

**LAKWOOD LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
REGULAR MEETING
Lakewood High School Library
(Livestream on Facebook Live)
May 22, 2023
6:30 P.M.**

The community is welcome to our Board meeting. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting. You are invited to make comments on items that appear on the agenda during the first public comments portion of the agenda and to make comments on non-agenda items during the second public comments portion of the agenda.

I. Call to Order/Mission Statement

We are a community of learners inspiring each student to explore, grow, and achieve.

II. Roll Call:

_____ Lohr
_____ Lynch
_____ Misner
_____ Salyer
_____ Weekly

Student Reps:

_____ McKenna Clem
_____ Storm Negele

III. Pledge of Allegiance

IV. Additions/Deletions to Agenda

V. Approval of Agenda

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed?

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the Agenda as presented.

Roll Call

_____ _____ _____ _____ _____
Lohr Lynch Misner Salyer Weekly

VI. Public Participation (Agenda items)

VII. Resolution to Honor Years of Service to Lakewood Employees

A. 10 Years of Service

1. Terri McKenzie
2. Timothy Thrush
3. Melanie Lanning
4. Janessa Maybury
5. Marcella Brownlee
6. Damon Lawyer
7. Susan Lacey
8. Carrie Sedor
9. Thomas Turner

B. 20 Years of Service

1. Deborah Colley
2. Lauren Domenick
3. Valerie Fallon
4. Jace Maybury
5. Mindy Warvel
6. Melissa Harkness
7. Brenda Keller

VIII. Presentations

- A. Building Presentation - Hebron Elementary**
- B. Teaching and Learning Update – Mrs. Patti Pickering**
- C. Five (5) Year Capital Plan – Mr. Walker & Dr. Gleichauf**
- D. Schools Update – Dr. Gleichauf**

IX. L.T.A. (Lakewood Teachers' Association)

X. L.A.C.E. (Lakewood Association of Classified Employees)

XI. Committee Meetings

- A. Facilities Committee**
- B. Finance Committee**
- C. Policy Committee**

XII. Treasurer's Report – Consent Agenda Items

A. Disposition of Minutes

1. Strategic Planning Meeting April 3, 2023
2. Regular Board Meeting April 12, 2023
3. Strategic Planning Meeting April 17, 2023

B. Financial Reports for April 2023

C. Donations

1. From: White Chapel United Methodist Church
To: Lakewood Food Service (Student Accounts)
Amount: \$100
2. From: Apple Pi Consulting, Ltd
To: Lakewood Middle School Principal's Fund (018 902C)
Amount: \$1,000 (Calculators)
3. From: Lakewood Education Foundation
To: Lakewood High School Principal's Fund (018 901C)
Amount: \$2,000 (Seals and Diplomas)
4. From: David and Vivian Dernberger
To: District STEM Activities, including a safe and educational experience
before and during the Total Solar Eclipse, April 8, 2024
Amount: \$10,000
5. From: Licking Memorial Hospital
To: Lakewood Elementary Playground (019 9173)
Amount: \$5,000
6. From: David and Erica Lohr
To: Lakewood Elementary Playground (019 9173)
Amount: \$100
7. From: Brandon and Julie Salyer
To: Lakewood Elementary Playground (019 9173)
Amount: \$115.36

- 8. From: Jonathan and Andrea Lynch
To: Lakewood Elementary Playground (019 9173)
Amount: \$100
- 9. From: Brian and Melissa Harkness
To: Lakewood Elementary Playground (019 9173)
Amount: \$1,000
- 10. From: Superior Building Services
To: Lakewood Elementary Playground (019 9173)
Amount: \$3,000

D. New Fund

- 1. Dernberger – STEM Activities – Martindale (019 9175) - \$10,000

E. Amended Certificate of Estimated Resources for the 2022-2023 School Year at April 30, 2023

F. Amended Permanent Appropriations of the General Fund by Object and Other Funds by Fund for the 2022-2023 School Year at April 30, 2023

G. Contracts

- 1. Licking Educational Service Center – Service Deduct Agreement for FY24
\$705,056
- 2. Liberty Mutual Insurance - Effective July 1, 2023 to June 30, 2024 - General Liability Property, Auto and Excess Liability - \$107,208

H. Contract for Rental of Facilities with World of Wonderment Child Development Center for a school age child care program for children in grades kindergarten through five for the school years 2023-2024, 2024-2025, and 2025-2026 at \$350 per month

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the Treasurer’s Report and Consent Agenda items as presented.

