

**LAKEWOOD LOCAL SCHOOL DISTRICT BOARD OF EDUCATION  
REGULAR MEETING  
Lakewood High School Library  
(Livestream on Facebook Live)  
April 12, 2023  
6:30 P.M.**

*The community is welcome to our Board meeting. This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting. You are invited to make comments on items that appear on the agenda during the first public comments portion of the agenda and to make comments on non-agenda items during the second public comments portion of the agenda.*

**I. Call to Order/Mission Statement**

We are a community of learners inspiring each student to explore, grow, and achieve.

**II. Roll Call:**

\_\_\_\_\_ Lohr  
 \_\_\_\_\_ Lynch  
 \_\_\_\_\_ Misner  
 \_\_\_\_\_ Salyer  
 \_\_\_\_\_ Weekly

**Student Reps:**

\_\_\_\_\_ McKenna Clem  
 \_\_\_\_\_ Storm Negele

**III. Pledge of Allegiance**

**IV. Additions/Deletions to Agenda**

**V. Approval of Agenda**

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed?

**MOTION:**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Lakewood Local School District Board of Education approve the Agenda as presented.

**Roll Call**

\_\_\_\_\_                  \_\_\_\_\_                  \_\_\_\_\_                  \_\_\_\_\_                  \_\_\_\_\_  
**Lohr                          Lynch                          Misner                          Salyer                          Weekly**

**VI. Public Participation (Agenda items)**

**VII. Presentations**

- A. Jackson Intermediate School Presentation**
- B. Teaching and Learning Update – Mrs. Pickering**
- C. Lakewood Schools Update – Dr. Gleichauf**

**VIII. L.T.A. (Lakewood Teachers' Association)**

**IX. L.A.C.E. (Lakewood Association of Classified Employees)**

**X. Committee Meeting**

- A. Facilities Committee Report**
- B. Economic Development Report**

**XI. Treasurer’s Report – Consent Agenda Items**

**A. Disposition of Minutes**

- 1. Regular Board Meeting March 8, 2023
- 2. Strategic Planning Meeting March 13, 2023

**B. Financial Reports for March 2023**

**C. New Funds**

- 1. Lakewood Elementary Playground 019 9173
- 2. High School Math Pathways 019 9174 \$400

**D. Donations**

- 1. From: White Chapel United Methodist Church  
To: Lakewood Food Service (Student Accounts)  
Amount: \$100.00
- 2. From: Beth Moore Agency  
To: Lakewood Elementary Playground 019 9173  
Amount: \$100
- 3. From: Parsley Companies LLC  
To: Lakewood Elementary Playground 019 9173  
Amount: \$1,500
- 4. From: Misty Dutiel Leaders for Learning Grant  
To: Lakewood Elementary Playground 019 9173  
Amount: \$1,000
- 5. From: Tim Phillips  
To: Lakewood Elementary Playground 019 9173  
Amount: \$10,000
- 6. From: RCD Sales Company LTD  
To: Lakewood Elementary Playground 019 9173  
Amount: \$25,000

**E. Contracts**

- 1. Licking County Educational Service Center – General Service Contract – FY24 – Amount based on usage
- 2. Licking Rehabilitation Services, Inc. (D.B.A.:Rehab Associates – Newark) – Physical Therapy Services Agreement for the period August 1, 2023 through July 31, 2026 (3 years – Amount based on usage)

**F. 2023-2024 Student Activity Handbook**

**G. 2023-2024 Preschool Fees**

**MOTION:** Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Lakewood Local School District Board of Education approve the Treasurer’s Report and Consent Agenda items as presented.

**Roll Call**

\_\_\_\_\_  
Lohr                      Lynch                      Misner                      Salyer                      Weekly

**XII. Approve Increase in Substitute Pay Scale – Effective July 1, 2023**

- A. Bus Aide, Cashier, Cashier/Server, Mail Route** \$12.25
- B. Cook, Custodial Helper, Health/Safety Monitor, Educational Aide, Secretarial Aide, School Health Aide** \$12.95
- C. Library Tech** \$13.40
- D. Bus Driver** \$15.75
- E. Secretary** \$16.10
- F. Mechanic** \$18.60
- G. Casual Driver** \$13.80

H. Seasonal Helper	\$12.25
I. Student Technoogy	\$10.30
J. Teacher	\$112/day

**MOTION:** Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Lakewood Local School District Board of Education approve the increase in substitute pay as presented.

