

**GROTON BOARD OF EDUCATION
REGULAR MEETING MINUTES
MAY 22, 2023 @ 6:00 P.M.
TOWN HALL ANNEX, CR 1**

MEMBERS PRESENT: Chairperson Kim Shepardson Watson, Vice Chairperson Andrea Ackerman, Dean Antipas, William Horgan, Elizabeth Porter, Matthew Shulman, Rita Volkmann, Beverly Washington (remote), Jay Weitlauf (remote)

ALSO PRESENT: Susan Austin, Philip Piazza, Laurie LePine, Clint Kennedy, Sam Kilpatrick, Ken Knight, Isaiah Anderson, Katie Subashi, Jemal Davis (remote)

I. CALL TO ORDER – Chairperson Kim Shepardson Watson called the meeting to order at 6:03 p.m.

A. Pledge of Allegiance

The first order of business was the Pledge of Allegiance to the flag led by Kate Quashnie.

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

NONE

III. COMMENTS FROM CITIZENS

NONE

IV. RESPONSE TO COMMENTS FROM CITIZENS

NONE

V. STUDENT REPRESENTATIVE REPORT

The student representatives reported:

Isaiah Anderson (Senior)

- Sports – Starting the ECC Tournaments – Baseball has an away game against Plainfield tomorrow, Tennis had a couple of matches today.
- June 2, 2023 is the Senior Prom and June 6, 2023 is the Senior Trip.

Katie Subashi (Senior)

- The Pops Concerts were held last Tuesday and Thursday.
- May 23, 2023 is the National Honor Society Ceremony for Inductees.
- May 30, 2023 is Senior Awards night.
- Music - The Choir is working on the song *Lean on Me* to perform at the Middle school concert.
- Two Drama Productions of *Little Shop of Horrors* was held on May 12 and 13.
- The Amphora held an open mic last Friday where poetry was read.

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Superintendent and Assistant Superintendent Report

1. DEI Committee Report – Superintendent Austin introduced DEI Committee Chairs Jemal Davis, Laurie LePine and Philip Piazza, who gave an overview of the work of their committees.
- Jemal Davis, District DEI Coordinator, noted they were able to send students to Risk Alliance Night in Change Pathways, Inclusive Schools, and to the Equity Center Leadership. The students will be able to share what they have learned and then develop action plans. Mr. Davis explained the RESC Alliance's professional development pathways the DEI committee members have been participating in. There are two pathways we have engaged in: (1) Inclusive Schools and (2) Equity-Focused Organizational Leadership. Below is the description of each path.

Inclusive School Culture ACES - Hamden

In this 5-part pathway series, districts consider how discipline practices, SEL, and school culture intersect and can be leveraged to create a welcoming and inclusive school environment for learners and their families.

- Foundations of Equity in Education (11/30)
- Developing an Equity Lens (1/27)
- Examining Policy, Practice, and Physical Environment through an Equity Lens (3/13)
- Coaching Children and Adults for an Inclusive School Culture (4/27)
- Action Planning (5/23)

Equity-Focused Organizational Leadership CREC - Hartford

In this 5-part pathway series, participants grow their capacity to lead equity-centered change through strategic planning and preparing their community for transformative practices that benefit all learners.

- Defining Equity-Centered Leadership (11/29)
 - Facilitating Equity-Centered Conversations (1/20)
 - Driven by Equity, Informed by Data (2/24)
 - The Table: Who's at It? Who's Heard? (4/24)
 - Developing an Effective Action Plan (5/16)
- Philip Piazza noted that the focus of PD this year has been building capacity within the teachers. He noted the individuals who came in to work with elementary, middle, and high school teachers – Cornelius Minor, Dr. Sonja Cherry-Paul, and Dr. Kim Parker. He noted that Dr. Cherry-Paul just finished her work at CK and MRMS and that she insisted on working with not only teachers but the administration. Dr. Piazza stated that he and Ms. Austin will be reviewing the survey data with Principals around diversity and equity in order to set goals for 2023-2024.

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS – cont.

- Laurie LePine noted that the Recruitment, Hiring, Retention Committee has spent a lot of time in the last 2-3 years working on the recruitment and hiring. The committee's main focus has been:
 - Minority Educator Recruitment
 - Working with historically black universities
 - Diversity career events
 - Teacher in Residence Program
 - Working with the high school on Career Pathway Scholarships

Mrs. LePine stated that the committee has done a major realignment of our hiring process, including the interview materials. The focus for 2023 is the retention initiative.

Mrs. Volkmann asked how many retirees are there today. Mrs. LePine responded that there are 15 retirees. Ms. Austin noted that we have placed all of the teachers in the Teacher in Residence Program.

3. Juneteenth Observation – Mr. Knight stated that there are 88 employees who will be impacted and that there is no financial impact – staff will be paid for the day. Superintendent Austin stated that a MOU has to be drafted with the required bargaining union.

B. Business Manager Report

- Object Code Summary FY23 (**ATTACHMENT #1**) – Mr. Knight gave an overview of the Object Code Summary dated May 17, 2023 that showed an unexpended balance of \$30,188.
- Health Insurance Report (**ATTACHMENT #2**) – Mr. Knight gave an overview of the Health Insurance Report for the month of March.

C. Director of Buildings and Grounds

- Update re: School Facilities – Mr. Kilpatrick noted:
 - That last week he received the bids for the Sewer project at FHS and the NEA Drainage project. The first phase of each project will begin as soon as school is out.
 - That he met with Assistant Principal Danieluk at GMS to begin working on the promotion layout for graduation on June 8, 2023.
 - They are working on lots of moving pieces for the elementary schools for their events that are coming up.
 - That the Solar project is moving along.

VII. COMMITTEE REPORTS

A. Policy – There was no report.

- B. Curriculum – Mrs. Porter stated that the Curriculum Committee met and noted that a course will be piloted for the Project Lead the Way entitled Engineering, Design, and Development class. The Curriculum Committee began discussion on the Teachers College Writing class and Financial Literacy requirement that the State has come out with. Mrs. Porter noted that there is a list of all courses offered for Financial Literacy that she will share with the Board. Mrs. Porter

VII. COMMITTEE REPORTS – cont.

stated that she will be traveling during the months of June, July and August and, therefore, the Curriculum Committee will not meet.

- C. Finance/Facilities – Mr. Weitlauf noted that the Finance/Facilities Committee met on May 2, 2023 and reviewed the unexpended funds, the financial aspect of Juneteenth, Field Lights, and Solar Panel.
- D. Communications – Mr. Shulman noted that the Communications Committee met tonight and reviewed the final Communications Plan. The Communications Committee will vote on it next month. They were working on rescheduling a date for a PTO meeting designed for the parents to ask what collaboration they want amongst themselves and what support they want from us. Then they will decide what can be done for them.
- E. Negotiations – Mrs. Shepardson Watson noted that the Negotiations Committee will be having their second meeting with the Paraprofessionals next week on the 31st.
- F. LEARN – Mrs. Volkmann noted that Mike Belden, Chief Financial Director, presented the LEARN budget and the Board approved it. Bill HB5003 was not fully funded, which means there is no additional Magnet school funding available to districts. LEARN is not in support of a legislative proposal that would prohibit the use of seclusion and restraint for a child's safety. A bill concerning financial literacy was presented but not voted on yet. The legislation is looking into a Bill of Rights for English Learners and an act for student meals as to whether the State is going to continue to pay for meals. The Friendship School is to move to 51 Daniels Avenue in Waterford. Waterford would like the site back where the school is presently located. The Kindergarten class at the Friendship School will now be going to the Magnet School. They have signed a lease for 58 Pennsylvania Avenue for the Transition Academy.
- G. TCC/RTM/BoE Liaison – Mrs. Shepardson Watson noted that the TCC/RTM/BoE Liaison will be meeting on June 1, 2023 and hosted by the RTM.
- H. AGSA/GEA/BoE Liaison – Mrs. Shepardson Watson noted that the last meeting of the year of the AGSA/GEA/BOE Liaison Committee will meet on Wednesday at Par Four.
- I. Groton Scholarship – Mrs. Porter noted the Groton Scholarship Committee has 46 recipients receiving scholarships; \$2,100 was donated for scholarships, and the 3 top winners will receive \$4,000 each. Everyone who applied received something.
- J. Athletic Fields – There was no report.
- K. Trails – Mrs. Volkmann noted that on June 3, 2023 the GPS in conjunction with the Groton Open Space will be helping to lead the National Trail Day.
- L. Library Committee – Mr. Shulman noted that the Library Committee met and that comments were made about present and potential communications with the GPS.
- M. State Council on Education Opportunities for Military Children – Dr. Ackerman stated that there was discussion on the Penn State study on the Compact; meaning of deployment; there will be a study on the Purple State Program; new training on Wednesday coping on the move; they are not going to include the National Guard in the compact and on how the states man the National Guard; on June 13, 2023 there is a Military entrance talking about colleges and career readiness in terms of State ideas.

