

# FORNEY ISD



FORNEY FOCUS

FORNEY INDEPENDENT SCHOOL DISTRICT  
"Inspiring students through innovative education"

## OFFICIAL BUDGET 2020-2021

Adopted June 29, 2020



FORNEY INDEPENDENT SCHOOL DISTRICT  
600 South Bois d'Arc Street · Forney, Texas  
Kaufman County  
[www.forneyisd.net](http://www.forneyisd.net)

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# BOARD GOALS

## LEARNING ORGANIZATION

*We will have a sound and efficient learning organization that prepares for transition.*

## LEARNING STANDARDS

*We will implement a research-based curriculum through relevant, engaging and innovative instruction that meets the needs of all learners.*

## LEARNING ENVIRONMENT

*We will create a diverse learning environment tailored to the students' needs.*

## ASSESSMENT

*We will continuously assess formatively and summatively at the student, educator, campus and district levels to encourage learning, mastery and growth.*

## DIGITAL LITERACY

*We will integrate technology that develops students to live, learn, earn and play responsibly in a digital world.*

## COMMUNITY PARTNERSHIPS

*We will develop parent and community partnerships to promote relationships that expand students' opportunities.*



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# FORNEY ISD



## FORNEY FOCUS

FORNEY INDEPENDENT SCHOOL DISTRICT  
*"Inspiring students through innovative education"*

## INTRODUCTORY SECTION



FORNEY INDEPENDENT SCHOOL DISTRICT

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# Forney Independent School District

**Administrative Office**  
**600 South Bois d'Arc Street**  
**Forney, Texas 75126**

## Board of Trustees

<u>Trustee Name</u>	<u>Length of Service</u>	<u>Term Expires</u>
Mr. Greg Pharris, President	12 Years	2023
Mr. Chad Johnson, Vice President	4 Years	2022
Ms. Barbara Jo Green, Secretary	5 Years	2021
Mr. Christopher Andrews	4 Years	2022
Mr. Heath Carroll	5 Years	2021
Ms. Becky Dobbs	14 Years	2022
Mr. Scott Regan	3 Years	2023

## Administrative Officials

<u>Name of Official</u>	<u>Position</u>	<u>Years at FISD</u>
Dr. Justin Terry	Superintendent	6
Mr. John G. Chase	Chief Financial Officer	6
Mr. Richard Geer	Chief Human Services Officer	16
Ms. Kimberly Morisak	Chief Inform. & Innovation Officer	6
Ms. Judith Webber	Chief Learning Officer	6

**Official Issuing Report**  
John Chase, Chief Financial Officer



# **Forney Independent School District**

## ***Consultants and Advisors***

### **Auditor**

Hankins, Eastup, Deaton, Tonn & Seay  
902 North Locust  
Denton, Texas 76202-0977

### **Bond Counsel**

Locke Lord LLP  
600 Congress Avenue, Suite 2200  
Austin, Texas 78701

### **Depository Bank**

City Bank  
771 E. US Hwy 80, Suite 100  
Forney, Texas 75126

### **Financial Advisor**

Live Oak Public Finance, LLC  
1515 South Capital of Texas Highway, Suite 206  
Austin, Texas 78746

### **General Counsel**

Walsh, Gallegos, Treviño, Russo, & Kyle, P.C.  
505 E. Huntland Dr., Suite 600  
Austin, Texas 78752

# Executive Summary

Forney Independent School District (District) is pleased to present the 2021 budget and financial plan. This budget has been prepared in accordance with state regulations and local policies covering the 12-month period from July 1, 2020 through June 30, 2021.

This budget was developed using student enrollment trends and the most recent available property value information. Staffing formulas were used to allocate staff to campuses to ensure student-to-teacher and student-to-total staff ratios remain within state recognized standards. Input from senior administrative staff, principals, department heads, and the Board of Trustees was considered before arriving at the final allocations included in the budget.

## Budget Presentation

This budget document contains the following sections:

- **Introductory Section** – Highlights the important information contained in the budget. The Introductory Section will give the reader insight into the rest of the budget document. It will provide a comprehensive summary of the budget.
- **Organizational Section** – Provides the framework for budget development as well as the District's organizational and financial structure.
- **Financial Section** – Presents the financial data and budgetary projections for the fiscal year. The schedules highlight each fund legally required to be adopted by the school board. Comparative information from prior years is also included for review.
- **Informational Section** – Provides additional financial and student data. The Informational Section provides historic staffing levels, property value data, and tax rate analysis.

The goal in presenting the budget in this manner is to provide detailed information to inform parents and taxpayers about the district's financial plan to meet our educational program needs for fiscal year 2021.

## Facts About Forney Independent School District

Forney ISD serves an estimated population of 42,269 in the City of Forney and surrounding area. The district is located 18 miles east of Dallas, with access to the greater Dallas-Fort Worth area by way of US Highway 80 and Interstate Highway 20. The median household effective buying income is 146% of the national average, which is considered very strong.

Substantial residential development is occurring in the district and is driving student enrollment and tax base growth. Over the last five years, the district has been averaging 974 new home starts per year. In 2019, new home starts rose to 1,218. The district recently completed construction of classroom additions at Blackburn Elementary, Crosby Elementary, Henderson Elementary, and Lewis Elementary to accommodate student growth. These classroom additions are expected to serve up to 800 additional students at capacity.

# Executive Summary

Construction of a new elementary school, a new intermediate school, and a new middle school is also underway. These additions will add capacity for up to 3000 additional students.

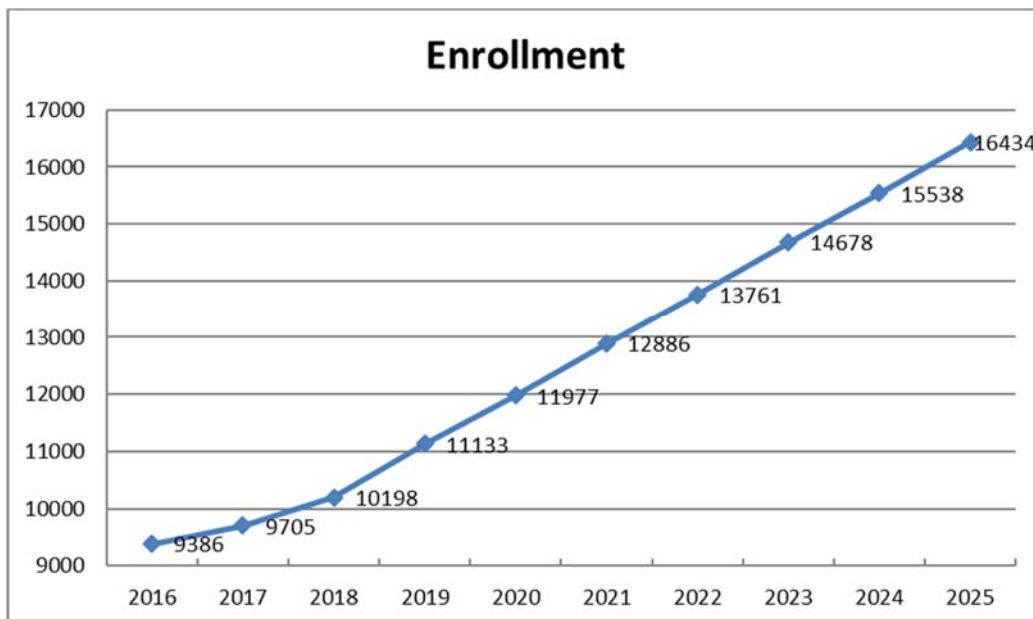
## Enrollment Information

Since the year 2000, Forney Independent School District has been ranked as one of the fastest-growing school districts in the State of Texas. During the 2019-2020 school year, the District had a total enrollment of 11,977 students and more than 1,300 teachers and staff. The district operates 14 campuses including seven elementary schools, two intermediate schools, two middle schools, two high schools, and one alternative school spread across more than 80 square miles.

The chart below presents student enrollment history for the last 4 years and projects enrollment for the next five years. As indicated, the District enrollment is expected to increase 4,457 students, or 37.2 percent, over the next five years.

**Grade Level Enrollment History and Projections**

Year (Oct.)	EE/PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total	Growth	% Growth
2015/16	144	633	703	679	761	711	748	717	752	730	779	753	670	606	9,386	391	4.3%
2016/17	158	655	674	738	731	774	751	784	759	777	814	752	716	621	9,704	318	3.4%
2017/18	170	699	730	726	808	770	819	785	837	814	834	808	725	673	10,198	494	5.1%
2018/19	213	734	786	806	792	928	854	922	876	926	929	866	797	704	11,133	935	9.2%
2019/20	260	837	816	873	894	880	1,001	990	1,006	908	1,030	888	841	753	11,977	844	7.6%
2020/21	349	858	931	902	961	992	955	1,140	1,075	1,066	1,008	1,001	855	793	12,886	909	7.6%
2021/22	370	910	958	1,032	994	1,071	1,057	1,061	1,251	1,133	1,162	989	963	811	13,761	875	6.8%
2022/23	390	961	995	1,053	1,133	1,107	1,123	1,184	1,152	1,329	1,250	1,137	954	910	14,678	917	6.7%
2023/24	407	1,002	1,058	1,081	1,151	1,260	1,171	1,223	1,288	1,216	1,464	1,221	1,093	903	15,538	861	5.9%
2024/25	422	1,039	1,102	1,153	1,171	1,278	1,324	1,274	1,332	1,361	1,335	1,433	1,175	1,035	16,434	896	5.8%



# Executive Summary

The district's student ethnic breakdown over the last five years is summarized as follows:

## Student Ethnicity Percentages

Ethnicity	2016	2017	2018	2019	2020
Native Hawaiian/Pacific Islander	0.2%	0.1%	0.1%	0.1%	0.1%
American Indian/Alaska Native	0.6%	0.6%	0.5%	0.4%	0.3%
Asian	1.7%	1.7%	1.9%	2.1%	2.1%
Two or More	2.6%	3.1%	3.6%	3.8%	3.9%
African American	11.7%	13.0%	14.5%	19.1%	23.1%
Hispanic	25.2%	26.3%	26.9%	27.0%	27.3%
White	58.0%	55.3%	52.5%	47.6%	43.2%

The State of Texas currently mandates a student-to-teacher ratio of 22:1 for pre-kindergarten through 4<sup>th</sup> grade, however waivers can be granted for classrooms that exceed this amount. Intermediate, middle, and high school staffing formulas use 23:1 as the standard to determine the number of teachers needed during a school year.

The school calendar for 2020-2021 includes 171 instructional days with students. In addition, teachers will be assigned 16 days for in-service training and campus work days. The school calendar summarizes the beginning and ending of the school year as well as defined holidays and in-service days. The district will use 9-week grade reporting periods in fiscal year 2021.

## Financial Structure & Basis for Accounting

The District maintains approximately 30 separate funds to account for its operations and special programs. Each fund varies in purpose. All funds, including campus and student activity funds, are accounted for at the district level. The fund accounting system defines each fund by fiscal period and includes a self-balancing set of accounts for assets, liabilities, fund equity, revenues and expenditures. There are four major fund groups that comprise the Governmental Funds. They include General Fund, Special Revenue Funds, Debt Service Funds, and Capital Projects Funds. Other fund types include Fiduciary and Proprietary Funds.

Accounting records are maintained in accordance with generally accepted accounting principles (GAAP). Budgetary controls, which employ encumbering purchase orders to reserve commitments in the budget, have been established to ensure compliance with state law.

## Account Code Structure

The budget worksheets throughout this document will be summarized at the fund, function and major object levels. The actual general ledger is made up of hundreds of detailed line items. The State of Texas mandates the account code structure used by all public school districts. The account code defines transaction detail. The account code will tell the reader what was generally purchased, which campus made the purchase, the purpose of the purchase, and the major source

# Executive Summary

of funds used. A detailed review of the account code structure is included in the Organizational Section of this document.

## Combined Funds

The combined budget of the District includes three major funds – The General Fund, Food Service Fund, and the Debt Service Fund.

### General Fund

The General Fund is commonly referred to as the “Operating Fund” or “Local Maintenance Fund”. State aid and local property taxes make up the bulk of revenues received by this fund. This fund is used to pay general operating expenses throughout the district.

General Fund net revenue is projected to increase approximately \$2.8 million over what was budgeted in fiscal year 2020. The expected increase is the result of more students in average daily attendance and increases in the state funding formula. The fund balance in the District’s General Fund is expected to be \$36.0 million by the end of fiscal year 2021, or the equivalent of 4.0 months of operating expenditures. The goal is to maintain a minimum of 2 months of annual operating expenditures in fund balance.

### Food Service Fund

The Food Service Fund accounts for the operation of the district’s cafeterias. The 2021 budget for revenue and expenditures total \$4.8 million, which is an increase of approximately 10.6 percent over the prior year’s budget. This increase is attributed to student enrollment growth and pay increases.

Meal prices for fiscal year 2021 will increase slightly over last year’s prices to meet federal requirements established by the Department of Agriculture.

### Debt Service Fund

The Debt Service fund is used to account for principal and interest payments for funds borrowed to support voter authorized capital improvement projects. The Debt Service Fund year end surplus should equal the August debt service payment due a little over a month after each fiscal year ends.

Revenue of the debt service fund mainly consists of ad valorem property taxes and interest earned on funds invested between bond payment dates.

The following table presents a comparison of revenues and expenditures for the Governmental Funds.

# Executive Summary

## Forney Independent School District

Statement of Revenue, Expenditures and Changes in Fund Balance  
For Fiscal Year 2021 with Comparative Data From Prior Year

	FY 2020	FY 2021			
	Total	General Fund	Food Service Fund	Debt Service Fund	Total
<b>Revenues</b>					
5700 Local Sources	75,139,422	49,063,914	3,089,400	27,127,342	79,280,656
5800 State Program Revenue	58,896,139	60,011,169	122,715	478,009	60,611,893
5900 Federal Program Revenue	2,455,630	946,800	1,661,650	-	2,608,450
<b>Total Revenues</b>	<b>136,491,191</b>	<b>110,021,883</b>	<b>4,873,765</b>	<b>27,605,351</b>	<b>142,500,999</b>
<b>Expenditures</b>					
11 Instruction	53,274,323	59,724,912	-	-	59,724,912
12 Library & Media Services	792,466	833,732	-	-	833,732
13 Curriculum & Staff Development	2,424,532	2,675,186	-	-	2,675,186
21 Instructional Leadership	1,268,195	1,440,182	-	-	1,440,182
23 School Leadership	5,294,326	6,185,743	-	-	6,185,743
31 Counseling & Counseling Services	3,826,675	4,768,489	-	-	4,768,489
33 Health Services	1,208,169	1,291,491	-	-	1,291,491
34 Student Transportation	3,517,806	4,881,713	-	-	4,881,713
35 Food Service	4,608,000	-	4,873,765	-	4,873,765
36 Cocurricular/Extracurricular Activities	3,386,346	3,392,066	-	-	3,392,066
41 General Administration	3,374,930	3,337,202	-	-	3,337,202
51 Facilities Maintenance & Operations	10,540,863	10,502,954	-	-	10,502,954
52 Security & Monitoring Services	1,484,314	1,607,838	-	-	1,607,838
53 Data Processing Services	2,227,115	2,356,618	-	-	2,356,618
61 Community Services	97,790	108,568	-	-	108,568
71 Debt Service	22,796,436	2,234,761	-	25,499,953	27,734,714
81 Capital outlay	9,062,992	3,500,000	-	-	3,500,000
99 Other Intergovernmental Charges	754,203	850,551	-	-	850,551
<b>Total Expenditures</b>	<b>129,939,481</b>	<b>109,692,006</b>	<b>4,873,765</b>	<b>25,499,953</b>	<b>140,065,724</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>6,551,710</b>	<b>329,877</b>	<b>-</b>	<b>2,105,398</b>	<b>2,435,275</b>
<b>Other Financing Sources (Uses)</b>					
7900 Other Resources	8,302,613	-	-	-	-
8900 Other Uses	-	-	-	-	-
Total Other Financing Sources (Uses)	8,302,613	-	-	-	-
<b>Fund Balance - July 1 (Beginning)</b>	<b>45,993,796</b>	<b>35,731,987</b>	<b>(0)</b>	<b>25,116,133</b>	<b>60,848,119</b>
<b>Fund Balance - June 30 (Ending)</b>	<b>60,848,119</b>	<b>36,061,864</b>	<b>(0)</b>	<b>27,221,531</b>	<b>63,283,394</b>
<b>Less Nonspendable Prepaid Items</b>	<b>60,000</b>	<b>60,000</b>	<b>-</b>	<b>-</b>	<b>60,000</b>
<b>Less Restricted for Retirement of Bonded Debt</b>	<b>25,116,133</b>	<b>-</b>	<b>-</b>	<b>27,221,531</b>	<b>27,221,531</b>
<b>Ending Fund Balance - Unassigned</b>	<b>35,671,987</b>	<b>36,001,864</b>	<b>-</b>	<b>-</b>	<b>36,001,864</b>

## Property Values

The District received its 2020 preliminary taxable property value from Kaufman County Appraisal District on April 23, 2020. Since the tax roll will not be officially certified until July 25th, the preliminary value received in April was used to calculate the property tax revenue estimate in the

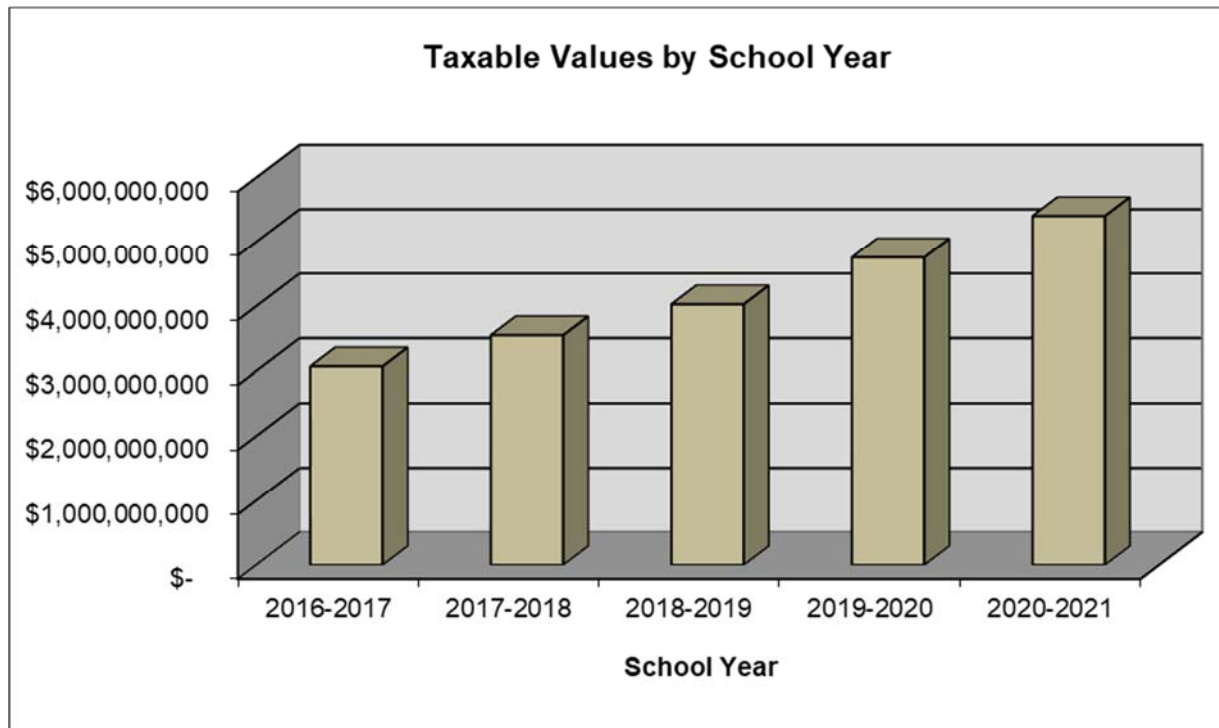
# Executive Summary

General Fund and Debt Service fund. This value was adjusted to account for value lost to freezes in property value for disable taxpayers and those taxpayers over 65 years of age.

Property value growth has been strong over the last five years, averaging 15.6 percent. Values are expected to increase an additional 13.6 percent in fiscal year 2021. The chart below illustrates the property value growth over the last 5 years:

## Forney Independent School District Five Year Trend for Taxable Property Value

Tax Year	School Year	Taxable Values	% Change	\$ Increase	Total Tax Rate
2016	2016-2017	\$ 3,068,933,561	17.4%	\$ 455,179,604	\$ 1.54
2017	2017-2018	\$ 3,548,631,381	15.6%	\$ 479,697,820	\$ 1.54
2018	2018-2019	\$ 4,027,387,490	13.5%	\$ 478,756,109	\$ 1.54
2019	2019-2020	\$ 4,755,588,796	18.1%	\$ 728,201,306	\$ 1.47
2020	2020-2021	\$ 5,401,868,409	13.6%	\$ 646,279,613	\$ 1.39





# Executive Summary

## Tax Rate

The total tax rate for fiscal year 2021 is expected to drop to \$1.39 per hundred dollars of property value. This rate is comprised of the maintenance and operations (M&O) tax rate, which is used to support the general operations of the school district, and the interest and sinking (I&S) tax rate, which is dedicated to the payment of principal and interest on bonded debt. Due to the passage of House Bill 3 (HB 3), 86<sup>th</sup> legislative session, the M&O tax rate is expected to be compressed to \$0.89 per \$100 of valuation. This is 8¢ lower than the previous school year. The I&S tax rate is expected to remain at 50¢.

The table below provides a five year history of what a homeowner with an average priced home would pay at the tax rate indicated.

### Analysis of Tax Burden on Average Residence By Tax Year

	Tax Year				
	2016	2017	2018	2019	2020
Average Market Value	204,099	225,057	237,753	259,118	272,884
Less: Average Homestead Exemption	(37,474)	(37,673)	(30,920)	(35,859)	(36,489)
Average Taxable Value	166,625	187,384	206,833	223,259	236,395
Property Tax Rate (per \$100 of Taxable Value)	1.540	1.540	1.540	1.470	1.390
Property Tax Due	2,566.03	2,885.71	3,185.23	3,281.91	3,285.89
Increase / (Decrease) from Prior Year	309.27	319.69	299.51	96.68	3.98

# Executive Summary

## Staffing

Forney ISD continuously monitors staffing numbers throughout the year to reach the highest efficiency possible in the employment of personnel. Each position is critically reviewed to ascertain the instructional need for the position. The staffing history for the last five years is as follow:

### Staffing History

	2017 Actual      %		2018 Actual      %		2019 Actual      %		2020 Actual      %		2021 Budgeted      %	
<b>Teachers</b> (Includes regular elementary, secondary, and special program teachers)	590.4	53.3%	607.0	53.1%	651.9	54.1%	712.9	54.2%	775.4	53.1%
<b>Professional Support</b> (Includes counselors, diagnosticians, librarians, occupational therapist, nurses, psychologists, speech therapists, instructional specialists, coordinators, athletic trainers, non-instructional program directors or executive directors, etc.)	97.6	8.8%	102.7	9.0%	114.3	9.5%	131.4	10.0%	160.0	11.0%
<b>Campus Administration</b> (Includes principals, assistant principals, and deans)	38.0	3.4%	37.0	3.2%	42.0	3.5%	42.0	3.2%	46.0	3.2%
<b>Central Administration</b> (Includes superintendent, chiefs, and instructional program directors or executive directors)	10.0	0.9%	14.0	1.2%	12.0	1.0%	13.8	1.0%	14.0	1.0%
<b>Educational Aides</b> (Includes regular and special programs paraprofessionals working in classrooms to assist teachers)	87.3	7.9%	105.2	9.2%	104.7	8.7%	118.9	9.0%	130.0	8.9%
<b>Auxiliary Staff</b> (Includes non classroom paraprofessionals, bus drivers, custodians, food service workers, maintenance workers, and any other staff not specifically listed above)	284.8	25.7%	276.7	24.2%	280.3	23.3%	297.5	22.6%	334.8	22.9%
<b>Total</b>	1,108.1	100%	1,142.6	100%	1,205.2	100%	1,316.5	100%	1,460.2	100%
<b>Student Membership</b>	9,683		10,179		11,112		11,944		12,853	
<b>Staffing Ratios</b>										
Student to Teacher Ratio	16.4		16.8		17.0		16.8		16.6	
Student to Total Staff Ratio	8.7		8.9		9.2		9.1		8.8	

# Executive Summary

## Mission

The mission of Forney ISD is to partner with parents and the community to create and sustain a learning environment that will maximize the potential in each and every learner. The vision within this learning environment is to continually seek innovative strategies that will inspire students to love learning. Forney ISD seeks to develop a love of learning in all of our students that will continue to grow throughout a student's life, empowering them to become life-long learners who are responsible, productive and engaged citizens.

In keeping with this mission and vision for Forney ISD, the Board of Trustees has adopted six goals to focus our planning path.

### **Goal 1: LEARNING ORGANIZATION**

Forney ISD will develop a sound and efficient learning organization that supports learning and prepares for transition.