Roll Call

Lohr Lynch Misner Salyer Weekly

XIII. Approve Five Year Forecast and Related Assumptions

Ms. Plaisted to present the Five Year Forecast

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the Five Year Forecast and Related Assumptions as presented.

Roll Call

Lohr Lynch Misner Salyer Weekly

XIV. Superintendent’s Report – Consent Agenda Items

**Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

A. Administrative Update

- 1. School Resource Officers Monthly Update
- 2. Graduation Class of 2023

B. Approve Graduates for the Class of 2023

C. Approve Employment of Classified Staff for the 2022-2023 School Year

- 1. Natosha Harkness, Middle School Secretary at \$20.16/hour (Step 5), retroactive to May15, 2023 for the remainder of the 2022-23 school year

- D. Approve six (6) extra days in the month of June 2023 for Natosha Harkness to complete end of year procedures**
- E. Approve Classified Substitutes for the 2022-2023 School Year**
 - 1. Kathy Shaffer, Seasonal Helper at \$12.00/hour
- F. Approve resignation of Supplemental for the 2022-2023 School Year**
 - 1. Candice Haudenschild, Quiz Bowl Advisor
- G. Approve Difference in pay for Quiz Bowl Advisors for the 2022-2023 School Year**
 - 1. Brittany Baker - \$197.50 (Group VII)
 - 2. Charlotte Mahoney - \$197.50 (Group VII)
- H. Approve Unpaid Leave of Absence for the 2022-2023 School Year**
 - 1. Carla Bush – May 1 – May 26, 2023
 - 2. Rylee Miller – May 15 – May 26, 2023
 - 3. Julia Raymond – May 19 – May 25, 2023
 - 4. Ashley Draper – May 1 – May 11, 2023
- I. Approve Technology Interns from May 29, 2023 through August 30, 2023 at board approved hourly rate – at a maximum of 60 hours/week combined among all interns**
 - 1. Gabrielle Jones
 - 2. Kyleigh Clark
 - 3. Christopher Reynard
 - 4. Logan Sims
 - 5. Addison Wise
 - 6. Brenin Owen
 - 7. Jack Ryan
- J. Approve Summer Bus Drivers for the Summer Intervention Program – June 5-30, 2023 - (Paid for with ESSER Funds)**
 - 1. Angie Lewis at \$21.59/hour
 - 2. Beth Moore at \$21.24/hour
 - 3. Valerie Fallon at \$21.59/hour
- K. Approve In-Person Substitute Instructors for the Intervention Program \$30/hour from June 5-30, 2023 – maximum of 20 hours/week (Paid for with ESSER Funds)**
 - 1. Haley Castetter
 - 2. Stephanie Kinne
- L. Approve Summer In-Person Secretary for the Intervention Program (Middle School/High School) (Paid for with ESSER Funds)**
 - 1. April Gillham for up to 10 hours the week of May 30-June 2, 2023 and a maximum of 25 hours per week from June 5-30, 2023 at the rate of \$20.76/hour (Secretary/Step 6)
- M. Approve Summer In-Person Substitute Secretary for the Intervention Program (Paid for with ESSER Funds)**
 - 1. Stephanie Kinne up to 25 hours per week from June 5-30, 2023 at \$12.70/hour
- N. Approve Cook for Summer Intervention Program**
 - 1. Gloria Lander, 4 hours/day, 5 days/week from June 5-30, 2023 at \$12.60/hour
- O. Approve Misty Dutiel for work done above and beyond her contractual day on the ELA Committee at \$25/hour up to 20 hours.**
- P. Approve Extended School Year Services for Intervention Specialist, Shay Stufflebean, for two preschool students at \$25/hour – up to 10 hours per student for the total not to exceed 20 hours**
- Q. Approve recommended classified contract renewals for the 2023-2024 school year**
 - 1. April Kieber, one year contract as Bus Aide at \$13.12/hour (Step 1)
 - 2. Katherine Cox, two year contract as part-time Preschool Health & Safety Monitor at \$ 15.06/hour (Step 5)

