

MOORPARK UNIFIED SCHOOL DISTRICT

BOARD MEETING HIGHLIGHTS

October 24, 2022

General Business, Board Reports

- Board Members shared information regarding site visits, committee reports and other community related activities.

Superintendent's Report

- Employee Recognition *"Going Above & Beyond"* – Superintendent Hays and the Board recognized Nathan Inouye for his work and dedication to the MUSD students, families and staff.
- Moorpark Council PTA Presentation: Ruby Cowie, Council President, shared a PowerPoint with information regarding the PTA/PTSA groups in the District that included: mission statement; non-profit status; Council Board members; PTA Boards for the 8 units; and each school PTA board members, program budgets and fundraising goals.
- MUSD Data Presentation (CAASPP, SBAC): Dr. Jane Wagmeister and Mike Winters reviewed the District's 2021-2022 CAASPP and SBAC Data that included: measures of data; attendance rates; activities, connections and communication; school environment and access to internet; smarter balanced summative assessments (grades 3-8 and 11): 2022 ELA math data; ELA 2021 & 2022 data by grade level and student populations; math 2021 & 2022 data by grade level and student populations; ELA grade level & student population comparative data (state, county & district); math grade level and student population comparative data (state, county & district). Dr. Wagmeister indicated that nationwide, student academic achievement has suffered due to the pandemic; fortunately, Moorpark is prepared to address the areas of need to ensure all students receive the proper support and guidance and work toward recovering the loss of learning.
- Wellness Center Presentation: Dr. Jane Wagmeister reviewed information regarding the District's Wellness centers that included: MHS data & demographic information and a proposal for providing wellness centers at the middle schools.

Board Items for Action/Discussion

Personnel

- The Board reviewed the AB1200 disclosure of provisions of collective bargaining unit agreements outlining the costs of the one-time salary payment for MEA, CSEA, confidential employees, management employees; and Assistant Superintendents. The disclosure was submitted to the VCOE and approved.
- The Board unanimously approved:
 - Classified and Certificated employment reports
 - Payment of stipends
 - 2022-2023 District Certificated Negotiations Team: Dr. Cathy Lasure, Lilia Magana, Melissa LaBelle, Zaid Bakoo and Rosalinda Silva
 - Vision for the Future Agreement with the Assistance League of Conejo Valley to provide vision care to students in the Adult Education program;
 - New management range placement for the Director of Fiscal Services;
 - Tentative Agreement between the District and MEA for: an increase of 4% to the base salary earnings for Step 1 through 30 of the certificated salary schedule, excluding stipend list, beginning July 1, 2022; an increase of 4% to the base salary earnings for steps 1 through 5 of the counselor salary schedule, beginning on July 1, 2022; an increase of 4% to the counselor longevity stipends; the addition of two

professional development days to be added to the 2023-2024, 2024-2025 and 2025-2026 school year calendars, making the certificated salary schedule a 187-day schedule for those years; beginning with the 2026-2027 school year, the 185-day work calendar shall be reinstated while maintaining the ongoing certificated salary schedule negotiated under this tentative agreement; in a joint effort to support and increase student attendance rates, teachers will provide short-term independent study to eligible students as part of their professional workday; counselors shall actively reach out to families who have poor attendance rates to educate them about the importance of student attendance; and the parties agree to come together during the 2022-2023 school year to evaluate the impacts of health care benefits costs, and to identify and discuss reasonable solutions to rising costs of health care benefits.

- Memorandum of Understanding between the District and CSEA, Chapter 498 for the following: an increase of 4% to the base salary earnings for the classified salary schedule, retroactive to the July 2022 pay warrant; an increase of 4% to longevity stipends, retroactive to July 2022; an increase to the Health Care stipend from \$.88 per hour to \$2.00 per hour, retroactive to July 2022; establish a Bus Driver Instructor License stipend of \$500 per month to bus drivers holding a state bus driver instructor license utilizing it for District business;
- Salary increase for the confidential employees as follows: an increase of 4% to the base salary earnings of the confidential salary schedule, retroactive to July 1, 2022; an increase of 4% to longevity stipends, retroactive to July 1, 2022;
- Salary increase for the classified and certificated management employees as follows: an increase of 4% to the base salary earnings for the classified and certificated management salary schedules; an increase of 4% to longevity stipends, retroactive to July 1, 2022;
- Salary increase for the Assistant Superintendents as follows: an increase of 4% to the base salary earnings (in alignment with the proposed increases for all employees), retroactive to July 1, 2022; an increase of 4% to longevity stipends, retroactive to July 1, 2022;
- Approval of Fourth Amendment to the Superintendent's Employment Contract, that includes the salary increases in alignment with the proposed increases for all employees;
- Revised Declaration of Need for the 2022-2023 school year

Instructional Services

- The Williams Quarterly Report was disclosed, indicating that no complaints were filed during the period of July 2022 through September 2022.

Business Services

- The Board unanimously approved:
 - Warrants issued through September 30, 2022
 - Acceptance of donations
 - Ratification of purchase orders
 - Modifications to gate hardware for improved safety and emergency preparedness
- A public hearing was held regarding the waiver of certain statutory surplus property requirements located at 5700 Condor Drive, Moorpark. The waiver would remove certain procedural restrictions regarding how the District disposes of the property, specifically the restrictive bidding process; there were no comments.
- The Board unanimously approved the resolution authorizing staff to request a waiver of certain portions of the surplus disposition process for the Condor Drive property
- Information item: The District's 2021-2022 unaudited actuals were approved by the Ventura County Office of Education.

District Policies

- The Board unanimously approved:
 - Proposed revisions to AR 3553, Free and Reduced Price Meals

- Proposed revisions to AR 5141.21, Administering Medications and monitoring Health Conditions

Adjournment

The Board unanimously adjourned the meeting at 7:03 PM. The next regular meeting is scheduled for November 15, 2022, 5:30 PM in the District Office Board Room.