VIII. ACTION ITEMS

A. Consent Agenda

MOTION: Porter, Volkmann:

To approve the Consent Agenda.
PASSED – UNANIMOUSLY

VIII. ACTION ITEMS – cont.

B. Old Business

NONE

C. New Business

1. Discussion and possible action regarding a first reading of policy P 6163.1 Library Materials Selections (Attachment #3)

MOTION: Porter, Shulman: To approve policy P 6163.1 Library Materials Selections as a first reading.
YES – Shepardson Watson, Ackerman, Horgan, Porter, Shulman, Volkmann, Washington, Weitlauf
NO - Antipas
PASSED

2. Discussion and possible action regarding a first reading of policy 5123 Promotion/Retention/Graduation (Attachment #4)

MOTION: Horgan, Porter: To approve policy P 5123 Promotion/Retention/Graduation as a first reading.
YES – Shepardson Watson, Ackerman, Horgan, Porter, Shulman, Volkmann, Washington, Weitlauf
ABSTAINED - Antipas
PASSED

3. Discussion and possible action regarding Juneteenth observation for 12-month employees.

MOTION: Volkmann, Horgan: To approve the observation of Juneteenth on June 19, 2023 for 12 month employees.

MOTION: Weitlauf, Shulman: To amend the motion to read to approve the annual observation of Juneteenth beginning on June 19, 2023.

VOTE ON AMENDMENT: YES – Shepardson Watson, Ackerman, Antipas, Horgan, Porter, Shulman, Washington, Weitlauf
ABSTAINED - Volkmann
PASSED

VOTE ON MAIN MOTION AS AMENDED: YES – Shepardson Watson, Ackerman, Antipas, Horgan, Porter, Shulman, Washington, Weitlauf
ABSTAINED - Volkmann
PASSED

IX. INFORMATION AND PROPOSALS

Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

- Mr. Weitlauf noted emails from parents and other regarding Paraprofessional appreciation.
- Mrs. Washington noted emails from parents and others regarding Paraprofessional appreciation.
- Mrs. Porter noted:
 - Emails from parents and others regarding Paraprofessional appreciation.
 - She received communication from Irene Wise, Voter Registrar for Women's Voters and that she has put her in contact with Mr. Keleher.
 - That the FHS Pops Concert was outstanding.
- Mrs. Volkmann noted the same emails from parents and others regarding Paraprofessional appreciation. She asked about the response to an issue raised by Mrs. Bordelon at a previous meeting regarding the lack of indication on reports cards of students achieving Honor Roll status and the AED machines in school.
- Dr. Ackerman noted her reasons for her usage of commas when editing policies; (1) she does it for fun, and (2) she wants to differentiate between instructional grammar and rhetorical grammar, as they are two difference functions. She also noted how thrilled she was with Karen Rockwell Cartier being named Northeast Academy's Outstanding Groton Educator.
- Mrs. Shepardson Watson noted the Referral Sheet and asked that the Chairs of the Board's Committees to review the items on the Referral sheet for their respect committee and she noted the summer meeting schedule as follows – 1 COW, 1 BOE, and 1 COW will be a Retreat.

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

As noted in the agenda.

B. Suggested Agenda Items

Mrs. Shepardson Watson noted the following items:

- Charging Stations on school grounds referred to the Finance/Facilities Committee
- Four credits for Social Studies referred to Curriculum Committee

XI. ADJOURNMENT

MOTION: Ackerman, Porter:

To adjourn at 7:55 p.m.

PASSED UNANIMOUSLY

Groton Public Schools

Date prep:		FY23 Budget Summary Review							
5/17/23 1:24 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 05/15/2023	Favorable/ (Unfavorable) to Budget
Salaries									
1 Administrators	105-109	5,052,518	4,497,631	663,124	5,160,755	(108,237)	(2.1%)	5,051,463	1,055
2 Teachers	101-104,123-127,151-152	35,367,250	25,614,361	9,145,488	34,759,849	607,401	1.7%	35,079,484	287,766
3 Non-Cert Aides	110-111,130-131,136,139	4,284,903	3,748,586	8,291	3,756,877	528,026	12.3%	4,194,464	90,439
4 Substitute - Cert & Non-Cert	120-121	1,007,080	1,029,542	0	1,029,542	(22,462)	(2.2%)	1,008,124	(1,044)
5 Clerical	112-114,132-134,144	1,971,277	1,873,428	0	1,873,428	97,849	5.0%	1,991,407	(20,130)
6 Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,610,973	3,088,311	45,372	3,133,683	477,290	13.2%	3,564,956	46,017
7 Campus Security/Supervision	128	152,540	340,772	0	340,772	(188,232)	(123.4%)	152,540	0
8 Total Salaries	100	51,446,541	40,192,631	9,862,275	50,054,906	1,391,635	2.7%	51,042,439	404,102
Benefits									
9 Health Insurance	201-202	7,281,438	6,628,943	0	6,628,943	652,495	9.0%	7,150,988	130,450
10 Workers Comp & Town Pension	211,213	962,425	962,423	0	962,423	2	0.0%	962,423	2
11 Social Security & Medicare	212,214	1,511,750	1,384,653	0	1,384,653	127,097	8.4%	1,492,652	19,098
12 Other Benefits	222-227	283,493	353,883	0	353,883	(70,390)	(24.8%)	367,055	(83,562)
13 Total Benefits	200	10,039,106	9,329,902	0	9,329,902	709,204	7.1%	9,973,118	65,988
Purchased Services									
14 Instructional Services	321-324	184,475	183,402	7,952	191,355	(6,880)	(3.7%)	173,688	10,787
15 Professional Services	331	251,614	332,795	28,618	361,414	(109,800)	(43.6%)	269,636	(18,022)
16 Other Prof Services	332	571,885	524,416	124,457	648,873	(76,988)	(13.5%)	584,586	(12,701)
17 OT & PT Services	333	678,058	443,648	323,923	767,571	(89,513)	(13.2%)	700,558	(22,500)
18 Legal	334	71,054	42,633	0	42,633	28,422	40.0%	56,054	15,000
19 Athletic Officials & Other Athletic Serv	341-342	77,290	73,662	1,070	74,732	2,558	3.3%	75,562	1,728
20 Computer Network Services	343	164,483	233,563	2,388	235,951	(71,468)	(43.4%)	235,951	(71,468)
21 Total Purchased Services	300	1,998,859	1,834,120	488,409	2,322,529	(323,670)	(16.2%)	2,096,035	(97,176)
Property Services									
22 Water & Sewer	410-411	100,799	97,234	236	97,470	3,329	3.3%	108,704	(7,905)
23 Trash & Snow Removal	421-422	137,466	88,750	13,320	102,070	35,396	25.7%	107,070	30,396
24 Repair/Maintenance	430-435,490-491,499	481,216	468,774	53,745	522,519	(41,303)	(8.6%)	544,752	(63,536)
25 Rental	441	123,899	127,696	15,409	143,106	(19,207)	(15.5%)	144,106	(20,207)
26 Total Property Services	400	843,380	782,454	82,710	865,164	(21,784)	(2.6%)	904,631	(61,251)
Transportation, Insurance, Communications, Tuition									
27 Transportation: Schools	510-513	5,380,342	4,323,903	0	4,323,903	1,056,439	19.3%	5,486,984	(126,642)
28 Transportation: Student Activities	587-598	175,419	122,244	25,768	148,012	27,407	15.6%	182,397	(6,978)
29 Transportation: Staff	580-584	141,686	42,327	0	42,327	99,359	70.1%	112,506	29,180
30 Insurance	522,525	417,628	403,354	0	403,354	14,274	3.4%	403,354	14,274
31 Communications	530-552	142,592	254,132	3,056	257,187	(114,595)	(80.4%)	188,197	(45,605)
32 Tuition: Special Education	561-563,568	4,319,633	2,916,811	1,273,311	4,190,122	129,511	3.0%	4,118,432	201,201
33 Tuition: Other	564-567	1,197,359	1,195,559	0	1,195,559	1,800	0.2%	1,195,559	1,800
34 Total Trans, Ins, Comm, Tuition	500	11,754,659	9,258,329	1,302,135	10,560,464	1,194,195	10.2%	11,687,429	67,230
Supplies									
35 Instructional Supplies	601-609,613-619,622-623,628	499,046	270,269	30,760	301,030	198,016	39.7%	402,721	96,325
36 Computer Supplies	610-612	254,072	295,782	8,491	304,273	(50,201)	(19.8%)	317,080	(63,008)
37 Electricity & Heating	631-633	1,467,021	1,670,287	2,139	1,672,426	(205,405)	(14.0%)	1,652,911	(185,890)
38 Transportation Supplies	634,658	180,486	393,615	0	393,615	(213,129)	(118.1%)	302,186	(121,700)
39 Textbooks & Library Books	640-642,645,647	83,311	59,296	8,933	68,230	15,081	18.1%	83,810	(499)
40 Facility/Maintenance Supplies	650,652-655,657,659	300,884	329,544	17,941	347,485	(46,601)	(15.5%)	357,060	(56,176)
41 Other Supplies (staff dev, PPE, etc)	621,624-627,690	88,910	63,920	15,940	79,860	9,050	10.2%	99,934	(11,024)
42 Total Supplies	600	2,873,730	3,082,714	84,205	3,166,919	(293,189)	(10.2%)	3,215,702	(341,972)
Equipment									
43 Instructional Equipment	730,735	98,400	65,199	1,558	66,757	31,643	32.2%	75,112	23,288
44 Non-Instructional Equip	731,736	10,000	12,674	31,313	43,987	(33,987)	(339.9%)	43,987	(33,987)
45 Total Equipment	700	108,400	77,874	32,871	110,744	(2,344)	(2.2%)	119,099	(10,699)
46 Total Dues & Fees	800	92,596	82,437	119	82,556	10,040	10.8%	88,630	3,967
47 GRAND TOTAL		79,157,271	64,640,461	11,852,724	76,493,185	2,664,086	3.4%	79,127,083	30,188

