

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

November 10, 2021

The Lakewood Local School District Board of Education met for a Regular Meeting on November 10, 2021 at 6:30 p.m. at the Lakewood Local High School Library.

The following members answered to roll:

Mr. Nathan Corum
Ms. Tara Houdeshell
Mr. Jon Lynch
Ms. Brittany Misner
Mr. William Pollard

Student Representatives:

Madison Clem
Camryn Martindale

PLEDGE OF ALLEGIANCE

APPROVE AGENDA

RES. NO. 035-22

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? None.

Moved by Mr. Pollard, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

PUBLIC PARTICIPATION – None

PRESENTATIONS

A. Lakewood Middle School National Junior Honor Society

Ms. Jeanine Fairburn, Middle School Teacher and Advisor for the National Junior Honor Society, and two students Carsen Negele and Sam McBride provided an overview of the National Junior Honor Society. They discussed what it is; the purpose of the group; how students are selected; and their service projects.

B. District Services Update

Ms. Patti Pickering, Director of District Services, provided the following updates:

- Food Service – Reported that the District’s Free and Reduced percentage is 33.2%, which is down from prior year percentages. The District’s federal reimbursements are the largest in the last six years.
- Transportation – Reviewed miles driven and fuel cost per gallon.
- Facilities and Maintenance Projects.

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- Technology Projects and Ticket Stats – Reported that the District should investigate consortial buying opportunities to increase purchasing power and likelihood of on-time receipts.

Mr. Pollard commented that we should investigate consortial buying opportunities for better pricing.

Mr. Lynch agreed with consortial buying to improve buying power and discount.

C. Lakewood Schools Update

Dr. Mark Gleichauf, Superintendent, provided the following updates:

- COVID19 case numbers, close contact numbers and safety protocols.
- Provided an overview of the recommendation to decommission Hebron Elementary by August 2023. Reviewed Hebron Elementary challenges; the layout of Jackson Intermediate and tentative realignment; a timeline to implement the plan; the potential costs and savings; and the non-financial benefit of decommissioning Hebron Elementary. The net costs for this project is estimated at \$588,000.
- The decommissioning of Hebron Elementary and the relocation of those students to Jackson Intermediate does not replace the need for a new PreK-5 school building. We cannot lose sight that this District needs a new PreK-5 building.

Mr. Pollard thanked Dr. Gleichauf for putting together an estimated cost.

Mr. Lynch thanked Dr. Gleichauf for the estimated cost. The District should not start something they can't afford to complete.

Ms. Misner commented that she was glad we had some numbers; especially an estimated cost for a modular building. A modular building will be better working conditions for our staff and students than Hebron Elementary. Nobody likes to spend money to make this transition.

Ms. Houdeshell stated that we are looking at a cost of \$1.2 million. Is this reflected in the Five Year Forecast we are reviewing tonight. Ms. Plaisted commented that these costs are not included in the Five Year Forecast.

L.T.A. – None

L.A.C.E. – None

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**APPROVE THE FIVE YEAR FORECAST AND RELATED ASSUMPTIONS
RES. NO. 037-22**

Ms. Plaisted presented the Five Year Forecast. The Five Year Forecast and presentation are available on the Lakewood Local School District website under the Treasurer's tab.

Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Five Year Forecast and Related Assumptions as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

**APPROVE RESOLUTION FOR THE LAKEWOOD LOCAL SCHOOL DISTRICT TO DEVELOP
ALTERNATE AND TEMPORARY REQUIREMENTS FOR SUBSTITUTE TEACHERS, AS ALLOWED
BY SENATE BILL 1 AND PASSED INTO LAW, GIVEN THE EXTREME LACK OF SUBSTITUTE
TEACHERS IN ALL OHIO SCHOOLS FOR THE 2021-2022 SCHOOL YEAR ONLY
RES. NO. 038-22**

Employment of Substitute Teachers

WHEREAS, the Lakewood Local School District Board of Education ("Board of Education") anticipates that the District may experience difficulty obtaining substitute teachers during the 2021-2022 school year amidst the ongoing COVID-19 pandemic; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education may establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022 school year; and

WHEREAS, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the current school year as a measure to help ensure availability of a sufficient number of substitute teachers.

**NOW, THEREFORE BE IT RESOLVED BY THE LAKEWOOD LOCAL
SCHOOL DISTRICT BOARD OF EDUCATION AS FOLLOWS:**

Section I. The Board of Education temporarily authorizes the employment of substitute teachers who do not hold postsecondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04-Employment of Substitutes, during the 2021-2022 school year. In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of

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Education to serve as a substitute teacher in the District.

