TITLE: APPROVAL OF ONE TIME OFF SCHEDULE BONUS FOR EMPLOYEES OF THE SIMI VALLEY UNIFIED SCHOOL DISTRICT

Personnel Services
Action #2

April 21, 2020

Prepared by: Dan Houghton, Assistant Superintendent
Personnel Services

APPROVED FOR PROCESSING
BY SUPERINTENDENT'S OFFICE
4/21/2020
Date Signature

Background Information

Labor negotiations with the Simi Educators Association (SEA) and California School Employees Association (CSEA) and its Simi Valley Chapter 310 for salary compensation have been concluded for 2019-2020 and have been ratified by the Associations. The change in the Contract of Agreements will be a one-time two percent (2%) off schedule bonus. This bonus will be given to all employees of the district, excluding Board of Trustees stipends. This bonus is pending County approval of the Certification of the CBO and the Superintendent.

Fiscal Analysis

The estimated cost of this augmentation for the 2019-2020 school year, including statutory benefits is $2,500,000.

Recommendation

It is recommended that the Board of Education approve the one-time two percent (2%) off schedule bonus per employee between the Simi Valley Unified School District and the Simi Educators Association (SEA) and California School Employees Association (CSEA) and its Simi Valley Chapter 310 for all employees, excluding Board of Trustees stipends.

On motion #131 of Trustee White, seconded by Trustee Jubran, and carried by a vote of 4/0/1 the Board of Education approved the one-time two percent (2%) off schedule bonus between the Simi Valley Unified School District and the Simi Educators Association (SEA) and California School Employees Association (CSEA) and its Simi Valley Chapter 310 for all employees, excluding Board of Trustees stipends.

Vote:
Ayes: LaBelle, White, Jubran, Smollen Noes: 0 Abstain: 0 Absent: Blough