**Roll Call**

_____ Lohr	_____ Lynch	_____ Misner	_____ Salyer	_____ Weekly
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**XIII. Superintendent’s Report – Consent Agenda Items**

*\*Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.*

**A. Administrative Update**

1. School Resource Officers Monthly Update
2. Review of Consent Agenda items

**B. Approve Retirement of Administrative Staff**

1. Carol Field, Jackson Intermediate Principal, effective July 1, 2023

**C. Approve Retirement of Classified Staff**

1. Margie Hackworth, Bus Driver, effective June 1, 2023
2. Beth Vipperman, JIS Cashier, effective April 10, 2023
3. Cindy Keller, JIS Health & Safety Monitor, effective June 1, 2023

**D. Approve the Resignation by job abandonment of Classified Staff**

1. Aimee Harmon, MS Secretary, effective March 13, 2023

**E. Approve Classified Substitutes for the 2023-2024 School Year**

1. Kim Davy as Custodial Helper at \$12.95/hour
2. Lola Zachariah as Custodial Helper at \$12.95/hour
3. Sarah Walton as School Health Aide, Health/Safety Monitor, Educational Aide at \$12.95/hour

**F. Approve Seasonal Helper for the 2023-2024 School Year**

1. Kim Davy at \$12.25/hour

**G. Approve Extended Unpaid Leave of Absence for Ashly Draper – April 1-30, 2023**

**H. Approve Spring Coaching Supplementals for the 2022-2023 School Year**

1. Group III at \$3,951
  - a. Craig Lee, Varsity Assistant Baseball Coach – split position \$1,975.50 (previously approved as a volunteer in March 2023)
  - b. Eric Unger, Varsity Assistant Baseball – Split position - \$1,975.50
2. Group IV at \$3,161
  - a. Claire Goins, Middle School Boys Track Coach

**I. Approve Non-Coaching Supplementals for the 2023-2024 School Year**

1. Group I at \$7,255
  - a. Lauren Domenick High School Band Director
2. Group II at \$4,836
  - a. T. Scott Coffey High School Assistant Band Director
3. Group III at \$4,030
  - a. Phil Sikorski High School Guidance Counselor
  - b. Valerie Kieffer High School Guidance Counselor
  - c. Julia Raymond Middle School Guidance Counselor
  - d. T. Scott Coffey Middle School Band Director

- |                         |   |
|-------------------------|---|
| 4. Group IV at \$3,224  |   |
| a. Martha Fickle        | High School Fall Play                             |
| b. Martha Fickle        | High School Spring Play                           |
| c. Janessa Maybury      | High School Yearbook Advisor                      |
| 5. Group V at \$2,015   |   |
| a. Katie Brehmer        | Band Auxiliary                                    |
| b. Josh Green           | Band Auxiliary                                    |
| c. Martha Fickle        | High School Vocal Music/Chorus Advisor            |
| d. Deborah Coffey       | Middle School Vocal Music/Chorus Advisor          |
| 6. Group VI at \$1,612  |   |
| a. Janessa Maybury      | High School Program Manager                       |
| b. Brittany Baker       | Junior Class Advisor                              |
| c. Michelle Duncan      | Junior Class Advisor                              |
| d. Valerie Kieffer      | Senior Class Advisor (shared - \$806)             |
| e. Candace Haudenschild | Senior Class Advisor (shared - \$806)             |
| f. Brittany Baker       | HS Student Council Advisor (shared - \$806)       |
| g. Candace Haudenschild | HS Student Council Advisor (shared - \$806)       |
| h. Michelle Vayansky    | MS Student Council Advisor (shared - \$806)       |
| i. Melanie Lanning      | MS Student Council Advisor (shared - \$806)       |
| j. Martha Fickle        | MS Drama Advisor                                  |
| k. Amy Wells            | Washington D.C. Trip Coordinator (shared - \$806) |
| l. Jamie Mason          | Washington D.C. Trip Coordinator (shared - \$806) |
| 7. Group VII at \$1,209 |   |
| a. Deborah Coffey       | Drama Auxiliary - Fall                            |
| b. Erin Wolford         | Drama Auxiliary - Spring                          |
| c. Terri McKenzie       | FCCLA Advisor                                     |
| d. Stefanie Howell      | HS National Honor Society Advisor                 |
| e. Jeanine Fairburn     | MS National Honor Society Advisor                 |
| f. Charlotte Mahoney    | HS Quiz Bowl Advisor (shared - \$604.50)          |
| g. Brittany Baker       | HS Quiz Bowl Advisor (shared - \$604.50)          |
| h. Kara Caton-Searls    | Spanish Club Advisor                              |
| i. Candace Haudenschild | HS STEM Club Advisor (shared - \$403)             |
| j. Ryan Bergeman        | HS STEM Club Advisor (shared - \$403)             |
| k. Lindsey Fawcett      | HS STEM Club Advisor (shared - \$403)             |
| l. Matt Frischen        | MS STEM Club Advisor                              |
| m. Zach Brenning        | MS Geography/History Bee Advisor                  |
| n. Zach Brenning        | MS Spelling Bee Advisor                           |
| o. Jeanine Fairburn     | MS Yearbook Advisor (shared - \$604.50)           |
| p. Katie Brehmer        | MS Yearbook Advisor (shared - \$604.50)           |