Section II. It is found and determined that all formal action of the Board concerning or related to the adoption of this Resolution was adopted in an open meeting of the Board, and all deliberations of the Board and of its committees that resulted in such formal actions were adopted in meetings open to the public in compliance with all applicable requirements of the Ohio Revised Code.

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Resolution for the Lakewood Local School District to Develop Alternate and Temporary Requirement for Substitute Teachers, as Allowed by Senate Bill 1 and Passed into Law, Given the Extreme Lack of Substitute Teachers in All Ohio Schools for the 2021-2022 School Year Only as presented.

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

**SUPERINTENDENT'S REPORT- CONSENT AGENDA ITEMS
RES. NO. 039-22**

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Administrative Update

Dr. Mark Gleichauf provided the following updates:

- School Resource Officers Update
- Upcoming School District Events
- Recognized Ms. Carrie Francis, a Jackson Intermediate teacher, who received the Licking County Foundation Leader for Learners Award
- Review of Consent Agenda Items.

B. Approve Resignation of Classified Staff

1. Taylor Seymour, Custodial Helper
2. Julia Hupp, Cafeteria Server, effective November 12, 2021

C. Approve Classified Substitutes for the 2021-2022 School Year

1. Regina Painter, Substitute Bus Driver at \$15.45/hour, Substitute Casual Driver at \$12.90/hour, Substitute Bus Aide at \$10.95/hour - All retroactive to October 25, 2021
2. Lyndsey Morgan, Substitute Secretary at \$10.95/hour
3. Stephen Devereux, Substitute Bus Driver at \$15.45/hour, Substitute Casual Driver at \$12.90/hour, Substitute Bus Aide, Substitute Mail Route and Substitute Cafeteria Helper at \$10.95/hour, Substitute Custodial Helper at \$12.70/hour
4. Julia Hupp, Substitute Cafeteria Helper at \$10.95/hour
5. Mary Swineharte, Substitute Cafeteria Helper at \$10.95/hour

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- D. Approve Certified Substitutes for the 2021-2022 School Year
 - 1. Michele Dose
 - 2. Martin Liston
 - 3. Linda Walker
- E. Approve Coaching Supplemental Contracts for the 2021-2022 School Year (All supplemental coaching contracts are contingent on there being a team and schedule at the appropriate level)
 - 1. Group I at \$6,956
 - a. Ben Schenko, Basketball Boys Varsity Head Coach
 - b. Rob Compton, Basketball Girls Varsity Head Coach
 - 2. Group II at \$4,637
 - a. Jeromy Searls, Basketball Boys Varsity Assistant Coach
 - b. Brandon Compton, Basketball Girls Varsity Assistant Coach
 - c. Lynde Webster, Varsity Cheerleader Advisor – Basketball
 - d. Stephanie Allman, Varsity Swim Coach – Co-Ed
 - e. Terry Wilcox, Basketball Boys Varsity Assistant Coach
 - f. Terry Cline, Wrestling Varsity Head Coach
 - g. Luke Kincaid, Basketball Girls Varsity Assistant Coach
 - 3. Group III at \$3,864
 - a. Ian Green, Basketball Boys Freshman Coach
 - b. Chris Pound, Basketball Boys 7th Grade Coach
 - c. Cliff Ward Jr., Basketball Boys 8th Grade Coach
 - d. Rick Sturgell, Basketball Girls 8th Grade Coach
 - e. Roger Atwood, Wrestling Varsity Assistant Coach
 - 4. Group IV at \$3,092
 - a. Janessa Maybury, Cheerleader Advisor Freshmen Basketball
 - b. Nichole Erlenbach, Cheerleader Advisor 7/8th Grade Basketball
 - c. David (DJ) Shinault, Wrestling Middle School Coach
 - d. Craig Smart, Co-Ed Bowling Coach
- F. Curriculum Writing and Alignment Work Completed Beyond the Regular Contractual Teacher Day at the Rate of \$25/hour up to 50 Hours Total during the 2021-2022 School Year (Paid by ESSER II Funds)
 - 1. Kara Caton-Searls
 - 2. Kathleen Kleemeyer
 - 3. Shelly Young
 - 4. Amy McCartney
 - 5. Mindy Warvel
 - 6. Bernadette Bloom
 - 7. Kalie Debevoise
 - 8. Carrie Francis
 - 9. Zach Brenning

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- 10. Melanie Lanning
- 11. Scott Elwer
- 12. Bill Tudor
- 13. Brittany Baker
- 14. Viola Levin
- 15. Jace Maybury

G. Approve Coaching Volunteers for the 2021-2022 School Year

- 1. Josh Keyse, Varsity Wrestling Volunteer
- 2. Tracey Spurrier, Varsity/Middle School Basketball Volunteer

H. Approve the Revised Job Description for Substitute Teacher

Moved by Mr. Pollard, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Superintendent's Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).

