



NAPLES CLASSICAL ACADEMY

Minutes for Meeting of the Board of Directors

October 12th, 2022 at 6:00 P.M.

10270 Immokalee Rd. Naples, Florida 34120

Members in Attendance

- Mr. Matthew Mathias
- Mr. Timothy Hall
- Dr. Holly Miller
- Dr. Mark Russo
- Mr. Bill Truog

School Personnel in Attendance

- Mrs. Erika Donalds, Executive Director
- Mr. Garcia, Head of School

Members Absent

- Mr. Derrick Ayers

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1. Call to Order – The meeting was called to order at 6:04 P.M. by Mr. Mathias.
 2. Roll Call – Attendance was taken by Mr. Mathias
 3. Community Comments
 - a. Agnes Zak
 - b. Jared Rook
 - c. Rose Cook
 4. Approval of Board Meeting Minutes: 9/21/22 Board Meeting minutes – (vote)
Motion to approve the 9/21/22 Board Meeting minutes made by Mr. Hall, seconded by Mr. Truog, vote: unanimous
 5. Chairman's Report – Mr. Mathias will make his comments in the Real Estate Update and echoes comments made regarding Teacher/Parent communications and the need for regular feedback.
 6. Head of School's Report – Mr. Garcia reported on ESE, MTSS process for 504 and IEPs, two teachers attending Hillsdale training with two NCA teachers attending, Mr. Garcia will attend Hillsdale Principal training, staff training, observations and coaching, PSAT, pre-ACT, iReady testing starting next week, keyboards received for music, first PTC meeting tomorrow morning, elections for student government, fall homecoming type event, and uniform policy.
 7. School Operation Manager's Report – Mr. Cardenas is on paternity leave. Mrs. Donalds provided an update on his behalf on minor damage to the school from the storm and measures being taken to address and repair.
 8. Executive Director's Report – Mrs. Donalds commented that Facebook is not an official communication of the school; the school sends a newsletter and grade levels do weekly newsletters. Mrs. Donalds discussed school clubs, sports and afterschool programs, Hillsdale's visit next week, scholar recognition, and enrollment vs. budget for which Mrs. Donalds will provide an updated report. Mr. Mathias asked about the staffing status. Mr. Garcia reported on the current openings and status. Mrs. Donalds spoke about plans to bring

HR functions in-house to assist with hiring.

9. Old Business

- a. Real Estate Update – Mr. Matthias had a meeting with the engineering firm and legal counsel and found there is a Collier County minimum acreage requirement of 5 acres to subdivide as currently zoned. Professionals advised to apply for re-zoning of the whole property, a costly procedure that can take up to 8 months. The Board agreed to have the engineering and legal professionals conference into the next Board meeting to further discuss.

10. New Business

- a. 22-23 Teacher Salary Increase Allocation Plan (TSIA) - (vote)
Motion made by Mr. Hall to approve the 22-23 Teacher Salary Increase Allocation Plan as presented, seconded by Dr. Russo, vote: unanimous
- b. 22-23 Survey 2 Out of Field (OOF) List - (vote)
Motion made by Dr. Miller to approve the 22-23 Survey 2 OOF List as presented, seconded by Mr. Hall, vote: unanimous

11. Board Comments

- a. Dr. Russo is concerned about the real estate agent's lack of providing accurate zoning information in representing the listing.
- b. Mr. Hall enjoyed the discussion about teachers and IEP and how well it is represented.
- c. Mr. Mathias is concerned about the hiring of staff.

12. Adjournment - 7:54 p.m. ***Motion to adjourn made by Dr. Miller, seconded by Mr. Hall, vote: unanimous***

Next board meeting: Wednesday, November 16th, 2022 at 6:00 P.M.