Groton Public Schools

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5/17/23 1:24 PM								

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Salaries									
Administrators									
48 Administrators	105	1,201,101	1,111,306	227,266	1,338,572	(137,471)	(11.4%)	1,201,401	(300)
49 Principals	106	1,150,292	1,016,947	132,383	1,149,330	962	0.1%	1,148,937	1,355
50 Asst. Principals/Sp.Ed. Supv	107	2,385,181	2,086,009	264,391	2,350,400	34,781	1.5%	2,385,181	-
51 6-12 Curriculum Coordinators	108	174,798	151,590	22,798	174,389	409	0.2%	174,798	-
52 Athletic Director	109	141,146	131,779	16,286	148,065	(6,919)	(4.9%)	141,146	-
53		5,052,518	4,497,631	663,124	5,160,755	(108,237)	(2.1%)	5,051,463	1,055
Teachers									
54 Classroom Teachers	101 & 151	25,154,553	18,283,548	6,619,398	24,902,946	251,607	1.0%	24,922,137	232,416
55 Sp.Ed Certified	102	7,830,521	5,668,485	2,045,921	7,714,408	116,115	1.5%	7,874,439	(43,918)
56 Media Specialist	103	690,181	510,242	186,160	696,401	(6,220)	(0.9%)	696,402	(6,221)
57 Guidance	104	1,175,535	810,857	294,010	1,104,867	70,668	6.0%	1,111,885	63,650
58 Adult Ed	124	42,230	21,492	0	21,492	20,738	49.1%	25,338	16,892
59 Coach Stipends	126	356,416	206,129	0	206,129	150,287	42.2%	345,541	10,876
60 Other Student Activities	127	117,814	65,090	0	65,090	52,724	44.8%	103,742	14,072
61		35,367,250	25,614,361	9,145,488	34,759,849	607,401	1.7%	35,079,484	287,766
Other Staff									
62 Reg.Ed Aides - Kindergarten	110 & 130	456,375	259,174	0	259,174	197,201	43.2%	456,375	-
63 Sp.Ed Aides - Para I & Para II	111 & 131	2,906,920	1,792,477	0	1,792,477	1,114,443	38.3%	2,501,390	405,530
64 Tutors	125 & 152	432,500	1,286,625	0	1,286,625	(854,125)	(197.5%)	754,154	(321,654)
65 School Bus Aides	136	429,588	352,405	0	352,405	77,183	18.0%	416,350	13,238
66 Other Non-Certified Personnel	139 & 119	59,520	57,905	8,291	66,196	(6,676)	(11.2%)	66,196	(6,676)
67		4,284,903	3,748,586	8,291	3,756,877	528,026	12.3%	4,194,464	90,439
Substitute									
68 Substitute Reg.Ed Certified	120	921,492	1,029,542	0	1,029,542	(108,050)	(11.7%)	1,013,836	(92,344)
69 Substitute Spec.Ed Certified	121	85,588	0	0	0	85,588	100.0%	(5,712)	91,300
70		1,007,080	1,029,542	0	1,029,542	(22,462)	(2.2%)	1,008,124	(1,044)
Clerical									
71 Clerical	112*113*114*132*133*134*143*144	1,971,277	1,873,428	0	1,873,428	97,849	5.0%	1,991,407	(20,130)
Custodial/Maintenance/Techs									
72 Custodial	117 & 137	1,924,943	1,684,359	8,816	1,693,175	231,768	12.0%	1,945,740	(20,797)
73 Maintenance	118 & 138	857,425	698,435	16,246	714,681	142,744	16.6%	793,406	64,019
74 Custodial/Maintenance Overtime	147 & 148	108,500	56,862	0	56,862	51,638	47.6%	101,615	6,885
75 Technicians	129 & 149	720,105	648,655	20,310	668,965	51,140	7.1%	724,195	(4,090)
76		3,610,973	3,088,311	45,372	3,133,683	477,290	13.2%	3,564,956	48,017
Security									
77 Security/Supervision	128	152,540	340,772	0	340,772	(188,232)	(123.4%)	152,540	-
78 Total Salaries		51,446,541	40,192,631	9,862,275	50,054,906	1,391,635	2.7%	51,042,439	404,102
Benefits									
Health Insurance									
79 Group Ins. Prof	201	5,827,342	6,038,055	0	6,038,055	(210,713)	(3.6%)	5,702,302	125,040
80 Group Ins. Other	202	1,454,096	590,888	0	590,888	863,208	59.4%	1,448,686	5,410
81		7,281,438	6,628,943	0	6,628,943	652,495	9.0%	7,150,988	130,450
Workers Comp & Town Pension									
82 Worker's Compensation	211	405,825	405,823	0	405,823	2	0.0%	405,823	2
83 Town Pension	213	556,600	556,600	0	556,600	0	0.0%	556,600	-
84		962,425	962,423	0	962,423	2	0.0%	962,423	2
Social Security & Medicare									
85 Social Security	212	765,776	723,939	0	723,939	41,837	5.5%	752,380	13,396
86 Medicare	214	745,974	660,714	0	660,714	85,260	11.4%	740,272	5,702
87		1,511,750	1,384,653	0	1,384,653	127,097	8.4%	1,492,652	19,098
Other Employee Benefits									
88 Retirement Awards	222	135,993	208,038	0	208,038	(72,045)	(53.0%)	208,038	(72,045)
89 Unemployment	223	40,000	12,020	0	12,020	27,980	70.0%	24,789	15,211
90 Tuition Reimb Certified	224	106,000	132,728	0	132,728	(26,728)	(25.2%)	132,728	(26,728)
92 Mentor Stipend	227	1,500	1,097	0	1,097	403	26.9%	1,500	-
93		283,493	353,883	0	353,883	(70,390)	(24.8%)	367,055	(83,562)
94 Total Benefits		10,039,106	9,329,902	0	9,329,902	709,204	7.1%	9,973,118	65,988

Groton Public Schools

Date prep:		FY23 Budget Summary Review							
5/17/23 1:24 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 05/15/2023	Favorable/ (Unfavorable) to Budget
Purchased Services									
Instructional Services									
95 Instructional Services	321 & 323	123,075	114,917	7,013	121,929	1,146	0.9%	109,145	13,930
96 Instruct Improvement Services	322 & 324	61,400	68,486	940	69,426	(8,026)	(13.1%)	64,542	(3,142)
97		184,475	183,402	7,952	191,355	(6,880)	(3.7%)	173,688	10,787
Professional Services									
98 Professional Services	331	251,614	332,795	28,618	361,414	(109,800)	(43.6%)	269,636	(18,022)
99 Other Professional Services	332	571,885	524,416	124,457	648,873	(76,988)	(13.5%)	584,586	(12,701)
100 OT & PT Services	333	678,058	443,648	323,923	767,571	(89,513)	(13.2%)	700,558	(22,500)
101 Legal Services	334	71,054	42,633	0	42,633	28,422	40.0%	56,054	15,000
102		1,572,611	1,343,492	476,999	1,820,491	(247,880)	(15.8%)	1,610,834	(38,223)
Athletic Officials & Other Athletic Services									
103 Athletic Officials	341	61,550	60,908	950	61,858	(308)	(0.5%)	62,688	(1,138)
104 Other Athletic Services	342	15,740	12,754	120	12,874	2,866	18.2%	12,874	2,866
105		77,290	73,662	1,070	74,732	2,558	3.3%	75,562	1,728
Computer Network Services									
106 Computer Network Services	343	164,483	233,563	2,388	235,951	(71,468)	(43.4%)	235,951	(71,468)
107 Total Purchased Services		1,998,559	1,834,120	488,409	2,322,529	(323,670)	(16.2%)	2,096,035	(97,176)
Property Services									
Water/Sewer									
108 Water	410	66,182	54,712	236	54,948	11,234	17.0%	66,182	-
109 Sewer	411	34,617	42,522	0	42,522	(7,905)	(22.8%)	42,522	(7,905)
110		100,799	97,234	236	97,470	3,329	3.3%	108,704	(7,905)
Trash & Snow Removal									
111 Trash Removal	421	87,466	78,520	13,320	91,840	(4,374)	(5.0%)	91,840	(4,374)
112 Snow Removal	422	50,000	10,229	0	10,229	39,771	79.5%	15,229	34,771
113		137,466	88,750	13,320	102,070	35,396	25.7%	107,070	30,396
Repair/Maintenance									
114 Equipment Repairs	430	118,095	98,274	6,188	104,462	13,633	11.5%	126,695	(8,600)
115 Grounds Repairs	431	189,614	216,443	29,777	246,220	(56,606)	(29.9%)	246,220	(56,606)
116 General Bldg Repairs	432	28,563	15,235	3,144	18,379	10,184	35.7%	18,379	10,184
117 Painting	433	5,095	4,959	0	4,959	136	2.7%	4,959	136
118 Heat & Plumbing	434	48,400	38,519	1,764	40,283	8,117	16.8%	40,283	8,117
119 Electrical	435	9,005	1,947	78	2,025	6,980	77.5%	2,025	6,980
120 Extermination Services	490	11,477	11,493	0	11,493	(16)	(0.1%)	11,493	(16)
121 Bldg Fire Protection	491	46,821	52,919	10,600	63,519	(16,698)	(35.7%)	63,519	(16,698)
123 Other Purch Services	499	24,146	28,985	2,194	31,179	(7,033)	(29.1%)	31,179	(7,033)
124		481,216	468,774	53,745	522,519	(41,303)	(8.6%)	544,752	(63,536)
Rental									
125 Rental	441	123,899	127,896	15,409	143,106	(19,207)	(15.5%)	144,106	(20,207)
126 Total Property Services		843,380	782,454	82,710	865,164	(21,784)	(2.6%)	904,631	(61,251)
Transportation, Insurance, Communications, Tuition									
Transportation: Schools									
127 Reg.Ed Pupil Transportation	510 & 516	3,160,976	2,483,673	0	2,483,673	677,303	21.4%	3,160,976	-
128 Sp.Ed - Trans - STA	511	1,243,367	980,589	0	980,589	262,778	21.1%	1,370,009	(126,642)
129 Sp.Ed - Trans - Curtin	512	943,749	859,641	0	859,641	84,108	8.9%	955,999	(12,250)
130 Pupil Transp Reimbursement	513	12,250	0	0	0	12,250	100.0%	-	12,250
131		5,360,342	4,323,903	0	4,323,903	1,036,439	19.3%	5,486,984	(126,642)
Transportation: Other									
132 Transportation - Athletics	587	107,800	69,356	19,658	89,013	18,787	17.4%	98,261	9,539
133 Transportation - Field Trips	588	50,149	32,980	3,111	36,090	14,059	28.0%	58,768	(8,619)
134 Entry Fees - Athletics	591 & 592	12,700	11,885	0	11,885	815	6.4%	12,855	(155)
135 Admission Fees	595	4,770	8,023	3,000	11,023	(6,253)	(131.1%)	12,513	(7,743)
137		175,419	122,244	25,768	148,012	27,407	15.6%	182,397	(6,978)
Transportation: Staff									
138 Travel - Education	580 & 581	7,500	3,923	0	3,923	3,577	47.7%	7,736	(236)
139 Travel - Admin	582 & 583	29,500	21,583	0	21,583	7,917	26.8%	25,767	3,733
140 Travel - Conferences	584	104,686	16,821	0	16,821	87,865	83.9%	79,003	25,683
141		141,686	42,327	0	42,327	99,359	70.1%	112,506	29,180
Liability & Accident Insurance									
142 Liability Insurance	522	402,456	388,944	0	388,944	13,512	3.4%	388,944	13,512
143 Accident Insurance	525	15,172	14,410	0	14,410	762	5.0%	14,410	762
144		417,628	403,354	0	403,354	14,274	3.4%	403,354	14,274

