

**Time & Location:**

A School Board Meeting & Work Session was held at 6:00 p.m. Wednesday, May 24, 2023, in the Board Room, 1419 NW Valley View Drive, and available via Zoom.



**SUPERINTENDENT**

**Regular Session**

**Action Items**

The Board approved proposed recommendations for hire and notices of resignation as follows:

**Licensed Hire Recommendations:**

**Fullerton IV Elementary**

**Crystal Loftin,  
Turnaround Program**

**Melrose Elementary**

**Joanie McLain, Second Grade**

**Roseburg High School**

**Susan Valente,  
Special Education**

**Licensed Resignation effective at the end of the 2022-2023 school year:**

- ◆ Jeff Hall, a First Grade Teacher, is resigning after two years in the District.

**Next Board Meeting:**

A regular Board Meeting June 7, 2023; at 6:00 p.m. Roseburg High School Media Center 400 W Harvard Blvd Available via Zoom

**Administrative Resignations for PERS retirement purposes:**

- ◆ Dr. Jill Weber, Principal of RHS, is retiring after 33 years in the District for PERS retirement purposes and plans to continue working in the District during the 2023-2024 school year; and
- ◆ Cheryl Northam, Director of Finance & Operations, is retiring after 30 years in education, 15 years with the District, for PERS retirement purposes and plans to continue in her position during the 2023-2024 school year.

**BID APPROVAL: SECURITY VESTIBULES AT EASTWOOD, FIR GROVE, RHS AND WINCHESTER**

Cheryl Northam, Director of Finance and Operations, shared that as directed by the Board last June, the District is working to establish security vestibules at our schools. This request to move forward with construction of vestibules at Eastwood, Fir Grove and Winchester Elementary Schools, along with minor renovations at RHS, was unanimously approved by the Board. The District will now accept the bid from H3 General Contractors in the amount of \$768,119 and publish a Notice of Intent to award the contract.

**BID APPROVAL: UTILITY RELOCATE & REMOVAL OF 612 FINLAY AVE STRUCTURE**

Cheryl Northam, Director of Finance and Operations, explained that this request for utility relocate and house removal is related to the softball/multi-purpose field to be installed behind RHS on Finlay Ave. Staff anticipate that site prep and underlayment can begin approximately August 1st, with turf installation following in early September. In advance of planned demolition of the house, Heartwood Resources will be repurposing any useful items and both the City and County Fire

Departments plan to conduct fake smoke trainings for their crews. The Board unanimously approved the bid from Knife River Materials in the amount of \$80,684 for this project.

**Consideration of Salary Adjustment Proposal for the 2023-2024 School Year**

The Board considered and unanimously approved a proposal presented by Superintendent Cordon for a salary adjustment for all staff, effective July 1, 2023. This proposal was developed in an effort to help retain and recruit staff and includes a \$1 per hour increase for all classified staff and a 2% increase for all licensed and administrative staff. These enhancements will be added to the current Collective Bargaining Agreements for all staff which include a 2% cost of living increase for the 2023-24 school year. Superintendent Cordon was directed to the required Memorandums of Understanding (MOUs) with OSEA (classified) and REA (licensed) association representatives to formalize this proposal.

**BOARD WORK SESSION PHOENIX CHARTER SCHOOL CHECK-IN**

Phoenix Charter School Principal Kat Bierkens and Executive Director Thomas McGregor shared progress toward goals including attendance, completion rates and student growth in academic ability with positive trending grade-level assessment report scores in the areas of English Language Arts and Mathematics.

The Board was encouraged that 85.8% of students have been assessed in the areas of math and ELA, with 82.7% assessed for reading skills.

However, actual current testing results were not provided, with staff indicating that those results will not be shared until late summer.

The Phoenix class of 2023 commencement ceremony is scheduled to take place June 6th at 6:00 p.m. at Umpqua Community College, when at least twenty Phoenix students will be graduating.

**SURVEY RESULTS: School Closure Make-Up Days**

Superintendent Cordon shared a copy of the current adopted 2022-23 school calendar illustrating that potential make-up days are scheduled during the months of February and June. The District requested input from parents, staff and students asking for preference for the number of closure days to occur prior to considering adding make-up days. The feedback was overwhelmingly in support of three school closure days occurring prior to adding back instructional days.

After lengthy discussion, where it was pointed out that due to the bond failure, our lack of air conditioning will continue to result in mandatory school closures specific to changes in OSHA and OSAA regulations specific to heat and smoke-related air quality mandates, the Board decided to consider at a future date how make-up days are scheduled on annual school calendars.

**Stadium Advertising Comps**

Widely differing advertising costs in other school districts led the Board to request Superintendent Cordon to begin developing Request for Proposal (RFP) criteria to use in gauging interest of businesses in commercial advertising on our District fields.

**School Board:**

- Rev. Howard Johnson, Chair
- Rebecca Larson, V Chair
- Dr. Brandon Bishop
- Rodney Cotton
- Ann Krimetz
- Charles Lee
- Andrew Shirtcliff