### **GOAL 2: LEARNING STANDARDS**

Forney ISD will implement a research-based curriculum through relevant, engaging, and innovative instruction that meets the needs of all learners.

### **GOAL 3: LEARNING ENVIRONMENT**

Forney ISD will create a diverse learning environment tailored to the needs of all students.

### **GOAL 4: ASSESSMENTS**

Forney ISD will continuously use formative assessments for the students, educators, campuses and District to encourage learning mastery and growth.

### **GOAL 5: DIGITAL LITERACY**

Forney ISD will integrate technology that develops students to live, learn, earn and play responsibly in a digital world.

### **GOAL 6: COMMUNITY PARTNERSHIPS**

Forney ISD will develop parent and community partnerships that will promote relationships that expand student opportunities.

To achieve these goals, the District's primary focus is on student learning. Teaching and assessing the skills students need to thrive as 21st century learners and citizens is expected in every classroom in the District. The overall goal of the District is to educate students so they are academically proficient; effective communicators and collaborators; globally aware; independent; socially responsible learners and citizens; critical and creative thinkers; innovators; and problem solvers.

## Academic Achievements

In 2019, the Texas Education Agency assigned an academic accountability rating of "A" to Forney ISD. This rating was based on student performance on the State of Texas Assessment of Academic

## Executive Summary

Readiness (STAAR) test. In addition, Forney ISD earned 14 distinctions. Those distinctions are as follows:

Forney High School	Top 25% in Student Progress Top 25% in Closing Performance Gaps Academic Achievement - Mathematics
North Forney High School	Top 25% in Student Progress Academic Achievement - Mathematics
Rhea Intermediate	Academic Achievement - Science
Johnson Elementary	Top 25% in Closing Performance Gaps Academic Achievement - Science Postsecondary Readiness
Criswell Elementary	Academic Achievement - Science
Claybon Elementary	Academic Achievement - Science
Henderson Elementary	Academic Achievement - Mathematics
Blackburn Elementary	Academic Achievement – Mathematics Post-secondary Readiness

The District has created a comprehensive, research-based curriculum for the core instructional content areas. The curriculum was written by District teacher leaders to meet the needs of our students and to prepare for transition. The District offers a two-way Dual Language enrichment program in Spanish and English. This will allow students to receive a college minor in Spanish by the time they complete 9th grade. The district also offers Pre-Advanced Placement (Pre-AP) and Advanced Placement (AP) courses. In addition to the AP program, students can earn up to 39 hours of college credit during high school. Students also have the opportunity to work alongside industry professionals and can earn industry certifications.

### Technologically Advanced District

The district uses Canvas as its Learning Management System (LMS). A Learning Management System is a software application for the administration, documentation, tracking, reporting, and delivering of educational courses. The LMS aids in instruction and serves as the platform for digital learning in the classroom. The district also issues every student in grades 4-12 a Chromebook for instructional uses. In addition, classrooms in grades K-3 have a 4:1 student-to-Chromebook ratio. The district uses a 3-year replacement cycle to keep the devices up-to-date. New Chromebooks were purchased in June 2019, and students were issued new devices during the 2019-2020 school year.

# Executive Summary

## Extracurricular Excellence

The District offers outstanding extracurricular opportunities for students. Forney High School and North Forney High School provide year-round opportunities for students to learn, grow as individuals, and be part of a team. Extracurricular programs include athletics, band, cheerleading, drill team, theater, choir, national honor society, speech & debate, and robotics.

Competitive athletic programs in the District's secondary grade levels are governed by the University Interscholastic League (UIL). Offerings include football, basketball, volleyball, baseball, softball, soccer, golf, tennis, cross country, swimming, power lifting and track and field. The District fields many teams at various ability and age levels each year. Students engage in thousands of interscholastic contests and tournament each year, and they benefit from countless opportunities for personal growth in athletic practices, team building activities, summer camps, community service projects, and other related athletic endeavors.

In past years, the District's varsity sports programs had many state playoff opportunities. The coronavirus pandemic halting the UIL playoffs this past spring. Coaches and students look forward for the opportunity to compete during fiscal year 2021.

Many students earned academic all-state or all-state honors in their sports. Many seniors from the two high schools signed letters of intent to participate in sports at the collegiate level.

The District also excels in the area of fine arts. At the secondary level, over seventy-five percent of the student population is involved in a fine arts course. The district elementary music and art programs are one of the best in the Dallas/Fort Worth area. The choral programs consistently earn Superior ratings at University Interscholastic League (UIL) competitions and festivals. The district's theatre department boasts one of the top programs in the region. It has been chosen as finalists at UIL One Act play competitions at the Area level and has received several recognitions through the Dallas Summer Musical competition. Dance students are recognized among the finest and most elite in the region and have performed at various venues such as the Rose Bowl, Orange Bowl, New York City events, and Disney World showcases in Florida. Visual Arts students are involved in various art exhibits and shows throughout the region and many of the students receive regional, state and national recognition through their competitions in Visual Arts Scholastic Events (VASE) and other art competitions.

Forney ISD bands consistently earn superior ratings at UIL marching, concert, and sight-reading contests. They have also been finalists in the TMEA (Texas Music Educators Association) State Honor band contest as well as the UIL State Marching Contest. In during the 2019-2020 marching band season, varsity bands from both high schools advanced to the state marching contest. The District music program was chosen for the sixth year in a row by the National Association of Music Merchants (NAMM) Foundation as one of the Best Community for Music Education.

## Summary

It is always difficult to match limited resources with the many needs of our educational system. However, we believe that this budget demonstrates reasonable and prudent progress in an effort to

## Executive Summary

satisfy the needs of the students, families, and members of our community. It is our goal to provide the best possible education for our students, while still being good stewards of taxpayer resources.

# FORNEY ISD



## FORNEY FOCUS

FORNEY INDEPENDENT SCHOOL DISTRICT  
*"Inspiring students through innovative education"*

## ORGANIZATIONAL SECTION



FORNEY INDEPENDENT SCHOOL DISTRICT



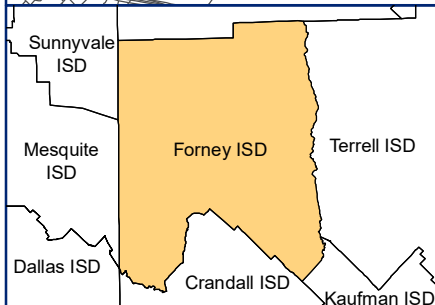
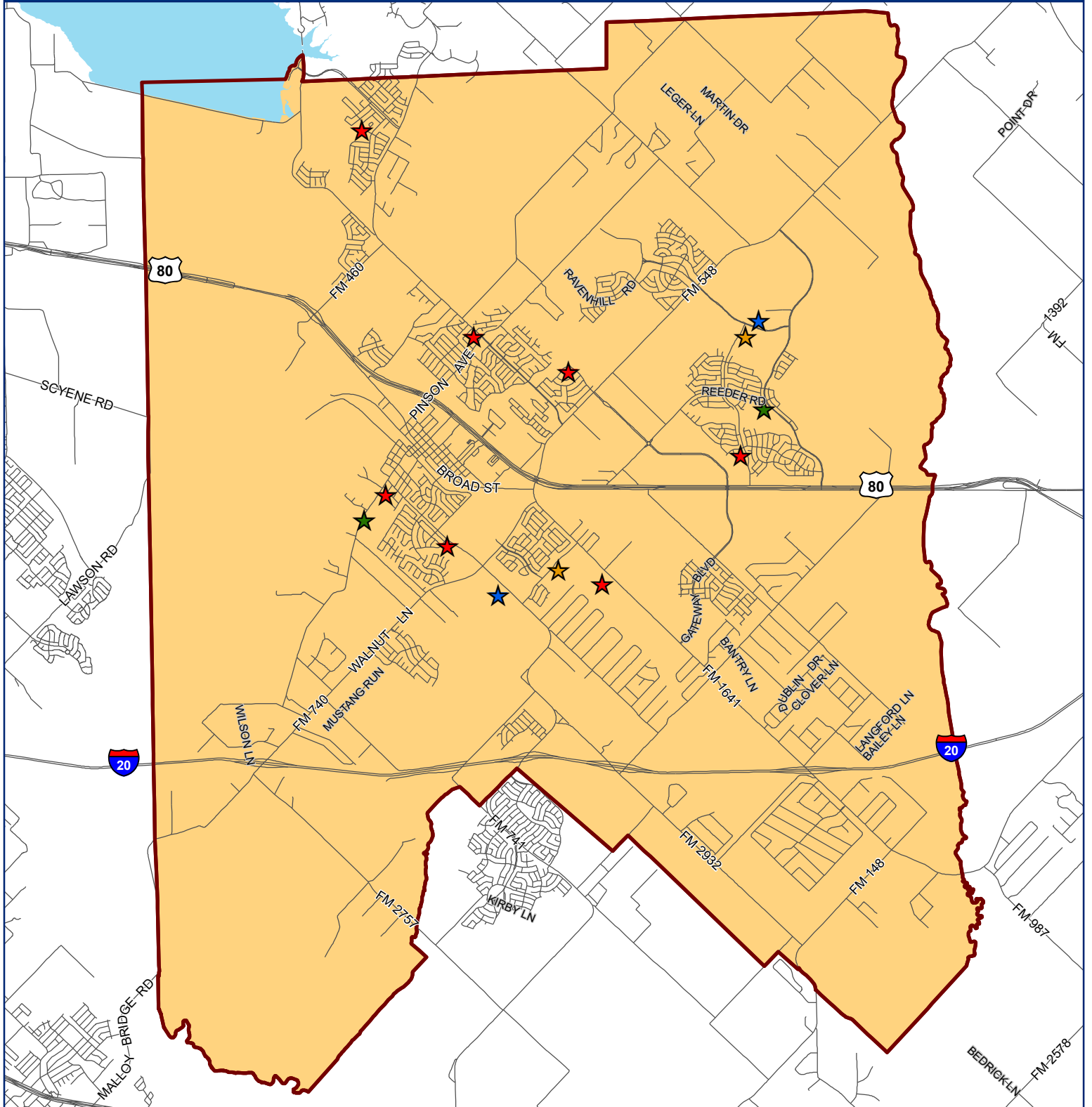
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## District Information

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# FORNEY INDEPENDENT SCHOOL DISTRICT

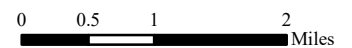


## LEGEND

- ★ Elementary
- ★ Intermediate
- ★ Middle School
- ★ High School
- ISD Boundary



TEMPLETON  
DEMOGRAPHICS



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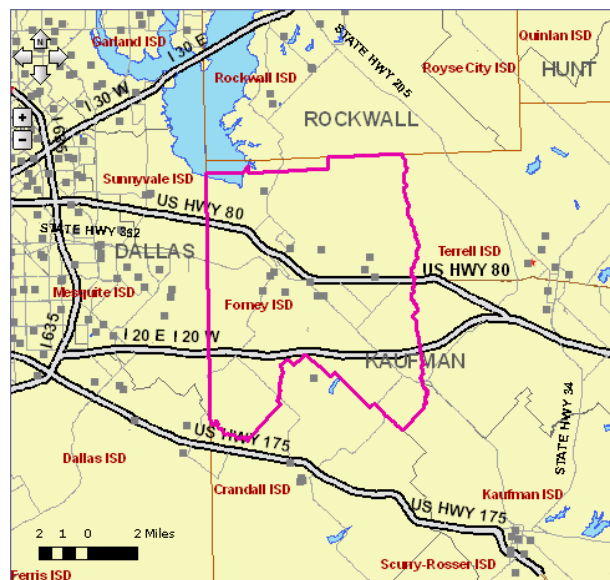
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# Overview of Forney Independent School District

Forney Independent School District (District) approximately 18 miles east of Dallas, with access to the greater Dallas-Fort Worth area via US Highway 80 and Interstate 20. The District serves the citizens of the City of Forney and surrounding area. The City of Forney is a unique community steeped in historic tradition with a blend of modern America. Close enough to the big city to catch all the thrills and excitement of professional sports, elegant dining, shopping, plays, musicals and even amusement parks...yet far enough away to return home to the peace and quiet of a small-town neighborhood filled with children's laughter, little league baseball games and back yard bar-b-ques.

Since calendar year 2000, the District has been ranked as one of the fastest-growing school districts in the State of Texas. During the 2019-2020 school year, the District had student enrollment of over 11,900 students and approximately 1,300 teachers and staff. The make-up of the district includes seven elementary schools, two intermediate schools, two middle schools, two high schools and one alternative school spread across a district that spans more than 80 square miles.

The Forney Independent School District borders Mesquite ISD, Rockwall ISD, Terrell ISD, and Crandall ISD (see picture below).



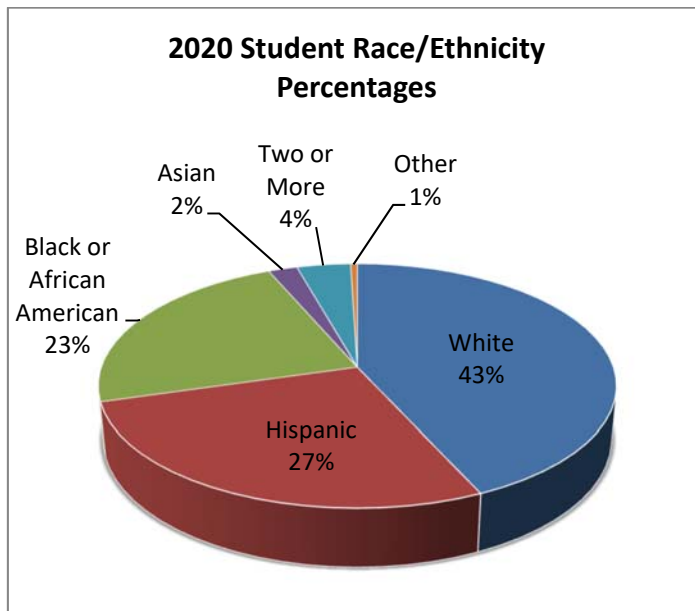
# Overview of Forney Independent School District

## Enrollment History

School Classification	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Projected
High School	2,903	3,038	3,296	3,512	3,657
Middle School	1,536	1,651	1,802	1,914	2,142
Intermediate School	-	-	-	1,991	2,095
Elementary School	5,266	5,507	6,035	4,560	4,993
Total	9,705	10,196	11,133	11,977	12,887

## Student Ethnicity Percentages

Ethnicity	2016	2017	2018	2019	2020
Native Hawaiian/Pacific Islander	0.2%	0.1%	0.1%	0.1%	0.1%
American Indian/Alaska Native	0.6%	0.6%	0.5%	0.4%	0.3%
Asian	1.7%	1.7%	1.9%	2.1%	2.1%
Two or More	2.6%	3.1%	3.6%	3.8%	3.9%
African American	11.7%	13.0%	14.5%	19.1%	23.1%
Hispanic	25.2%	26.3%	26.9%	27.0%	27.3%
White	58.0%	55.3%	52.5%	47.6%	43.2%



As indicated in the table above, over the last five years, the demographics in Forney ISD has shifted from a majority white district to a somewhat balanced distribution between White, Hispanic, and Black students.



# Overview of Forney Independent School District

## Campus Listing

High Schools	Address	Telephone
Forney High School	1800 College, Forney, Texas 75126	469-762-4200
North Forney High School	6170 Falcon Way, Forney, Texas 75126	469-762-4210
Middle Schools	Address	Telephone
Brown Middle School	1050 Windmill Farms Blvd., Forney, Texas 75126	469-762-4260
Warren Middle School	811 S. Bois d'arc, Forney, Texas, 75126	469-762-4250
Intermediate Schools	Address	Telephone
Rhea Intermediate School	250 Monitor, Forney, Texas 75126	469-762-4360
Smith Intermediate School	1750 Iron Gate Blvd., Forney, Texas 75126	469-762-4365
Elementary Schools	Address	Telephone
Blackburn Elementary School	2401 Concord Drive	469-762-4300
Claybon Elementary School	1011 FM 741, Forney, Texas 75126	469-762-4305
Criswell Elementary School	401 N. FM 740, Forney, Texas 75126	469-762-4310
Crosby Elementary School	495 Diamond Creek Dr., Forney, Texas 75126	469-762-4315
Henderson Elementary School	12749 FM 1641, Forney, Texas 75126	469-762-4320
Johnson Elementary School	701 S. Boid d'arc, Forney, Texas 75126	469-762-4325
Lewis Elementary School	1309 Luckenbach, Forney, Texas 75126	469-762-4330
Alternative Education Program	Address	Telephone
Forney Learning Academy	309 S. Bois d'arc, Forney, Texas, 75126	469-762-4350

Professional Development  
and Student Holidays

## August 3-14

- ◆ 5 Days Teacher Planning & Prep
- ◆ 5 Days Professional Dev.

## Holidays

- September 7.....Labor Day
- Oct. 12-16.....District Staff/  
Student
- Nov. 23-27.....District Staff/  
Student
- Dec. 21-Jan. 1.....District Staff/  
Student
- January 18.....District Staff/  
Student
- Feb. 12 .....District Staff/  
Student
- March 8-12.....District Staff/  
Student
- April 2 .....District Staff/  
Student
- May 31.....Memorial Day
- July 5.....District Staff

Emergency Closure  
Make-Up Days

February 15  
April 5  
May 26-28  
June 1-4

ER - Early Release  
for Students

Dec. 18, 2020  
May 24, 2021

Beginning/Ending  
Grading Period

FORNEY FOCUS  
FORNEY INDEPENDENT SCHOOL DISTRICT

2020 - 2021  
SCHOOL CALENDAR

First Semester  
August 17, 2020  
December 18, 2020

Second Semester  
January 4, 2021  
May 25, 2021

Find us on the web  
<http://www.fornevisd.net>  
Find us on Facebook  
[www.facebook.com/fornevisd](http://www.facebook.com/fornevisd)

## August 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- Aug. 3-7: Professional Dev.
- Aug. 10-14: Teacher Planning
- Aug. 17: First Day of School
- Aug. 17: 1st Quarter Begins

## November 2020

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

- Nov. 23-27: Dist. Staff/Student

## February 2021

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	*12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

- Feb. 12: Dist. Staff/Student  
\*Bad Weather Day
- Feb. 15: Emergency Closure  
Make-Up Day

## May 2021

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	ER	25	26	27	28	29
30	31					

- May 24: FHS/NFHS
- May 25: Last Day of School
- May 25: 4th Quarter Ends
- May 26-28: Emergency  
Closure Make-Up Days

## September 2020

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

- Sept. 7: Labor Day

## December 2020

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	ER	19
20	21	22	23	24	25	26
27	28	29	30	31		

- Dec. 18: 2nd Quarter Ends
- Dec. 21-31: Dist.

## March 2021

S	M	T	W	T	F	S
		1	2	3	4	5
6						
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

- Mar. 5: 3rd Quarter Ends
- Mar. 8-12: Dist. Staff/Student
- Mar. 15: 4th Quarter Begins

## June 2021

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

- June 1-4: Emergency Closure  
Make-Up Days

## October 2020

S	M	T	W	T	F	S
						1
						2
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- Oct. 9: 1st Quarter Ends
- Oct. 12-16: Dist. Staff/Student
- Oct. 19: 2nd Quarter Begins

## January 2021

S	M	T	W	T	F	S
						1
						2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- Jan. 1: Dist. Staff/Student
- Jan. 4: 3rd Quarter Begins
- Jan. 18: Dist. Staff/Student

## April 2021

S	M	T	W	T	F	S
						1
					2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

- April 2: Dist. Staff/Student
- April 5: Emergency Closure  
Make-Up Day

## July 2021

S	M	T	W	T	F	S
						1
						2
						3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- July 5: District Staff

# FORNEY

INDEPENDENT SCHOOL DISTRICT

# Organizational Structure

Forney Independent School District operates under laws and regulations applicable to public education systems in the State of Texas. The district's organizational hierarchy begins with the students, parents and community members who elect a seven-member Board of Trustees to autonomously govern the district. The Board members are elected by position and serve three-year staggered terms. Board responsibilities include hiring and evaluating the superintendent, approving the district's budget, establishing policies and setting goals, levying taxes, and ordering elections. Under the superintendent are four chiefs. The chiefs oversee various areas of the district's operations, including academics, accountability, technology, human resources, facility maintenance, and finance.

## Forney Independent School District

### Board of Trustees



Greg Pharis  
President



Chad Johnson  
Vice President



Barbara Jo Green  
Secretary



Christopher Andrews



Becky Dobbs



Heath Carroll



Scott Regan



Justin Terry  
Superintendent

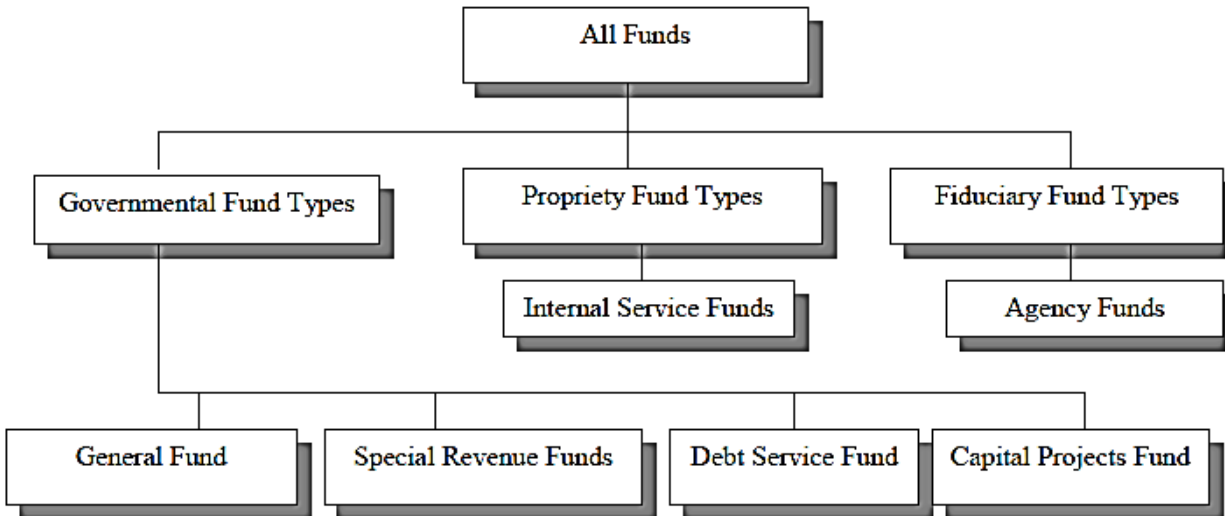
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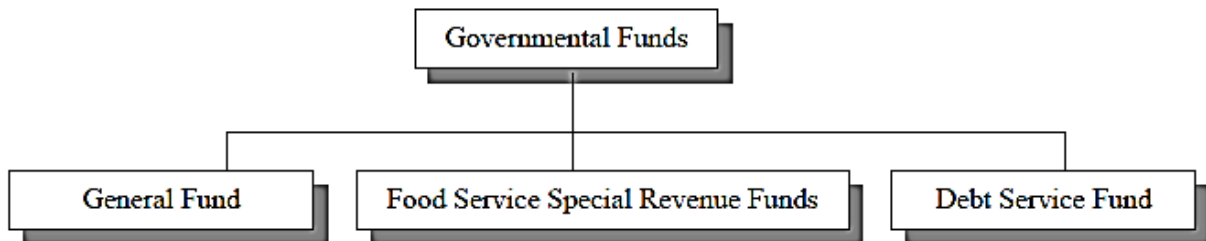
## Accounting Information

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# Fund Structure Diagram



## OFFICIALLY ADOPTED FUNDS (See Note 1)



Note 1: The audited financial statements of the School District include all funds as shown in the “All Funds” structure Diagram above. However, the Texas Education Agency only requires the adoption of the General Fund, Food Service Special Revenue Funds, and Debt Service Fund.



# Financial Structure and Basis for Accounting

Governmental financial operations are regulated by various kinds of legal provisions. Other types of financial matters often are also regulated by charters, ordinances, resolutions, governing body orders, and intergovernmental grant or contract regulations.

The annual operating budget is one of the most important of all legal documents governing financial transactions. Upon Board of Trustee approval, the expenditure requests in the budget become binding appropriations that may not legally be exceeded by the school district without an amendment. Taxes and other revenue sources that finance budgeted expenditures usually require Board enactment.

An important function of governmental accounting systems is to enable administrators to assure and report on compliance with finance-related legal provisions. This assurance and reporting means that the accounting system, its terminology, fund structure and procedures must be adapted to satisfy finance related legal requirements. However, the basic financial statements of school districts should be prepared in conformity with Generally Accepted Accounting Principles (GAAP) established by the Governmental Accounting Standards Board (GASB) and the Financial Accounting Standards Board (FASB).