Groton Public Schools

Date prep:		FY23 Budget Summary Review							
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Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 05/15/2023	Favorable/ (Unfavorable) to Budget
Communications									
145 Telephone, Telephone Repairs	530	91,400	217,821	0	217,821	(126,421)	(138.3%)	138,312	(46,912)
146 Postage	531	31,150	20,708	0	20,708	10,442	33.5%	27,952	3,198
147 Advertisement	540	5,000	12,182	590	12,773	(7,773)	(155.5%)	12,773	(7,773)
148 Minority Recruitment	541	0	625	0	625	(625)		625	(625)
149 Printing Admin	550	11,542	2,795	2,465	5,261	6,281	54.4%	5,035	6,507
150 School Publications	551 & 552	3,500	0	0	0	3,500	100.0%	3,500	-
151		142,592	254,132	3,056	257,187	(114,595)	(80.4%)	188,197	(45,605)
Tuition: Special Education									
152 Sp.Ed Vocational	561	411,956	268,426	140,220	408,646	3,310	0.8%	411,956	-
153 Sp.Ed BoE Placements	562	2,557,392	1,400,060	964,446	2,364,506	192,886	7.5%	2,364,506	192,886
154 Sp.Ed State Placements	563	580,000	161,063	131,260	292,323	287,677	49.6%	292,323	287,677
155 Sp.Ed Magnet Choice	568	770,285	1,087,261	37,386	1,124,647	(354,362)	(46.0%)	1,049,647	(279,362)
156		4,319,633	2,916,811	1,273,311	4,190,122	129,511	3.0%	4,118,432	201,201
Tuition: Other									
157 Adult Ed	584	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
158 Gen Ed Magnet Tuition	586	897,671	865,745	0	865,745	31,926	3.6%	865,745	31,926
159 Gen Ed Vo Ag Tuition	587	89,583	122,814	0	122,814	(33,231)	(37.1%)	122,814	(33,231)
160		1,197,359	1,195,559	0	1,195,559	1,800	0.2%	1,195,559	1,800
161 Total Transportation, Insurance, Communication, Tuition		11,754,659	9,258,329	1,302,135	10,560,464	1,194,195	10.2%	11,687,429	67,230
Supplies									
Instructional Supplies									
162 General Classroom	601	156,340	41,275	3,875	45,150	111,190	71.1%	74,099	82,241
163 Science	602	16,986	7,748	3,013	10,760	6,226	36.7%	14,533	2,453
164 Arts & Crafts	603	24,300	22,150	733	22,882	1,418	5.8%	24,121	179
165 Phys. Ed	604	15,400	9,376	806	10,181	5,219	33.9%	14,883	517
166 Music	605	24,000	9,771	599	10,370	13,630	56.8%	23,317	683
167 Kindergarten	606	5,100	942	0	942	4,158	81.5%	5,100	-
168 Pupil Tests	607	65,400	47,361	9,446	56,806	8,594	13.1%	60,013	5,387
169 Tech. Ed	609	8,000	960	615	1,575	6,425	80.3%	6,000	2,000
170 Home Ec Supplies	613	14,500	16,805	161	16,966	(2,466)	(17.0%)	12,724	1,776
171 Sp.Ed Supplies	615	56,000	41,660	4,489	46,149	9,851	17.6%	56,015	(15)
172 Athletic Supplies	616	52,950	36,155	5,633	41,788	11,162	21.1%	49,881	3,069
173 Math Supplies	617	10,350	2,474	166	2,640	7,710	74.5%	6,447	3,904
174 Health Supplies	618	1,950	0	0	0	1,950	100.0%	1,575	375
175 Other Supplies	619	3,000	1,186	0	1,186	1,814	60.5%	3,436	(436)
176 Health Serv Pathogen	622	7,000	739	284	1,023	5,977	85.4%	5,250	1,750
177 School Library Supplies	623	5,270	4,447	941	5,388	(118)	(2.2%)	6,111	(841)
178 Food, Drink, Snacks	628	32,500	27,223	0	27,223	5,277	16.2%	39,216	(6,716)
180		499,046	270,269	30,760	301,030	198,016	39.7%	402,721	96,325
Computer Supplies									
181 Computer Supplies	610 & 611	49,200	47,868	5,118	52,986	(3,786)	(7.7%)	61,051	(11,851)
182 Software	612	204,872	247,914	3,374	251,287	(46,415)	(22.7%)	256,030	(51,158)
183		254,072	295,782	8,491	304,273	(50,201)	(19.8%)	317,080	(63,008)
Electricity & Heating									
184 Electricity	631	971,513	1,097,698	2,139	1,099,837	(128,324)	(13.2%)	1,047,178	(75,665)
185 Propane/Natural Gas	632	325,362	350,139	0	350,139	(24,777)	(7.6%)	350,139	(24,777)
186 Heating Oil	633	170,146	222,450	0	222,450	(52,304)	(30.7%)	255,394	(85,448)
187		1,467,021	1,670,287	2,139	1,672,426	(205,405)	(14.0%)	1,652,911	(185,890)
Transportation Supplies									
188 Diesel for School Buses	634	138,070	362,473	0	362,473	(224,403)	(162.5%)	269,725	(131,655)
189 Gas for Maintenance	656	42,416	31,142	0	31,142	11,274	26.6%	32,461	9,955
190		180,486	393,615	0	393,615	(213,129)	(118.1%)	302,186	(121,700)
Textbooks & Library Books									
191 Textbooks	640	45,051	25,194	2,524	27,718	17,333	38.5%	41,305	3,746
192 Workbooks	641	12,460	19,560	0	19,560	(7,100)	(57.0%)	18,800	(6,340)
193 Textbook Rebind	642	500	0	0	0	500	100.0%	375	125
194 Library Books	645	22,900	13,454	6,350	19,805	3,095	13.5%	21,461	1,439
195 Periodicals	647	2,400	1,087	59	1,147	1,253	52.2%	1,869	531
196		83,311	59,296	8,933	68,230	15,081	18.1%	83,810	(499)

