

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

September 8, 2021

The Lakewood Local School District Board of Education met for a Regular Meeting on September 8, 2021 at 6:30 p.m. at the Lakewood Local High School Library.

The following members answered to roll:

Mr. Nathan Corum
Ms. Tara Houdeshell
Mr. Jon Lynch
Ms. Brittany Misner
Mr. William Pollard

Student Representatives:

Camryn Martindale
Madison Clem

PLEDGE OF ALLEGIANCE

APPROVE AGENDA

RES. NO. 018-22

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? None.

Moved by Ms. Houdeshell, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

PUBLIC PARTICIPATION – None

PRESENTATIONS

A. District Services Update

Ms. Patti Pickering, Director of District Services, provided the following updates:

- Food Service – Welcomed the new Hebron Head Cook Maria Wolfe; menu changes may occur in the coming weeks due to out of stock items relating to the shortage from supply chains.
- Transportation – Reviewed miles driven and fuel cost per gallon.
- Facilities and Maintenance Projects.
- Technology Projects and Ticket Stats.

B. Schools Update

Dr. Mark Gleichauf, Superintendent, provided the following updates:

- Welcomed Student Board Members: Camryn Martindale and Madison Clem.
- COVID19 safety protocols reviewed and contact tracing continues.
- Lakewood’s positive cases includes 4 staff and 20 students, for a total of 24. The High

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

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School has 10 of these positive cases.

- Close contact cases include 4 staff and 239 students, for a total of 243. The High School has 180 of the close contact cases.
- Mitigation strategies are being implemented. These include:
 - All schools – A close contact letter will be sent to parents to remedy the lapse in time from the Licking County Health Department notification
 - LHS – use auxiliary gym for lunch rooms
 - JIS – desks out of classroom clusters and put back into straight line
 - JIS – lunch room distancing and barriers re-implemented.
- MPW School – Business Partnership
MPW is asking for a 15 year, 100% tax abatement for a \$2 million expansion. In exchange they will provide 3 paid internships annually for 12 hours/week for the 15 years of the abatement. MPW is eligible for a 10 year 75% abatement, which would not require the Board of Education’s approval. The difference between the 100% 15 years abatement versus the 10 years 75% abatement is \$170,502. The value of the internships to our students over 15 years is \$243,000.
- Middle School – HVAC
This project is being discussed because there is a documented need and the District plans to keep this building for a long period of time. The opportunity is available now to do this by using Coronavirus dollars. There have been discussions with the Board of Education Facilities Committee multiple times. The District will be using a Cooperative Purchasing Consortium for contracting the work for this project. The plan is to have a vendor selected before the October 13, 2021 Board meeting. At that meeting the vendor will have a presentation and a contract would be presented to the Board for approval.

Mr. Kyle Mathews, Director of Facilities and Maintenance, compared the Middle School’s current HVAC system to what the HVAC system would be after the project.

Dr. Gleichauf also discussed the potential Middle School Auditorium Renovations and the improved flexible instructional spaces this would provide for the District.

Mr. Lynch asked if there is a tipping point based on an increase in exposure numbers. If we get to that point what do we do, and what is the time to implement.

Mr. Pollard commented what numbers are we using to calculate that tipping point.

Ms. Misner asked how do we determine who is actually sick on the contact list. She also asked about families receiving multiple emails for their children. Have these students been around several kids or contact traced to one student. She also commented that the MPW expansion is a great opportunity for our community. She is excited about the Middle School HVAC.

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

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Ms. Houdeshell asked about the tipping point to go remote. Would we use masks as a mitigating option to keep students in the classroom? If masks are implemented, there should also be a time period announced that the masks would be required.

Mr. Lynch asked if we would consider a targeted approach for masks, such as the High School, versus mandating masks for the entire District.

L.T.A. – None

L.A.C.E. – None

**APPROVE TREASURER’S REPORT - CONSENT AGENDA ITEMS
RES. 019-22**

Ms. Glenna Plaisted provided an overview of the Treasurer’s Office Web page. A Finance Committee Meeting was also scheduled for November 1, 2021 at 5:30 p.m. at the Administrative Building.

A. Disposition of Minutes

Regular Board Meeting August 18, 2021

B. Financial Reports for August 2021

C. New Grants and Funds:

1. Lakewood Education Foundation – Haudenschild	019 9158	\$ 3,000.00
2. Lakewood Education Foundation – Field	019 9159	\$ 2,880.00
3. ARP IDEA Early Childhood Special Education	587 922B	\$ 6,469.07
4. ARP IDEA Part B Special Education	516 924A	\$87,322.06

D. Donations:

- From: Rick and Kathy Lewis
To: Lakewood Inter-Scholastic Athletics (300 902E)
Amount: \$100
- From: James & Robin Hoekstra
To: Lakewood Food Service (Student Accounts)
Amount: \$100

E. Tuition Rate for Lakewood Local School District for the 2021-2022 School Year is \$10,638.92/year for Ohio Residents and \$13,418.29/year for Non-Ohio Residents.