## Summary Statement of Principles of Accounting and Reporting

- **Accounting and Reporting Capabilities** – The Forney ISD accounting system is maintained in accordance with GAAP. All funds and activities are presented fairly and are fully disclosed. The district maintains its accounting system in compliance with legal and contractual provisions.
- **Fund Accounting System** – The Forney ISD accounting system is organized and operated on a fund basis. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations and restrictions. Fund financial statements are used to report detailed information about the primary government.
- **Number of Funds** – Forney ISD maintains the number of funds necessary to carry on its functions required by law and contract. Funds comply with the properly defined code structures as established by the Texas Education Agency
- **Types of Funds** – The following types of funds are used by state and local governments, including Forney ISD:
  - **Governmental Funds**
    - **General Fund** – to account for all financial resources except those required to be accounted for in another fund.
    - **Special Revenue Funds** – to account for proceeds of specific revenue sources (other than trust from individuals, private organizations, or other governments or for major capital projects) that are legally restricted to expenditures for specific purposes. The Food Services Fund is classified as a Special Revenue Fund.
    - **Debt Service Funds** – to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest. Debt Service Funds are required if they are legally mandated and/or if financial resources are being accumulated for principal and interest payments maturing in future years.

# Financial Structure and Basis for Accounting

- **Capital Projects Funds** – to account for financial resources to be used for acquisition or construction of major capital facilities (other than those financed by Proprietary Funds or in Trust Funds for individuals, private organizations, or other governments). Capital outlay financed from general obligation bond proceeds should be accounted for through a Capital Projects Fund.
- **Proprietary Funds**
  - **Enterprise Funds** – to report any activity for which a fee is charged to external users for goods or services. Activities are required to be reported as Enterprise Funds if any one of the following criteria is met.
    - a.) The activity is financed with debt that is secured solely by a pledge of the net revenues from fees and charges of the activity. Debt that is secured by a pledge of net revenues from fees and charges and the full faith and credit of a related primary government or component unit - even if that government is not expected to make any payment - is not payable solely from fees and charges of the activity.
    - b.) Laws or regulations require that the activity's costs of providing services, including capital costs be recovered with fees and charges, rather than with taxes or similar revenues.
    - c.) The pricing policies of the activity establish fees and charges designed to recover its costs, including capital costs (such as depreciation or debt service).
  - **Internal Service Funds** – to report any activity that provides goods or services to other funds, departments or agencies of the primary government and its component units, or to other governments, on a cost-reimbursement basis. Internal Service Funds should be used only if the reporting government is the predominant participant in the activity. Otherwise, the activity should be reported as an Enterprise Fund.
- **Fiduciary Funds** - To account for assets held by the district in a trustee capacity or as an agent for individuals, private organizations, other governmental units and/or other funds. Trust and Agency Funds therefore cannot be used to support the district's own programs.
- **Reporting Capital Assets** - A clear distinction has been made between general capital assets and capital assets of Proprietary and Fiduciary Funds. Capital assets of Proprietary Funds are reported in both the government-wide and fund financial statements. Capital assets of Fiduciary Funds are reported only in the statement of fiduciary net assets. All other capital assets of the governmental unit are general capital assets. They are not reported as assets in Governmental Funds but reported in the governmental activities column in the government-wide statement of net assets.
- **Depreciation of Capital Assets** – Capital assets are depreciated over their estimated useful life unless they are either inexhaustible or are infrastructure assets using the modified approach. Inexhaustible assets such as land and land improvements are not depreciated. Depreciation expenses are reported in the government-wide statement of activities; the Proprietary Fund statement of revenues, expenditures and changes in fund net assets; and the statement of changes in fiduciary new assets.

# Financial Structure and Basis for Accounting

Buildings and furniture and equipment of the district are depreciated using the straight-line method over the following estimated useful lives:

<u>Items</u>	<u>Years</u>
Building	50
Building Improvements	30
Furniture and equipment	5-15
Vehicles	5
Buses	10
Computer software and equipment	3-5

- **Valuation of Capital Assets** – Capital assets are reported at historical cost. The cost of a capital asset includes ancillary charges necessary to place the asset into its intended location and condition for use. Donated capital assets are recorded at their estimated fair value at the time of acquisition plus ancillary changes, if any.
- **Reporting Long-Term Liabilities** – A clear distinction is made between fund long-term liabilities and general long-term liabilities. Long-term liabilities directly related to and are expected to be paid from Proprietary Funds are reported in the Proprietary Fund statement of net assets and in the government-wide statement of net assets. Long-term liabilities directly related to and expected to be paid from Fiduciary Funds are reported in the statement of fiduciary net assets. All other un-matured general long-term liabilities of the governmental entity are not reported in the Governmental Funds but reported in the governmental activities column in the government-wide statement of net assets.
- **Accrual Basis in Governmental Accounting** – The modified accrual basis of accounting or accrual basis of accounting, as appropriate, is utilized in measuring financial position and operating results.
  - Governmental Fund revenues and expenditures are recognized on the modified accrual basis. Revenues are recognized in the accounting period in which they become available and measurable. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except of un-matured interest on general long-term debt, which is recognized when due.
  - Fiduciary Funds are reported using the economic resources measurement focus and the accrual basis of accounting, except for recognition of certain liabilities of defined benefit pension plans and certain postemployment healthcare plans.
  - Proprietary Fund statements include net assets, revenues, expenses and changes in fund net assets and are recognized on the accrual basis. Revenues are recognized in the accounting period in which they are earned and become measurable; expenses are recognized in the period incurred, if measurable.
  - Transfer should be recognized in the accounting period in which the inter-fund receivable and payable arise.
- **Fiscal Year** – The district’s fiscal year begins July 1 and ends June 30.
- **Common Terminology and Classification** - Common terminology and classification is used consistently throughout the budget and financial reporting.

# Financial Structure and Basis for Accounting

- **Budgetary Control and Budgetary Reporting –**
  - An annual budget is adopted by Forney ISD Board of Trustees.
  - The accounting system proves the basis for appropriate budgetary control.
  - Budgetary comparison schedules are presented as required supplementary information for the General Fund and for each major Special Revenue Fund that has a legally adopted annual budget. The budgetary comparison schedule presents both (a) the original and (b) the final appropriated budgets for the reporting period as well as (c) actual inflows, outflows, and balances, stated on the government's budgetary basis.
- **Transfer, Revenue, Expenditure, and Expense Account Classification –** Transfers are classified separately from revenues and expenditures or expenses in the basic financial statements.
  - The statement of activities presents the district's financial expenditures by the functional spending category.
  - Governmental Fund revenues are classified by fund and source. Expenditures are classified by fund, function (general operational area), nature of transaction, organization unit, and program supported.
  - Proprietary Fund revenues are reported by major sources, and expenses are classified in essentially the same manner as those of similar business organizations, functions or activities.
  - Proceeds of general long-term debt issued are classified separately from revenues and expenditures in the Governmental Fund financial statements.
  - Transfers are classified separately from revenues and expenditures or expenses in the basic financial statements.
- **Annual Financial Reports**
  - Appropriate interim financial statements and reports of financial position, operating results, and other pertinent information are prepared to facilitate management control of financial operations, legislative oversight, and, where necessary or desired, for external reporting purposes
  - An annual financial report is prepared and published, covering all funds and activities of Forney ISD. The report includes an introductory section, the Management's Discussion and Analysis (MD&A), basic financial statements, required supplementary information other than MD&A, combining and individual fund statements, schedules, narrative explanations, and statistics.
  - The minimum requirements for MD&A, basic financial statements, and required supplementary information other than MD&A are:
    - Management's Discussion and Analysis.
    - Basic financial statement, which includes:

# Financial Structure and Basis for Accounting

1. Government-wide financial statements
2. Fund financial statements
3. Notes to the financial statements

- Required supplementary information other than MD&A.

Overall summary of the State mandated principles and policies are:

- **Generally Accepted Accounting Principles (GAAP)** – Forney ISD accounting system is kept in accordance with Generally Accepted Accounting Principles and presents fairly and with full disclosure the funds and activities and results of financial operations in such a manner to determine and demonstrate compliance with finance-related legal and contractual provisions. Whenever conflicts exist between legal requirements and Generally Accepted Accounting Principles, the financial statements are prepared in conformity with *Generally Accepted Accounting Principles*, and additional schedules and/or narrative explanations are attached as necessary to satisfy or report legal compliance responsibilities and accountabilities.
- **Fund Accounting** – The accounting system is organized and operated on a fund basis. All funds of Forney ISD are accounted for and included on the end-of-year combined balance sheet. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations. Forney ISD maintains only the minimum number of funds required for efficient operations.
- **Central Accounting** – Accounting for funds of Forney ISD are on an organization-wide basis covering all funds. Governmental, Proprietary and Fiduciary Fund types are the accounting responsibility of the district's business office.
- **Uniform Classifications and Terminology** – Forney ISD uses fund codes, mandatory account classifications and terminology prescribed in the Account Code section of the *Financial Accountability System Resource Guide (FASRG)* from the Texas Education Agency. General ledger accounts prescribing a double entry system and distribution of expenses are uniformly used throughout the budgeting, accounting, and financial reporting system.
- **Fund Equity and Other Credits** - Fund equity is comprised of investments in capital assets (other credit), and contributed capital, net assets, assigned fund balance, unassigned, non-spendable, committed and restricted fund balance.
- **Budgetary Control/Encumbrance Accounting** – The Forney ISD budget, as adopted, is recorded in the general ledger. Revenues and expenditures authorized in the budget are controlled in the accounting records and reported in the financial statements. Only the General Fund, Debt Service Fund, and Food Service Fund are included in the adopted school district budget.

To control budgeted fund commitments, the accounting system employs a method of *encumbrance* accounting. Encumbrances are documented by contracts, purchase orders, or other evidence showing binding commitments for goods or services.

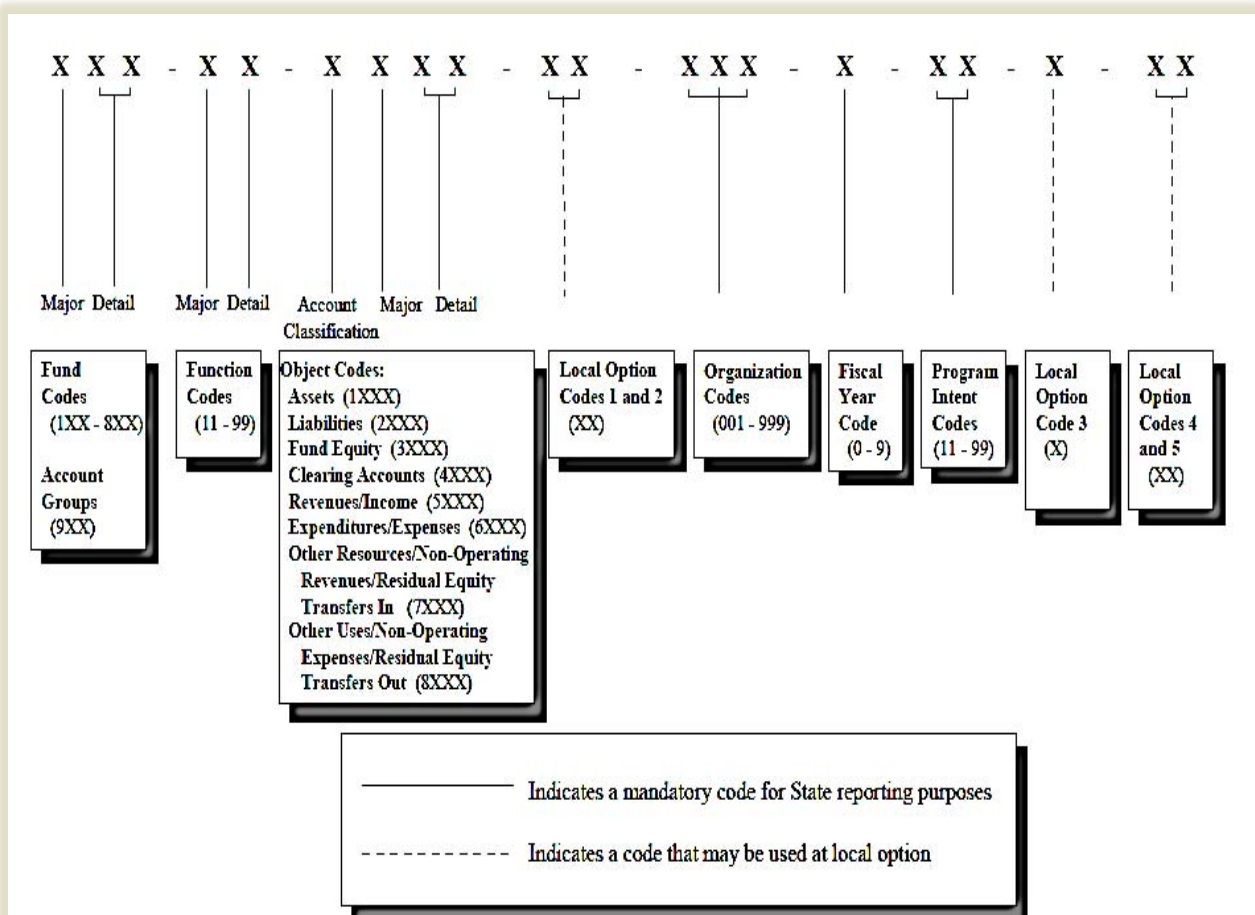
- Encumbrances outstanding at year end represent the amount of the purchase authorizations where the goods or services have not been received or completed.

# Financial Structure and Basis for Accounting

- Most appropriations lapse at year end. However, each outstanding encumbrance is evaluated and may or may not be carried forward. If there is intent or legal authorization to honor encumbrances outstanding at year end, fund balance will be committed or assigned for this purpose. Appropriates will then be reauthorized in the subsequent year to complete the purchase.
- **Budgetary Basis of Accounting** – The budgetary basis of accounting is consistently applied in budgeting, recording and reporting Foundation School Program (FSP) revenues in PEIMS information. Under the budgetary basis, earned and material FSP revenues that are collectible beyond 60 days are to be treated consistently for budgeting, recording and reporting through PEIMS and for tax rollback rate calculation purposes. The modified accrual basis of accounting is used for the Governmental Fund types.
- **Account Alternatives** – The accounting system allows certain flexibility in the recognition of relatively minor amounts of certain revenues and expenditures. Application of alternatives in accounting methods is consistently applied from accounting period to accounting period.
  - Money collected and deposited during the current fiscal year that applies to subsequent fiscal years is recorded as deferred revenue and will ultimately be recognized as revenue in the accounting period to which they apply.
  - Inventory item of materials, supplies, etc., are considered expenditures/expenses when purchased (purchases method).
  - Expenditures/expenses for insurance and similar services extending over more than one accounting period are allocated between or among accounting periods.

# Account Code Structure

Texas Education Code, section 44.007 requires all public school districts in the state of Texas to adopt a standardized accounting system. The accounting system described below has been adopted by Forney ISD. It meets all requirements prescribed by the State Board of Education and conforms to Generally Accepted Accounting Principles (GAAP). The code structure includes a twenty-digit account code string. Although certain codes within the accounting system may be used at the option of school districts, the sequence of the codes within the structure, and the funds and chart of accounts, are uniformly used by all school districts across the state.



# Account Code Structure

## Fund Codes

Fund Code	Description	Fund Type
171	FELF Flow Thru	Governmental (General)
185	Maintenance Tax Notes	Governmental (General)
199	General Fund	Governmental (General)
204	Title IV - Safe & Drug Free Schools	Governmental (Special Revenue)
205	Head Start	Governmental (Special Revenue)
211	Title I Part A – Improving Basic Program	Governmental (Special Revenue)
224	IDEA-B Formula	Governmental (Special Revenue)
225	IDEA-B Preschool	Governmental (Special Revenue)
240	National School Breakfast & Lunch Program	Governmental (Special Revenue)
244	Career & Technology – Basic Grant	Governmental (Special Revenue)
255	Title II Part A – Training & Recruiting	Governmental (Special Revenue)
263	Title III Part A – English Language Acquisition	Governmental (Special Revenue)
288	Title IV Part A – Student & Academic Enrich	Governmental (Special Revenue)
289	Summer School LEP	Governmental (Special Revenue)
385	Visually Impaired	Governmental (Special Revenue)
397	Advanced Placement	Governmental (Special Revenue)
410	State Textbook Fund - Instructional Material	Governmental (Special Revenue)
414	Texas Reading Initiative	Governmental (Special Revenue)
425	Special Education Fiscal Support	Governmental (Special Revenue)
427	Read to Succeed	Governmental (Special Revenue)
429	Other State Funded Special Revenue Programs	Governmental (Special Revenue)
461	Campus Activity Funds	Governmental (Special Revenue)
599	Debt Service Fund	Governmental (Debt Service)
691	Capital Projects Fund - 2020	Governmental (Capital Projects)
699	Capital Projects Fund	Governmental (Capital Projects)
806	Smith Elementary Scholarship Fund	Fiduciary
816	Board of Trustees Scholarship Fund	Fiduciary
863	Payroll Clearing Fund	Fiduciary
865	Activity Fund	Fiduciary
901	General Capital Assets	Government-wide
902	General Long-Term Debt	Government-wide



# Account Code Structure

## Function Codes

### **11 Instruction**

This function is used for activities that deal directly with the interaction between teachers and students. Teaching may be provided for students in a school classroom, in another location such as a home or hospital, and in other learning situations. It may also be provided through some other approved medium such as television, radio, telephone, telecommunications, multimedia and correspondence. This function includes expenditures / expenses for direct classroom instruction and other activities that deliver, enhance or direct the delivery of learning situations to students.

### **12 Instructional Resources & Media Services**

This function is used for expenditures/expenses that are directly and exclusively used for resource centers, establishing and maintaining libraries and other major facilities dealing with educational resources and media.

### **13 Curriculum Development & Instructional Staff Development**

This function is used for expenditures/expenses that are directly and exclusively used to aid instructional staff in planning, developing and evaluating the process of providing learning experiences for students. Expenditures and expenses include in-service training and other staff development for instructional or instructional-related personnel (Functions 11, 12 and 13) of the school district. This function also includes expenditures and expenses related to research and development activities that investigate, experiment, and/or follow through with the development of new or modified instructional methods, techniques, procedures, services, etc.

### **21 Instructional Leadership**

This function is used for expenditures/expenses that are directly used for managing, directing, supervising, and providing leadership for staff who provide general and specific instructional services.

### **23 School Leadership**

This function is used for expenditures/expenses that are used to direct and manage a school campus. They include the activities performed by the principal, assistant principals and other assistants while they:

- Supervise all operations of the campus.
- Evaluate staff members of the campus.
- Assign duties to staff members maintaining the records of the students on the campus.
- Coordinate school instructional activities with those of the entire school district.

# Account Code Structure

## Function Codes

### **31 Guidance, Counseling & Evaluation Services**

This function is used for expenditures/expenses that are directly and exclusively used for assessing and testing students' abilities, aptitudes and interests; counseling students with respect to career and educational opportunities and helping them establish realistic goals. This function includes costs of psychological services, identification of individual characteristics, testing, educational counseling, student evaluation and occupational counseling.

### **32 Social Work Services**

This function is used for expenditures/expenses that are directly and exclusively used for activities such as:

- Investigating and diagnosing student social needs arising out of the home, school or community.
- Casework and group work services for the child, parent or both.
- Interpreting the social needs of students for other staff members.
- Promoting modification of the circumstances surrounding the individual student which are related to his or her social needs. (This includes referrals to and interaction with other governmental agencies.)

### **33 Health Services**

This function is used for expenditures/expenses that are directly and exclusively used for providing physical health services which are not direct instruction. This includes activities that provide students with appropriate medical, dental and nursing services.

### **34 Student (Pupil) Transportation**

This function is used for expenditures/expenses that are incurred for transporting students to and from school. Expenditures/expenses for regular bus routes to and from school are to be recorded using Program Intent Code 99 (Undistributed), and Organization Code 999 (Undistributed) or Organization Code 998 (Unallocated, Local Option). Expenditures/expenses for transportation specifically and exclusively for purposes of transporting students relating to enhanced program intents such as Career and Technology and Services to Students with Disabilities (Special Education), etc., are to be recorded in Function 34 with the appropriate program intent codes.

### **35 Food Services**

This function is used for food service operation expenditures/expenses, including the cost of food, labor, and other expenditures/expenses necessary for the preparation, transportation and storage of food to provide to students and staff. Expenditures/expenses are used directly and exclusively for supervision and maintenance of a food service operation.

# Account Code Structure

## Function Codes

### 36 Co-curricular / Extracurricular Activities

This function is used for expenditures/expenses for school-sponsored activities during or after the school day that are not essential to the delivery of services for Function 11, the Function code 20 series or other Function code 30 series. These activities are generally designed to provide students with experiences such as motivation and the enjoyment and improvement of skills in either a competitive or noncompetitive setting. These activities include student groups such as Future Farmers of America (FFA), National Honor Society, etc. **Co-curricular** activities are those activities that are not essential to instruction but enhance the curriculum and include University Interscholastic League competition such as one-act plays, speech, debate, band, etc. **Extracurricular** activities are those activities that do not enhance the instructional program including athletics that normally involve competition between schools (and frequently involve offsetting gate receipts or fees such as football, baseball, volleyball, track and tennis). Also included are related activities (such as drill team, pep squad and cheerleading) that exist because of athletics. If the school district has activity funds, the goods purchased for resale are to be classified in this function, with the gross sale of goods recorded in Revenue Object Code 5755, Results from Enterprising Activities, Activity Funds and/or Clearing Accounts.

### 41 General Administration

This function is for expenditures/expenses that are for purposes of managing or governing the school district as an overall entity. This function covers multiple activities that are not directly and exclusively used for costs applicable to specific functions. General administration is an indirect cost applicable to other expenditure functions of a school district.

### 51 Plant Maintenance & Operations

This function is used for expenditures/expenses for activities to keep the physical plant and grounds open, clean, comfortable and in effective working condition and state of repair. This function is used to record expenditures/expenses for the maintenance and operation of the physical plant and grounds. This function also includes expenditures/expenses associated with warehousing and receiving services.

### 52 Security and Monitoring Services

This function is used for expenditures/expenses that are for activities to keep student and staff surroundings safe, whether in transit to or from school, on a campus or participating in school sponsored events at another location.

### 53 Data Processing Services

This function is for expenditures/expenses for data processing services, whether in-house or contracted. Examples of Function 53 costs are costs for computer facility management, computer processing, systems development, analysis and design, and those interfacing costs associated with general types of technical assistance to data users. Specific types of applications include attendance accounting, grade reporting, financial accounting and human resources/personnel. Personal Computers (PC's) that are stand alone are to be

# Account Code Structure

## Function Codes

charged to the appropriate function. Peripherals including terminals and printers are to be charged to the appropriate function. Costs associated with mainframe, minicomputers and networked or stand-alone microcomputers that provide services to multiple functions are to be recorded here.

### **61 Community Services**

This function is used for expenditures that are for activities or purposes other than regular public education and adult basic education services. These types of expenditures are used for services or activities relating to the whole community or some segment of the community. This includes providing resources to non-public schools, institutions of higher education, and any proprietary types of services incurred for outside entities in the community.

### **71 Debt Service**

This function is used for expenditures that are for the retirement of recurring bond, capital lease principal, and other debt, related debt service fees, and for all debt interest.

### **81 Facilities Acquisition & Construction**

This function is used by school districts for expenditures that are for acquiring, equipping, and/or making additions to real property and sites, including lease and capital lease transactions.

### **99 Other Governmental Charges**

This function is used to report administrative functions not required to be reported in function 41 – General Administration. The fees for property appraisal and tax collection are paid from this function.