Groton Public Schools

Date prep:		FY23 Budget Summary Review							
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Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 05/15/2023	Favorable/ (Unfavorable) to Budget
Facility/Maintenance Supplies									
197 Equipment Repair	650	23,158	13,503	47	13,550	9,608	41.5%	13,550	9,608
198 Grounds Supplies	651	19,334	23,952	2,225	26,177	(6,843)	(35.4%)	26,177	(6,843)
199 General Bldg Repair	652	64,450	64,721	679	65,400	(950)	(1.5%)	65,400	(950)
200 Painting	653	2,500	1,616	0	1,616	884	35.4%	1,616	884
201 Heat & Plumbing	654	33,718	76,265	9,021	85,286	(51,570)	(153.0%)	85,286	(51,570)
202 Electrical	655	29,948	31,383	0	31,383	(1,435)	(4.8%)	31,383	(1,435)
203 Safety Supplies	657 & 659	12,976	18,209	0	18,209	(5,233)	(40.3%)	18,846	(5,870)
204 Custodial Supplies	658	114,802	99,895	5,970	105,865	8,937	7.8%	114,802	-
205		300,884	329,544	17,941	347,485	(46,601)	(15.5%)	357,060	(56,176)
Other Supplies									
206 Sup Serv Guild Imp Ins	621	25,800	12,194	1,430	13,624	11,976	46.8%	24,350	1,250
207 Audio Visual	624 & 625	11,000	2,618	0	2,618	8,382	76.2%	3,743	7,257
208 General Admin Supplies	626	12,610	14,786	4,639	19,425	(6,815)	(54.0%)	19,425	(6,815)
209 School Admin Supplies	627	17,400	27,315	8,086	35,401	(18,001)	(103.5%)	32,621	(15,221)
210 Professional Materials	690	22,300	7,008	1,785	8,793	13,507	60.6%	19,795	2,505
212		88,910	63,920	15,940	79,860	9,050	10.2%	99,934	(11,024)
213 Total Supplies		2,873,730	3,082,714	84,205	3,166,919	(293,189)	(10.2%)	3,215,702	(341,972)
Equipment									
Instructional Equipment									
214 Replace Instr Equip	730	38,400	10,175	0	10,175	28,225	73.5%	15,057	23,343
215 Add Instr Equipment	735	60,000	55,025	1,558	56,583	3,417	5.7%	60,055	(55)
216		98,400	65,199	1,558	66,757	31,643	32.2%	75,112	23,288
Non-Instructional Equipment									
217 Replace Non-Instr Equipment	731	10,000	7,928	31,313	39,241	(29,241)	(292.4%)	39,241	(29,241)
218 Add Non-Instr Equipment	736	0	4,746	0	4,746	(4,746)		4,746	(4,746)
219		10,000	12,674	31,313	43,987	(33,987)	(339.9%)	43,987	(33,987)
220 Total Equipment		108,400	77,874	32,871	110,744	(2,344)	(2.2%)	119,099	(10,699)
Dues - Fees									
Dues/Fees									
221 Dues BoE	810	25,541	21,904	0	21,904	3,637	14.2%	21,904	3,637
222 General Admin Dues	811	16,160	23,319	119	23,438	(7,278)	(45.0%)	24,888	(8,728)
223 School Admin Dues	812	44,050	32,619	0	32,619	11,431	26.0%	34,729	9,321
224 Other Dues	819	6,845	4,595	0	4,595	2,250	32.9%	7,109	(264)
225 Total Dues/Fees		92,596	82,437	119	82,556	10,040	10.8%	88,630	3,967
226 Grand Total		79,157,271	64,640,461	11,852,724	76,493,185	2,664,086	3.4%	79,127,083	30,188

Groton Public Schools
FY23 Budget Summary Review
Summary at Program Level III

Function No.	Description	FY23	Expended	Encumbered	FY23	Remaining	%	FY23	
		Budget			Total			Estimated	
		2022-2023	2022-2023	2022-2023	2022-2023	Balance		2022-2023	Favorable/Unfavorable
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,582,263	10,031,984	2,905,752	12,937,656	644,607	4.7%	13,533,067	49,196
1102	FUNCTION-1102 ART	688,986	467,820	142,650	689,670	71,316	10.5%	637,679	43,307
1103	FUNCTION-1103 COMPUTER EDUCATION	0	0	0	0	0	0.0%	-	-
1104	FUNCTION-1104 LANGUAGE ARTS	2,394,305	1,714,851	512,512	2,226,562	167,743	7.8%	2,373,038	21,267
1105	FUNCTION-1105 WORLD LANGUAGES	1,438,460	1,024,535	326,481	1,251,017	87,843	6.1%	1,446,493	(7,633)
1106	FUNCTION-1106 CONSUMER SCIENCE	155,887	119,679	31,758	151,437	4,450	2.9%	153,912	1,975
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	676,451	501,753	137,850	638,803	37,648	5.6%	666,181	10,270
1108	FUNCTION-1108 MATHEMATICS	2,873,160	1,523,676	448,076	1,970,753	902,407	6.9%	2,079,367	(6,207)
1109	FUNCTION-1109 MUSIC	731,202	514,172	158,458	672,629	58,573	8.8%	717,791	(13,411)
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,026,099	683,842	206,055	889,898	136,201	13.3%	960,031	66,008
1111	FUNCTION-1111 SCIENCE	2,179,445	1,650,907	478,829	2,129,736	149,709	6.8%	2,226,078	(53,347)
1112	FUNCTION-1112 SOCIAL STUDIES	1,849,410	1,328,831	407,925	1,736,756	112,654	6.1%	1,838,488	(18,938)
1113	FUNCTION-1113 MYP	41,000	9,608	0	9,608	32,310	76.9%	32,018	9,983
1114	FUNCTION-1114 HEALTH EDUCATION	381,017	263,537	93,725	357,262	(56,245)	(18.7%)	362,568	(61,543)
1117	FUNCTION-1117 INTERN. BACCALAUREATE	56,500	46,696	390	47,886	9,414	16.7%	46,254	10,246
1118	FUNCTION-1118 B - CAREERS-RELATED PROGRAM	13,500	0	0	0	13,500	100.0%	10,125	3,375
1119	FUNCTION-1119 UNCLASSIFIED	1,581,473	1,441,042	5	1,441,847	140,426	8.9%	1,476,778	(104,695)
1121	FUNCTION-1121 BUSINESS EDUCATION	379,624	242,001	71,541	313,543	166,081	4.9%	328,616	(1,808)
1124	FUNCTION-1124 HEALTH OCCUPATIONS	87,596	71,410	25,349	96,759	(9,163)	(10.5%)	115,062	(17,466)
1260	FUNCTION-1260 ENRICHMENT	39,639	68,873	653	61,526	(21,887)	(55.2%)	24,821	4,818
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	3,034,885	2,121,927	699,871	2,820,998	213,887	7.8%	2,925,198	(109,687)
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVICE	1,169,189	854,390	193,511	1,047,900	61,289	5.5%	1,114,998	(5,809)
Total Regular Instruction		33,483,491	24,733,127	6,839,791	31,562,919	1,920,572	5.7%	33,070,546	412,945
Special Instruction									
1285	FUNCTION-1285 PRESCHOOL 3-5	1,274,534	790,144	198,014	988,258	286,266	22.5%	1,242,787	31,737
1210	FUNCTION-1210 SPED Summer School	28,290	0	0	0	28,290	100.0%	-	28,290
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTION	696,165	1,547,783	48,267	1,596,050	(899,885)	(119.3%)	686,037	10,128
1230	FUNCTION-1230 SPECIAL EDUCATION	8,423,248	5,842,759	1,273,498	7,116,257	1,306,991	15.5%	8,410,658	12,590
1250	FUNCTION-1250 BLIND	27,046	0	0	0	27,046	100.0%	-	27,046
1280	FUNCTION-1280 HEARING IMPAIRED	188,685	91,360	27,405	118,764	(110,079)	(9.3%)	109,215	(530)
Total Special Instruction		10,549,958	8,273,146	1,547,183	9,819,329	738,629	6.9%	10,468,696	101,262
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	85,865	45,988	1,723	47,631	38,234	44.5%	64,971	20,894
1320	FUNCTION-1320 ADULT EDUCATION	218,105	207,090	0	207,090	3,105	1.5%	207,000	3,105
Total Continuing Education		295,970	252,908	1,723	254,631	41,339	14.0%	271,971	23,999
Other Instructional Programs									
1501	FUNCTION-1501 BASEBALL	27,669	9,541	1,920	11,461	16,208	58.6%	27,669	1
1503	FUNCTION-1503 BASKETBALL, MEN	43,901	42,815	38	43,415	756	1.7%	43,148	753
1504	FUNCTION-1504 BASKETBALL, WOMEN	43,901	24,690	165	34,765	9,136	20.8%	39,858	4,043
1505	FUNCTION-1505 CROSS COUNTRY, MEN	16,945	18,598	0	(18,598)	(1,653)	(9.8%)	18,619	(1,674)
1506	FUNCTION-1506 CROSS COUNTRY, WOMEN	16,945	7,206	120	7,326	9,619	56.8%	7,329	9,616
1507	FUNCTION-1507 FOOTBALL	61,494	57,310	0	57,310	4,184	6.8%	59,549	1,945
1508	FUNCTION-1508 GOLF	11,884	2,681	1,685	4,366	7,618	63.3%	13,416	(642)
1509	FUNCTION-1509 FIELD HOCKEY, GIRLS	17,144	16,734	0	16,734	410	2.4%	16,734	410
1510	FUNCTION-1510 GYMNASTICS	5,233	0	0	0	5,233	100.0%	5,233	(0)
1511	FUNCTION-1511 SOCCER, MEN	32,593	22,698	0	22,698	10,085	30.8%	24,670	8,923
1512	FUNCTION-1512 SOCCER, WOMEN	38,893	27,830	0	27,830	3,073	9.9%	27,839	3,054
1513	FUNCTION-1513 SOFTBALL, WOMEN	35,883	8,650	3,940	12,590	23,293	64.9%	36,320	(437)
1514	FUNCTION-1514 SWIMMING, MEN	27,978	29,131	0	29,131	(1,153)	(4.1%)	29,131	(1,153)
1515	FUNCTION-1515 TENNIS, MEN	7,423	1,496	1,280	2,696	4,727	63.7%	7,423	(0)
1516	FUNCTION-1516 TENNIS, WOMEN	7,423	1,656	1,250	2,906	4,517	60.9%	7,483	(60)
1517	FUNCTION-1517 TRACK, OUTDOOR, MEN	29,284	5,840	3,687	9,547	19,637	67.1%	32,353	(3,069)
1518	FUNCTION-1518 TRACK, OUTDOOR, WOMEN	32,984	3,700	2,466	6,186	26,798	81.2%	33,317	(233)
1519	FUNCTION-1519 WRESTLING	27,482	20,085	0	20,085	7,397	26.9%	25,433	2,049
1520	FUNCTION-1520 INTRAMURAL SPORTS, MEN/WOMEN	15,682	10,735	438	11,165	4,517	28.8%	17,134	(1,452)
1522	FUNCTION-1522 CHEERLEADING	15,459	11,645	0	11,645	3,814	24.7%	11,959	3,500
1524	FUNCTION-1524 VOLLEYBALL	22,805	23,166	0	23,166	(361)	(1.6%)	23,180	(375)
1525	FUNCTION-1525 TRACK, INDOOR	25,290	22,893	2,868	24,953	247	1.0%	24,953	247
1526	FUNCTION-1526 LACROSSE, MEN	48,259	4,933	5,990	10,923	3,236	43.3%	21,713	(2,470)
1527	FUNCTION-1527 LACROSSE, WOMEN	18,259	5,337	1,098	6,435	11,824	64.8%	18,574	(315)
1528	FUNCTION-1528 SWIMMING, WOMEN	27,578	26,336	0	26,336	1,242	4.5%	26,336	1,242
1529	FUNCTION-1529 FENCING	15,399	13,879	0	13,879	1,520	9.9%	13,879	1,520
1530	FUNCTION-1530 UNIFIED SPORTS	12,260	5,101	0	5,101	7,159	58.4%	12,625	(365)
1549	FUNCTION-1549 OTHER EXPENSES, SPORTS	239,088	220,812	24,607	245,419	(16,331)	(7.1%)	234,872	(5,784)
1550	FUNCTION-1550 SCHOOL NEWSPAPERS	6,617	0	0	0	6,617	100.0%	6,616	1
1551	FUNCTION-1551 ANNUALS	6,219	0	0	0	6,219	100.0%	6,219	(0)
1552	FUNCTION-1552 YEARBOOKS	6,198	0	0	0	6,198	100.0%	6,197	1
1555	FUNCTION-1555 OTHER ACTIVITIES	17,654	21,323	2,731	24,852	(47,682)	(66.4%)	77,090	(54,366)
15**	STUDENT ACTIVITIES 6-12	968,926	676,781	53,668	730,450	238,476	24.6%	955,859	13,667
TOTAL INSTRUCTION		45,298,345	33,924,063	8,442,365	41,387,328	2,031,017	6.5%	44,747,072	851,273
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	893,601	836,673	80,171	996,844	(13,242)	(1.5%)	894,893	(1,291)
2110	FUNCTION-2110 SOCIAL WORK SERVICES	370,503	319,663	104,224	420,887	(58,384)	(13.6%)	432,582	(62,079)
2120	FUNCTION-2120 GUIDANCE SERVICES	1,650,104	1,110,629	300,667	1,411,296	238,808	14.5%	1,583,085	(67,019)
2130	FUNCTION-2130 HEALTH SERVICES	1,250,073	949,654	447,781	1,397,355	(147,282)	(11.8%)	1,284,025	(33,952)
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,251,875	874,619	266,108	1,140,727	111,148	8.9%	1,227,098	24,777
2150	FUNCTION-2150 SPEECH & HEARING SERVICES	1,206,570	886,615	280,185	1,166,800	39,770	3.3%	1,233,725	(27,155)
Total Support Services - Pupils		6,622,727	4,967,853	1,476,858	6,443,999	178,818	2.7%	6,655,409	(32,682)
Support Services - Staff									
2201	FUNCTION-2201 TEACHING & LEARNING	377,229	384,779	121,321	506,100	(128,571)	(34.1%)	370,465	7,064
2202	FUNCTION-2202 DIVERSITY/EQUITY INCLUSION	15,000	8,069	0	8,069	6,931	46.6%	13,800	1,200
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCTION	278,542	198,851	1,089	199,940	78,602	28.2%	217,824	60,718
Total Support Services - Staff		671,871	592,539	122,410	714,949	(43,878)	(6.5%)	602,889	68,982
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERVICE	30,341	27,754	0	27,754	2,487	8.2%	27,754	2,487
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SER	1,615,425	1,466,854	69,836	1,535,898	79,535	4.9%	1,620,362	(5,537)
2313	FUNCTION-2313 BUSINESS OFFICE	1,015,207	898,933	16,828	914,953	100,254	9.9%	1,016,888	(1,681)
2410	FUNCTION-2410 SCHOOL ADMINISTRATION	4,428,283	4,111,897	351,877	4,463,773	(35,490)	(0.8%)	4,452,029	(23,746)
Total General Support Services		7,889,156	6,505,437	436,933	6,942,370	146,786	2.1%	7,117,633	(28,477)
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENANCE	6,931,709	6,209,476	153,978	6,363,484	568,255	8.2%	7,161,194	(219,485)
2520	FUNCTION-2520 PUPIL TRANSPORTATION	6,021,328	5,201,685	0	5,201,685	819,643	13.6%	6,279,263	(257,935)
2540	FUNCTION-2540 COMPUTER SUPPORT SERVICES	1,538,554	1,723,728	87,641	1,811,369	(282,415)	(18.5%)	1,772,889	(243,135)
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	500	250	750	1,750	70.0%	750	1,750
9999	FUNCTION-9999 EXPENDITURE TRANSFER ACCT	0	1,877,336	0	1,877,336	(1,877,336)	0.0%	-	-
Total Operational Services		14,484,491	15,812,725	241,869	15,254,594	(770,103)	(6.3%)	15,213,296	(728,805)
TOTAL SUPPORT SERVICES		29,867,445	27,078,554	2,277,248	29,368,822	(488,277)	(1.7%)	29,588,426	(728,881)
Community Services									
3710	FUNCTION-3710-NONPUBLIC SCHOOL	96,550	0	0	0	96,550	100.0%	96,550	0
Non-Programmed Charges									
4100	TUITION PAYMENTS	4,894,931	3,638,944	1,133,091	4,770,035	124,896	2.6%	4,695,035	199,886
GRAND TOTAL:		79,187,731	64,640,461	11,852,724	76,493,185	3,664,086	3.4%	79,127,083	38,108
									0.04%

