct tax shall be submitted to the electors of this school district at the election to be held on the 4th day of May, 2021, pursuant to Section 133.18 of the Ohio Revised Code.

This tax would be an additional tax with a term of not to exceed 28 years. Such tax would be levied upon the entire territory of the subdivision and the ballot measure shall be submitted to the entire territory of the subdivision.

SECTION 4. That the treasurer of this Board of Education be and is hereby directed to certify a copy of this resolution to the county auditor for the calculation of the average annual levy that will be required to pay the interest on and retire said bonds.

The School District is only located in Licking County.

SECTION 5. That this Board of Education shall apply pursuant to Section 133.06 of the Ohio Revised Code to the Ohio Department of Taxation and to the Superintendent of Public Instruction for consent to submit to popular vote, the question of issuing the bonds described herein at the election to be held on May 4, 2021. And the Treasurer is hereby authorized to file a copy of such resolutions, certificates, a statistical report as described in division (E)(2) of Section 133.06 of the Ohio Revised Code, and such other pertinent data as may be requested in order to receive such consent.

SECTION 6. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education; and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Moved by Ms. Misner, seconded by Mr. Pollard that the Lakewood Local School District Board of Education approves the Resolution Declaring the Necessity of Issuing Bonds and Submitting the Question to the Electors of the School District as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

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APPROVE SECOND READ OF REVISED BOARD POLICIES AND DELETION OF BOARD POLICIES

RES. NO. 055-21

A. Revised Policies

1. 1520 Employment of Administrators
2. 1530 Evaluation of Principals and Other Administrators
3. 2270 Religion in the Curriculum
4. 3124 Employment Contract
5. 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
6. 5611 Due Process Rights
7. 6144 Investments
8. 6152 Student Fees, Fines and Charges
9. 6152.01 Waiver of School Fees for Instructional Materials
10. 6325 Procurement – Federal Grants/Funds
11. 8800 Religious/Patriotic Ceremonies and Observances

B. Delete Policies

1. 5517.02 Sexual Violence
2. 6424 Procurement Cards

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Second Read of Revised Board Policies and Deletion of Board Policies as presented.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

BOARD DISCUSSION AND COMMENTS

A. Organizational Meeting, Committees and Officers

Ms. Houdeshell commented that 2021 will be her last year on the Board. Another Board member should transition into the Board President position. She asked if there was any interest by someone else to take the position. Ms. Misner commented she could be interested depending on what Mr. Lynch wants to do. Mr. Lynch commented he is willing to step out of the Vice President role to allow Ms. Houdeshell to take that position so she can work side by side with Ms. Misner. Ms. Houdeshell asked if there was any interest in changing committees assignments or appointments.

B. Ms. Houdeshell commented that the 2020-2021 future Board Meeting dates were provided. If anyone has conflicts or concerns they should contact Ms. Plaisted prior to the Organizational Meeting.

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C. Board Comments

Mr. Pollard thanked Ms. Houdeshell for her services as President.

Ms. Misner thanked the Village of Hebron for their partnership. She also commented there will be a Tree Lighting Ceremony at 7:00 p.m. tomorrow night in honor of Scott Walters who passed away last year.

Mr. Corum thanked the Village of Hebron.

Mr. Lynch sends his deepest sympathy for the passing of the Heath City School's Athletic Director, Ellis Booth. He also thanked Ms. Houdeshell for the value she brought to the chair.

Ms. Houdeshell thanked the Strategic Planning Steering Committee folks and expressed gratitude for the work going on.

STUDENT REPRESENTATIVE COMMENTS – None

PUBLIC PARTICIPATION

Sarah Qualls asked why can't we do better for students and teachers. Why can't hybrid kids at home be required to follow their classes throughout the day on Zoom.

FUTURE MEETINGS

Board Work Session

Date: January 5, 2021

Time: 6:30 p.m.

Place: Lakewood High School Library (Board)
Facebook Live (Public Viewing)

CORE Team Meeting

Date: January 12, 2021

Time: 6:30 p.m.

Place: Lakewood High School Library (Steering
Committee)
Facebook Live (Public Viewing)

Organizational Meeting

Date: January 13, 2021

Time: 6:00 p.m.

Place: Lakewood High School Library (Board)
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Date: January 13, 2021

Time: 6:30 p.m.

Place: Lakewood High School Library (Board)
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**EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(1), I HEREBY
MOVE THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF CONSIDERING
THE EVALUATION OF AN EMPLOYEE OR OFFICAL OF THE SCHOOL DISTRICT
RES. NO. 056-21**

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education adjourn to Executive Session at 7:32 p.m.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

Moved by Ms. Houdeshell, seconded by Mr. Corum that the Lakewood Local School District Board of Education go out of Executive Session at 8:34 p.m.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

APPROVE ADJOURNMENT

RES. NO. 057-21

Moved by Ms. Houdeshell, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves adjournment at 8:35 p.m.

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

Board President

Treasurer/CFO