3. Heather Erhardt, two year contract as Health & Safety Monitor at \$15.98/hour (Step 7)
4. Mary Fenneman, two year contract as Bus Driver at \$17.99/hour (Step 1)
5. Melinda Fown, two year as Cashier at \$14.21/hour (Step 5)
6. Angela Grandstaff, two year contract as Health & Safety Monitor at \$15.06/hour (Step 5)
7. Cary Grandstaff, two year contract as Bus Driver at \$22.96/hour (Step 25)
8. Cindy Hayes, two year contract as School Health Aide at \$14.19/hour (Step 2); two year contract as Secretarial Aide at \$14.17/hour (Step 2)
9. Terry Hoffer, two year contract as Bus Driver at \$21.08/hour (Step 10)
10. Ronald Hopping, two year contract as Bus Driver at \$16.19/hour (Step 0)
11. Gloria Lander, two year contract as 3.5 hour Cashier at \$12.85/hour (Step 0)
12. Larry Marshall, two year contract as Custodial Helper at \$14.47/hour (Step 3)
13. Rylee Miller, two year contract as Health & Safety Monitor at \$13.91/hour (Step 1)
14. Christina Pettit, two year contract as Bus Driver at \$21.08/hour (Step 10)
15. Robin Roback, two year contract as 2.5 hour Cashier at \$13.12/hour (Step 1)
16. Jennifer Ryan, two year contract as Health & Safety Monitor at \$13.91/hour (Step 1)
17. Carolyn Weidner, two year contract as 2 hour Cashier at \$13.12/hour (Step 1)
18. Jane Welch, two year contract as Cook at \$16.78/hour (Step 10)
19. Christine Wogan, two year contract as Secretary at \$21.80/hour (Step 7)

R. Approve recommended classified continuing contracts for the 2023-2024 school year

1. Shanna Lasure, continuing contract as Custodial Helper at \$17.69/hour (Step 18)

S. Approve recommended certified contract renewals for the 2023-2024 school year

1. Maya Norris, one year contract as Teacher at \$46,430 (5YR/2)
2. Claire Goins, two year contract as Teacher at \$75,570 (MA/16)
3. Charlotte Mahoney, two year contract as Teacher at \$41,916 (BA/1)
4. Kristina Parsley, two year contract as Student Family Assistant Specialist at \$43,528 (BA/2)
5. Tracey Saj, two year contract as Teacher at \$71,540 (MA/13)
6. Jarrod Vaughn, two year contract as Teacher at \$65,494 (MA/10)
7. Michelle Bates, five year contract as Teacher at \$61,262 (BA/14)
8. Kristin Benincasa, five year contract as Speech/Language Pathologist at \$69,524 (MA/12)
9. Ryan Bergeman, five year contract as Teacher at \$62,753 (5YR/11)
10. Bernadette Bloom, five year contract as Teacher at \$56,426 (BA/10)
11. Andrew Bobalik, five year contract as Teacher at \$69,927 (MA+15/11)
12. Kara Caton-Searls, five year contract as Teacher at \$78,996 (MA+30/17)
13. Chris Davis, five year contract as Teacher at \$77,585 (MA/23)
14. Scott Elwer, five year contract as Teacher at \$81,011 (MA+15/22)
15. Amber Gibson, five year contract as Teacher at \$71,540 (MA/13)
16. Heather Izer, five year contract as Teacher at \$61,464 (MA/8)
17. Austin Jackson, five year contract as Teacher at \$67,509 (MA/11)
18. Kelsie Maynard, five year contract as Teacher at \$61,464 (MA/8)
19. Laura Nice, five year contract as Teacher at \$75,570 (MA/16)
20. Tiffany Smythe, five year contract as Teacher at \$55,499 (5YR/7)
21. Ashley Spurrier, five year contract as Teacher at \$48,244 (5YR/3)
22. William Tudor, five year contract as Intervention Specialist at \$61,464 (MA/8)