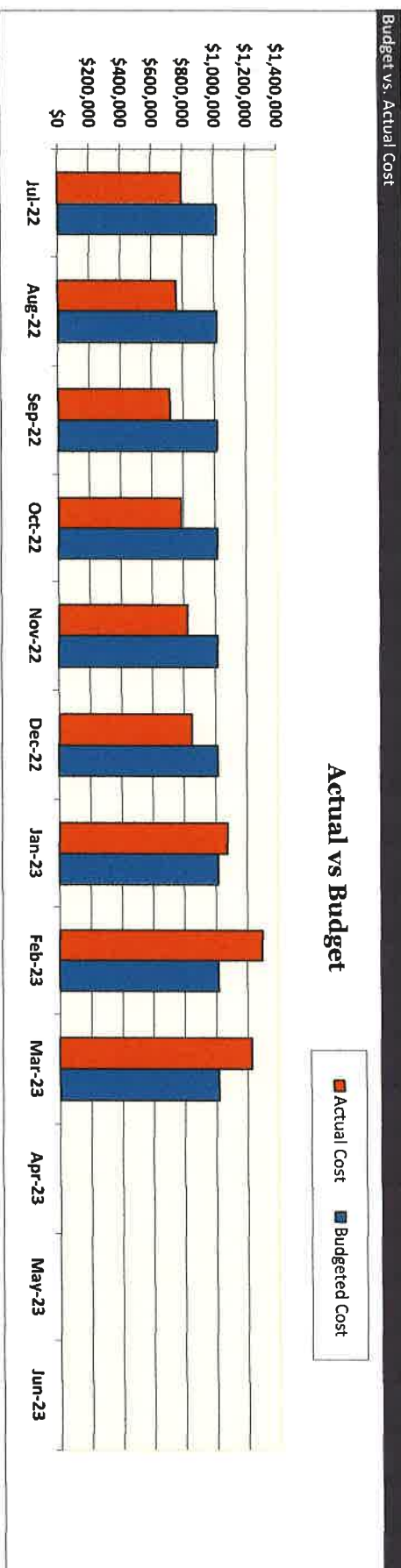
Cost vs Budget Dashboard - data through March 2023