Yeas: Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

APPROVE FIRST READ OF REVISED BOARD OF EDUCATION POLICIES

RES. NO. 040-22

- 1. 0169.01 Bylaw – Public Participation at Board Meetings
- 2. 1530 Evaluation of Principals and Other Administrators
- 3. 2271 College Credit Plus Program
- 4. 5111 Eligibility of Resident/Nonresident Students
- 5. 5111.02 Educational Opportunity for Military Children
- 6. 5200 Attendance
- 7. 5350 Student Mental Health and Suicide Prevention
- 8. 5464 Early High School Graduation
- 9. 5516 Student Hazing
- 10. 5630.01 Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
- 11. 6114 Cost Principles – Spending Federal Funds
- 12. 7300 Disposition of Real Property/Personal Property
- 13. 8330 Student Records
- 14. 8462 Student Abuse and Neglect
- 15. 8600 Transportation
- 16. 8651 Nonroutine Use of School Buses
- 17. 8740 Bonding

Moved by Mr. Corum, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the First Read of Revised Board of Education Policies as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

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**APPROVE THE SUPERINTENDENT'S RECOMMENDATION FROM THE OCTOBER 13, 2021 BOARD OF EDUCATION MEETING TO DECOMMISSION HEBRON ELEMENTARY SCHOOL BY RELOCATING ALL HEBRON ELEMENTARY STUDENTS TO JACKSON INTERMEDIATE CAMPUS FOR THE 2023-2024 SCHOOL YEAR
RES. NO. 041-22**

Moved by Ms. Misner, seconded by Mr. Pollard that the Lakewood Local School District Board of Education approves the Superintendent's Recommendation from the October 13, 2021 Board of Education Meeting to Decommission Hebron Elementary School by Relocating all Hebron Elementary Students to Jackson Intermediate Campus for the 2023-2024 School Year as presented.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

BOARD DISCUSSION & COMMENTS

Ms. Misner reported that the Board will have one board member seat to fill. This seat needs filled prior to the January 12, 2022 Board Organizational Meeting. A vacancy posting will be posted on December 1, 2021. Interested candidates should submit the OSBA application and resume to the Board office before Christmas break. Interviews for the vacancy will be the first week of January 2022.

Mr. Lynch commented that those applying need to live in the district, be 18 years old and be registered to vote.

Mr. Pollard read a letter which included the Board's accomplishments/projects since he was first elected to the Board. He has worked tirelessly on behalf of the students and community. He concluded by wishing the best to the board members continuing on and to those newly elected board members.

Mr. Corum congratulated the Boys Cross Country Team who attended the State Meet. He congratulated Ms. Francis. He thanked all who have been working on the Hebron Elementary decommissioning and thanked Mr. Mathews for his work.

Mr. Lynch thanked the Middle School presenters. He also thanked Ms. Houdeshell and Mr. Pollard for their service.

Ms. Misner congratulated Ms. Francis. She thanked Ms. Plaisted for her explanation on the Five Year Forecast and Dr. Gleichauf for his work on the Hebron Elementary decommissioning. She thanked the Middle School National Junior Honor Society for getting out into the community with their service projects. She also thanked Ms. Houdeshell and Mr. Pollard and commented that she has learned from both of them during her tenure.

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STUDENT REPRESENTATIVE COMMENTS

Ms. Camryn Martindale reported that the SRO's have participated by sharing experiences in one of her classes and that they are also planning some activities for that class.

PUBLIC PARTICIPATION – None

FUTURE MEETING

Regular Board Meeting

Date: December 8, 2021

Time: 6:30 p.m.

Place: Lakewood Local High School Library
Facebook Live

APPROVE ADJOURNMENT

RES. NO. 042-22

Moved by Ms. Houdeshell, seconded by Mr. Pollard that the Lakewood Local School District Board of Education approves adjournment at 8:13 p.m.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

Board President

Treasurer/CFO