# Account Code Structure

## Revenue Object Codes

Local (5700)	Object Code Description
5711	Taxes - Current Year Levy
5712	Taxes - Prior Years
5719	Penalties & Interest - Other Tax Revenues
5739	Tuition
5742	Interest Income
5743	Facility Rental
5744	Revenue from Foundations, Other Non-Profit Organizations, Gifts & Bequests
5745	Insurance Recovery
5749	Miscellaneous Income
5751	Food Service Activity
5752	Athletic Revenues
5753	Extracurricular Activities Other than Athletics
5755	Enterprising Services Revenue
5769	Miscellaneous Revenue from Intermediate Sources
State (5800)	Object Code Description
5811	Per Capita Apportionment
5812	Foundation School Program Act Entitlements
5819	Other Foundation School Program Act Revenues
5829	State Program Revenues Distributed by Texas Education Agency
5831	Teacher Retirement System On Behalf Payments
5839	State Revenue – Not Distributed by Texas Education Agency
5842	Shared Service Arrangements – State Revenue from Fiscal Agent
Federal (5900)	Object Code Description
5919	Federal Revenue Distributed Through Government Entities Other than State/Fed
5921	School Breakfast Program
5922	National School Lunch Program
5923	United States Department of Agriculture (USDA) Commodities
5929	Federal Revenue Distributed by Texas Education Agency
5931	School Health and Related Services (SHARS) Revenue
5949	Federal Revenue Distributed Directly from the Federal Government
5952	Region X Flow Through

# Account Code Structure

## Expenditure Object Codes

Payroll (6100)	Object Code Description
6112	Salaries - Substitute Teachers
6117	Retention Pay – Teacher & Professional
6118	Extra Duty Pay – Professional Personnel
6119	Salaries – Teacher & Professional
6121	Overtime – Support Personnel
6122	Salaries – Substitutes for Support Personnel
6127	Retention Pay – Support Personnel
6128	Extra Duty Pay – Support Personnel
6129	Salaries – Support Personnel
6139	Employee Allowances
6141	Medicare
6142	Group Health & Life Insurance
6143	Workers Compensation
6144	Teacher Retirement System On-Behalf Payments
6145	Unemployment Compensation
6146	Teacher Retirement
6149	Employee Benefits
Professional & Contracted Services (6200)	Object Code Description
6211	Legal Services
6212	Audit Services
6213	Tax Appraisal & Collection
6219	Professional Services
6222	Student Tuition – Public Schools
6223	Student Tuition – Other Than to Public School
6239	Education Service Center Services
6249	Contracted Maintenance & Repair
6255	Utilities - Water
6256	Utilities - Telephone
6257	Utilities – Electricity
6258	Utilities – Natural Gas
6259	Utilities – Trash Disposal
6269	Rentals – Operating Leases
6291	Consulting Services
6299	Miscellaneous Contracted Services

# Account Code Structure

## Expenditure Object Codes

Supplies & Material (6300)	Object Code Description
6311	Gasoline & Other Fuels for Vehicles
6319	Supplies for Maintenance & Operations
6321	Textbooks
6329	Reading Material
6339	Testing Material
6341	Food
6342	Non-Food
6343	Items for Sale
6344	USDA Commodities
6349	Food Service Supplies
6396	Hardware < \$5,000 Per Item
6397	Software < \$5,000 Per Item
6398	Consumable Technology Supplies
6399	General Supplies
Other Operating Costs (6400)	Object Code Description
6411	Travel & Subsistence – Employee Only
6412	Travel & Subsistence - Students
6419	Travel & Subsistence – Non-Employees
6429	Insurance & Bonding Costs
6439	Election Costs
6491	Public Notices – Statutorily Required
6492	Payments to Fiscal Agents of Shared Service Arrangements
6494	Reclassified Transportation Expenses
6495	Dues
6499	Miscellaneous Operating Expenses
Debt Service (6500)	Object Code Description
6511	Bond Principal
6512	Capital Lease Principal
6513	Long-Term Debt Principal
6521	Interest on Bonds
6522	Capital Lease Interest
6523	Interest on Debt
6599	Other Debt Service Fees

# Account Code Structure

## Expenditure Object Codes

Capital Outlay (Land, Buildings, Equipment) (6600)	Object Code Description
6619	Land Purchase
6629	Building Purchase, Construction, or Improvements
6631	Vehicles > \$5,000 Per Unit Cost
6639	Furniture & Equipment > \$5,000 Per Unit Cost



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## Significant Budget & Financial Information

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# Budget Policy & Development Procedures

## Authorized Expenditures

A district shall not lend its credit or gratuitously grant public money or things of value in aid of any individual, association, or corporation. *Tex. Const. Art. III, Sec. 52*; *Brazoria County v. Perry*, 537 S.W.2d 89 (Tex. Civ. App.—Houston [1st Dist.] 1976, no writ)

A district shall not grant any extra compensation, fee, or allowance to a public officer, agent, servant, or contractor after service has been rendered or a contract entered into and performed in whole or in part. Nor shall a district pay or authorize the payment of any claim against the district under any agreement or contract made without authority of law. *Tex. Const. Art. III, Sec. 53*; *Harlingen Indep. Sch. Dist. v. C.H. Page and Bro.*, 48 S.W.2d 983 (Comm. App. 1932)

The state and county available funds may be used only for the payment of teachers' and superintendents' salaries and interest on money borrowed on short time to pay those salaries that become due before school funds for the current year become available. Loans for the purpose of payment of teachers may not be paid out of funds other than those for the current year. *Education Code 45.105(b)*

Local funds from district taxes, tuition fees, other local sources, and state funds not designated for a specific purpose may be used for purposes listed above for state and county available funds and for purchasing appliances and supplies; paying insurance premiums; paying janitors and other employees; buying school sites; buying, building, repairing, and renting school buildings, including acquiring school buildings and sites by leasing through annual payments with an ultimate option to purchase [see CHG]; and for other purposes necessary in the conduct of the public schools determined by the board. *Education Code 45.105(c)*

Public funds of a district may not be spent in any manner other than as provided for in the budget adopted by the board, but the board may amend a budget or adopt a supplementary emergency budget to cover necessary unforeseen expenses. *Education Code 44.006(a)*

## Fiscal Year

The fiscal year of a district begins on July 1 or September 1 of each year, as determined by the board. *Education Code 44.0011*

## Budget Preparation

On or before the date set by the State Board of Education (SBOE), a superintendent shall prepare, or cause to be prepared, a proposed budget covering all estimated revenue and proposed expenditures of a district for the following fiscal year. The budget must be prepared according to generally accepted accounting principles, rules adopt-

# Budget Policy & Development Procedures

ed by the SBOE, and adopted policies of the board of trustees. *Education Code 44.002; 19 TAC 109.1(a), .41*

Funds for  
Accelerated  
Instruction

A district that is required to provide accelerated instruction under Education Code 29.081(b-1) [see EHBC] shall separately budget sufficient funds, including funds under Education Code 48.104, for that purpose. *Education Code 29.081(b-2)*

Itemization of  
Certain  
Expenditures

The proposed budget of a district must include, in a manner allowing for as clear a comparison as practicable between those expenditures in the proposed budget and actual expenditures for the same purpose in the preceding year, a line item indicating expenditures for:

1. Notices required by law to be published in a newspaper by the district or a representative of the district; and
2. Directly or indirectly influencing or attempting to influence the outcome of legislation or administrative action, as those terms are defined in Government Code 305.002.

*Local Gov't Code 140.0045*

**Public Meeting on  
Budget and Proposed  
Tax Rate**

When the budget has been prepared, the board president shall call a board meeting for the purpose of adopting a budget for the succeeding fiscal year. Any taxpayer of a district may be present and participate in the meeting. *Education Code 44.004(a), (f)* [See CCG for provisions governing tax rate adoption.]

The meeting must comply with the notice requirements of the Open Meetings Act. *Gov't Code 551.041, .043* [See BE]

Published Notice

The board president shall provide for publication of notice of the budget and proposed tax rate meeting in accordance with Education Code 44.004. [For specific requirements regarding the form, contents, and publication of the notice, see CCG(LEGAL).]

Publication of  
Proposed Budget  
Summary

Concurrently with the publication of notice of the budget under Education Code 44.004, a district shall post a summary of the proposed budget on the school district's internet website or, if the district has no internet website, in the district's central administrative office.

The budget summary must include a comparison to the previous year's actual spending and information relating to per student and aggregate spending on:

# Budget Policy & Development Procedures

1. Instruction;
2. Instructional support;
3. Central administration;
4. District operations;
5. Debt service; and
6. Any other category designated by the commissioner.

## *Education Code 44.0041*

### **Budget Adoption**

The board, at the meeting called for that purpose, shall adopt a budget to cover all expenditures for the succeeding fiscal year. The budget must be adopted before the adoption of the tax rate for the tax year in which the fiscal year covered by the budget begins. *Education Code 44.004(f)–(g)*

### **Districts with July 1 Fiscal Year**

A district with a fiscal year beginning July 1 may use the certified estimate of the taxable value of district property [see CCG(LEGAL)] in preparing the required notice if the district does not receive the certified appraisal roll on or before June 7. A district that uses a certified estimate may adopt a budget at the public meeting designated in the published notice prepared using the estimate, but the district may not adopt a tax rate before the district receives the certified appraisal roll for the district. *Education Code 44.004(h)–(i)*

### **Budget Adoption After Tax Rate Adoption**

Notwithstanding Education Code 44.004(g), (h), and (i), above, a district may adopt a budget after the district adopts a tax rate for the tax year in which the fiscal year covered by the budget begins if the district elects to adopt a tax rate before receiving the certified appraisal roll for the district. If a district elects to adopt a tax rate before adopting a budget, the district must publish notice and hold a meeting for the purpose of discussing the proposed tax rate. Following adoption of the tax rate [see CCG], the district must publish notice and hold another public meeting before the district may adopt a budget. The comptroller shall prescribe the language and format to be used in the notices. The district may use the certified estimate of taxable value in preparing a notice under this provision. *Education Code 44.004(j)*

### **Publication of Adopted Budget**

On final approval of the budget by the board, the district shall post on the district's internet website a copy of the budget adopted by

# Budget Policy & Development Procedures

the board. The district's website must prominently display the electronic link to the adopted budget. A district shall maintain the adopted budget on the district's website until the third anniversary of the date the budget was adopted. *Education Code 44.0051*

On or before a date set by the SBOE, the budget must be filed with the Texas Education Agency according to rules established by the SBOE. *Education Code 44.005*

## **Internet Posting of Tax Rate and Budget Information**

Each district shall maintain an internet website or have access to a generally accessible internet website that may be used for the purposes of these provisions. Each district shall post or cause to be posted on the internet website the following information in a format prescribed by the comptroller:

1. The name of each member of the board;
2. The mailing address, email address, and telephone number of the district;
3. The official contact information for each member of the board, if that information is different from the information described by item 2;
4. The district's budget for the preceding two years;
5. The district's proposed or adopted budget for the current year;
6. The change in the amount of the district's budget from the preceding year to the current year, by dollar amount and percentage;
7. The tax rate for maintenance and operations adopted by the district for the preceding two years;
8. The interest and sinking fund tax rate adopted by the district for the preceding two years;
9. The tax rate for maintenance and operations proposed by the district for the current year;
10. The interest and sinking fund tax rate proposed by the district for the current year; and
11. The most recent financial audit of the district.

*Tax Code 26.18*

# Budget Policy & Development Procedures

## **Amendment of Approved Budget**

The board may amend a budget or adopt a supplementary emergency budget to cover necessary unforeseen expenses. Any amendment or supplementary budget must be prepared and filed in accordance with SBOE rules. *Education Code 44.006*

## **Failure to Comply with Budget Requirements**

A board member who votes to approve any expenditure of school funds in excess of the item or items appropriated in the adopted budget or a supplementary or amended budget commits a misdemeanor offense. *Education Code 44.052(c)*

## **Certain Donations**

A district may donate funds or other property or service to the adjutant general's department, the Texas National Guard, or the Texas State Guard. *Gov't Code 437.111(b), .252, .304(a)*

## **Commitment of Current Revenue**

A contract for the acquisition, including lease, of real or personal property is a commitment of a district's current revenue only, provided the contract contains either or both of the following provisions:

1. Retains to a board the continuing right to terminate the contract at the expiration of each budget period during the term of the contract.
2. Is conditioned on a best-efforts attempt by the board to obtain and appropriate funds for payment of the contract.

*Local Gov't Code 271.903*

## **Prohibited Uses of Resources**

### **Improvements to Real Property**

Except as provided below or by Education Code 45.109(a-1), (a-2), or (a-3) [see CX], the board may not enter into an agreement authorizing the use of school district employees, property, or resources for the provision of materials or labor for the design, construction, or renovation of improvements to real property not owned or leased by the district.

This provision does not prohibit the board from entering into an agreement for the design, construction, or renovation of improvements to real property not owned or leased by the district if the improvements benefit real property owned or leased by the district. Benefits to real property owned or leased by the district include the design, construction, or renovation of highways, roads, streets, sidewalks, crosswalks, utilities, and drainage improvements that serve or benefit the real property owned or leased by the district.

*Education Code 11.168*



# Budget Policy & Development Procedures

## Hotels

The board may not impose taxes; issue bonds; use or authorize the use of district employees; use or authorize the use of district property, money, or other resources; or acquire property for the design, construction, renovation, or operation of a hotel. The board may not enter into a lease, contract, or other agreement that obligates the board to engage in an activity prohibited by this provision or obligates the use of district employees or resources in a manner prohibited by this provision.

“Hotel” means a building in which members of the public obtain sleeping accommodations for consideration. The term includes a motel.

*Education Code 11.178*

## Electioneering

The Board may not use state or local funds or other resources of the District to electioneer for or against any candidate, measure, or political party. *Education Code 11.169*

# Budget Policy & Development Procedures

<b>Fiscal Year</b>	The District shall operate on a fiscal year beginning July 1 and ending June 30.
<b>Budget Planning</b>	Budget planning shall be an integral part of overall program planning so that the budget effectively reflects the District's programs and activities and provides the resources to implement them. In the budget planning process, general educational goals, specific program goals, and alternatives for achieving program goals shall be considered, as well as input from the District- and campus-level planning and decision-making committees. Budget planning and evaluation are continuous processes and shall be a part of each month's activities.
<b>Budget Meeting</b>	<p>The annual public meeting to discuss the proposed budget and tax rate shall be conducted as follows:</p> <ol style="list-style-type: none"><li>1. The Board President shall request at the beginning of the meeting that all persons who desire to speak on the proposed budget and/or tax rate sign up on the sheet provided.</li><li>2. Prior to the beginning of the meeting, the Board may establish time limits for speakers.</li><li>3. Speakers shall confine their remarks to the appropriation of funds as contained in the proposed budget and/or the tax rate.</li><li>4. No officer or employee of the District shall be required to respond to questions from speakers at the meeting.</li></ol>
<b>Authorized Expenditures</b>	The adopted budget provides authority to expend funds for the purposes indicated and in accordance with state law, Board policy, and the District's approved purchasing procedures. The expenditure of funds shall be under the direction of the Superintendent or designee who shall ensure that funds are expended in accordance with the adopted budget.
<b>Budget Amendments</b>	The Board shall amend the budget when a change is made increasing any one of the functional spending categories or increasing rev-

# Budget Policy & Development Procedures

enue object accounts and other resources. The Superintendent is authorized to move funds within a budget function code.

## **Fund Balance**

### General Fund

In order to preserve financial stability, the District must be prepared to respond to cash flow shortages, large or unexpected one-time expenditures, changes in the economy, and changes in state funding. The District shall target a yearly minimum addition to fund balance of one percent of total revenues. The goal is to have an undesignated fund balance equal to two months of operating costs.

### Debt Service Fund

In order to respond to unexpected decreases in tax collections or state assistance programs, the District shall target a yearly minimum unreserved debt service fund balance equal to the upcoming August bond payment.

# Budget Implementation Plan & Allocation of Human and Financial Resources

## **Budget Implementation Plan**

The district's business office serves as the primary department to oversee the implementation of the approved annual budget. All goals, objectives, and strategies identified in this document will supplement laws, policies, and procedural manuals so the business office can effectively implement the budget plan approved by the Board of Trustees.

The Board policy manual can be found on the following website:

<https://pol.tasb.org/Home/Index/756>

Please contact district administrative staff with questions about board policy.

## **Allocation of Human and Financial Resources**

Approximately 80% of Forney Independent School District's operating budget is comprised of salaries and benefits. In order to sustain long-term financial health of the district, staffing levels must be monitored very closely. The district's student-to-teacher ratios are reviewed and all support services are analyzed regularly to ensure ratios are comparable to State averages for school districts similar in size.

Non-payroll budgets are distributed to each campus based upon enrollment expected at each campus. Student needs, such as instructional supplies, come from these budget allocations. Other costs, such as professional development and utilities, are based upon historical trends, special requests, and new instructional initiatives.

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# FORNEY ISD



## FORNEY FOCUS

FORNEY INDEPENDENT SCHOOL DISTRICT  
"Inspiring students through innovative education"

## *FINANCIAL SECTION*



FORNEY INDEPENDENT SCHOOL DISTRICT

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## Budget Information



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## Financial Overview

The Financial Section provides specific financial information for the Governmental Funds required to be adopted by the school board. A pyramid approach is used, starting with The Combined Statement of Revenues and Expenditures for all Governmental Funds for the 2021 budget year. Included in the financial summary is comparative information from the previous four years. Following the combined statements is the presentation of individual fund statements.

# Budget Analysis

Governmental Funds are comprised of the General Fund, Special Revenue Funds, Debt Service Funds, and Capital Project Funds. The Board is required to adopt a budget for the General Fund, Food Service Fund (Special Revenue Fund), and the Debt Service Fund. While not required to be approved, the budget for the Capital Project Fund is provided for informational purposes only. Capital Project Funds have been previously authorized through a bond election process.

The following is a brief description of each Governmental Fund type:

## **General Fund**

Used to pay for salaries and benefits, classroom resources, facility upkeep, transporting students, paying utility bills, providing clerical and administrative support – all the things a school needs when it opens its doors.

## **Food Service Fund**

Used for the operation of the district's food service program.

## **Debt Service Fund**

Used to pay the principal and interest on voter approved bonds sold to raise money to construct and renovate school buildings.

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## **Capital Projects Fund**

Used to pay for facility construction and renovation projects.

## **Special Revenue Fund (Grants)**

Used to account for the proceeds of specific revenue sources such as federal categorical and state or locally financed programs where unused balances are returned to the granting agency. These funds are tied to specific programmatic deliverables and expenditure restrictions.

# Governmental Funds

As stated previously, the Board is required to adopt budgets for the General Fund, Food Service Fund, and the Debt Service Fund. The 2021 fiscal year total governmental revenues are estimated to be \$142.5 million. Total expenditures are projected to be approximately \$140.1 million. Revenue is expected to increase \$6.0 million, or 4.4%, and expenditures will increase \$10.1million, or 7.8%.

## Forney Independent School District

### Combined Statement of Revenue by Source and Expenditures by Major Object

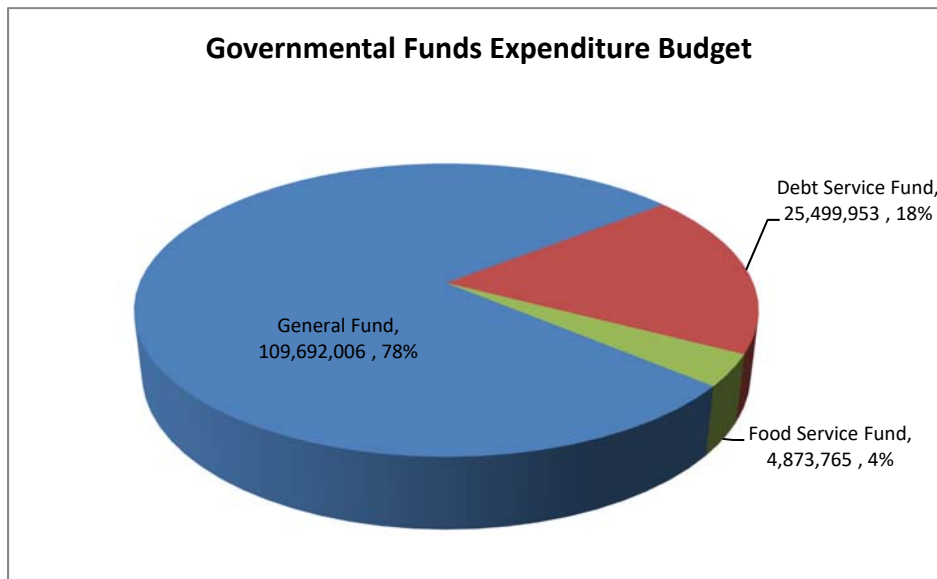
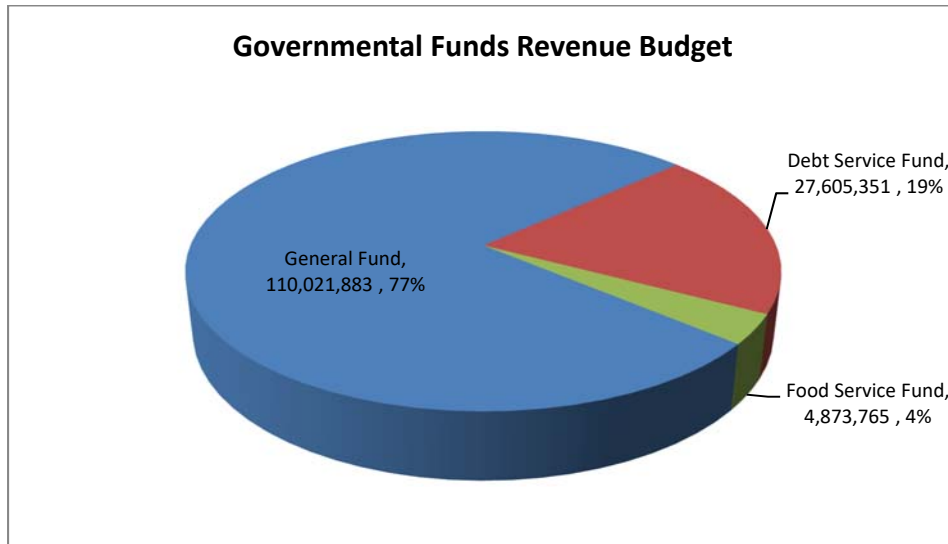
#### All Governmental Funds Adopted by School Board

	2017 Actual	2018 Actual	2019 Actual	2020 Budgeted	2021 Budgeted
<b>Revenues</b>					
5700 Local Sources	51,849,827	59,357,252	67,653,387	75,139,422	79,280,656
5800 State Program Revenue	42,516,250	41,436,676	39,517,911	58,896,139	60,611,893
5900 Federal Program Revenue	2,180,156	2,110,755	2,582,733	2,455,630	2,608,450
<b>Total Revenues</b>	<b>96,546,232</b>	<b>102,904,684</b>	<b>109,754,031</b>	<b>136,491,191</b>	<b>142,500,999</b>
<b>Expenditures</b>					
6100 Payroll Costs	57,452,536	61,430,119	66,337,456	77,863,301	89,292,218
6200 Professional & Contracted Svcs	5,639,935	7,165,797	7,326,679	9,405,288	7,845,082
6300 Supplies & Materials	4,817,897	5,164,300	7,740,419	10,409,870	7,770,575
6400 Other Operating Expenses	876,285	1,017,182	1,228,091	1,981,465	1,878,478
6500 Debt Service	16,096,069	18,876,238	19,626,890	22,796,436	27,734,714
6600 Capital Outlay	487,735	3,385,936	9,006,679	7,483,121	5,544,657
<b>Total Expenditures</b>	<b>85,370,457</b>	<b>97,039,572</b>	<b>111,266,214</b>	<b>129,939,481</b>	<b>140,065,724</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>11,175,776</b>	<b>5,865,112</b>	<b>(1,512,184)</b>	<b>6,551,710</b>	<b>2,435,275</b>
<b>Other Financing Sources (Uses)</b>					
7900 Other Resources	1,201,750	49,125,686	28,947,895	8,302,613	-
8900 Other Uses	(558,771)	(49,211,763)	(26,764,823)	-	-
Total Other Financing Sources (Uses)	642,979	(86,076)	2,183,072	8,302,613	-
<b>Fund Balance - July 1 (Beginning)</b>	<b>27,725,117</b>	<b>39,543,872</b>	<b>45,322,908</b>	<b>45,993,796</b>	<b>60,848,119</b>
<b>Prior Period Adjustment</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fund Balance - June 30 (Ending)</b>	<b>39,543,872</b>	<b>45,322,908</b>	<b>45,993,796</b>	<b>60,848,119</b>	<b>63,283,394</b>
<b>Less Nonspendable Prepaid Items</b>	<b>68,758</b>	<b>96,657</b>	<b>141,716</b>	<b>60,000</b>	<b>60,000</b>
<b>Less Restricted for Federal/State Grants</b>	<b>-</b>	<b>-</b>	<b>258,651</b>	<b>(0)</b>	<b>(0)</b>
<b>Less Restricted for Capital Acquisitions</b>	<b>699,000</b>	<b>-</b>	<b>2,253,840</b>	<b>-</b>	<b>-</b>
<b>Less Restricted for Retirement of Debt</b>	<b>15,895,896</b>	<b>18,590,363</b>	<b>21,269,920</b>	<b>25,116,133</b>	<b>27,221,531</b>
<b>Less Other Assigned Fund Balance</b>	<b>323,847</b>	<b>2,803,909</b>	<b>759,769</b>	<b>-</b>	<b>-</b>
<b>Ending Fund Balance - Unassigned</b>	<b>22,556,371</b>	<b>23,831,978</b>	<b>21,309,901</b>	<b>35,671,987</b>	<b>36,001,864</b>

# Governmental Funds

As illustrated in the following graph, the General Fund accounts for 77 percent of the Governmental Fund revenues and 78 percent of the total Governmental expenditures for fiscal year 2021. The Debt Service Fund accounts for 19 percent of the revenues and 18 percent of the expenditures. The Food Service Fund accounts for 4 percent of total revenues and expenditures.