BOE Groups Active & Retired

Self Insured - All Coverages
All Enrollees

Claim/Admn. Cost													
Date	Lives	Net Medical Paid		Dental Paid Claims	Total Net Paid Claims	Total Fixed Costs	Total Cost	Anthem Renewal		Variance - Total Cost vs BOE Anthem Renewal		Actual/Estimated BOE Anthem Renewal	Additional Laser Liability \$522,555 Max
		Claims	Rx Paid Claims					Monthly	Anthem Renewal				
Jul-22	520	\$515,691	\$141,902	\$34,113	\$691,706	\$104,766	\$796,472	\$1,014,798		(\$218,326)		78.5%	\$0
Aug-22	517	\$427,675	\$186,699	\$40,532	\$654,906	\$104,250	\$759,156	\$1,014,798		(\$255,642)		74.8%	\$0
Sep-22	507	\$387,069	\$204,284	\$23,500	\$614,854	\$102,531	\$717,384	\$1,014,798		(\$297,414)		70.7%	\$0
Oct-22	507	\$414,509	\$240,565	\$27,418	\$682,493	\$102,531	\$785,023	\$1,014,798		(\$229,775)		77.4%	\$0
Nov-22	505	\$460,910	\$230,840	\$28,895	\$720,645	\$102,187	\$822,832	\$1,014,798		(\$191,967)		81.1%	\$0
Dec-22	505	\$487,228	\$233,867	\$26,231	\$747,326	\$102,187	\$849,513	\$1,014,798		(\$165,286)		83.7%	\$0
Jan-23	499	\$706,902	\$239,890	\$27,164	\$973,955	\$101,155	\$1,075,110	\$1,014,798		\$60,311		105.9%	\$0
Feb-23	500	\$930,417	\$246,463	\$20,173	\$1,197,053	\$101,327	\$1,298,380	\$1,014,798		\$283,581		127.9%	\$0
Mar-23	505	\$818,315	\$286,099	\$22,533	\$1,126,948	\$102,187	\$1,229,134	\$1,014,798		\$214,336		121.1%	\$0
Apr-23													
May-23													
Jun-23													
YTD	4565	\$5,148,715	\$2,010,609	\$250,560	\$7,409,884	\$923,120	\$8,333,004	\$9,133,185		(\$800,181)		91.2%	\$0

Budget vs. Actual Cost



Total fixed costs is taken from segmented Anthem Renewal dated 4/20/22 plus Network Access Fees of \$184,015

*BOE monthly renewal based on non-weighted Anthem proposal dated 4/20/22 less expected claims for Retirees moving to Medicare Advantage plan effective 1/1/22

Stop Loss Laser - Liver transplant; member lasered at \$600,000 (\$77,405 in claims included in expected claim cost)

P 6163.1

Instruction**Library Materials Selection**

~~It is the~~ The ~~policy of the~~ Groton Board of Education ~~to~~ provides a broad range of educational materials to enrich and support the curriculum and to meet the needs of individual students and teachers.

Objectives of Selection

The primary objective of the school library is to implement, enrich, and support the educational program across the District and to make available a selected collection of books and related materials that satisfy the informational, recreational, and cultural reading needs of the children of the town.

Selection Personnel

The professional staff should provide students with a wide range of materials reflecting a broad diversity of cultural and world views ~~of diverse appeal~~. Materials should be available in a variety of formats and represent varying levels of difficulty and varying points of view. In selecting library resources, library media specialists, staff, administrators, and faculty are guided by the principles incorporated in the School Library Bill of Rights, the Freedom to Read Statement, standards adopted by the American Association of School Librarians and the Connecticut State Department of Education. ~~In selecting materials, principles outweigh personal opinion. Materials are considered for their quality and appropriateness.~~

Legal References: Connecticut Statutes Sec. 10-221

Adopted: March 8, 1999

GROTON PUBLIC SCHOOLS
Groton, Connecticut

Instruction

Library Materials Selection

Responsibility

1. The Groton Board of Education (Board) assumes responsibility for the selection of materials in the District's library media information centers.
2. Responsibility for the selection of all library materials is delegated to the professional certified library staff through the building principal. The selection process involves open opportunity for consultation with administrators, faculty, supervisors, and students. Selection is based upon evaluation by the professional library staff, using professional library tools and other review media.
3. The collection will be developed systematically, ensuring a well-balanced coverage of subjects, opinions, and formats, and a wide range of materials on various levels of difficulty supporting the diverse interests, needs, and viewpoints of the school community.

Criteria

1. Materials should support and be consistent with the District's general educational goals and the educational goals and objectives of ~~our~~ individual schools and specific courses.
2. Materials should be selected to support and enrich ~~both~~ the curriculum and the personal needs of ~~our~~ students and faculty, taking into consideration diverse interests, abilities, socioeconomic backgrounds, maturity levels, and students' extracurricular interests. ~~Materials selected should encourage an appreciation for extracurricular interests.~~ Materials selected should encourage an appreciation for both informational and recreational reading, viewing, or listening.
3. Care will be taken to select materials meeting standards of high quality including:
 - a. educational significance
 - b. physical format
 - c. presentation, including special features, such as indexes, table of contents, illustrations, photographs, maps, charts, graphs
 - d. readability
 - e. authenticity/accuracy in factual content
 - f. artistic quality or literary style
 - g. technical production/construction that is well-crafted, durable, manageable, and attractive.
4. Materials should be considered relating to their overall purpose and their direct relationship to instructional objectives and/or the curriculum. Selected materials should support needs in the content areas and be appropriate to the variety of ages, developmental stages, ability levels, and learning styles represented by the particular facility for which they are chosen.

5. Materials should be selected representing opposing points of view on controversial issues, encouraging individual analysis.
6. The literary style of a work should be appropriate and effective for the subject matter and its intended readers or viewers.
7. The value of any work must be examined as a whole. The impact of an entire work will be considered, transcending individual words, phrases, and incidents.
8. Resource sharing will be considered in purchasing decisions. Materials may be purchased or not purchased based on networking and collaborative relationships with other community or consortium's collections and depending upon extent of need.
9. Materials will be purchased in a variety of formats with efforts made to incorporate emerging technology when they meet the criteria outlined above.
10. Gift materials will be evaluated by the criteria outlined above and shall be accepted or rejected in accordance with those criteria.

Procedures for Selection

The ~~teacher-librarian~~ Library Media Specialist will be responsible for the selection of materials. In coordinating this process, the ~~teacher-librarian~~ Library Media Specialist will:

1. Use reputable, unbiased, professionally prepared selection aids. Among the sources which may be consulted are:

~~American Film & Video Association Evaluations~~

The Best in Children's Books

Book Report Booklist

Bulletin of the Center for Children's Books

Center for the Study of Multicultural Children's Literature

~~Children's Software Review~~

Horn Book

Kirkus Reviews

Library Journal

~~Library Talk~~

~~Multimedia Schools~~

Publisher's Weekly

~~Reference Books for School Libraries~~

School Library Journal

~~Technology Connection~~

VOYA

~~CD-ROMS for Schools and Libraries~~

Other sources as appropriate

2. When possible, examine items to be purchased.
3. Consider recommendations from faculty, administrators, students, and parents.
4. Judge gift items by standard selection criteria.
5. Purchase duplicates of extensively used materials.
6. Purchase replacements for worn, damaged, or missing materials basic to the collection.

Weeding

The collection of the ~~library technology information center~~ library media centers will be continually re-evaluated in relation to evolving curriculum, new formats of materials, new instructional methods, and the needs of its users. Materials no longer appropriate should be removed. Lost and worn materials of lasting value should be replaced, if possible. Weeding is essential to maintaining a relevant, attractive collection. Materials considered for weeding should include items in poor physical condition containing obsolete subject matter, ~~incomplete information~~ no longer needed to support the curriculum or student/faculty interests superseded by more current information containing inaccurate information.

Procedures for Challenged Materials

The following procedures will be followed when a citizen challenges the appropriateness of an item in the collection.

1. When a complaint is received which specifically relates to any materials in the library ~~media information technology~~ center, an informal discussion ~~is~~ ~~will be~~ held to determine the nature of the complaint.
2. When necessary, a form, Request for Reconsideration of Materials, ~~is~~ ~~will be~~ provided to the complainant to fill out and return to the building principal.
3. The Request for Reconsideration of Materials will be forwarded to an ad hoc library review committee, appointed by the superintendent, which will consist of the ~~teacher-librarian~~ Library Media Specialist, a reading specialist and/or teacher from the school, the building principal, ~~the director of library-media services~~, and a parent ~~member~~ of the school ~~management team~~.
4. A meeting of this library review committee will be scheduled within two weeks of receipt of the Request for Reconsideration of Materials.
5. Material will be judged by the committee ~~as to~~ ~~regardung~~ its conformance with the criteria for selection listed in the selection policy.
6. The written decision of the committee will be forwarded to the superintendent, who will inform the Board ~~of Education~~ and the complainant of the committee's decision.
7. If the complainant is dissatisfied with the decision, a request may be submitted to the superintendent requesting the Board ~~of Education~~ or a subcommittee of the Board ~~of Education~~ to review all of the proceedings. The Board ~~of Education~~ will then render a final decision ~~as to~~ ~~regarding~~ the appropriateness of the materials in question.
8. Challenged materials ~~will~~ remain in circulation until the process is completed.
9. Once a title has been challenged and been through the process, it cannot be challenged again for five years.

