

**LAKEWOOD LOCAL BOARD OF EDUCATION
RECORD OF PROCEEDINGS**

Minutes of the Lakewood Local Board of Education

Regular Meeting

**Held at Lakewood Local High School
And Facebook Live**

August 10, 2022

The Lakewood Local School District Board of Education met for a Regular Meeting on August 10, 2022 at 7:00 p.m. at the Lakewood Local High School Library.

CALL TO ORDER/MISSION STATEMENT

We are a community of learners inspiring each student to explore, grow and achieve.

The following members answered to roll:

Mr. Dave Lohr
Mr. Jon Lynch
Ms. Brittany Misner
Mr. Brandon Salyer
Mr. Jeremy Weekly

PLEDGE OF ALLEGIANCE

APPROVE AGENDA

RES. NO. 007-23

Items under the consent agenda are considered routine and will be enacted under one motion unless a Board member requests an item be removed from the consent agenda for separate action.

Are there any items to be removed? None.

Moved by Mr. Lynch, seconded by Mr. Lohr that the Lakewood Local School District Board of Education approves the Agenda as presented.

Yeas: Mr. Weekly, Mr. Lohr, Mr. Lynch, Ms. Misner, Mr. Salyer

Nays: None. Motion approved.

PUBLIC PARTICIPATION – None

PRESENTATIONS

A. Teaching and Learning Update

Ms. Patti Pickering, Director of Teaching and Learning, provided an update on the District State Assessment Data. The following data was reviewed:

- Kindergarten Readiness Assessment
- Grades K-3 Diagnostic data
- Grades 3-8 Ohio State Tests data
- High School End of Course data
- Summary of Results
- District Focus for Improvement and
- Strategies to Improve Student Learning Outcomes.

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Mr. Salyer asked why the Science Ohio State Assessment was only shown for Grade 5 and Grade 8; why is there a drop in assessment scores for Grade 7 in English Language and Math; and with the Kindergarten Readiness Assessment how do we determine they are ready.

Mr. Lohr asked if there was a state regulation that required the District to track Economically Disadvantaged and how does that help us?

Ms. Misner asked when are assessments given and when does the District get the data back?

Mr. Salyer commented that this was a great presentation. He would like to see how students assess when they come out of Kindergarten and he does have concerns with the Grade 7 assessments. He is impressed with History and Biology.

B. Lakewood Schools Update

Dr. Mark Gleichauf, Superintendent, provided the following updates:

- 20 achievement tests are given in Grade 3 through Grade 12. For 19 of the 20, we have improved from the prior fiscal year
- See the Back to School information on the District website
 - Back to school dates
 - Free and Reduced Lunch Application
 - Senior Summer Session
 - School Start and End times
 - High School begins 5 minutes earlier at 7:30 a.m.
 - Open House dates and times
 - Final Forms Registration
- Summer Building Projects
 - Middle School HVAC
 - Middle School Auditorium
 - Jackson Intermediate Corridor.

Mr. Salyer asked if the Middle School HVAC will be working by August 18 and with the Hebron Elementary Open House where do we park.

Mr. Lohr reminded those completing Final Forms to go to the Transportation Forms to complete information on bus pick up and drop off.

L.T.A. – None

L.A.C.E. – None

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**APPROVE TREASURER'S REPORT - CONSENT AGENDA ITEMS
RES. NO. 008-23**

Ms. Glenna Plaisted, Treasurer, provided the following updates:

- All paperwork for being on the November 8th ballot has been submitted to the Board of Elections
- The District paid off a HB264 project loan in July. There is a balance remaining in this fund which will need transferred to another fund. A resolution to make this transfer will be on the September Board Agenda
- The District received the Certificate of Achievement for Excellence in Financial Reporting for the June 30, 2021 Annual Financial Report. This is the 19th consecutive year the District has received this award.

A. Disposition of Minutes

1. Regular Board Meeting July 20, 2022

B. Financial Reports for July 2022

C. Contract

1. GCL Education Services, LLC – Educational Services for one (1) student with placement at the “LEAP Program” for the 2022-2023 school year - \$165/student/day

Moved by Mr. Weekly, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Treasurer’s Report and Consent Agenda Items as presented.