Moved by Mr. Lynch, seconded by Mr. Corum that the Lakewood Local School District Board of Education approves the Treasurer’s Report and Consent Agenda Items as presented.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

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September 8, 2021

APPROVE THE ADDENDUM TO THE SUPERINTENDENT'S CONTRACT – EFFECTIVE AUGUST 1, 2021

RES. NO. 020-22

Moved by Ms. Misner, seconded by Mr. Pollard that the Lakewood Local School District Board of Education approves the Addendum to the Superintendent's Contract, effective August 1, 2021 as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

SUPERINTENDENT'S REPORT- CONSENT AGENDA ITEMS

RES. NO. 021-22

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Administrative Update

Dr. Mark Gleichauf provided the following updates:

- The SRO's have been busy with the start of the school year.
- Congratulations to Zach Cramer on his new position as Technology Desktop/Endpoint Technician.

B. Approve Employment of Classified Exempt Staff for the 2021-2022 School Year

1. Zachary Cramer, one (1) year contract as Technology Desktop/Endpoint Technician at \$39,183 (Step 2), effective September 13, 2021, prorated at \$31,345.60

C. Approve Employment of Classified Staff for the 2021-2022 School Year

1. Maria Wolfe, one (1) year contract as Head Cook at \$16.84/hour (Step 5), retroactive to August 25, 2021
2. Barbara Hopping, one (1) year contract as Part-Time Health/Safety Monitor at \$13.10/hour (Step 0), effective September 27, 2021

D. Approve Certified Substitutes for the 2021-2022 School Year

1. Tara Copley
2. Susan Cromwell
3. Cody Dennis
4. David Galanter
5. Steven Hitchcock
6. Steven Melroy
7. Susan Risner

E. Approve Classified Substitutes for the 2021-2022 School Year

1. Deidre Chasteen, Substitute Cafeteria Helper at \$10.95/hour and Substitute Seasonal Helper at \$11.75/hour
2. Gina Kaetzel, Substitute Mail Route and Substitute Secretary at \$10.95/hour
3. Brad Jones, Substitute Casual Driver at \$12.90/hour, retroactive to August 18, 2021

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

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September 8, 2021

4. Madison Sowl, Substitute Casual Driver at \$12.90/hour
5. Taylor Seymour, Substitute Custodial Helper at \$12.70/hour, Substitute Seasonal Helper at \$11.75/hour
- F. Approve Non-Coaching Supplemental Contract for the 2021-2022 School Year
 1. Department Head/Team Leaders at \$1,250
 - a. Brian Brown
 - b. Michelle Bates
 - c. Misty Dutiel
 - d. Jessica Dozer
 - e. Alicia Pittro
 - f. Jill Fellows
 - g. Bernadette Bloom
 - h. Kalie Debevoise
 - i. Carrie Francis
 - j. Kim Pareso
 - k. Ellen Cook
 - l. Crystal Brunaugh and Amber Gibson (contract split equally) - \$625/each
 - m. Michelle Vayansky and Jessica Prince (contract split equally) - \$625/each
 - n. Katie Brehmer
 - o. Amy Wells
 - p. Jessica Bowden and Jamie Mason (contract split equally) - \$625/each
 - q. Derek Shell
 - r. R. Jeanine Fairburn and Pam Hundley (contract split equally) - \$625/each
 - s. Amanda Ewing
 - t. Tyler Brown
 - u. Brittany Baker
 - v. Candace Haudenschild and Lindsey Fawcett (contract split equally) - \$625/each
 - w. Andrew Osborne
 - x. Terri McKenzie
 - y. Kara Caton-Searls
 2. Lakewood High School Program Manager at \$1,546 (Group VI)
 - a. Janessa Maybury
- G. Approve the 8th Grade Trip to Washington D.C. for the 2021-2022 School Year (May 24-27, 2022)
- H. As required under Ohio Revised Code, Section 3313.821, the Lakewood Local Board of Education and Licking County Educational Service Center jointly publish a statement related to the Licking County Business and Advisory Council activities for 2021-2022 School Year
- I. Approve After-School Intervention Instructors at Lakewood Middle School at \$25/hour for the 2021-2022 School Year (2 hours/week – September 14, 2021 through May 19, 2022)
 1. Faith Longenecker
 2. R. Jeanine Fairburn

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

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And Facebook Live**

September 8, 2021

- J. Approve Tristan Morgan for Intervention Specialist Summer Services (June 8 – July 14, 2021) at \$25/hour for six (6) hours
- K. Approve Change in Salary for Michelle Robinson, High School Art Teacher, to \$41,040 (5 years/Step 0), retroactive to the beginning of the school year
- L. Approve Shelly Young for Summer Remote Instructor at \$25/hour for one (1) hour, retroactive to August 16, 2021

Moved by Mr. Corum, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves the Superintendent's Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).