~~Request for Reconsideration of Materials~~

~~Requested by (name):~~

~~Phone: _____ Address:~~

~~Group affiliation (if any):~~

~~Material in question:~~

~~Author:~~

~~Title:~~

~~Copyright Date:~~

~~Format: _____ Book _____ Periodical _____ CD-ROM _____ Video _____ Other~~

~~(Please Specify)~~

~~Publisher:~~

~~Address:~~

~~Please respond to the following questions. If you need more space, please attach additional pages.~~

~~1. _____ Did you read/hear/view the entire work? _____ Yes _____ No~~

~~2. _____ If not, which part did you read or view?~~

~~3. _____ Specifically what part of the information did you find objectionable, and why?~~

~~(Please cite pages, frames, sections, CD-ROMS, etc.)~~

~~4. _____ Would you like to recommend this title for another age group?~~

~~5. _____ Have you read our district's Materials Selection Policy? _____ Yes _____ No~~

~~6. _____ How do you perceive students would be affected by exposure to this work?~~

~~7. _____ What do you suggest the school/library do about this material?~~

~~Signature: _____ Date _____~~

Regulation approved: March 8, 1999

GROTON PUBLIC SCHOOLS
Groton, Connecticut

REQUEST FOR RECONSIDERATION OF LIBRARY OR INSTRUCTIONAL MATERIALS

~~In order for your challenge to be processed, you must respond fully and completely to all the following questions as well as be a resident of Groton, Connecticut:~~

For your challenge to be processed, you must be a resident of Groton, Connecticut. You must respond fully to all the following questions and provide the information required:

Request initiated by _____

Telephone _____ Email _____

Address _____ City _____

State _____ Zip Code _____

Are you a resident of Groton, Connecticut? Yes ☐ No ☐

~~Do you have a student/are you currently enrolled in Groton Public Schools?~~ Do you have a student in, or are you enrolled in, Groton Public Schools? Yes ☐ No ☐

If you are not a resident or do not have a student currently enrolled in Groton Public Schools, this challenge will not be reviewed.

~~If you are not a resident of Groton, CT, do not have a student enrolled in Groton Public Schools, or are yourself not enrolled in the Groton Public Schools, this challenge will not be reviewed.~~

Have you received and read ~~our~~ the ~~D~~district's material selection policy and regulation ~~R~~6163.1?

Yes ☐ No ☐

Title of material in question _____

Copyright Date _____ Publisher _____

Publisher's Address _____

Type of Material _____

Please respond to all of the following questions. If you need more space, please attach additional pages.

1. Did you read/hear/view the entire work? Yes ☐ No ☐

If not, your challenge will be dismissed; consequently, you may want to delay completing this form until you have read the material. If you have read or viewed it, please summarize below.

2. ~~Have you conferred with the principal and school staff member(s) regarding this material (required prior to submitting this form)?~~ As required, and prior to submitting this form, have you conferred with the principal and school staff member(s) regarding this material?

Yes ☐ No ☐ Date of Conference _____

3. ~~Explain the purpose of this material as you understand it. Does the general purpose for the use of the material, as described by the school staff member(s), seem a suitable one to you?~~ Explain the purpose of this material as you understand it. Does its general purpose, as described by the school staff member(s), seem suitable to you? Yes ☐ No ☐

If not, please explain. (Attach additional information related to the material if applicable.)

4. Please cite page numbers or location and specific information in the material to support your objections.

5. ~~How has this material been assessed by others who have read it (particularly educators or professional book reviews)?~~ How has this material been assessed by others, in particular, educators or professional book reviewers who have read it.

Please identify the names or sources of the reviewers you identify.

6. How do you perceive students would be affected by this material?

7. In its place, what material of equal educational quality would you recommend?

8. What would you like the school to do about this material?

Signature _____ Date _____

Students

Promotion/Retention/Graduation

Promotion/Retention

Students shall be placed by the certified staff at the grade level best suited to them academically, socially and emotionally. Students will ~~normally~~ progress annually from grade to grade. Exceptions may be made when, in the judgment of the certified staff, such exceptions are in the best educational interest of the students involved. The Board of Education (Board) recognizes that retention most often is not, in the long term, in the best interest of the student. Retention, therefore, shall not be determined solely on a standards-based policy. Retention may be made on an individual basis for compelling reasons based on data indicating that such a decision may benefit a specific child.

Prior to the end of the school year, any deviation from the ~~normal~~ progress mentioned in the first paragraph will be agreed upon by the teacher, parent, and principal involved concerning promotion or retention of the individual student.

If agreement of promotion, retention, or placement is not reached by parents, teachers, and administration, an appeal may be made to the Superintendent of Schools whose decision shall be final.

Graduation

A High School diploma will be granted to ~~each~~ students who meets, ~~in full~~ all, graduation requirements as determined by ~~both~~ the State of Connecticut and the Groton Board of Education. The basic skills necessary for graduation and a process to assess ~~each~~ students' levels of competence in such skills, including, but not limited to, the Smarter Balanced Assessment Consortium (SBAC) and Next Generation Science Standards Assessment (NGSS) and the Scholastic Aptitude Test (SAT). ~~CAPT, will be developed before September 1, 2002 for classes scheduled to graduate in 2006.~~ Alternative assessment criteria and alternative course of study will be established for students who have not attained those basic skills necessary for graduation.

Legal Reference: Connecticut General Statutes
 10-221(a)
 10-221(b)
 10-241
 P.A. 01-166

Adopted: September 13, 1993
 Revised: May 12, 1997
 Revised: January 14, 2002

Groton Public Schools
 Groton, Connecticut

Promotion/Retention/Graduation

Elementary Promotion/Retention

Prior to the end of the school year, agreement shall be reached by the teacher and principal involved concerning the promotion or retention of individual students. Retention and promotion shall be based on general achievement, with consideration being given to the mental, physical, emotional, and social maturity of the child. Students transferring into the system will be placed at the level determined by the staff of the Superintendent of Schools, a procedure which may or may not require testing in addition to the student's records.

Middle School Promotion/Retention

To be promoted to the next grade, a middle school students must not fail more than one subject. A student Students with two or more failures may be given a special promotion or may be retained in the same grade another year. ~~The parent will be consulted, and t~~ The decision will be made by the parent, teacher and administration after a review of such factors as age, attendance, and social maturity.

High School Promotion/Retention

All students must meet the following requirements.

Class of 2023, 2024, 2025:

Twenty-six (26) credits are required for graduation. Students are promoted to the next grade according to the following accumulation of credits:

Grade 9 to Grade 10	6 credits
Grade 10 to Grade 11	12 credits
Grade 11 to Grade 12	18 credits

Class of 2026 and beyond:

Twenty-six (27) credits are required for graduation. Students are promoted to the next higher grade according to the following accumulation of credits:

Grade 9 to Grade 10	7 credits
Grade 10 to Grade 11	13 credits
Grade 11 to Grade 12	19 credits

~~A student's~~ Students' grade classification depends upon ~~his/her~~ their actual earned credit status, not on the number of years ~~he/she has~~ they have been in high school.

High School Promotion/Retention (continued):

~~High School students are required to earn the following credits to be promoted:~~

Class of 2023, 2024 & 2025: Total Credits Required for Graduation: 26**Humanities:**

4 years of Language and Literature	4 credits
3 years of Individuals and Societies*	3 credits
(Must include Civics and US History)	
1 year of Language Acquisition	1 credit
Other Humanities Credits	<u>2 credits</u>
(Including Language and literature, Individuals and Societies, Visual Art, Performing Arts, & Language acquisition	10 credits

Science, Technology, Engineering & Mathematics:

4 years of Sciences	4 credits
4 years of Mathematics	4 credits
1 additional STEM credit	<u>1 credit</u>
(Including Math, Science, Technology Business & Vocational Arts)	9 credits
Physical Education & Wellness	1 credit
Health & Safety Education	1 credit
Mastery-based diploma assessment	<u>1 credit</u>
	3 credits
Electives	4 credits

TOTAL: 26 Required Credits

High School Promotion/Retention (continued):**Class of 2026 & Beyond: Total Credits Required for Graduation: 27****Humanities:**

4 years of Language and Literature	4 credits
3 years of Individuals and Societies*	3 credits (Must include Civics and US History)
2 years of Language Acquisition	2 credits
Other Humanities Credits	<u>2 credits</u>
(Including Language and literature, Individuals and Societies, Visual Art, Performing Arts, & Language acquisition)	11 credits

Science, Technology, Engineering & Mathematics:

4 years of Sciences	4 credits
4 years of Mathematics	4 credits
1 additional STEM credits	<u>1 credit</u>
(Including Math, Science, Technology Business & Vocational Arts)	9 credits

Physical Education & Wellness: 1 credit

Health & Safety Education: 1 credit

Mastery-based diploma assessment:

(Completion of the MYP Personal Project)	<u>1 credit</u>
	3 credits

Electives 4 credits

TOTAL: 27 Required Credits

High School Promotion/Retention (continued):

- ~~A. — From Grade 9 to Grade 10: 5 credits including 1 credit in English.~~
- ~~B. — From Grade 10 to Grade 11: 10 credits including 1 additional credit in English.~~
- ~~C. — From Grade 11 to Grade 12: 15 credits including 1 additional credit in English.~~
- ~~D. — Graduation: 22 Credits distributed as follows:~~
 - ~~4 credits in English~~
 - ~~2 credits in Physical Education~~
 - ~~3 Credits in Science (must include at least ½ credit in biological science and ½ credit in Physical science)~~
 - ~~3 credits in Mathematics not include #325-539~~
 - ~~3 credits in Social Studies (must include 1 credit in American History)~~
 - ~~½ credit in Health~~
 - ~~1 credit from Group I (listed on other side of page)~~
 - ~~1 credit from Group II (listed on other side of page)~~
 - ~~4 ½ credits from any group (listed on other side of page)~~
 - ~~22 Credits Total Minimum Requirement~~

~~Group I — English, Foreign Language, Mathematics, Reading, Science, Social Studies, and Computer Courses.~~

~~Group II — Art, Business, Consumer Home Economics, Technology Education, and Music~~

~~Group III — Distributive Education, Food Services, Nursing Assistant, and Physical Education~~

Appeal

If agreement of promotion, retention, or placement of a student is not reached by parents, teachers, and administration, an appeal may be made to the office of the Superintendent of Schools.