Yeas: Mr. Lohr, Mr. Lynch, Ms. Misner, Mr. Salyer, Mr. Weekly

Nays: None. Motion approved.

**APPROVE ADDENDUM TO THE TREASURER'S CONTRACT – EFFECTIVE AUGUST 1, 2022
RES. NO. 009-23**

Moved by Mr. Weekly, seconded by Mr. Salyer that the Lakewood Local School District Board of Education approves the Addendum to the Treasurer’s Contract – effective August 1, 2022 as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Salyer, Mr. Weekly, Mr. Lohr

Nays: None. Motion approved.

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APPROVE A RESOLUTION FOR THE LAKEWOOD LOCAL SCHOOL DISTRICT TO DEVELOP ALTERNATE AND TEMPORARY REQUIREMENTS FOR SUBSTITUTE TEACHERS, AS ALLOWED BY SENATE BILL 1 AND PASSED INTO LAW, GIVEN THE EXTREME LACK OF SUBSTITUTE TEACHERS IN ALL OHIO SCHOOLS FOR THE 2022-2023 SCHOOL YEAR ONLY

RES. NO. 010-23

Moved by Ms. Misner, seconded by Mr. Lohr that the Lakewood Local School District Board of Education approves the Resolution for the Lakewood Local School District to Develop Alternate and Temporary Requirements for Substitute Teachers, as Allowed by Senate Bill 1 and Passed into Law, given the extreme lack of Substitute Teachers in all Ohio Schools for the 2022-2023 School Year only as presented.

Yeas: Ms. Misner, Mr. Salyer, Mr. Weekly, Mr. Lohr, Mr. Lynch

Nays: None. Motion approved.

SUPERINTENDENT'S REPORT- CONSENT AGENDA ITEMS

RES. NO. 011-23

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

A. Administrative Update

Dr. Mark Gleichauf, Superintendent, provided the following updates:

- The Amvets Ladies Auxiliary in Thornville donated \$600 worth of flags to the District
- Reviewed Consent Agenda Items.

B. Approve Resignation of Classified Staff

1. Madison Sowl, Bus Aide, effective August 13, 2022
2. Patricia Waters, Cashier at Hebron, effective July 31, 2022
3. Holly Parsons, School Health Aide, effective August 5, 2022
4. G. Rebecca Ellinger, Library Tech, effective August 15, 2022
5. Melissa Miller, Bus Driver, effective August 13, 2022

C. Approve Employment of Classified Staff for the 2022-2023 School Year

1. Jeffrey Freeman, Sr., Mail Route at \$12.60/hour (Step 8), effective August 15, 2022

D. Approve Certified Substitutes for the 2022-2023 School Year

1. Susan Cromwell
2. Ray Fox
3. Pamella French
4. Christopher Gill
5. Jeannette Hall
6. Shannon Malon
7. Christin Martin
8. Clifford Musgrave
9. Susan Risner