**J. Approve payment to staff members to provide Extended School Year services (ESY) for the summer months for student needs per their individual Educational Plan (IEP)**

1. Hayley Castetter, Special Education Intervention Specialist at \$25/hour, not to exceed 10 hours (June-August) – total expenditure for home instruction should not to exceed \$250
2. Alicia Pittro, Special Education Intervention Specialist at \$25/hour, not to exceed 15 hours (June-August) – total expenditure for home instruction should not to exceed \$375

**K. Approve Summer Preschool Educational Services on an as-needed basis at \$25/hour June – August – not to exceed 30 hours of service (\$750)**

1. ~~Jeanne Fawcett, Intervention Specialist~~
2. Shay Stufflebean, Intervention Specialist
3. Tiffany Knott, Speech Pathologist

- L. Approve School Psychological Services for Preschool Evaluations (June-August) at their daily per diem, up to four days each**
  - 1. Gabriel Taylor
  - 2. Marcella Brownlee
- M. Approve certified staff for the summer intervention program (Paid for by Federal ESSER funds)**
  - 1. Allysen Coleman, Summer remote instructor at \$25/hour (up to 20 hours weekly, from July 5 to August 18, 2023)
  - 2. Summer in-person instructors at \$30/hour from May 30 to June 30, 2023, a maximum of 10 hours/week the week of May 30 for planning and a maximum of 20 hours/week from June 5 to June 30, 2023
    - a. Brittany Baker
    - b. Kristin Benecasa
    - c. Krista Clark
    - d. Barb Deavers
    - e. Kalie Debevoise
    - f. R. Jeanine Fairburn
    - g. Candace Haudenschild
    - h. Tiffany Knott
    - i. Katie Magelaner
    - j. Charlotte Mahoney
    - k. Terri McKenzie
    - l. Kim Pareso
    - m. Candy Passwaters
    - n. Alicia Pittro
    - o. Kristen Ramirez
- N. Approve Summer In-Person Administrators for the time above and beyond daily work hours or contractual days at \$40/hour for the additional hours from May 30 to June 30, 2023 and a maximum of 10 hours/week the week of May 30 for planning and a maximum of 25 hours/week from June 5 to June 30, 2023 (Paid with ESSER funds)**
  - 1. Beth Cline
  - 2. Scott Coffey
- O. Approve Early Graduation for Gavin Carle, Grade 11 (September 2023)**
- P. Approve Student Accident Insurance Protection for the 2023-2024 School Year – Student Protective Agency**
- Q. Approve Employment of Certified Staff for the 2023-2024 School Year**
  - 1. Shane Cornell, one (1) year contract as Middle School Art Teacher at \$41,916 (BA/1)
- R. Approve Retirement of Certified Staff**
  - 1. Jeanne Fawcett, Preschool Teacher, effective June 1, 2023
- S. Approve Classified Substitutes for the 2022-2023 School Year**
  - 1. Emilynne Speak as Secretary at \$15.75/hour
  - 2. Lola Zachariah as Custodial Helper at \$12.70/hour
  - 3. Sarah Walton as School Health Aide, Health/Safety Monitor, and Educational Aide at \$12.70/hour
- T. Approve Non-Bachelor Degree Substitute for the 2022-2023 School Year**
  - 1. Sarah Walton
- U. Approve Volunteer Coach for the 2022-2023 School Year**
  - 1. Brian Wise, Volunteer Softball Coach

**MOTION:** Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Lakewood Local School District Board of Education approve the Superintendent’s routine business items as presented.  
(Provided all BCI-I/FBI background requirements are met)

**Roll Call**  
                  \_\_\_\_\_  
**Lohr**                  **Lynch**                  **Misner**                  **Salyer**                  **Weekly**

**XIV. Approve a proposal with Herlihy Moving & Storage, Inc. to move the classrooms and equipment from Hebron Elementary to the Lakewood Elementary in summer 2023 for preparation of the 2023-2024 school year - \$38,589.50 (See attached)**

**MOTION:** Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Lakewood Local School District Board of Education approve the proposal with Herlihy Moving & Storage, Inc. to move classrooms at Hebron Elementary to Lakewood Elementary in the summer of 2023 as presented.