T. Approve recommended certified continuing contracts for the 2023-2024 school year

1. Viola Levin, Teacher at \$63,277 (MA+15/8)
2. Michelle Painter, Teacher at \$75,570 (MA/16)

- U. Approve recommended classified exempt contract renewals for the 2023-2024 school year**
 - 1. Andrew Parrish, two year contract as Desktop/Endpoint Technical at \$42.092 (Step 3)
- V. Approve recommended certified exempt contract renewals for the 2023-2024 school year**
 - 1. Gabriel Taylor, District Psychologist, two year contract at \$76,706 (Step 2)
- W. Approve recommended classified exempt continuing contract for the 2023-2024 school year**
 - 1. Susan Lacey, continuing contract as Administrative Assistant/EMIS Coordinator at \$64,656 (Step 25)
- X. Approve Nursing Services Agreement with Licking Memorial Health Systems for the 2023-2024 school year - \$ 64,000**
- Y. Approve Kane Learning Contract – Implement and Support District and Community Communications – July 1, 2023 – June 30, 2024 - \$33,000**
- Z. Approve Revised Job Description for Technology/Media Integration Specialist**
- AA. Approve Employment of Classified Staff for the 2023-2024 School Year**
 - 1. Natosha Harkness, one year contract as Middle School Secretary at \$20.56/hour (Step 5)
- BB. Approve Employment of Certified Staff for the 2023-2024 School Year**
 - 1. Hannah Kirkpatrick, one year contract as Kindergarten Teacher at \$41,916 (BA/1)
 - 2. Stephanie Kinne, one year contract as JIS Intervention Specialist at \$47,357 (MA/1)
 - 3. Rebecca Bracken, one year contract as First Grade Teacher at \$63,479 (MA/9)
- CC. Approve Change of Employment of Classified Staff for the 2023-2024 School Year**
 - 1. Melinda Fown, JIS Cashier at \$14.21/hour (Step 5)
- DD. Approve Non-Coaching Supplemental for the 2023-2024 School Year**
 - 1. Crystal Brunaugh, JIS Spelling Bee at \$1,209 (Group VII)
- EE. Approve classified substitutes for the 2023-2024 school year**
 - 1. Diana Bare, Bus Aide, Cashier/Server at \$12.25/hour; Cook at \$12.95/hour; Casual Driver at \$13.80/hour
 - 2. Kathy Shaffer, Seasonal Helper at \$12.25/hour
 - 3. Deborah Bush, Custodial Helper at \$12.95/hour
- FF. Approve Rick Sines as Maintenance and Facilities Foreman for the 2023-24 School Year with an annual stipend of \$5,000 in addition to his current pay – to be paid in 24 equal pays**
- GG. Approve the following individuals for completion of ODE Dyslexia Training Modules above and beyond their contractual day at a rate of \$25/hour up to nine (9) hours**
 - 1. Bernadette Bloom
 - 2. Taylor Brown
 - 3. Crystal Brunaugh
 - 4. Martha Cable
 - 5. Haley Castetter
 - 6. Krista Clark
 - 7. Brittaney Crider
 - 8. Sharon Daugherty
 - 9. Kalie Debevoise
 - 10. Julie Dorris
 - 11. Carrie Francis
 - 12. Amber Gibson
 - 13. Danae Griffith
 - 14. Heather Izer
 - 15. Stephanie Kinne

- 16. Michaelene Manter
- 17. Sharon McCord
- 18. Jennifer McNichols
- 19. Jennifer O'Bruba
- 20. Kristen Ramirez
- 21. Carrie Sedor
- 22. Donn Strock
- 23. Sarah Wright

HH. Approve Extended Time for Dean of Students

- 1. Amy McCartney, 5 days for the beginning of the 2023-2024 school year - \$2,158.35
- 2. Scott Coffey, 3 days for the end of the 2022-2023 school year - \$1,376.52

II. Approve Coaching Supplementals for the 2023-24 School Year

- 1. Group 1 at \$7,255
 - a. John Poulcott, Head Varsity Football Coach
 - b. Dan Shackelford, Head Varsity Boys Basketball Coach
- 2. Group II at \$4,836
 - a. Josh Keyse, Varsity Football Assistant Coach
 - b. Tyler Brown, Varsity Football Assistant Coach
 - c. Andrew Thompson, Head Varsity Boys Golf Coach
 - d. Todd Parkison, Head Varsity Volleyball Coach
 - e. Anthony Diaz, Head Varsity Girls Soccer Coach
 - f. Luke Kincaid, Varsity Girls Assistant Basketball Coach
 - g. Ian Green, Varsity Boys Assistant Basketball Coach
- 3. Group III at \$4,030
 - a. Robert German, 8th Grade Football Coach
 - b. Brandon Moore, 7th Grade Football Coach
 - c. Steve Chester, Football Assistant Coach
 - d. Jacob Chester, Football Assistant
 - e. David Shinault, Football Assistant (split position) - \$2,015
- 4. Group IV at \$3,224
 - a. Jon Griffith, Middle School Head Golf Coach

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the Superintendent's routine business items as presented. (Provided all BCI-I/FBI background requirements are met)

Roll Call

Lohr Lynch Misner Salyer Weekly

XV. Employment of Administrative/Supervisory, Exempt Staff Recommended by the Superintendent

**Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

A. Approve Renewal of Supervisory Personnel, Phil Jones, two year contract as Director of Technology and Media Services at \$103,919 (Step 8)

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the contract for Phil Jones.