## Governmental Funds Revenue and Expenditure Budget for Fiscal Year 2021



**Forney Independent School District**  
**Statement of Revenue by Source and Expenditures by Function and Object**  
**All Governmental Funds Adopted by School Board**

	2017 Actual	2018 Actual	2019 Actual	2020 Budgeted	2021 Budgeted	Increase (Decrease) Over Prior Year	% Increase (Decrease) Over Prior Year
<b>Revenues</b>							
<b>5700 Local Revenue Sources</b>							
5710 Tax Collections	\$ 47,784,055	\$ 55,149,521	\$ 62,407,714	\$ 70,473,039	\$ 75,214,256	\$ 4,741,217	6.7%
5739 Tuition	146,759	189,883	117,050	27,150	25,000	(2,150)	-7.9%
5742 Interest Income	277,893	626,981	1,047,665	954,000	220,000	(734,000)	-76.9%
5743 Facility Rental	184,653	162,895	149,408	50,000	40,000	(10,000)	-20.0%
5744 Gifts & Bequests	27,194	62,865	101,854	122,968	-	(122,968)	-100.0%
5745 Insurance Recovery	204,458	13,701	42,520	82,976	-	(82,976)	-100.0%
5749 Miscellaneous Income	468,912	546,510	444,348	382,440	330,000	(52,440)	-13.7%
5751 Food Service Sales	2,403,690	2,280,126	2,574,039	2,597,349	3,087,400	490,051	18.9%
5752 Athletic Revenues	264,899	243,424	224,864	231,000	222,000	(9,000)	-3.9%
5755 Enterprising Service Revenue	23,740	4,444	251,384	123,000	40,000	(83,000)	-67.5%
5769 Misc Rev from Intermediate Sources	63,575	76,902	292,541	95,500	102,000	6,500	6.8%
<b>Total</b>	<b>51,849,827</b>	<b>59,357,252</b>	<b>67,653,387</b>	<b>75,139,422</b>	<b>79,280,656</b>	<b>4,141,234</b>	<b>5.5%</b>
<b>5800 State Program Revenue</b>							
5810 Foundation School Program	36,341,194	36,377,436	35,283,711	53,995,320	55,243,384	1,248,064	2.3%
5829 State Prgm Rev Distributed by TEA	2,936,765	1,532,066	536,845	823,685	493,009	(330,676)	-40.1%
5831 Teacher Retirement On-Behalf Paymts	3,238,291	3,527,174	3,697,356	4,077,134	4,875,500	798,366	19.6%
<b>Total State Revenues</b>	<b>42,516,250</b>	<b>41,436,676</b>	<b>39,517,911</b>	<b>58,896,139</b>	<b>60,611,893</b>	<b>1,715,754</b>	<b>2.9%</b>
<b>5900 Federal Program Revenue</b>							
5919 Erate Funding	65,914	68,837	65,953	100,000	70,000	(30,000)	-30.0%
5921 School Breakfast Program	209,419	211,923	320,753	344,000	378,500	34,500	10.0%
5922 National School Lunch Program	892,971	912,891	1,180,147	1,254,000	1,392,700	138,700	11.1%
5923 USDA Commodities	193,724	193,186	190,486	205,000	215,250	10,250	5.0%
5931 School Health & Related Services	748,704	653,093	759,448	480,000	480,000	-	0.0%
5949 ROTC Funding	69,424	70,825	65,946	72,630	72,000	(630)	-0.9%
<b>Total Federal Revenues</b>	<b>2,180,156</b>	<b>2,110,755</b>	<b>2,582,733</b>	<b>2,455,630</b>	<b>2,608,450</b>	<b>152,820</b>	<b>6.2%</b>
<b>Total Revenues</b>	<b>96,546,232</b>	<b>102,904,684</b>	<b>109,754,031</b>	<b>136,491,191</b>	<b>142,500,999</b>	<b>6,009,808</b>	<b>4.4%</b>
<b>Expenditures</b>							
<b>11 Instruction</b>							
6100 Payroll Costs	37,511,278	39,977,272	43,079,404	50,407,240	56,921,436	6,514,196	12.9%
6200 Professional & Contracted Svcs	297,298	457,743	437,618	721,828	375,189	(346,639)	-48.0%
6300 Supplies & Materials	1,072,013	1,309,996	3,023,641	1,990,155	2,275,312	285,157	14.3%
6400 Other Operating Expenses	88,052	95,182	97,498	139,803	97,975	(41,828)	-29.9%
6600 Capital Outlay	16,481	49,795	186,868	15,297	55,000	39,703	259.5%
<b>Total</b>	<b>38,985,122</b>	<b>41,889,988</b>	<b>46,825,030</b>	<b>53,274,323</b>	<b>59,724,912</b>	<b>6,450,589</b>	<b>12.1%</b>
<b>12 Library &amp; Media Services</b>							
6100 Payroll Costs	561,006	605,825	667,592	704,715	776,963	72,248	10.3%
6200 Professional & Contracted Svcs	1,887	2,442	2,030	3,150	-	(3,150)	-100.0%
6300 Supplies & Materials	46,608	46,328	69,301	77,849	51,825	(26,024)	-33.4%
6400 Other Operating Expenses	4,932	5,969	5,996	6,752	4,944	(1,808)	-26.8%
<b>Total</b>	<b>614,432</b>	<b>660,565</b>	<b>744,919</b>	<b>792,466</b>	<b>833,732</b>	<b>41,266</b>	<b>5.2%</b>
<b>13 Curriculum &amp; Staff Development</b>							
6100 Payroll Costs	1,236,027	1,358,880	1,117,143	1,773,117	2,167,425	394,308	22.2%
6200 Professional & Contracted Svcs	57,220	65,628	237,319	462,474	291,407	(171,067)	-37.0%
6300 Supplies & Materials	70,014	57,942	50,240	65,337	65,950	613	0.9%
6400 Other Operating Expenses	93,533	80,412	128,651	123,604	150,404	26,800	21.7%
<b>Total</b>	<b>1,456,793</b>	<b>1,562,863</b>	<b>1,533,352</b>	<b>2,424,532</b>	<b>2,675,186</b>	<b>250,654</b>	<b>10.3%</b>
<b>21 Instructional Leadership</b>							
6100 Payroll Costs	812,707	1,061,631	1,150,651	1,241,318	1,411,003	169,685	13.7%
6200 Professional & Contracted Svcs	460	300	2,326	6,980	7,300	320	4.6%
6300 Supplies & Materials	2,740	5,188	9,290	7,284	7,529	245	3.4%
6400 Other Operating Expenses	7,673	8,600	6,399	12,613	14,350	1,737	13.8%
<b>Total</b>	<b>823,580</b>	<b>1,075,719</b>	<b>1,168,667</b>	<b>1,268,195</b>	<b>1,440,182</b>	<b>171,987</b>	<b>13.6%</b>
<b>23 School Leadership</b>							
6100 Payroll Costs	4,231,384	4,329,690	4,781,556	5,129,876	6,013,111	883,235	17.2%
6200 Professional & Contracted Svcs	35,230	33,332	37,306	52,192	45,765	(6,427)	-12.3%
6300 Supplies & Materials	44,609	67,331	55,776	83,966	86,447	2,481	3.0%
6400 Other Operating Expenses	12,881	9,649	9,130	28,292	40,420	12,128	42.9%
<b>Total</b>	<b>4,324,104</b>	<b>4,440,002</b>	<b>4,883,768</b>	<b>5,294,326</b>	<b>6,185,743</b>	<b>891,417</b>	<b>16.8%</b>

**Forney Independent School District**  
**Statement of Revenue by Source and Expenditures by Function and Object**  
**All Governmental Funds Adopted by School Board**

	2017 Actual	2018 Actual	2019 Actual	2020 Budgeted	2021 Budgeted	Increase (Decrease) Over Prior Year	% Increase (Decrease) Over Prior Year
<b>31 Counseling &amp; Counseling Services</b>							
6100 Payroll Costs	2,218,278	2,359,109	2,579,756	3,450,861	4,388,563	937,702	27.2%
6200 Professional & Contracted Svcs	11,001	12,936	36,659	266,622	277,500	10,878	4.1%
6300 Supplies & Materials	31,701	54,460	49,708	97,767	89,742	(8,025)	-8.2%
6400 Other Operating Expenses	4,374	9,298	6,431	11,425	12,684	1,259	11.0%
Total	2,265,355	2,435,802	2,672,555	3,826,675	4,768,489	941,814	24.6%
<b>33 Health Services</b>							
6100 Payroll Costs	869,388	924,161	1,010,269	1,067,932	1,148,042	80,110	7.5%
6200 Professional & Contracted Svcs	78,203	67,706	79,043	100,275	101,500	1,225	1.2%
6300 Supplies & Materials	20,338	28,918	43,141	26,912	27,899	987	3.7%
6400 Other Operating Expenses	6,126	8,897	10,006	13,050	14,050	1,000	7.7%
Total	974,055	1,036,633	1,142,459	1,208,169	1,291,491	83,322	6.9%
<b>34 Student Transportation</b>							
6100 Payroll Costs	1,797,702	1,905,643	2,122,224	2,292,795	3,096,366	803,571	35.0%
6200 Professional & Contracted Svcs	112,666	79,841	88,009	199,838	183,000	(16,838)	-8.4%
6300 Supplies & Materials	384,829	443,021	533,629	602,604	548,000	(54,604)	-9.1%
6400 Other Operating Expenses	(42,033)	(48,304)	(18,814)	10,963	6,817	(4,146)	-37.8%
6600 Capital Outlay	365,904	480,655	470,735	411,606	1,047,530	635,924	154.5%
Total	2,619,068	2,860,855	3,195,784	3,517,806	4,881,713	1,363,907	38.8%
<b>35 Food Service</b>							
6100 Payroll Costs	1,523,824	1,520,848	1,584,552	1,882,427	2,016,598	134,171	7.1%
6200 Professional & Contracted Svcs	52,542	60,343	65,941	84,500	87,000	2,500	3.0%
6300 Supplies & Materials	1,844,174	1,848,166	2,089,551	2,379,212	2,595,250	216,038	9.1%
6400 Other Operating Expenses	2,304	3,548	3,845	209,950	15,000	(194,950)	-92.9%
6600 Capital Outlay	37,770	22,259	39,176	51,911	159,917	108,006	208.1%
Total	3,460,614	3,455,164	3,783,065	4,608,000	4,873,765	265,765	5.8%
<b>36 Cocurricular/Extracurricular Activities</b>							
6100 Payroll Costs	1,600,406	1,837,685	1,897,202	2,163,570	2,327,167	163,597	7.6%
6200 Professional & Contracted Svcs	195,999	200,534	223,409	246,872	279,324	32,452	13.1%
6300 Supplies & Materials	301,257	428,907	260,279	430,306	443,140	12,834	3.0%
6400 Other Operating Expenses	234,152	313,233	283,126	399,421	340,435	(58,986)	-14.8%
6600 Capital Outlay	-	37,953	44,926	146,177	2,000	(144,177)	-98.6%
Total	2,331,815	2,818,311	2,708,942	3,386,346	3,392,066	5,720	0.2%
<b>41 General Administration</b>							
6100 Payroll Costs	1,364,571	1,580,697	1,915,550	2,289,330	2,431,584	142,254	6.2%
6200 Professional & Contracted Svcs	245,745	371,988	576,009	646,383	616,288	(30,095)	-4.7%
6300 Supplies & Materials	32,568	34,908	70,810	112,792	92,345	(20,447)	-18.1%
6400 Other Operating Expenses	79,363	110,644	177,315	326,425	196,985	(129,440)	-39.7%
6600 Capital Outlay	-	-	17,390	-	-	-	0.0%
Total	1,722,247	2,098,237	2,757,073	3,374,930	3,337,202	(37,728)	-1.1%
<b>51 Facilities Maintenance &amp; Operations</b>							
6100 Payroll Costs	2,605,429	2,825,144	3,146,970	3,878,860	4,166,480	287,620	7.4%
6200 Professional & Contracted Svcs	3,262,930	4,382,302	3,918,877	4,408,545	4,063,070	(345,475)	-7.8%
6300 Supplies & Materials	677,221	610,859	701,229	792,644	872,040	79,396	10.0%
6400 Other Operating Expenses	363,657	397,979	503,352	677,096	947,214	270,118	39.9%
6600 Capital Outlay	54,238	629,879	311,168	783,718	454,150	(329,568)	-42.1%
Total	6,963,475	8,846,163	8,581,596	10,540,863	10,502,954	(37,909)	-0.4%
<b>52 Security &amp; Monitoring Services</b>							
6100 Payroll Costs	74,904	98,476	73,297	139,731	858,790	719,059	514.6%
6200 Professional & Contracted Svcs	479,949	545,524	727,099	987,930	279,775	(708,155)	-71.7%
6300 Supplies & Materials	17,039	6,966	114,349	232,037	295,113	63,076	27.2%
6400 Other Operating Expenses	1,110	3,707	380	7,225	10,500	3,275	45.3%
6600 Capital Outlay	-	50,640	-	117,391	163,660	46,269	39.4%
Total	573,003	705,313	915,124	1,484,314	1,607,838	123,524	8.3%
<b>53 Data Processing Services</b>							
6100 Payroll Costs	1,045,632	1,045,059	1,116,918	1,343,739	1,460,222	116,483	8.7%
6200 Professional & Contracted Svcs	271,946	309,549	283,656	370,422	387,413	16,991	4.6%
6300 Supplies & Materials	272,785	221,309	205,552	457,793	319,883	(137,910)	-30.1%
6400 Other Operating Expenses	20,162	18,367	14,775	14,846	26,700	11,854	79.8%
6600 Capital Outlay	13,342	712,355	-	40,315	162,400	122,085	302.8%
Total	1,623,867	2,306,638	1,620,901	2,227,115	2,356,618	129,503	5.8%
<b>61 Community Services</b>							
6100 Payroll Costs	-	-	94,372	97,790	108,468	10,678	10.9%
6300 Supplies & Materials	-	-	-	-	100	100	0.0%
Total	-	-	94,372	97,790	108,568	10,778	11.0%

**Forney Independent School District**  
**Statement of Revenue by Source and Expenditures by Function and Object**  
**All Governmental Funds Adopted by School Board**

	2017 Actual	2018 Actual	2019 Actual	2020 Budgeted	2021 Budgeted	Increase (Decrease) Over Prior Year	% Increase (Decrease) Over Prior Year
<b>71 Debt Service</b>							
6500 Debt Service	16,096,069	18,876,238	19,626,890	22,796,436	27,734,714	4,938,278	21.7%
Total	16,096,069	18,876,238	19,626,890	22,796,436	27,734,714	4,938,278	21.7%
<b>81 Capital outlay</b>							
6200 Professional & Contracted Svcs	-	-	-	93,074	-	(93,074)	-100.0%
6300 Supplies & Materials	-	-	463,922	3,053,212	-	(3,053,212)	-100.0%
6600 Capital Outlay	-	1,395,451	7,936,416	5,916,706	3,500,000	(2,416,706)	-40.8%
Total	-	1,395,451	8,400,338	9,062,992	3,500,000	(5,562,992)	-61.4%
<b>99 Other Intergovernmental Charges</b>							
6200 Professional & Contracted Svcs	536,858	575,629	611,378	754,203	850,551	96,348	12.8%
Total	536,858	575,629	611,378	754,203	850,551	96,348	12.8%
<b>Total Expenditures</b>	<b>85,370,457</b>	<b>97,039,572</b>	<b>111,266,214</b>	<b>129,939,481</b>	<b>140,065,724</b>	<b>10,126,243</b>	<b>7.8%</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	11,175,776	5,865,112	(1,512,184)	6,551,710	2,435,275		
<b>Other Financing Sources (Uses)</b>							
7900 Other Resources	1,201,750	49,125,686	28,947,895	8,302,613	-		
8900 Other Uses	(558,771)	(49,211,763)	(26,764,823)	-	-		
Total Other Financing Sources (Uses)	642,979	(86,076)	2,183,072	8,302,613	-		
<b>Fund Balance - July 1 (Beginning)</b>	27,725,117	39,543,872	45,322,908	45,993,796	60,848,119		
<b>Prior Period Adjustment</b>	-	-	-	-	-		
<b>Fund Balance - June 30 (Ending)</b>	39,543,872	45,322,908	45,993,796	60,848,119	63,283,394		
<b>Less Nonspendable Prepaid Items</b>	68,758	96,657	141,716	60,000	60,000		
<b>Less Restricted for Federal/State Grants</b>	-	-	258,651	(0)	(0)		
<b>Less Restricted for Capital Acquisitions</b>	699,000	-	2,253,840	-	-		
<b>Less Restricted for Retirement of Debt</b>	15,895,896	18,590,363	21,269,920	25,116,133	27,221,531		
<b>Less Other Assigned Fund Balance</b>	323,847	2,803,909	759,769	-	-		
<b>Ending Fund Balance - Unassigned</b>	<b>22,556,371</b>	<b>23,831,978</b>	<b>21,309,901</b>	<b>35,671,987</b>	<b>36,001,864</b>		



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## General Fund Information

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# General Fund

## Where the Money Comes From

Of all the funds managed by the District, the largest is the General Fund. The General Fund is used to support the operation of the school system. The revenue collected to fund the operations of the district is classified into three major categories: local, state, and federal. The General Fund is commonly referred to as the “Operating Fund” or “Local Maintenance Fund”. State aid and local property tax collections are the major sources of revenues for this fund.

## Local Funding

Local funding consists of property taxes from the current and prior years, investment earnings, athletic gate receipts, insurance recovery, and revenues from facility rental. Local revenue accounts for \$49.1 million, or 45 percent, of all available revenue sources in the 2021 General Fund budget. Current and delinquent property taxes account for \$48.2 million, or 98 percent, of local revenue. The 2021 budget estimates a 1.7 percent increase in local revenue collections over the previous year.

## State Funding

State funding is based on a complex formula which considers the number of students served, and is based on poverty levels, attendance rates, special programs, taxable property wealth, and other factors. State revenue accounts for \$60.0 million, or 54 percent, of the total revenue included in the General Fund budget. State funding from the foundation school program will increase \$1.2 million, or 2.3 percent, over the prior year entitlement. This is due to increased student enrollment and formula changes made by HB 3 (86<sup>th</sup> Legislative Session).

Of the \$60.0 million budgeted for state revenue, approximately \$4.8 million is Teacher Retirement System (TRS) on-behalf payments. On-behalf payments do not come directly to the school district. These funds are paid to the TRS and are included in the financial statement of the district to disclose the benefits received by our employees. An offsetting expense is recognized in payroll accounts.

## State Funding Sources

Fiscal Year 2021 with Comparative Data from Prior Year

Revenue Source	2020 Budgeted	2021 Budgeted	% of 2021 State Budgeted Revenue	Total Change	Percent Change
State Aid	53,995,320	55,243,384	92.1%	1,248,064	2.3%
TRS On Behalf Payments	3,987,134	4,767,785	7.9%	780,651	19.6%
Total State Revenue	57,982,454	60,011,169	100.0%	2,028,715	3.5%

# General Fund

## Federal Funding

Federal funding, reflected in the General Fund, includes indirect cost reimbursements from the Food Service Fund, revenue received for School Health and Related Services (SHARS), E-rate reimbursements to assist with defraying the cost of telecommunication and Internet access expenses, and JROTC funding received from the Air Force. The district has limited flexibility in how it spends federal revenue. Federal revenue accounts for \$900K, or 1 percent, of total revenue budgeted in the General Fund. The largest source of federal funding comes from SHARS, which accounts for \$480K of the total federal revenue budgeted. Federal revenue is estimated to decrease \$66K, or -6.5% over the previous year.

## All General Fund Revenue Sources

Fiscal Year 2021 with Comparative Data from Prior Year

Revenue Source	2020 Budgeted	2021 Budgeted	% of 2021 State Budgeted Revenue	Total Change	Percent Change
Local Revenue	48,225,985	49,063,914	44.6%	837,929	1.7%
State Revenue	57,982,454	60,011,169	54.5%	2,028,715	3.5%
Federal Revenue	1,012,630	946,800	0.9%	(65,830)	-6.5%
Total Revenue	107,221,069	110,021,883	100.0%	2,800,814	2.6%

# General Fund

## Where the Money Goes

The District continues to ensure resources are spent primarily on support for schools and students. Approximately 78 percent of the General Fund budget is allocated directly towards instruction or instructional support (shown below). A significant portion of the budget is also spent on operations and infrastructure. General Administration represents just 3 percent of the General Fund budget.

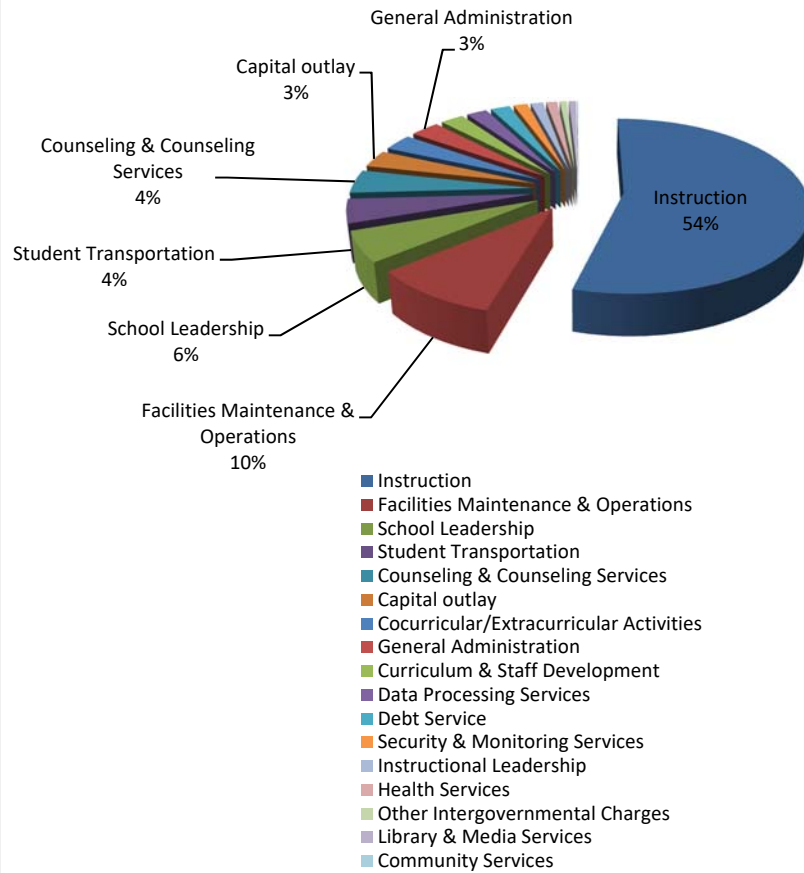
## Operations Budget by Functional Area

General Fund

Functional Area	2021 Budgeted	Percent of Budget
Instruction	59,724,912	54.4%
Library & Media Services	833,732	0.8%
Curriculum & Staff Development	2,675,186	2.4%
Instructional Leadership	1,440,182	1.3%
School Leadership	6,185,743	5.6%
Counseling & Counseling Services	4,768,489	4.3%
Health Services	1,291,491	1.2%
Student Transportation	4,881,713	4.5%
Cocurricular/Extracurricular Activities	3,392,066	3.1%
Total Instruction & Instructional Support	85,193,514	77.7%
General Administration	3,337,202	3.0%
Facilities Maintenance & Operations	10,502,954	9.6%
Security & Monitoring Services	1,607,838	1.5%
Data Processing Services	2,356,618	2.1%
Community Services	108,568	0.1%
Debt Service	2,234,761	2.0%
Capital outlay	3,500,000	3.2%
Other Intergovernmental Charges	850,551	0.8%
Total Operations & Infrastructure	21,161,290	19.3%
Grand Total	109,692,006	100.0%

# General Fund

## General Fund Budget by Functional Area



The following is a list of assumptions and information used to develop the General Fund budget.