Yeas: Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell, Mr. Lynch

Nays: None. Motion approved.

APPROVE AN ENTERPRISE ZONE EXEMPTION TO BE APPROVED BY LICKING COUNTY, OHIO AND UNION TOWNSHIP (LICKING COUNTY), OHIO, WAIVING STATUTORY NOTICE PERIODS, APPROVING AN ENTERPRISE ZONE COMPENSATION AGREEMENT, AND PROVIDING RELATED AUTHORIZATIONS

RES. NO. 022-22

WHEREAS, to encourage economic development the Board of County Commissioners (the "County Commissioners") of Licking County, Ohio (the "County"), with the consent of the affected municipal corporations and townships, including, without limitation, Union Township (Licking County), Ohio (the "Township") has designated certain areas within the county as Enterprise Zone 091C (the "Enterprise Zone"); and

WHEREAS, the Enterprise Zone includes certain real property within the Township currently identified by Licking County permanent parcel numbers 073-330738-01.002 and 073-330738-01.002 (the "Project Site"); and

WHEREAS, the County Commissioners have further authorized the negotiation of enterprise zone exemption agreements with qualifying enterprises from time to time in order to provide for exemptions from real property taxation pursuant to Ohio Revised Code Sections 5709.61 through 5709.65, inclusive, and related provisions; and

WHEREAS, the County Commissioners have notified the District that MPW Manufacturing Services LLC. (together with its affiliates and its successors and assigns as the owner of the Project Site, "MPW") has applied to the County for a 15-year exemption from real property taxation for 100% of the increased assessed valuation of the Project Site due to the construction a new manufacturing and warehousing building on the Project Site (the "Project"); and

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

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WHEREAS, MPW expects the Project to result in new employment opportunities within the County and the Township; and

WHEREAS, the County and the Township have notified the District of their intention to approve and execute an agreement in the form prescribed by Ohio Revised Code Section 5709.631 with MPW (as may be validly amended and in effect from time to time, the “EZ Agreement”) with respect to the Project Site providing for a 15-year exemption from real property taxation for 100% of the increased assessed valuation of the Project Site due to the construction of the Project (the “EZ Exemption”); and

WHEREAS, the County and the Township have requested that the District, in accordance with Ohio Revised Code Section 5709.63, consent to the EZ Exemption, approve the EZ Agreement, and waive any statutory notice and waiting periods with respect to the County and the Township’s respective approvals of the EZ Exemption and the EZ Agreement in Ohio Revised Code Section 5709.63, Ohio Revised Code Section 5709.83, or otherwise; and

WHEREAS, the District is willing to consent to the EZ Exemption and approve the EZ Agreement and waive the notice and waiting periods with respect to the County and the Township’s respective approvals of the EZ Agreement upon the condition that the District and MPW enter into an acceptable Enterprise Zone Compensation Agreement, in order to provide (1) that MPW make at least three student internships available to students of the District during each year of the EZ Exemption, which include a finance internship that consists of approximately 12 hours a week for 30 weeks at \$15/hour. This intern will work closely with the accounting and finance teams; an engineering & manufacturing internship that consists of approximately 12 hours a week for 30 weeks at \$15/hour. This intern will work closely with the engineering and manufacturing teams; and a skilled trades internship that consists of approximately 12 hours a week for 30 weeks at \$15/hour. This intern will work closely with the Fabrication, Paint & Body Shop, and Maintenance teams.

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE LAKEWOOD LOCAL SCHOOL DISTRICT, LICKING COUNTY, STATE OF OHIO THAT:

Section 1. This Board has received notice of the proposed EZ Agreement and EZ Exemption from the County, along with a copy of MPW’s application for the EZ Exemption.

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

September 8, 2021

Section 2. The District hereby consents to the EZ Exemption described in the notice (15-year exemption for 100% of the increase in assessed valuation of the Project Site due to the construction of the Project), and the District consents to and approves of the County and the Township's respective approval, execution, and delivery of an EZ Agreement with the Developer in the form prescribed by Ohio Revised Code Section 5709.631 providing for the EZ Exemption. The consents and approvals in this Section 2 are all subject to the condition that the District and MPW enter into an acceptable Enterprise Zone Compensation Agreement. The Enterprise Zone Compensation Agreement shall provide at minimum that (1) MPW make at least three student internships available to students of the District during each year of the EZ Exemption.