Roll Call

Lohr Lynch Misner Salyer Weekly

B. Approve Renewal of Supervisory Personnel, Bryan Karling, two year contract as Director of Transportation at \$77,186 (Step 16)

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the contract for Bryan Karling.

Roll Call

Lohr **Lynch** **Misner** **Salyer** **Weekly**

C. Approve Renewal of Supervisory Personnel, Doug Walker, two year contract as Director of Facilities and Maintenance, two year contract at \$70,636 (Step 11)

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the contract for Doug Walker.

Roll Call

Lohr **Lynch** **Misner** **Salyer** **Weekly**

D. Approve Renewal of Administrative Staff, Richard Cooper, two year contract as High School Assistant Principal at \$99,374 (Step 8)

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the contract for Richard Cooper.

Roll Call

Lohr **Lynch** **Misner** **Salyer** **Weekly**

E. Approve Renewal of Administrative Staff, Jessica Corum, two year contract as Middle School Principal at \$106,274 (Step 11)

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the contract for Jessica Corum.

Roll Call

Lohr **Lynch** **Misner** **Salyer** **Weekly**

F. Approve Renewal of Administrative Staff Belinda Hohman, three year contract as Director of Special Programs at \$94,032 (Step 13)

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the contract for Belinda Hohman.

Roll Call

Lohr **Lynch** **Misner** **Salyer** **Weekly**

G. Approve Renewal of Administrative Staff, Kevin Krier as High School Principal, two year contract at \$110,325 (Step 9)

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the contract for Kevin Krier.

Roll Call

Lohr **Lynch** **Misner** **Salyer** **Weekly**

H. Approve Renewal of Administrative Staff, Jason Lee, one year contract as Athletic Director at \$100,135 (Step 27)

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the contract for Jason Lee.

Roll Call

_____	_____	_____	_____	_____
Lohr	Lynch	Misner	Salyer	Weekly

XVI. Approve First Read of Board Policies

A. Revised

1. 0131.1 Technical Corrections
2. 2114 Meeting State Performance Indicators
3. 2271 College Credit Plus Program
4. 2412 Homebound Instruction Program
5. 5310 Health Services
6. 5460 Graduation Requirements
7. 5610 Removal, Suspension, Expulsion & Permanent Exclusion of Students
8. 6325 Procurement – Federal Grants/Funds
9. 7540 Technology
10. 7540.01 Technology Privacy
11. 7540.02 Web Accessibility, Content, Apps & Services
12. 7540.03 Student Technology Acceptable Use & Safety
13. 7540.04 Staff Technology Acceptable Use & Safety
14. 8300 Continuity of Organizational Operations Plan
15. 8305 Information Security
16. 8315 Information Management
17. 8390 Animals on District Property
18. 8400 School Safety
19. 8420 Emergency Situations at School
20. 8462 Student Abuse & Neglect
21. 9700.01 Advertising & Commercial Activities

B. Rescind

1. 3120.09 Volunteers – Professional Staff
2. 4120.09 Volunteers – Classified Staff

C. Replacement

1. 8120 Volunteers

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve the first read of board policies.

Roll Call

_____	_____	_____	_____	_____
Lohr	Lynch	Misner	Salyer	Weekly

XVII. Board Discussion & Comments

XVIII. Student Rep Comments

XIX. Public Participation (non-agenda items)

XX. Future Board Meetings: **Regular Board Meeting**
Date: June 14, 2023
Time: 6:30 p.m.
Place: Lakewood High School Library
(Livestream on Facebook Live)

XXI. Adjournment **Time:** _____

MOTION: Moved by _____, seconded by _____, that the Lakewood Local School District Board of Education approve adjournment at _____.

Roll Call
_____ _____ _____ _____ _____
Lohr **Lynch** **Misner** **Salyer** **Weekly**