Fund Balance			Fiscal Year 2020	Fiscal Year 2021
1	General Fund	The district will target a yearly minimum addition to fund balance of 1% of total revenue. The goal is to have 2 months of operating reserves.	Budgeted Surplus - \$11.3 million Months of Reserve = 4.1	Budgeted Surplus - \$300K Months of Reserve = 4.0
Revenue			Fiscal Year 2020	Fiscal Year 2021
1	State Aid	HB 3, 86th Legislature: Basic Allotment – Per Student  Guar. Yield – Per Penny of Tax Rate over Maximum Compressed Rate (MCR)	Basic Allotment - \$6,160 Guar. Yield (1) - \$98.56 Guar. Yield (2) - \$49.28 (Pennies over MCR = 4)	Basic Allotment - \$6,160 Guar. Yield (1) - \$98.56 Guar. Yield (2) - \$49.28 (Pennies over MCR = 5)
2	Average Daily Attendance	Estimated increase of 7.68%, or 866 students over revised 2020 revenue estimate. Demographer estimates enrollment increase of 909 students.	Original budget – 11,331 Revised estimate – 11,401	12,267
3	Property Value	Based on preliminary estimates. Final taxable value certification will be received at the end of July.	18.1% Increase	13.6% Increase
4	Tax Collection Rate	Collection rate is estimated based on historical trends.	100%	100%
5	Tax Rate	Total Tax Rate per \$100 of taxable value • M&O Tax Rate • I&S Tax Rate	\$1.47 \$0.97 \$0.50	\$1.39 \$0.89 \$0.50
Expenditures			Fiscal Year 2020	Fiscal Year 2021
1	Pay Raises		4.8% of Mid - Teachers 5.0% of Mid - Aides 9.1% of Mid – Custodians 9.1% of Mid–F.S. Worker 5.5% of Mid – Grounds 5.5% of Mid – Lead Cust. 3% of Mid – All Other	3% of Mid – All Staff
2	Employee Retention Stipends		1% of Pay Grade Mid-Point	1% of Pay Grade Mid-Point (Pending Board Approval in October 2020)
3	Staffing increases due to student growth		101	114
4	Campus non-staff allocation per student: • High Schools • Middle Schools • Intermediate Schools • Elementary Schools		\$91 \$81 \$68 \$68	\$100 \$89 \$81 \$75
5	Maintenance Project • Roof Replacement • Fire Panel Replacement / Security Cameras  School Bus Purchases  Other Improvements  Tax Note Payment		\$0 \$750,000  \$411,606  \$6.9 million  \$0.00	\$0 \$500,000  \$1,047,530  \$3.5 million  \$728,262
6	Student technology devices and infrastructure lease payments related to the technology initiative.		Chromebook Lease = \$673,344  Cisco Lease = \$278,853	Chromebook Lease = \$677,189  Cisco Lease = \$278,854



**Forney Independent School District**  
**Statement of Revenue by Source and Expenditures by Major Object**  
**General Fund**

	2017 Actual	2018 Actual	2019 Actual	2020 Budgeted	2021 Budgeted
<b>Revenues</b>					
5700 Local Sources	33,838,673	38,961,086	44,450,064	48,225,985	49,063,914
5800 State Program Revenue	39,506,599	39,820,390	38,897,880	57,982,454	60,011,169
5900 Federal Program Revenue	1,220,477	1,037,407	1,216,121	1,012,630	946,800
<b>Total Revenues</b>	<b>74,565,749</b>	<b>79,818,883</b>	<b>84,564,065</b>	<b>107,221,069</b>	<b>110,021,883</b>
<b>Expenditures</b>					
6100 Payroll Costs	55,928,712	59,909,271	64,752,905	75,980,874	87,275,620
6200 Professional & Contracted Svcs	5,587,393	7,105,454	7,260,738	9,320,788	7,758,082
6300 Supplies & Materials	2,973,722	3,316,134	5,650,869	8,030,658	5,175,325
6400 Other Operating Expenses	873,982	1,013,634	1,224,246	1,971,515	1,863,478
6500 Debt Service	1,653,019	1,459,523	918,767	1,517,094	2,234,761
6600 Capital Outlay	449,965	3,363,677	8,967,503	7,431,210	5,384,740
<b>Total Expenditures</b>	<b>67,466,792</b>	<b>76,167,693</b>	<b>88,775,026</b>	<b>104,252,139</b>	<b>109,692,006</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>7,098,956</b>	<b>3,651,190</b>	<b>(4,210,961)</b>	<b>2,968,930</b>	<b>329,877</b>
<b>Other Financing Sources (Uses)</b>					
7900 Other Resources	1,201,750	785,974	1,943,643	8,297,831	-
8900 Other Uses	(558,771)	(1,352,596)	-	-	-
<b>Total Other Financing Sources (Uses)</b>	<b>642,979</b>	<b>(566,622)</b>	<b>1,943,643</b>	<b>8,297,831</b>	<b>-</b>
<b>Fund Balance - July 1 (Beginning)</b>	<b>15,906,040</b>	<b>23,647,976</b>	<b>26,732,544.39</b>	<b>24,465,226</b>	<b>35,731,987</b>
<b>Prior Period Adjustment</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fund Balance - June 30 (Ending)</b>	<b>23,647,976</b>	<b>26,732,544</b>	<b>24,465,226</b>	<b>35,731,987</b>	<b>36,061,864</b>
<b>Less Nonspendable Prepaid Items</b>	<b>68,758</b>	<b>96,657</b>	<b>141,716</b>	<b>60,000</b>	<b>60,000</b>
<b>Less Restricted for Capital Acquisitions</b>	<b>699,000</b>	<b>-</b>	<b>2,253,840</b>	<b>-</b>	<b>-</b>
<b>Less Other Assigned Fund Balance</b>	<b>323,847</b>	<b>2,803,909</b>	<b>759,769</b>	<b>-</b>	<b>-</b>
<b>Ending Fund Balance - Unassigned</b>	<b>22,556,371</b>	<b>23,831,978</b>	<b>21,309,901</b>	<b>35,671,987</b>	<b>36,001,864</b>
<b>Ending Unassigned Fund Balance as a Percent of Total Expenditures</b>	<b>33%</b>	<b>31%</b>	<b>24%</b>	<b>34%</b>	<b>33%</b>

### **Budget Comparison - Fiscal year 2020 to Fiscal Year 2021**

Total General Fund revenue is estimated at \$110.0 million for the 2021 fiscal year. Appropriations are \$109.7 million. When compared to the 2020 budget, this represents an increase of \$2.8 million in revenue and an increase of \$5.4 million in expenditures. The proposed maintenance and operation (M&O) tax rate is 89¢, which is an 8¢ decrease from the previous year. This reduction was required by HB 3, 86<sup>th</sup> Legislative Session. The revenue lost from this reduction will be offset by increases in state funding.

Our expected general fund balance at the end of fiscal year 2021 is \$36.0 million. This represents 4 months of operating expenses which is higher than the board's stated goal of fund balance equal to 2 months of operating expenses. The state's recommendation is fund balance equal to 3 months of operating expenses.

**Forney Independent School District**  
**Statement of Revenue by Source and Expenditures by Function and Object**  
**General Fund**

		2017 Actual	2018 Actual	2019 Actual	2020 Budgeted	2021 Budgeted	Increase (Decrease) Over Prior Year	% Increase (Decrease) Over Prior Year
<b>Revenues</b>								
<b>5700 Local Revenue Sources</b>								
5710	Tax Collections	\$ 32,274,844	\$ 37,245,989	\$ 42,148,639	\$ 46,510,951	\$ 48,154,914	\$ 1,643,963	3.5%
5739	Tuition	146,759	189,883	117,050	27,150	25,000	(2,150)	-7.9%
5742	Interest Income	179,640	415,108	677,456	600,000	150,000	(450,000)	-75.0%
5743	Facility Rental	184,653	162,895	149,408	50,000	40,000	(10,000)	-20.0%
5744	Gifts & Bequests	27,194	62,865	101,854	122,968	-	(122,968)	-100.0%
5745	Insurance Recovery	204,458	13,701	42,520	82,976	-	(82,976)	-100.0%
5749	Miscellaneous Income	468,912	545,876	444,348	382,440	330,000	(52,440)	-13.7%
5752	Athletic Revenues	264,899	243,424	224,864	231,000	222,000	(9,000)	-3.9%
5755	Enterprising Service Revenue	23,740	4,444	251,384	123,000	40,000	(83,000)	-67.5%
5769	Misc Rev from Intermediate Sources	63,575	76,902	292,541	95,500	102,000	6,500	6.8%
<b>Total</b>		<b>33,838,673</b>	<b>38,961,086</b>	<b>44,450,064</b>	<b>48,225,985</b>	<b>49,063,914</b>	<b>837,929</b>	<b>1.7%</b>
<b>5800 State Program Revenue</b>								
5810	Foundation School Program	36,341,194	36,377,436	35,283,711	53,995,320	55,243,384	1,248,064	2.3%
5829	State Prgm Rev Distributed by TEA	7,267	-	-	-	-	-	0.0%
5831	Teacher Retirement On-Behalf Paymts	3,158,138	3,442,954	3,614,169	3,987,134	4,767,785	780,651	19.6%
<b>Total State Revenues</b>		<b>39,506,599</b>	<b>39,820,390</b>	<b>38,897,880</b>	<b>57,982,454</b>	<b>60,011,169</b>	<b>2,028,715</b>	<b>3.5%</b>
<b>5900 Federal Program Revenue</b>								
5919	Erate Funding	65,914	68,837	65,953	100,000	70,000	(30,000)	-30.0%
5921	School Breakfast Program	63,912	46,094	69,406	68,000	69,400	1,400	2.1%
5922	National School Lunch Program	272,523	198,557	255,368	292,000	255,400	(36,600)	-12.5%
5931	School Health & Related Services	748,704	653,093	759,448	480,000	480,000	-	0.0%
5949	ROTC Funding	69,424	70,825	65,946	72,630	72,000	(630)	-0.9%
<b>Total Federal Revenues</b>		<b>1,220,477</b>	<b>1,037,407</b>	<b>1,216,121</b>	<b>1,012,630</b>	<b>946,800</b>	<b>(65,830)</b>	<b>-6.5%</b>
<b>Total Revenues</b>		<b>74,565,749</b>	<b>79,818,883</b>	<b>84,564,065</b>	<b>107,221,069</b>	<b>110,021,883</b>	<b>2,800,814</b>	<b>2.6%</b>
<b>Expenditures</b>								
<b>11 Instruction</b>								
6100	Payroll Costs	37,511,278	39,977,272	43,079,404	50,407,240	56,921,436	6,514,196	12.9%
6200	Professional & Contracted Srvc	297,298	457,743	437,618	721,828	375,189	(346,639)	-48.0%
6300	Supplies & Materials	1,072,013	1,309,996	3,023,641	1,990,155	2,275,312	285,157	14.3%
6400	Other Operating Expenses	88,052	95,182	97,948	139,803	97,975	(41,828)	-29.9%
6600	Capital Outlay	16,481	49,795	186,868	15,297	55,000	39,703	259.5%
<b>Total</b>		<b>38,985,122</b>	<b>41,889,988</b>	<b>46,825,030</b>	<b>53,274,323</b>	<b>59,724,912</b>	<b>6,450,589</b>	<b>12.1%</b>
<b>12 Library &amp; Media Services</b>								
6100	Payroll Costs	561,006	605,825	667,592	704,715	776,963	72,248	10.3%
6200	Professional & Contracted Srvc	1,887	2,442	2,030	3,150	-	(3,150)	-100.0%
6300	Supplies & Materials	46,608	46,328	69,301	77,849	51,825	(26,024)	-33.4%
6400	Other Operating Expenses	4,932	5,969	5,996	6,752	4,944	(1,808)	-26.8%
<b>Total</b>		<b>614,432</b>	<b>660,565</b>	<b>744,919</b>	<b>792,466</b>	<b>833,732</b>	<b>41,266</b>	<b>5.2%</b>
<b>13 Curriculum &amp; Staff Development</b>								
6100	Payroll Costs	1,236,027	1,358,880	1,117,143	1,773,117	2,167,425	394,308	22.2%
6200	Professional & Contracted Srvc	57,220	65,628	237,319	462,474	291,407	(171,067)	-37.0%
6300	Supplies & Materials	70,014	57,942	50,240	65,337	65,950	613	0.9%
6400	Other Operating Expenses	93,533	80,412	128,651	123,604	150,404	26,800	21.7%
<b>Total</b>		<b>1,456,793</b>	<b>1,562,863</b>	<b>1,533,352</b>	<b>2,424,532</b>	<b>2,675,186</b>	<b>250,654</b>	<b>10.3%</b>
<b>21 Instructional Leadership</b>								
6100	Payroll Costs	812,707	1,061,631	1,150,651	1,241,318	1,411,003	169,685	13.7%
6200	Professional & Contracted Srvc	460	300	2,326	6,980	7,300	320	4.6%
6300	Supplies & Materials	2,740	5,188	9,290	7,284	7,529	245	3.4%
6400	Other Operating Expenses	7,673	8,600	6,399	12,613	14,350	1,737	13.8%
<b>Total</b>		<b>823,580</b>	<b>1,075,719</b>	<b>1,168,667</b>	<b>1,268,195</b>	<b>1,440,182</b>	<b>171,987</b>	<b>13.6%</b>
<b>23 School Leadership</b>								
6100	Payroll Costs	4,231,384	4,329,690	4,781,556	5,129,876	6,013,111	883,235	17.2%
6200	Professional & Contracted Srvc	35,230	33,332	37,306	52,192	45,765	(6,427)	-12.3%
6300	Supplies & Materials	44,609	67,331	55,776	83,966	86,447	2,481	3.0%
6400	Other Operating Expenses	12,881	9,649	9,130	28,292	40,420	12,128	42.9%
<b>Total</b>		<b>4,324,104</b>	<b>4,440,002</b>	<b>4,883,768</b>	<b>5,294,326</b>	<b>6,185,743</b>	<b>891,417</b>	<b>16.8%</b>

**Forney Independent School District**  
**Statement of Revenue by Source and Expenditures by Function and Object**  
**General Fund**

	2017 Actual	2018 Actual	2019 Actual	2020 Budgeted	2021 Budgeted	Increase (Decrease) Over Prior Year	% Increase (Decrease) Over Prior Year
<b>31 Counseling &amp; Counseling Services</b>							
6100 Payroll Costs	2,218,278	2,359,109	2,579,756	3,450,861	4,388,563	937,702	27.2%
6200 Professional & Contracted Svcs	11,001	12,936	36,659	266,622	277,500	10,878	4.1%
6300 Supplies & Materials	31,701	54,460	49,708	97,767	89,742	(8,025)	-8.2%
6400 Other Operating Expenses	4,374	9,298	6,431	11,425	12,684	1,259	11.0%
Total	2,265,355	2,435,802	2,672,555	3,826,675	4,768,489	941,814	24.6%
<b>33 Health Services</b>							
6100 Payroll Costs	869,388	924,161	1,010,269	1,067,932	1,148,042	80,110	7.5%
6200 Professional & Contracted Svcs	78,203	67,706	79,043	100,275	101,500	1,225	1.2%
6300 Supplies & Materials	20,338	28,918	43,141	26,912	27,899	987	3.7%
6400 Other Operating Expenses	6,126	8,897	10,006	13,050	14,050	1,000	7.7%
Total	974,055	1,036,633	1,142,459	1,208,169	1,291,491	83,322	6.9%
<b>34 Student Transportation</b>							
6100 Payroll Costs	1,797,702	1,905,643	2,122,224	2,292,795	3,096,366	803,571	35.0%
6200 Professional & Contracted Svcs	112,666	79,841	88,009	199,838	183,000	(16,838)	-8.4%
6300 Supplies & Materials	384,829	443,021	533,629	602,604	548,000	(54,604)	-9.1%
6400 Other Operating Expenses	(42,033)	(48,304)	(18,814)	10,963	6,817	(4,146)	-37.8%
6600 Capital Outlay	365,904	480,655	470,735	411,606	1,047,530	635,924	154.5%
Total	2,619,068	2,860,855	3,195,784	3,517,806	4,881,713	1,363,907	38.8%
<b>35 Food Service</b>							
6400 Other Operating Expenses	-	-	-	200,000	-	(200,000)	-100.0%
Total	-	-	-	200,000	-	(200,000)	-100.0%
<b>36 Cocurricular/Extracurricular Activities</b>							
6100 Payroll Costs	1,600,406	1,837,685	1,897,202	2,163,570	2,327,167	163,597	7.6%
6200 Professional & Contracted Svcs	195,999	200,534	223,409	246,872	279,324	32,452	13.1%
6300 Supplies & Materials	301,257	428,907	260,279	430,306	443,140	12,834	3.0%
6400 Other Operating Expenses	234,152	313,233	283,126	399,421	340,435	(58,986)	-14.8%
6600 Capital Outlay	-	37,953	44,926	146,177	2,000	(144,177)	-98.6%
Total	2,331,815	2,818,311	2,708,942	3,386,346	3,392,066	5,720	0.2%
<b>41 General Administration</b>							
6100 Payroll Costs	1,364,571	1,580,697	1,915,550	2,289,330	2,431,584	142,254	6.2%
6200 Professional & Contracted Svcs	245,745	371,988	576,009	646,383	616,288	(30,095)	-4.7%
6300 Supplies & Materials	32,568	34,908	70,810	112,792	92,345	(20,447)	-18.1%
6400 Other Operating Expenses	79,363	110,644	177,315	326,425	196,985	(129,440)	-39.7%
Total	1,722,247	2,098,237	2,757,073	3,374,930	3,337,202	(37,728)	-1.1%
<b>51 Facilities Maintenance &amp; Operations</b>							
6100 Payroll Costs	2,605,429	2,825,144	3,146,970	3,878,860	4,166,480	287,620	7.4%
6200 Professional & Contracted Svcs	3,262,930	4,382,302	3,918,877	4,408,545	4,063,070	(345,475)	-7.8%
6300 Supplies & Materials	677,221	610,859	701,229	792,644	872,040	79,396	10.0%
6400 Other Operating Expenses	363,657	397,979	503,352	677,096	947,214	270,118	39.9%
6600 Capital Outlay	54,238	629,879	311,168	783,718	454,150	(329,568)	-42.1%
Total	6,963,475	8,846,163	8,581,596	10,540,863	10,502,954	(37,909)	-0.4%
<b>52 Security &amp; Monitoring Services</b>							
6100 Payroll Costs	74,904	98,476	73,297	139,731	858,790	719,059	514.6%
6200 Professional & Contracted Svcs	479,949	545,524	727,099	987,930	279,775	(708,155)	-71.7%
6300 Supplies & Materials	17,039	6,966	114,349	232,037	295,113	63,076	27.2%
6400 Other Operating Expenses	1,110	3,707	380	7,225	10,500	3,275	45.3%
6600 Capital Outlay	-	50,640	-	117,391	163,660	46,269	39.4%
Total	573,003	705,313	915,124	1,484,314	1,607,838	123,524	8.3%
<b>53 Data Processing Services</b>							
6100 Payroll Costs	1,045,632	1,045,059	1,116,918	1,343,739	1,460,222	116,483	8.7%
6200 Professional & Contracted Svcs	271,946	309,549	283,656	370,422	387,413	16,991	4.6%
6300 Supplies & Materials	272,785	221,309	205,552	457,793	319,883	(137,910)	-30.1%
6400 Other Operating Expenses	20,162	18,367	14,775	14,846	26,700	11,854	79.8%
6600 Capital Outlay	13,342	712,355	-	40,315	162,400	122,085	302.8%
Total	1,623,867	2,306,638	1,620,901	2,227,115	2,356,618	129,503	5.8%
<b>61 Community Services</b>							
6100 Payroll Costs	-	-	94,372	97,790	108,468	10,678	10.9%
6300 Supplies & Materials	-	-	-	-	100	100	0.0%
Total	-	-	94,372	97,790	108,568	10,778	11.0%

**Forney Independent School District**  
**Statement of Revenue by Source and Expenditures by Function and Object**  
**General Fund**

	2017 Actual	2018 Actual	2019 Actual	2020 Budgeted	2021 Budgeted	Increase (Decrease) Over Prior Year	% Increase (Decrease) Over Prior Year
<b>71 Debt Service</b>							
6500 Debt Service	1,653,019	1,459,523	918,767	1,517,094	2,234,761	717,667	47.3%
Total	1,653,019	1,459,523	918,767	1,517,094	2,234,761	717,667	47.3%
<b>81 Capital outlay</b>							
6200 Professional & Contracted Srvc	-	-	-	93,074	-	(93,074)	-100.0%
6300 Supplies & Materials	-	-	463,922	3,053,212	-	(3,053,212)	-100.0%
6600 Capital Outlay	-	1,395,451	7,936,416	5,916,706	3,500,000	(2,416,706)	-40.8%
Total	-	1,395,451	8,400,338	9,062,992	3,500,000	(5,562,992)	-61.4%
<b>99 Other Intergovernmental Charges</b>							
6200 Professional & Contracted Srvc	536,858	575,629	611,378	754,203	850,551	96,348	12.8%
Total	536,858	575,629	611,378	754,203	850,551	96,348	12.8%
<b>Total Expenditures</b>	<b>67,466,792</b>	<b>76,167,693</b>	<b>88,775,026</b>	<b>104,252,139</b>	<b>109,692,006</b>	<b>5,439,867</b>	<b>5.2%</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	7,098,956	3,651,190	(4,210,961)	2,968,930	329,877		
<b>Other Financing Sources (Uses)</b>							
7900 Other Resources	1,201,750	785,974	1,943,643	8,297,831	-		
8900 Other Uses	(558,771)	(1,352,596)	-	-	-		
Total Other Financing Sources (Uses)	642,979	(566,622)	1,943,643	8,297,831	-		
<b>Fund Balance - July 1 (Beginning)</b>	15,906,040	23,647,976	26,732,544	24,465,226	35,731,987		
<b>Prior Period Adjustment</b>	-	-	-	-	-		
<b>Fund Balance - June 30 (Ending)</b>	23,647,976	26,732,544	24,465,226	35,731,987	36,061,864		
<b>Less Nonspendable Prepaid Items</b>	68,758	96,657	141,716	60,000	60,000		
<b>Less Restricted for Capital Acquisitions</b>	699,000	-	2,253,840	-	-		
<b>Less Other Assigned Fund Balance</b>	323,847	2,803,909	759,769	-	-		
<b>Ending Fund Balance - Unassigned</b>	<b>22,556,371</b>	<b>23,831,978</b>	<b>21,309,901</b>	<b>35,671,987</b>	<b>36,001,864</b>		
<b>Ending Unassigned Fund Balance as a Percent of Total Expenditures</b>	33%	31%	24%	34%	33%		



## Food Service Fund Information

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# Food Service Fund

## Purpose of the Food Service Fund

The Food Service Fund accounts for the operation of the district's breakfast and lunch program. The revenue and expenditure budget in the Food Service Fund totals \$4.9 million.

## Revenue

Revenue to support the Food Service program is generated from local, state and federal sources. Local sources account for \$3.1 million, or 63.4 percent of total Food Service Fund revenue. Local revenues consist almost entirely of food sales to students and staff for breakfast and lunch.

State sources account for \$123K, or 2.5 percent, of the total revenue. Of the \$123K budgeted for state revenue, approximately \$108K is for Teacher Retirement System on-behalf payments. On-behalf payments do not come directly to the school district. These funds are paid directly to the Teacher Retirement System and are included in the financial statement of the district to disclose the benefits paid on behalf of our employees. An offsetting expense is recognized in payroll accounts.

Federal revenue sources account for \$1.7 million, or 34.1 percent, of the total revenue estimated for Food Service. The district is expected to receive \$1.4 million from the National School Lunch and Breakfast Program. This program is administered by the Texas Department of Agriculture which passes reimbursements through the Texas Education Agency to support the school district's breakfast and lunch programs.

## Expenditures

For fiscal year 2021, the Food Service revenue and expenditure budget is exactly the same. As such, there is no fund balance expected to be remaining at year end. The district charges the Food Service Fund for indirect cost associated with providing administrative support at the central administration level. These costs effectively reduce the amount of federal revenue recognized in the fund and amount to approximately \$325K. If the Food Service Fund was not charged for indirect cost, the fund would have a fund balance of \$325K at year end. Federal guidelines restrict the amount of fund balance allowed to accumulate in the Food Service Fund to 3 month of operating expense.

## Outlook for FY2021

Breakfast prices for 2021 will increase to \$1.60 per meal for students. Student lunch prices at middle and high school campuses will increase from \$3.00 to \$3.10. Student lunch prices at elementary and intermediate campuses will increase from \$2.90 to \$3.00. Since the district accepts money from the national school lunch and breakfast program, it is required to set meal prices using a formula established by the Department of Agriculture.



# Food Service Fund

## Comparison to Prior Year

Total Food Service Fund expenditures will increase 10.6 percent over the prior year budget. This increase is attributed to planned student enrollment growth, pay raises, and non-payroll inflation.

