

QUANTITATIVE ANNUAL MEASURES



EC-12+ Academic Achievement

1

- Annual increases in positive results on Professional Development Feedback Survey results
- Annual growth in positive results on PD questions in Culture and Climate Survey
- Post-secondary tracking report includes numbers of graduates choosing military service
- Prioritize yearly KSDE needs assessment and K-2 goals to identify and determine attainable school resources, academic progress and individual needs for each school.

Culture, Climate & Equity

2

- Number and percentage of staff, students, and leadership participating in diversity training workshops
- Annual increase in positive Culture and Climate (equity, safety, belonging) Survey results
- Decrease in issues needing actionable resolution brought to Culture and Climate Committee.
- Comprehensive annual count of activities, press coverage, etc. related to cultural celebrations
- Proportional results in annual reports of disciplinary referrals and outcomes by racial-ethnicity, schools, and departments

Student & Staff Support for Special Services

3

- Counts of participants in Advocacy Committee Forums
- Annual decrease in the number of actionable formal parent complaints
- Annual increase in parent satisfaction survey results
- Improvements in student achievement and attendance
- Reduction in paraprofessional turnover and increase in paraprofessional applicants

Student & Staff Mental Health & Wellness Supports

4

- Decrease in disciplinary issues, interventions, and adverse outcomes related to mental health
- Increase in staff participation in wellness activities
- Reduction in disciplinary issues and interventions related to mental health
- Reduction of student and staff absences related to mental health matters

Facilities & Partnerships

5

- Following approval of a Master Facility Plan, semi-annual Board reports to track progress on it
- Annual increase in numbers of students participating in internships, independent study, service with, community and higher education partnerships

Personnel Retention, Recruitment & Development

6

- Annual increase in positive Culture and Climate Survey results
- Reduction in staff turnover due to compensation issues (data from exit surveys)
- Increase in number of applicants per vacant position
- Increase in number of classified staff becoming certified
- Positive growth in talent acquisition metrics
- Number of bus aides obtaining CDL licenses and continuing employment with DPS 260 as bus drivers

Every student, every day, preparing for the future.