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- E. Approve Non-Bachelor Degree Substitute Teachers for the 2022-2023 School Year
 - 1. Sarah Henry
 - 2. Syera Shrigley
 - 3. Susan Aleshire
 - 4. Tiffany Suttles
- F. Approve Classified Substitutes for the 2022-2023 School Year
 - 1. Mary Ann Fenneman, Substitute Bus Driver at \$15.45/hour, Substitute Casual Driver at \$13.55/hour and Substitute Bus Aide at \$12.00/hour
 - 2. Tiffany Suttles, Substitute Cashier/Server at \$12.00/hour, Substitute Cook, Substitute Secretarial Aide, Substitute Health/Safety Monitor and Substitute Educational Aide at \$12.70/hour, Substitute Secretary at \$15.75/hour and Substitute Library Tech at \$13.15/hour
- G. Approve Coaching Supplemental Contacts for the 2022-2023 School Year (All supplemental coaching contracts are contingent on there being a team and schedule at the appropriate level).
 - 1. Group IV at \$3,161
 - a. Amy Ward, 7th Grade Volleyball Coach
 - b. Elizabeth Tolia, Freshmen Volleyball Coach
 - 2. Group III at \$3,951
 - a. James T. White, Freshmen Boys Basketball Coach
- H. Approve Stipend of \$1,250 each for Lakewood Middle School Making Middle Grades Work (Funded by Making Middle Grades Work Grant)
 - 1. Jeanine Fairburn
 - 2. Michelle Vayansky
- I. Approve Revision to contract from July 20, 2022 for Tracy Saj, 2nd Grade Teacher to \$68,162 (MA/12)
- J. Approve Non-Coaching Supplemental Contracts for the 2022-2023 School Year
 - 1. Department Head/Team Leaders at \$1,250
 - a. Brittany Baker
 - b. Katie Brehmer
 - c. Bernadette Bloom
 - d. Tyler Brown
 - e. Crystal Brunaugh
 - f. Kara Caton-Searls
 - g. Ellen Cook
 - h. Kalie Debevoise
 - i. Jessica Dozer
 - j. Melissa Dutiel
 - k. Jill Fellows
 - l. Carrie Francis
 - m. Matt Frischen

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- n. Amber Gibson
- o. Lindsey Fawcett and Candice Haudenschild (contract split) \$625/each
- p. James Mason
- q. Janessa Maybury
- r. Kelsie Maynard
- s. Terri McKenzie
- t. Andrew Osborne
- u. Kim Pareso
- v. Alicia Pittro
- w. Jessica Prince
- x. Derek Shell
- y. Amy Wells
- z. Shelly Young

Moved by Mr. Lohr, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Superintendent's Report and Consent Agenda Items as presented (Provided all Certifications and BCI-I/FBI background requirements are met).

Yeas: Mr. Salyer, Mr. Weekly, Mr. Lohr, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

APPROVE SUPERVISORY PERSONNEL, PHILLIP JONES, FOR THE 2022-2023 SCHOOL YEAR, ONE YEAR CONTRACT AS TECHNOLOGY AND MEDIA SERVICES DIRECTOR, EFFECTIVE AUGUST 15, 2022 PRORATED AT \$88,845.13 (STEP 7)

RES. NO. 012-23

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

Dr. Mark Gleichauf reviewed the hiring process for the new Technology and Media Services Director. He also provided a brief summary of Mr. Jones' resume.

Moved by Ms. Misner, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Supervisory Personnel Contract for Phillip Jones as presented.

Yeas: Mr. Weekly, Mr. Lohr, Mr. Lynch Ms. Misner, Mr. Salyer

Nays: None. Motion approved.

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APPROVE ADMINISTRATIVE STAFF, RICHARD COOPER, FOR THE 2022-2023 SCHOOL YEAR, ONE YEAR CONTRACT AS HIGH SCHOOL ASSISTANT PRINCIPAL AT \$96,956 (STEP 7) , EFFECTIVE AUGUST 3, 2022

RES. NO. 013-23

Official employment for all our new hires is contingent upon the satisfactory completion of the results of criminal records background checks as required by ORC 3319.39, and receipt of appropriate license from the Ohio Department of Education. Employment for contract renewals of current staff is contingent upon the same requirements.

Dr. Mark Gleichauf reviewed the hiring process for the new High School Assistant Principal's position. He also provided a brief summary of Mr. Cooper's resume.

Moved by Ms. Lohr, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves the Administrative Contract for Richard Cooper as presented.

Yeas: Mr. Lohr, Mr. Lynch, Ms. Misner, Mr. Salyer, Mr. Weekly

Nays: None. Motion approved.

APPROVE BONDS FAMILY ROOFING TO REMOVE EXISTING ROOF AND INSTALL NEW ROOF AT THE LAKEWOOD LOCAL DISTRICT OFFICE - \$31,200 PLUS COST OF WOOD

RES. NO. 014-23

Moved by Mr. Salyer, seconded by Ms. Misner that the Lakewood Local School District Board of Education approves the Bonds Family Roofing to Remove Existing Roof and Install New Roof at the Lakewood Local District Office - \$31,200 plus cost of wood as presented.