### Forney Independent School District Statement of Revenue by Source and Expenditures by Function and Object Food Service

	2017 Actual	2018 Actual	2019 Actual	2020 Budgeted	2021 Budgeted	Increase (Decrease) Over Prior Year	% Increase (Decrease) Over Prior Year
<b>Revenues</b>							
<b>5700 Local Revenue Sources</b>							
5742 Interest Income	2,457	2,384	4,281	4,000	2,000	(2,000)	-50.0%
5749 Miscellaneous Income	-	634	-	-	-	-	0.0%
5751 Food Service Sales	2,403,690	2,280,126	2,574,039	2,597,349	3,087,400	490,051	18.9%
<b>Total</b>	<b>2,406,147</b>	<b>2,283,144</b>	<b>2,578,320</b>	<b>2,601,349</b>	<b>3,089,400</b>	<b>488,051</b>	<b>18.8%</b>
<b>5800 State Program Revenue</b>							
5829 State Prgm Rev Distributed by TEA	14,635	14,451	13,598	15,000	15,000	-	0.0%
5831 Teacher Retirement On-Behalf Paymts	80,153	84,220	83,186	90,000	107,715	17,715	19.7%
<b>Total State Revenues</b>	<b>94,788</b>	<b>98,671</b>	<b>96,784</b>	<b>105,000</b>	<b>122,715</b>	<b>17,715</b>	<b>16.9%</b>
<b>5900 Federal Program Revenue</b>							
5921 School Breakfast Program	145,507	165,829	251,346	276,000	309,100	33,100	12.0%
5922 National School Lunch Program	620,448	714,334	924,780	962,000	1,137,300	175,300	18.2%
5923 USDA Commodities	193,724	193,186	190,486	205,000	215,250	10,250	5.0%
<b>Total Federal Revenues</b>	<b>959,679</b>	<b>1,073,349</b>	<b>1,366,612</b>	<b>1,443,000</b>	<b>1,661,650</b>	<b>218,650</b>	<b>15.2%</b>
<b>Total Revenues</b>	<b>3,460,614</b>	<b>3,455,164</b>	<b>4,041,716</b>	<b>4,149,349</b>	<b>4,873,765</b>	<b>724,416</b>	<b>17.5%</b>
<b>Expenditures</b>							
<b>35 Food Service</b>							
6100 Payroll Costs	1,523,824	1,520,848	1,584,552	1,882,427	2,016,598	134,171	7.1%
6200 Professional & Contracted Svcs	52,542	60,343	65,941	84,500	87,000	2,500	3.0%
6300 Supplies & Materials	1,844,174	1,848,166	2,089,551	2,379,212	2,595,250	216,038	9.1%
6400 Other Operating Expenses	2,304	3,548	3,845	9,950	15,000	5,050	50.8%
6600 Capital Outlay	37,770	22,259	39,176	51,911	159,917	108,006	208.1%
<b>Total</b>	<b>3,460,614</b>	<b>3,455,164</b>	<b>3,783,065</b>	<b>4,408,000</b>	<b>4,873,765</b>	<b>465,765</b>	<b>10.6%</b>
<b>Total Expenditures</b>	<b>3,460,614</b>	<b>3,455,164</b>	<b>3,783,065</b>	<b>4,408,000</b>	<b>4,873,765</b>	<b>465,765</b>	<b>10.6%</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>-</b>	<b>-</b>	<b>258,651</b>	<b>(258,651)</b>	<b>-</b>		
<b>Fund Balance - July 1 (Beginning)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>258,651</b>	<b>(0)</b>		
<b>Prior Period Adjustment</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		
<b>Fund Balance - June 30 (Ending)</b>	<b>-</b>	<b>-</b>	<b>258,651</b>	<b>(0)</b>	<b>(0)</b>		
<b>Less Restricted for Federal/State Grants</b>	<b>-</b>	<b>-</b>	<b>258,651</b>	<b>(0)</b>	<b>(0)</b>		
<b>Ending Fund Balance - Unassigned</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		



## Debt Service Fund Information

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# Debt Service Fund

## Purpose of the Debt Service Fund

The Debt Service Fund accounts for all the principal and interest payments and related fees for bonded debt of the school district.

## Revenue

Revenue of the Debt Service Fund consists of taxes levied on property in the district, interest income earned on funds invested between bond payment dates, and state aid payments to replace funds lost from the state mandated additional homestead exemption granted in 2015. Property tax collections are estimated to be approximately \$27.1 million, or 98.0 percent of total revenue.

## Debt Service Fund Revenue Sources

Fiscal Year 2021 with Comparative Data from Prior Year

Revenue Source	2020 Budgeted	2021 Budgeted	% of 2021 State Budgeted Revenue	Total Change	Percent Change
Tax Collections	23,962,088	27,059,342	98.0%	3,097,254	12.9%
Interest Income	350,000	68,000	0.2%	(282,000)	-80.6%
State Revenue	808,685	478,009	1.7%	(330,676)	-40.9%
Total Revenue	25,120,773	27,605,351	100.0%	2,484,578	9.9%

## Expenditures

For fiscal year 2021, the Debt Service Fund expenditures are budgeted to increase by \$4.2 million. This increase is needed to pay interest on bonds that were issued in January 2020. Additional expenditures will also be incurred to redeem some callable bonds originally scheduled to mature in fiscal years 2022, 2023, 2024, and 2039-2041. This will result in interest expense saving of \$2.8 million.

## Fund Balance

The fund balance on June 30, 2020 is expected to be \$25.1 million. Since the August 15, 2020 debt service payment will be \$18.5 million, the prior year fund balance meets the boards stated goal to have debt service fund balance at least equal to the August debt service payment.

## Outlook for FY2021 and beyond

The voters of the District authorized the issuance of \$623 million in bond at an election held on November 5, 2019. These bonds will be issued over the next few years to provide classroom capacity for students moving into the District. As long as the district continues to experience strong property value growth, this will provide the taxing capacity needed to fund new facilities.

To date, the school board has authorized the sale \$161.7 million of the bonds approved by the voters in the November 2019 election. Seventy million dollars of bonds were sold in January 2020. The remaining \$91.7 is expected to be sold in the next 18 months. This will add approximately \$5.3 million to the debt service schedule over the next ten year. Thereafter, payments will increase to approximately \$10.0 million.

# Debt Service Fund

Below is the 2021 budget with comparative data from the 4 previous fiscal years. The annual debt service requirement is included on the following page.

**Forney Independent School District**  
**Statement of Revenue by Source and Expenditures by Function**  
**Debt Service Fund**

	2017 Actual	2018 Actual	2019 Actual	2020 Budgeted	2021 Budgeted
<b>Revenues</b>					
5700 Local Sources	15,605,007	18,113,022	20,625,003	24,312,088	27,127,342
5800 State Program Revenue	2,914,863	1,517,615	523,247	808,685	478,009
<b>Total Revenues</b>	<u>18,519,870</u>	<u>19,630,637</u>	<u>21,148,250</u>	<u>25,120,773</u>	<u>27,605,351</u>
<b>Expenditures</b>					
6511 Bond Principal	3,684,869	4,963,140	5,211,324	7,424,009	9,153,332
6521 Interest on Bonds	10,739,320	11,963,787	13,246,726	13,820,333	16,311,621
6599 Other Debt Service Fees	18,862	489,788	250,073	35,000	35,000
<b>Total Expenditures</b>	<u>14,443,051</u>	<u>17,416,715</u>	<u>18,708,122</u>	<u>21,279,342</u>	<u>25,499,953</u>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	4,076,819	2,213,922	2,440,127	3,841,431	2,105,398
<b>Other Financing Sources (Uses)</b>					
7900 Other Resources	-	48,339,712	27,004,253	4,782	-
8900 Other Uses	-	(47,859,167)	(26,764,823)	-	-
<b>Total Other Financing Sources (Uses)</b>	-	480,545	239,430	4,782	-
Fund Balance - July 1 (Beginning)	11,819,077	15,895,896	18,590,363	21,269,920	25,116,133
Fund Balance - June 30 (Ending)	<u>15,895,896</u>	<u>18,590,363</u>	<u>21,269,920</u>	<u>25,116,133</u>	<u>27,221,531</u>

**Forney Independent School District**  
**Aggregate Unlimited Tax Debt Service Schedule**

<b>Fiscal Year Ending June 30,</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2021	5,694,086	15,671,397	21,365,483
2022	6,178,767	15,745,245	21,924,013
2023	6,565,728	15,888,582	22,454,310
2024	6,042,325	16,643,775	22,686,100
2025	8,537,601	15,876,156	24,413,756
2026	9,496,454	14,365,308	23,861,763
2027	10,006,493	12,996,163	23,002,656
2028	11,183,248	12,142,808	23,326,056
2029	13,327,105	11,863,620	25,190,725
2030	16,597,914	11,226,174	27,824,088
2031	17,552,634	10,457,604	28,010,238
2032	18,747,905	9,538,120	28,286,025
2033	17,915,679	9,157,746	27,073,425
2034	18,995,142	8,616,576	27,611,719
2035	20,139,488	8,027,418	28,166,906
2036	20,574,081	7,462,250	28,036,331
2037	21,742,966	6,877,766	28,620,731
2038	21,730,356	7,532,000	29,262,356
2039	13,485,679	12,700,609	26,186,288
2040	8,006,052	18,184,536	26,190,588
2041	8,279,636	17,266,151	25,545,788
2042	7,196,849	18,054,651	25,251,500
2043	7,023,437	17,400,613	24,424,050
2044	7,074,377	17,606,398	24,680,775
2045	6,644,807	12,602,518	19,247,325
2046	6,741,036	12,515,814	19,256,850
2047	6,848,747	12,409,953	19,258,700
2048	6,962,780	12,290,095	19,252,875
2049	7,103,372	12,160,728	19,264,100
2050	5,138,915	12,035,435	17,174,350
2051	924,339	11,975,661	12,900,000
2052	859,755	12,035,245	12,895,000
2053	800,016	12,094,984	12,895,000
2054	744,746	12,160,254	12,905,000
	<u>344,862,514</u>	<u>433,582,354</u>	<u>778,444,868</u>

## Bonded Debt Facts

Total Outstanding Debt Principal	\$344,862,514
Final Payment on Bonded Debt	2054
Bond Rating	Moody's      A2 (Positive) S & P:      A+ (Stable)
Authorized but Unissued (November 2019)	\$553,000,000
Rate and Levy Limitations	Unlimited Tax Bonds
Property Tax Payment Schedule	October 1, delinquent after January 31
Penalties for Delinquent Tax Payments	6 percent plus 1% per month interest

# **Debt Service Policy – CCA (Legal)**

## **Bonds and Bond Taxes**

The Board may obtain funds to construct, acquire, or equip school buildings, to purchase necessary sites, to purchase new school buses, or to acquire or refinance property financed under a contract entered under the Public Property Finance Act by issuing bonds and assessing annual ad valorem taxes sufficient to pay the principal and interest on the bonds as they come due.

## **Bond Issues on New Debt**

Before issuing bonds the district must demonstrate to the attorney general that, with respect to the proposed issuance, the district has a projected ability to pay the principal of and interest on the proposed bonds and all previously issued bonds, other than bonds authorized to be issued at an election held on or before April 1, 1991, and issued before September 1, 1992, from a tax at a rate not to exceed \$ .50 per \$100 of valuation.

## **Elections**

No bonds shall be issued or taxes levied unless approved by a majority of the qualified voters of the district who vote at an election held for such purpose. The election shall be called by Board resolution, which shall set the date, polling places, and propositions to be voted on. The election shall be held on a uniform election date.

## **Propositions**

Each proposition submitted to authorize the issuance of bonds shall include the question of whether the Board may levy an ad valorem tax either:

1. Sufficient, without limits as to rate or amount, to pay the principal of and interest on said bonds; or
2. Sufficient to pay the principal of and interest on said bonds; provided that the annual aggregate bond taxes in the district shall never exceed the rate stated in the proposition.

## **Refunding Bonds Authority**

The Board is authorized to refund or refinance all or any part of any of its outstanding bonds and interest thereon, payable from ad valorem taxes, by issuing refunding bonds payable from ad valorem taxes in accordance with legal requirements for the issuance.

## **Authorized Unissued Bonds**

If the district has authorized school bonds for a specific purpose and that purpose has been accomplished by other means or has been abandoned and all or a portion of the authorized bonds remains unissued, the Board may call an election to determine whether the authorized bonds may be issued or sold for a different purpose or purposes specified in the election order. If a majority of those voting at the election favor the sale of the unissued bonds, the Board is authorized to issue the bonds and use the proceeds for the purpose or purposes stated in the election order.



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## Capital Project Fund Information

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# Capital Projects Fund

## **Purpose of the Capital Project Fund**

Capital Project Funds generally encompass purchases that are financed through the issuance of school building bonds. Some examples of Capital Project Fund expenditures include:

- Purchase sites for school buildings
- Acquisition, construction, renovation, rehabilitation and improvement of school buildings
- Equipping school buildings (furniture, fixtures, and equipment)

Funds for capital projects are approved by District voters.

## **District Capital Improvement Plans**

The voters of the District authorized the issuance of \$623 million in bond at an election held on November 5, 2019. The proceeds of the bonds will be used for the following projects:

Early Childhood Center (Pre-K)  
3 Elementary Schools  
1 Intermediate School  
1 Middle School  
High School Expansions & Improvements  
College and Career Center  
Repurpose Johnson Elementary School  
Other District-wide Capital Improvements

The school board has authorized the sale of \$161.7 million of the \$623 million school building bonds approved by voters in the November 2019 election to construction an elementary school, an intermediate school, a middle school, and other additions and improvements. District administration plans to sales bonds in 3 different series to fund the construction of these facilities. The first sale in the amount of \$70.0 million occurred on February 25, 2020. The next two sales are expected to occur in August 2020 and January 2021 in the amount of \$20.0 million and \$71.7 million, respectively.

These facilities will add capacity to serve approximately 3,000 additional students.

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# FORNEY ISD



## FORNEY FOCUS

FORNEY INDEPENDENT SCHOOL DISTRICT  
*"Inspiring students through innovative education"*

## INFORMATIONAL SECTION



FORNEY INDEPENDENT SCHOOL DISTRICT

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# Tax Information



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# Property Value Information

Forney Independent School District received its preliminary taxable property value from Kaufman County Appraisal District for tax year 2020 on April 23, 2020. Since the tax roll will not be officially certified until July 25th, the preliminary value received in April was used to calculate the property tax revenue estimate in the General Fund and Debt Service fund. This value was adjusted to account for value lost to freezes in property value for disable taxpayers and those taxpayers over 65 years of age. The following is four years of historical taxable property value information, plus the preliminary estimate of property value for fiscal year 2021.

## Forney Independent School District Five Year Trend for Taxable Property Value

Tax Year	School Year	Taxable Values	\$ Increase	% Change
2016	2016-2017	\$ 3,068,933,561	\$ 455,179,604	17.4%
2017	2017-2018	\$ 3,548,631,381	\$ 479,697,820	15.6%
2018	2018-2019	\$ 4,027,387,490	\$ 478,756,109	13.5%
2019	2019-2020	\$ 4,755,588,796	\$ 728,201,306	18.1%
2020	2020-2021	\$ 5,401,868,409	\$ 646,279,613	13.6%

As indicated, the district has experience strong property value growth over the last five years, averaging a 15.6 percent increase per year. Total property value growth over the last five-years is \$2.8 billion. The strongest category of growth was single-family residential property, growing over \$1.7 billion. The second strongest area of growth occurred in commercial & industrial property, which grew \$343.7 million over the same time period. The following is a detailed analysis of all categories of property taxed by the district.

## Comparison of Property Value By Use Category & Tax Year

Use Category	2016 Market Value	2017 Market Value	2018 Market Value	2019 Market Value	2020* Market Value	5 Year Change
Single Family Residential	\$ 2,412,820,708	\$ 2,818,895,123	\$ 3,220,361,728	\$ 3,797,053,762	\$ 4,153,628,617	\$ 1,740,807,909
Commercial & Industrial	965,236,480	1,049,611,923	1,101,219,869	1,255,407,243	1,308,969,241	343,732,761
Multifamily Residential	31,494,860	63,751,340	65,660,050	110,592,450	170,983,686	139,488,826
Vacant Lots	40,402,632	41,716,739	76,838,040	64,275,960	132,124,198	91,721,566
Residential Inventory	8,315,472	12,057,249	10,219,720	71,716,003	97,199,821	88,884,349
Rural Land (Non-qualified)	80,156,098	86,185,711	86,159,025	120,583,062	133,477,313	53,321,215
Utilities	51,664,570	50,349,090	64,697,920	77,194,460	80,204,361	28,539,791
Other Personal / Special Inventory	2,911,000	2,843,270	3,691,540	6,360,170	9,123,024	6,212,024
Rural Land & Improvements (Qualified)	384,990,914	373,949,320	359,218,217	379,315,947	355,111,859	(29,879,055)
Total Market Value of Taxable Property	\$ 3,977,992,734	\$ 4,499,359,765	\$ 4,988,066,109	\$ 5,882,499,057	\$ 6,440,822,120	\$ 2,462,829,386
Less: Exemptions	\$ (909,059,173)	\$ (950,728,384)	\$ (960,678,619)	\$ (1,126,910,261)	\$ (1,038,953,711)	
Taxable Value for School Tax Purposes	\$ 3,068,933,561	\$ 3,548,631,381	\$ 4,027,387,490	\$ 4,755,588,796	\$ 5,401,868,409	
Growth Percentage	17.4%	15.6%	13.5%	18.1%	13.6%	

\* Tax Year 2020 is based on the preliminary value estimate from the Kaufman County Appraisal District. Adjustments for value under protest have been made.

## Property Value Information

Approximately 15.5 percent of net taxable value is attributed to the 10 largest taxpayers which, in the opinion of Standard & Poor's, is considered a diverse tax base. The property with the highest value in the district is owned by La Frontera Holdings, LLC, an electricity generating plant. The third largest property owner is Smurfit Kappa, which is one of the leading paper-based packaging companies in the world.

### Forney Independent School District 2019 Top Ten Taxpayers

Rank	Taxpayer	Property Category	Taxable Value
1	La Frontera Holdings LLC	Industrial & Manufacturing	\$ 580,630,520
2	Rose Englebrook LP	Multi-family Residential	\$ 38,100,110
3	Smurfit Kappa	Industrial & Manufacturing	\$ 37,489,490
4	DFW Gateway Oaks Apartments LLC	Multi-family Residential	\$ 35,406,530
5	Oncor Electric Delivery Co	Utilities	\$ 31,534,810
6	Gateway Holdings LP	Multi-family Residential	\$ 29,043,080
7	Copart Excavation Inc	Commercial - Real & Personal	\$ 27,249,370
8	Atmos Energy	Utilities	\$ 27,179,390
9	Steve Silver Compay	Commercial - Real & Personal	\$ 17,381,104
10	Sealy SW Forney LLC	Commercial - Real Estate	\$ 15,878,003

# Tax Rate & Collection Information

## Tax Rates

As required by Texas Education Code 48.255, the Texas Education Agency shall annually calculate the maximum compressed maintenance and operations (M&O) tax rate for each school district. The district is allowed to add 5 enrichment pennies to the maximum compressed M&O tax rate and the number of pennies necessary to pay debt service to arrive at the voter-approval tax rate. In order to adopt a tax rate in excess of the voter-approval tax rate, the district must hold a tax rate election and get voter approval to do so. The district will not adopt a tax rate in excess of the voter-approval tax rate this year.

As mentioned above, the total tax rate is comprised of the M&O tax rate, which is used to support the general operations of the school district, and the interest and sinking (I&S) tax rate, which is dedicated to the payment of principal and interest on bonded debt. The total tax rate for fiscal year 2021 is expected to be \$1.39 per hundred dollars of property value, which is an 8¢ reduction from the previous year. The M&O portion of the total tax rate is expected to be 89¢, and the I&S tax rate will be 50¢. The official M&O maximum compressed tax rate will not be known until after the district receives the final certified value in July 2020, so the tax rate that is ultimately adopted might be slightly higher, or lower, than \$1.39 per hundred dollars of property value.

## Forney Independent School District Historic & Projected Tax Rates

Year	General Fund Tax Rate	Debt Service Tax Rate	Total Tax Rate
2011-2012	\$ 1.040000	\$ 0.460000	\$ 1.500000
2012-2013	\$ 1.040000	\$ 0.500000	\$ 1.540000
2013-2014	\$ 1.040000	\$ 0.500000	\$ 1.540000
2014-2015	\$ 1.040000	\$ 0.500000	\$ 1.540000
2015-2016	\$ 1.040000	\$ 0.500000	\$ 1.540000
2016-2017	\$ 1.040000	\$ 0.500000	\$ 1.540000
2017-2018	\$ 1.040000	\$ 0.500000	\$ 1.540000
2018-2019	\$ 1.040000	\$ 0.500000	\$ 1.540000
2019-2020	\$ 0.970000	\$ 0.500000	\$ 1.470000
2020-2021	\$ 0.890000	\$ 0.500000	\$ 1.390000

Note: Tax rates are per \$100 of assessed valuation.

## Tax Collections

The district has had very strong tax collections in recent years. Over the last five years, the district's average collection rate on its current tax levy was slightly over 100% when factoring in delinquent tax collections from prior years. Since this is the case, management used a collection rate of 100% when estimating tax collection revenue for the upcoming fiscal year.

# Tax Rate & Collection Information

## Tax Collection History

Fiscal Year	Tax Year	Tax Levy	Current Collections		Total Collections *	
			Amount	Lewy %	Amount	Lewy %
2010	2009	34,334,608	33,502,842	97.58%	34,119,781	99.37%
2011	2010	33,999,667	33,306,144	97.96%	34,323,536	100.95%
2012	2011	34,186,321	33,700,070	98.58%	34,398,678	100.62%
2013	2012	35,622,413	35,148,089	98.67%	35,499,373	99.65%
2014	2013	36,296,493	35,815,373	98.67%	36,351,502	100.15%
2015	2014	38,882,042	38,352,643	98.64%	38,888,248	100.02%
2016	2015	40,344,174	39,748,161	98.52%	40,529,882	100.46%
2017	2016	47,234,359	46,748,488	98.97%	47,611,678	100.80%
2018	2017	54,669,029	54,103,930	98.97%	54,965,123	100.54%
2019	2018	62,180,089	61,204,519	98.43%	62,216,354	100.06%

\* Include delinquent taxes from prior year levies.

## Impact of Tax Rate on a Single Family Residence

The table below provides a five-year history of what a homeowner with an average priced home would pay at the tax rate indicated.

### Analysis of Tax Burden on Average Residence By Tax Year

	Tax Year				
	2016	2017	2018	2019	2020
Average Market Value	204,099	225,057	237,753	259,118	272,884
Less: Average Homestead Exemption	(37,474)	(37,673)	(30,920)	(35,859)	(36,489)
Average Taxable Value	166,625	187,384	206,833	223,259	236,395
Property Tax Rate (per \$100 of Taxable Value)	1.540	1.540	1.540	1.470	1.390
Property Tax Due	2,566.03	2,885.71	3,185.23	3,281.91	3,285.89
Increase / (Decrease) from Prior Year	309.27	319.69	299.51	96.68	3.98

Homeowners in Texas receive a \$25,000 reduction in market value on their primary residence before the property tax levy is calculated. This is commonly referred to as a homestead exemption. Taxable property value can be further reduced if the market value of the property increases more than 10 percent from one year to the next. If the market value is more than 10 percent higher than the previous year, the taxable value is “capped” at a 10 percent increase.

Taxes can also be frozen for homeowners 65 year of age or older. This exemption applies to the primary residence and one acre of land. These taxpayers are not subject to tax increases, regardless of future market value or tax rate increases.

The certified taxable value is expected to be received on or before July 25<sup>th</sup>. The Texas Education Agency will then calculate the maximum M&O compressed tax rate for the

## **Tax Rate & Collection Information**

district. If the maximum compressed M&O tax rate adjusted for 5 enrichment pennies, plus the I&S tax rate of 50¢, is less than or equal to \$1.39, the board is free to adopt this tax rate without further requirements. If the adjusted maximum compressed M&O tax rate plus the I&S tax rate of 50¢ exceeds \$1.39, the district must publish a new notice with the new tax rate before it can be adopted. In either case, the board is planning to adopt the tax rate for fiscal year 2021 on August 31, 2020.

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## Enrollment Information



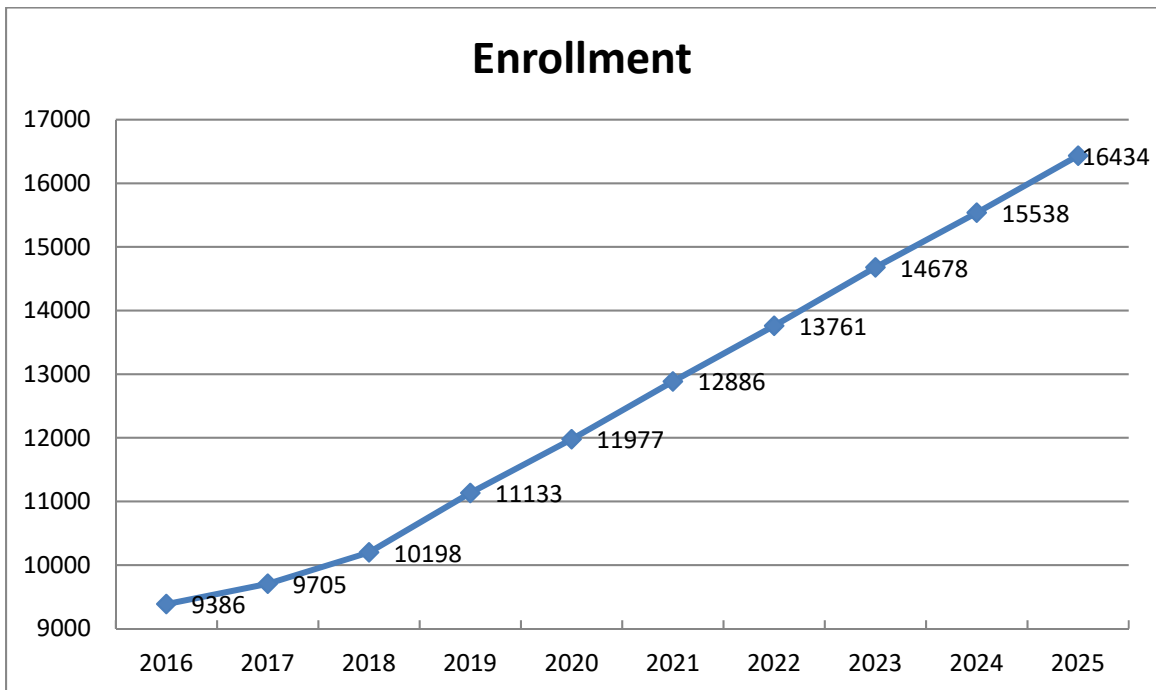
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# Enrollment Information

The district employs an independent professional demographer to analyze and predict student enrollment for several years into the future. The demographer researches the latest trends in housing, birth rates, building permits, developer plats and other pertinent demographic information. The data from these reports become an integral part of the district's decision making and planning process for staffing, capital improvement needs, and campus boundary changes. The chart below shows student enrollment history for the last five years and projects student enrollment for the next five years. Ethnic and socio-economic information is also presented.