Section 3. As provided in Ohio Revised Code Section 5709.82, the County, the Township, MPW, and the District may negotiate for compensation with respect to the real property taxes exempted by the EZ Exemption.

Section 4. Subject to the condition that MPW and the District enter into an acceptable Enterprise Zone Compensation Agreement as described in Section 2, the Board hereby waives all applicable notice and waiting requirements relevant to the EZ Exemption and the EZ Agreement, including, without limitation, the notice requirements of Ohio Revised Code Sections 3735.671 and 5709.83 and the 45-day and 14-day periods described in those Sections.

Section 5. The Superintendent and the Treasurer, together or individually, are hereby authorized to negotiate with the County, the Township, and MPW the final form of the Enterprise Zone Compensation Agreement and any additional compensation agreements with the County, the Township, or MPW with respect to the EZ Exemption. This Board hereby approves the Enterprise Zone Compensation Agreement, together with any changes to it that may be (1) approved by the officers signing it, (2) not inconsistent with this Resolution, and (3) not materially adverse to the District, all of which shall be conclusively evidenced by the signature of the officers signing the agreement. The Superintendent and the Treasurer, together or individually, are hereby authorized to execute and deliver the Enterprise Zone Compensation Agreement for and in the name and on behalf of the District. The Superintendent and the Treasurer, together or individually, are further hereby authorized to review the final EZ Agreement, any additional compensation agreements, and any and all other information as may be necessary in connection with the EZ Exemption and this Resolution and to execute and deliver any agreements, documents, certificates, or instruments as may be necessary in order to carry out the terms and conditions of the Enterprise Zone Compensation Agreement and this Resolution. This Board authorizes the Superintendent and the Treasurer, together or individually,

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

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September 8, 2021

to take all necessary action in connection with the performance of the Enterprise Zone Compensation Agreement.

Section 6. This Board authorizes the Treasurer to certify and deliver a true and complete copy of this Resolution, together with its attachments, to the County Commissioners as soon as practicable after the passage of this Resolution.

Section 7. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Section 8. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with the law.

Mr. Pollard commented that he has been in private business for his entire career. He was voted to the Board position by the taxpayers and not businesses. He is also a local taxpayer. He is not in favor of tax abatements for business.

Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves an Enterprise Zone Exemption to be approved by Licking County, Ohio and Union Township (Licking County), Ohio, Waiving Statutory Notice Periods, Approving an Enterprise Zone Compensation Agreement, and Providing Related Authorizations as presented.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner

Nays: Mr. Pollard

Motion approved.

BOARD DISCUSSION & COMMENTS

Mr. Pollard thanked Rick and Kathy Lewis for their donation and also thanked Mr. Mathews for his work. He also thanked Ms. Plaisted for her review of the Treasurer's Office Web page.

Ms. Misner thanked White Chapel United Methodist Church for their donations. She welcomed Camryn Martindale and Madison Clem. She welcomed Zach Cramer and thanked Mr. Mathews.

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

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September 8, 2021

PUBLIC PARTICIPATION

Michelle Winegardner asked if all contact notifications from the Health Department come in the form of a letter.

FUTURE MEETINGS

Facilities Committee Meeting

Date: September 20, 2021

Time: 7:00 a.m.

Place: Lakewood Administrative Office

Special Board Meeting

Date: September 28, 2021

Time: 6:30 p.m.

Place: Lakewood Administrative Office

Regular Board Meeting

Date: October 13, 2021

Time: 6:30 p.m.

Place: Lakewood Local High School Library
Facebook Live

Finance Committee Meeting

Date: November 1, 2021

Time: 5:30 p.m.

Place: Lakewood Administrative Office

EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(1), I HEREBY MOVE THAT THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF CONSIDERING THE EMPLOYMENT OF AN EMPLOYEE OR OFFICIAL OF THE SCHOOL DISTRICT

RES. NO. 023-22

Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education adjourn to Executive Session at 7:45 p.m.

Yeas: Mr. Corum, Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard

Nays: None. Motion approved.

Moved by Ms. Misner, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education go out of Executive Session at 8:39 p.m.

Yeas: Ms. Houdeshell, Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum

Nays: None. Motion approved.

**LAKWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

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September 8, 2021

APPROVE ADJOURNMENT

RES. NO. 024-22

Moved by Mr. Corum, seconded by Ms. Houdeshell that the Lakewood Local School District Board of Education approves adjournment at 8:39 p.m.

Yeas: Mr. Lynch, Ms. Misner, Mr. Pollard, Mr. Corum, Ms. Houdeshell

Nays: None. Motion approved.

Board President

Treasurer/CFO