Yeas: Mr. Lynch, Ms. Misner, Mr. Salyer, Mr. Weekly, Mr. Lohr

Nays: None. Motion approved.

APPROVE META SOLUTIONS FOR COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR ONE (1) 77 PASSENGER CONVENTIONAL BUS

RES. NO. 015-23

WHEREAS, the Lakewood Local School District Board of Education wishes to advertise and receive bids for the purchase of one (1) – 77 passenger conventional school bus.

THEREFORE, BE IT RESOLVED the Lakewood Local School District Board of Education wishes to participate and authorize META Solutions (META) to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of one (1) – 77 passenger conventional school bus.

Moved by Mr. Lynch, seconded by Mr. Lohr that the Lakewood Local School District Board of Education approves the META Solutions for Cooperative Advertising and Receiving Bids for one (1) 77 Passenger Conventional Bus as presented.

Yeas: Ms. Misner, Mr. Salyer, Mr. Weekly, Mr. Lohr, Mr. Lynch

Nays: None. Motion approved.

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BOARD DISCUSSION & COMMENTS

Mr. Weekly welcomed Mr. Jones and Mr. Cooper. He commented that when the school year ends the work still continues through the summer. He applauded all the work. He wished Ms. Ellinger the best in her future endeavors.

Mr. Lohr congratulated Mr. Cooper and Mr. Jones. It is nice when the new hire's spouse attends the meeting. It means there is good support at home. He thanked the staff and welcomed them back. He commented to parents to be involved with your students and that students should accept the challenges of the upcoming year.

Mr. Salyer welcomed Mr. Jones and Mr. Cooper. He thanked Ms. Plaisted and Dr. Gleichauf for their work.

Mr. Lynch congratulated Landry Driskel for the LCL Cardinal Field Athlete of the Year Award. He congratulated Ms. Plaisted for 19 consecutive years receiving the Financial Report Award. He thanked the students who have been working hard in preparation for fall sports.

Ms. Misner congratulated Ms. Plaisted for the Financial Awards and appreciated her dedication and commitment. She welcomed Mr. Cooper and Mr. Jones. She commented that she appreciated both presentations tonight and that the work truly does not stop during the summer. She wishes teachers, staff and students a great school year.

PUBLIC PARTICIPATION – None

EXECUTIVE SESSION: PURSUANT TO OHIO REVISED CODE SECTION 121.22(G)(1), I HEREBY MOVE THAT THE BOARD ADJOURN TO EXECUTIVE SESSION FOR THE PURPOSE OF CONSIDERING THE EVALUATION OF AN EMPLOYEE OR OFFICIAL OF THE SCHOOL DISTRICT RES. NO. 016-23

Moved by Mr. Lohr, seconded by Mr. Lynch that the Lakewood Local School District Board of Education adjourn to Executive Session at 8:13 p.m.

Yeas: Mr. Misner, Mr. Salyer, Mr. Weekly, Mr. Lohr, Mr. Lynch

Nays: None. Motion approved.

Moved by Ms. Misner, seconded by Mr. Lynch that the Lakewood Local School District Board of Education go out of Executive Session at 10:28 p.m.

Yeas: Mr. Salyer, Mr. Weekly, Mr. Lohr, Mr. Lynch, Ms. Misner

Nays: None. Motion approved.

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FUTURE MEETINGS

Regular Meeting

Date: September 14, 2022

Time: 6:30 p.m.

Place: Lakewood Local High School Library
Facebook Live

Special Board Meeting
(To Conduct District Business)

Date: September 28, 2022

Time: 6:30 p.m.

Place: Lakewood Local Administrative Building

APPROVE ADJOURNMENT

RES. NO. 017-23

Moved by Mr. Weekly, seconded by Mr. Lynch that the Lakewood Local School District Board of Education approves adjournment at 10:29 p.m.

Yeas: Mr. Weekly, Mr. Lohr, Mr. Lynch, Ms. Misner, Mr. Salyer

Nays: None. Motion approved.

Board President

Treasurer/CFO