**Roll Call**  
                  \_\_\_\_\_  
**Lohr**                  **Lynch**                  **Misner**                  **Salyer**                  **Weekly**

**XV. Approve the following resolution authorizing the contract with Superior Building Services as the contractor for the Lakewood Elementary Kitchen Renovation and Freezer Installation Project**

The Superintendent recommends Superior Building Services, LLC (“Superior Building Services”) as the contractor who submitted the lowest responsible bid for the Lakewood Elementary Kitchen Renovation and Freezer Installation Project (the “Project”) and requests authority to execute the agreement with Superior Building Services.

Rationale:

1. Pursuant to Ohio Revised Code Section 3313.46, the District, working with Kramer Engineers, had plans and specifications prepared for bidding the work for the Project, as well as advertised for bids for the Project.
2. Superior Building Services was the sole contractor that submitted a bid for the Project.
3. Superior Building Services is an experienced in the work required for the Project and submitted a bid in the amount of \$252,000.00.
4. The Superintendent recommends that the Board award Superior Building Services the contract as the contractor that submitted the lowest responsible bid for the Project.
5. The Superintendent requests authority to enter into an agreement with Superior Building Services for the Project in the amount of \$252,000.00 (the “Contract Sum”).
6. The Superintendent also requests authority for the Superintendent and Treasurer to enter change orders on behalf of the Board in a total amount not to exceed 10% of the Contract Sum. Change orders in excess of that aggregate amount will be brought to the Board for its approval.

The Board of Education resolves as follows:

1. Based upon the recommendation of the Superintendent, the Board awards Superior Building Services the contract as the lowest responsible bidder for the Project.

2. The Board authorizes the Superintendent and Treasurer to enter into a contract with Superior Building Services in the amount of \$252,000.00, and to execute any other documents necessary to effectuate the terms of the contract.
3. The Board further authorizes the Superintendent and Treasurer to sign change orders related to the Project in a total amount not to exceed 10% of the Contract Sum; should a change order exceed this amount individually or as the aggregate of change orders for the work, the change order will be brought to the Board for approval prior to the work being performed.

**MOTION:** Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Lakewood Local School District Board of Education approve the resolution authorizing Superior Building Services, LLC as the contractor for the Lakewood Elementary Kitchen Renovation and Freezer Installation Project as presented.

**Roll Call**  
 \_\_\_\_\_  
**Lohr**                      **Lynch**                      **Misner**                      **Salyer**                      **Weekly**

**XVI. Approve a resolution for the Lakewood Local School District to administer the third grade Ohio State English Language Arts Assessment in a paper/pencil format for the 2023-2024 school year.**

**MOTION:** Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Lakewood Local School District Board of Education approves a resolution to administer the third grade Ohio State English Language Arts Assessment in paper/pencil format during the 2023-2024 school year as presented.

**Roll Call**  
 \_\_\_\_\_  
**Lohr**                      **Lynch**                      **Misner**                      **Salyer**                      **Weekly**

**XVII. Board Member Comments**

**XVIII. Student Rep Comments**

**XIX. Public Participation (non-agenda items)**

**XX. Future Board Meetings:**    **Strategic Planning Meeting**  
 Date: April 17, 2023  
 Time: 6:00 p.m.  
 Place: Lakewood Middle School Multi-Purpose Room

**Finance Committee Meeting**  
 Date: May 5, 2023  
 Time: 3:30 p.m.  
 Place: Lakewood Administrative Office

**Regular Board Meeting**  
 Date: May 17, 2023  
 Time: 6:30 p.m.  
 Place: Lakewood High School Library  
 (Livestream on Facebook Live)

**XXI. Executive Session: Pursuant to Ohio Revised Code Section 121.22(G)(1), I hereby move that the Board adjourn to executive session for the purpose of considering the evaluation of an employee or official of the school district.**

**MOTION:** Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Lakewood Local School District Board of Education adjourn to Executive Session at \_\_\_\_\_.

**Roll Call**  
\_\_\_\_\_  
**Lohr Lynch Misner Salyer Weekly**

**MOTION:** Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Lakewood Local School District Board of Education go out of Executive Session at \_\_\_\_\_.

**Roll Call**  
\_\_\_\_\_  
**Lohr Lynch Misner Salyer Weekly**

**XXII. Adjournment Time: \_\_\_\_\_**

**MOTION:** Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Lakewood Local School District Board of Education approve adjournment at \_\_\_\_\_.

**Roll Call**  
\_\_\_\_\_  
**Lohr Lynch Misner Salyer Weekly**