**Grade Level Enrollment History and Projections**

Year (Oct.)	EE/PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total	Growth	% Growth
2015/16	144	633	703	679	761	711	748	717	752	730	779	753	670	606	9,386	391	4.3%
2016/17	158	655	674	738	731	774	751	784	759	777	814	752	716	621	9,704	318	3.4%
2017/18	170	699	730	726	808	770	819	785	837	814	834	808	725	673	10,198	494	5.1%
2018/19	213	734	786	806	792	928	854	922	876	926	929	866	797	704	11,133	935	9.2%
2019/20	260	837	816	873	894	880	1,001	990	1,006	908	1,030	888	841	753	11,977	844	7.6%
2020/21	349	858	931	902	961	992	955	1,140	1,075	1,066	1,008	1,001	855	793	12,886	909	7.6%
2021/22	370	910	958	1,032	994	1,071	1,057	1,061	1,251	1,133	1,162	989	963	811	13,761	875	6.8%
2022/23	390	961	995	1,053	1,133	1,107	1,123	1,184	1,152	1,329	1,250	1,137	954	910	14,678	917	6.7%
2023/24	407	1,002	1,058	1,081	1,151	1,260	1,171	1,223	1,288	1,216	1,464	1,221	1,093	903	15,538	861	5.9%
2024/25	422	1,039	1,102	1,153	1,171	1,278	1,324	1,274	1,332	1,361	1,335	1,433	1,175	1,035	16,434	896	5.8%

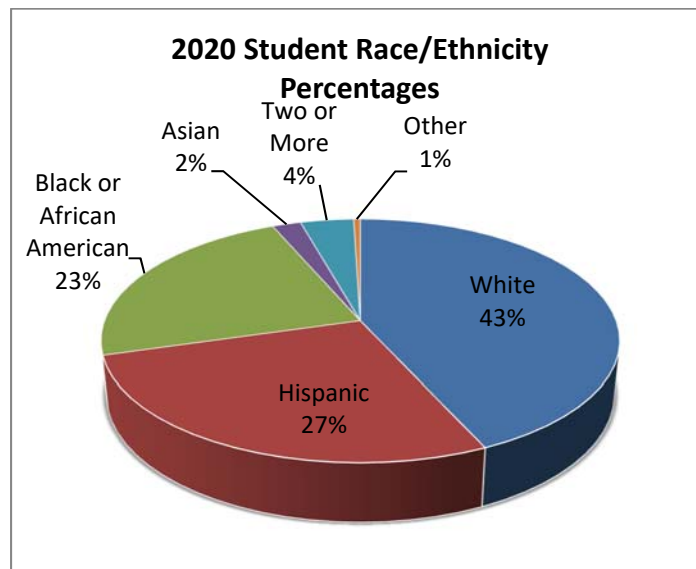


# Enrollment Information

## Student Race/Ethnicity and Economically Disadvantaged

Year (Oct.)	Total	White	%	Hispanic	%	Black or African American	%	Asian	%
2015/16	9,386	5,441	58.0%	2,366	25.2%	1102	11.7%	159	1.7%
2016/17	9,705	5,362	55.2%	2,549	26.3%	1265	13.0%	167	1.7%
2017/18	10,196	5,355	52.5%	2,743	26.9%	1475	14.5%	193	1.9%
2018/19	11,133	5,294	47.6%	3,000	26.9%	2125	19.1%	230	2.1%
2019/20	11,977	5,173	43.2%	3,270	27.3%	2762	23.1%	249	2.1%

Year (Oct.)	Total	American Indian or Alaska Native	%	Native Hawaiian/ Other Pacific Islander	%	Two or More Races	%	Economically Disadvantaged	%
2015/16	9,386	56	0.6%	16	0.2%	246	2.6%	2,200	23.4%
2016/17	9,705	53	0.5%	9	0.1%	300	3.1%	2,321	23.9%
2017/18	10,196	51	0.5%	9	0.1%	370	3.6%	2,437	23.9%
2018/19	11,133	45	0.4%	14	0.1%	425	3.8%	3,177	28.5%
2019/20	11,977	41	0.3%	17	0.1%	465	3.9%	3,829	32.0%



The State of Texas public education system is primarily funded by local property taxes and state aid. State aid payments are determined by the amount of property taxes collected and by the number of students in average daily attendance. Therefore, enrollment trends and economic conditions are analyzed carefully when developing the state aid estimate.

## Enrollment Information

District administration used an increase of 866 student in average daily attendance to calculate the estimate.

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## Personnel Information

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# Staffing

As with all school districts in Texas, the largest expense in the annual operating budget is payroll. Forney ISD spends approximately 80% of the general operating fund budget on salary and benefits. Due to this fact, the district evaluates both the efficiency and effectiveness of current staffing levels before increasing staff size from one year to the next. Staffing formulas are used to evaluate when new teaching positions are needed. When developing the staffing levels for fiscal year 2021, elementary class sizes were capped at 22 per class in pre-kindergarten through 4<sup>th</sup> grade. A target of 23 students per classroom was used for all intermediate, middle, and high school campuses, with teachers teaching 6 out of 7 classes per day.

## Staffing History

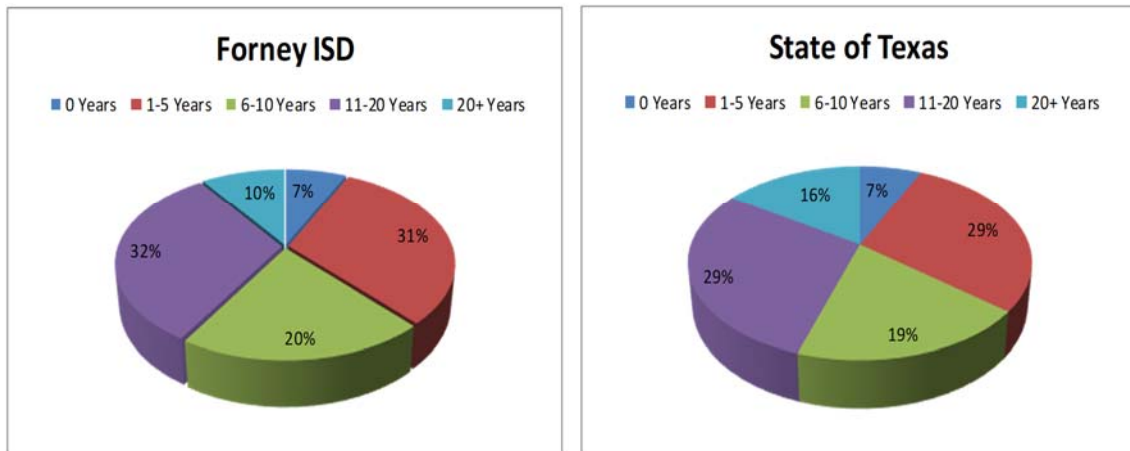
	2017 Actual %		2018 Actual %		2019 Actual %		2020 Actual %		2021 Budgeted %	
<b>Teachers</b> (Includes regular elementary, secondary, and special program teachers)	590.4	53.3%	607.0	53.1%	651.9	54.1%	712.9	54.2%	775.4	53.1%
<b>Professional Support</b> (Includes counselors, diagnosticians, librarians, occupational therapist, nurses, psychologists, speech therapists, instructional specialists, coordinators, athletic trainers, non-instructional program directors or executive directors, etc.)	97.6	8.8%	102.7	9.0%	114.3	9.5%	131.4	10.0%	160.0	11.0%
<b>Campus Administration</b> (Includes principals, assistant principals, and deans)	38.0	3.4%	37.0	3.2%	42.0	3.5%	42.0	3.2%	46.0	3.2%
<b>Central Administration</b> (Includes superintendent, chiefs, and instructional program directors or executive directors)	10.0	0.9%	14.0	1.2%	12.0	1.0%	13.8	1.0%	14.0	1.0%
<b>Educational Aides</b> (Includes regular and special programs paraprofessionals working in classrooms to assist teachers)	87.3	7.9%	105.2	9.2%	104.7	8.7%	118.9	9.0%	130.0	8.9%
<b>Auxiliary Staff</b> (Includes non classroom paraprofessionals, bus drivers, custodians, food service workers, maintenance workers, and any other staff not specifically listed above)	284.8	25.7%	276.7	24.2%	280.3	23.3%	297.5	22.6%	334.8	22.9%
<b>Total</b>	1,108.1	100%	1,142.6	100%	1,205.2	100%	1,316.5	100%	1,460.2	100%
<b>Student Membership</b>	9,683		10,179		11,112		11,944		12,853	
<b>Staffing Ratios</b>										
Student to Teacher Ratio	16.4		16.8		17.0		16.8		16.6	
Student to Total Staff Ratio	8.7		8.9		9.2		9.1		8.8	



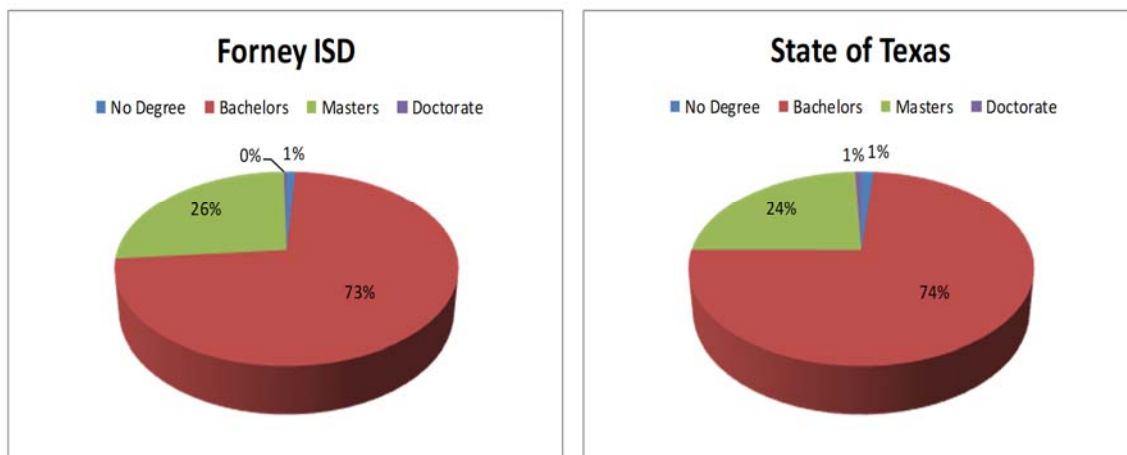
# Staffing

The district strives to put quality teachers in its classrooms. As depicted below, the district is comparable to the state in terms of teacher years of experience and level of education attained.

Teacher by Years of Experience



Teacher by Highest Degree Held



## Staffing

The Forney Independent School District Teacher Pay Scale is competitive when compared to surrounding districts. The following is the 2020-2021 scheduled pay for teachers at the year of experience indicated:

Starting Teacher	\$53,000
5 Years Experience	\$54,300
10 Years Experience	\$56,800
15 Years Experience	\$59,300
20 Years Experience	\$61,800
Maximum	\$66,800
Average Teacher Salary in Forney ISD	\$57,565

For fiscal year 2021, teachers, librarians, and nurses will receive a pay increase between \$1,400 and \$1,900 depending on experience. On average, this is equal to a 3.1% increase over the prior year. Other staff members will receive 3.0% of the mid-point of their pay scale. Some staff will receive market-based salary adjustments in order to be competitive with surrounding districts.

The district also included retention pay in the budget. The school board is expected to make the file decision for payment of this incentive by November 2020. If approved, staff members employed on or before February 1, 2020, and are still employed on November 13, 2020, will also receive a lump sum payment equal to 1% of their pay grade mid-point.

# Forney ISD Compensation Plan 2020-2021



**Teacher, Nurse, Librarian  
Salary Schedule  
2020-2021**

<b>Step</b>	<b>Bachelor's</b>	<b>Master's</b>	<b>Doctorate</b>
0	\$53,000	\$54,000	\$55,000
1	\$53,200	\$54,200	\$55,200
2	\$53,400	\$54,400	\$55,400
3	\$53,600	\$54,600	\$55,600
4	\$53,800	\$54,800	\$55,800
5	\$54,300	\$55,300	\$56,300
6	\$54,800	\$55,800	\$56,800
7	\$55,300	\$56,300	\$57,300
8	\$55,800	\$56,800	\$57,800
9	\$56,300	\$57,300	\$58,300
10	\$56,800	\$57,800	\$58,800
11	\$57,300	\$58,300	\$59,300
12	\$57,800	\$58,800	\$59,800
13	\$58,300	\$59,300	\$60,300
14	\$58,800	\$59,800	\$60,800
15	\$59,300	\$60,300	\$61,300
16	\$59,800	\$60,800	\$61,800
17	\$60,300	\$61,300	\$62,300
18	\$60,800	\$61,800	\$62,800
19	\$61,300	\$62,300	\$63,300
20	\$61,800	\$62,800	\$63,800
21	\$62,300	\$63,300	\$64,300
22	\$62,800	\$63,800	\$64,800
23	\$63,300	\$64,300	\$65,300
24	\$63,800	\$64,800	\$65,800
25	\$64,300	\$65,300	\$66,300
26	\$64,800	\$65,800	\$66,800
27	\$65,300	\$66,300	\$67,300
28	\$65,800	\$66,800	\$67,800
29	\$66,300	\$67,300	\$68,300
30+	\$66,800	\$67,800	\$68,800

These salary schedules are for the 2020-2021 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of these schedules.

**ADMINISTRATION / PROFESSIONAL COMPENSATION PLAN****Pay Grade****Position****Salary Range****1** Associate Director - Custodial (240)

	Minimum	Midpoint	Maximum
Daily	\$219.43796	\$258.16230	\$296.88665
226	\$49,593.00	\$58,345.00	\$67,096.00
240	\$52,665.00	\$61,959.00	\$71,253.00

**2** Assistant Director - Transportation (226)  
Director - Custodial (240)  
Director - Maintenance (240)

	Minimum	Midpoint	Maximum
Daily	\$241.38175	\$283.97853	\$326.57531
187	\$45,138.00	\$53,104.00	\$61,070.00
226	\$54,552.00	\$64,179.00	\$73,806.00
240	\$57,932.00	\$68,155.00	\$78,378.00

**3** Coordinator - Device Support (226)  
Coordinator - PEIMS (226)  
Director - Child Nutrition (226)  
Special Population Liaison (187)  
Staff Accountant (226)  
Videographer (226)

	Minimum	Midpoint	Maximum
Daily	\$265.51993	\$312.37638	\$359.23284
226	\$60,008.00	\$70,597.00	\$81,187.00
240	\$63,725.00	\$74,970.00	\$86,216.00

**4** Athletic Trainer - Assistant (207)  
Coordinator - Business Partnerships (187)  
Counselor Intern (197)(207)  
SLP- Assistant (187)

	Minimum	Midpoint	Maximum
Daily	\$285.43392	\$335.80461	\$386.17530
187	\$53,376.00	\$62,795.00	\$72,215.00
197	\$56,230.00	\$66,154.00	\$76,077.00
207	\$59,085.00	\$69,512.00	\$79,938.00

**5** Administrative Intern (197, 207, 217 or 226)  
Athletic Trainer (226)  
Counselor - Elementary (197)  
Counselor - High School & Middle School (207)  
Counselor - Intermediate (207)  
Counselor - Student Support (197)  
Dean of Students (197, 207, or 217)  
ROTC Instructor - Non-Commissioned Officer (207)  
Specialist - Transition / ARD (197)

	Minimum	Midpoint	Maximum
Daily	\$292.22996	\$343.79995	\$395.36994
187	\$54,647.00	\$64,291.00	\$73,934.00
197	\$57,569.00	\$67,729.00	\$77,888.00
207	\$60,492.00	\$71,167.00	\$81,842.00
217	\$63,414.00	\$74,605.00	\$85,795.00
226	\$66,044.00	\$77,699.00	\$89,354.00

These salary schedules are for the 2020-2021 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of these schedules.

# **ADMINISTRATION / PROFESSIONAL COMPENSATION PLAN**

## **Pay Grade**

## **Position**

## **Salary Range**

**6** Assistant Principal - Elementary (207)  
Assistant Principal - Intermediate (217)  
Assistant Principal - Transportation (217 or 226)  
Behavior Specialist (197)  
Coordinator - Facility Services (226)  
Coordinator - Health, Wellness & Safety (226)  
Counselor - Student Support - LPC (197)  
Curriculum Writer (221)  
Diagnostician (197)  
Licensed Specialist in School Psychology (LSSP) (197)  
Occupational Therapist (registered) (187)  
Physical Therapist (80)(187)  
Specialist - Autism (187)  
Specialist - Learning (217 or 221)  
Speech Language Pathologist (187 or 197)  
Vision Specialist (197)

	Minimum	Midpoint	Maximum
Daily	\$306,841.46	\$360,989.95	\$415,138.44
80	\$24,547.00	\$28,879.00	\$33,211.00
187	\$57,379.00	\$67,505.00	\$77,631.00
197	\$60,448.00	\$71,115.00	\$81,782.00
202	\$61,982.00	\$72,920.00	\$83,858.00
207	\$63,516.00	\$74,725.00	\$85,934.00
217	\$66,585.00	\$78,335.00	\$90,085.00
221	\$67,812.00	\$79,779.00	\$91,746.00
226	\$69,346.00	\$81,584.00	\$93,821.00

**7** Assistant Principal - Middle School (217 or 226)  
Coordinator - Advanced Academics (226)  
Coordinator - CCMR (226)  
Coordinator - Community & Parent Engagement (226)  
Coordinator - Future Readiness (226)  
Coordinator - Human Resources (226)  
Coordinator - Instructional Tech & Professional Learning (226)  
Coordinator - Special Education (226)  
Coordinator - Special Populations (226)  
Coordinator - Student Services (226)  
Coordinator - Testing & Accountability (226)

	Minimum	Midpoint	Maximum
Daily	\$322,183.53	\$379,039.45	\$435,895.36
187	\$60,248.00	\$70,880.00	\$81,512.00
197	\$63,470.00	\$74,671.00	\$85,871.00
207	\$66,692.00	\$78,461.00	\$90,230.00
217	\$69,914.00	\$82,252.00	\$94,589.00
226	\$72,813.00	\$85,663.00	\$98,512.00

**8** Assistant Principal - High School (217 or 226)  
Director - Communications (226)  
Police Officer - Captain (226)

	Minimum	Midpoint	Maximum
Daily	\$338,292.71	\$397,991.42	\$457,690.13
197	\$66,644.00	\$78,404.00	\$90,165.00
207	\$70,027.00	\$82,384.00	\$94,742.00
217	\$73,410.00	\$86,364.00	\$99,319.00
226	\$76,454.00	\$89,946.00	\$103,438.00

**9** Assistant Director - Athletics (226)  
Associate Principal - High School (226)  
Director - Accounting & Payroll (226)  
Director - Band (226)  
Director - Early Childhood (226)  
Director - Guidance & Counseling (226)  
Director - Information Services (226)  
Director - Infrastructure Services (226)  
Director - Purchasing & Accounts Payable (226)  
Director - Student & Adult Learning (226)  
Director - Technology Services (226)  
Director - Transportation (226)  
Principal - Elementary (221)  
Principal - Intermediate (226)  
ROTC Instructor - Officer (207)

	Minimum	Midpoint	Maximum
Daily	\$355,207.34	\$417,890.99	\$480,574.64
207	\$73,528.00	\$86,503.00	\$99,479.00
217	\$77,080.00	\$90,682.00	\$104,285.00
221	\$78,501.00	\$92,354.00	\$106,207.00
226	\$80,277.00	\$94,443.00	\$108,610.00

**10** Director - Fine Arts (226)  
Director - Virtual Learning & Media Services (226)

	Minimum	Midpoint	Maximum
Daily	\$372,967.71	\$438,785.54	\$504,603.37
207	\$77,204.00	\$90,829.00	\$104,453.00
217	\$80,934.00	\$95,216.00	\$109,499.00
226	\$84,291.00	\$99,166.00	\$114,040.00

These salary schedules are for the 2020-2021 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of these schedules.

**ADMINISTRATION / PROFESSIONAL COMPENSATION PLAN****Pay Grade****Position****Salary Range**

<b><u>11</u></b>	Director - Bilingual / ESL Services (226)		Minimum	Midpoint	Maximum
	Principal - Forney Learning Academy (226)	Daily	\$391,616.09	\$460.72	\$529,833.54
	Principal - Middle School (226)	226	\$88,505.00	\$104,124.00	\$119,742.00
<b><u>12</u></b>	Coordinator/Head FB Coach-9th-12th Gr. (226)		Minimum	Midpoint	Maximum
	Executive Director - Elementary Curriculum & Instruction (226)	Daily	\$411,196.90	\$483,761.06	\$556,325.22
	Executive Director - Facility Services (240)	226	\$92,930.00	\$109,330.00	\$125,729.00
	Executive Director - Future Readiness & Guidance (226)	240	\$98,687.00	\$116,103.00	\$133,518.00
	Executive Director - Secondary Curriculum & Instruction (226)				
<b><u>13</u></b>	Chief of Police		Minimum	Midpoint	Maximum
	Director-Athletics (226)	Daily	\$431,756.74	\$507,949.11	\$584,141.48
	Executive Director - Human Resources (226)	226	\$97,577.00	\$114,796.00	\$132,016.00
<b><u>14</u></b>	Executive Director - Marketing & Communications (226)		Minimum	Midpoint	Maximum
	Principal - High School (226)	Daily	\$453,344.58	\$533,346.57	\$613,348.55
		226	\$102,456.00	\$120,536.00	\$138,617.00
<b><u>15</u></b>	Chief Human Services Officer (226)		Minimum	Midpoint	Maximum
	Chief Information & Innovation Officer (226)	Daily	\$498,962.38	\$587,014.56	\$675,066.75
	Chief Learning Officer (226)	226	\$112,765.00	\$132,665.00	\$152,565.00
<b><u>16</u></b>	Chief Financial Officer (226)		Minimum	Midpoint	Maximum
		Daily	\$598,754.86	\$704,417.48	\$810,080.10
		226	\$135,319.00	\$159,198.00	\$183,078.00

These salary schedules are for the 2020-2021 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of these schedules.

# **PARAPROFESSIONAL COMPENSATION PLAN**

## **Pay Grade**

## **Position**

## **Salary Range**

1	Aide - Instructional (187)		Minimum	Midpoint	Maximum
	Aide - PE (187)	Hourly	\$11.24	\$13.22	\$15.20
	Aide - PPCD (187)	Daily	\$89.92	\$105.76	\$121.60
	Aide - Pre K (187)	177	\$15,916	\$18,720	\$21,523
	Aide - Special Ed (187)	187	\$16,815	\$19,777	\$22,739
	Parking Lot/Hall Monitor (170)				

2	Aide - DAEP (187)		Minimum	Midpoint	Maximum
	Aide - ESL (187)	Hourly	\$12.36	\$14.54	\$16.72
	Aide - ISS (187)	Daily	\$98.88	\$116.32	\$133.76
	Aide - Learning Lab (187)	187	\$18,491	\$21,752	\$25,013
	Aide - Library (190-MS, 192-HS)	190	\$18,787	\$22,101	\$25,414
	Aide- Office (187 or 197)	192	\$18,985	\$22,333	\$25,682
	Receptionist (HS) (207)	207	\$20,468	\$24,078	\$27,688

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Aide - Art (187)		Minimum	Midpoint	Maximum
Aide - Bilingual / ESL Support (187)	Hourly	\$13.59	\$15.99	\$18.39
Aide - Library (ES) (189)	Daily	\$108.72	\$127.92	\$147.12
Aide - Nurse (187)	187	\$20,331	\$23,921	\$27,511
Clerk - Bilingual Program (207)	189	\$20,548	\$24,177	\$27,806
Clerk - Campus Office HS (197 or 226)	197	\$21,418	\$25,200	\$28,983
Clerk - Counselor HS (197)	207	\$22,505	\$26,479	\$30,454
Clerk - Facilities Services (226)	226	\$24,571	\$28,910	\$33,249
Clerk - Special Education (197)				

4	Clerk - Attendance (197)		Minimum	Midpoint	Maximum
	Clerk - PEIMS, Elementary, Special Ed (202)	Hourly	\$14.95	\$17.59	\$20.23
	Clerk - PEIMS, Intermediate (207)	Daily	\$119.60	\$140.72	\$161.84
	Clerk - PEIMS, Middle (217)	187	\$22,365	\$26,315	\$30,264
	Clerk - Transportation (226)	197	\$23,561	\$27,722	\$31,882
	Receptionist - Administration (226)	207	\$24,757	\$29,129	\$33,501
	Secretary - Child Nutrition (207)	217	\$25,953	\$30,536	\$35,119
	Secretary - Testing/Bilingual/ESL/Migrant (226)	226	\$27,030	\$31,803	\$36,576

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Clerk - FAC/Athletics (226)		Minimum	Midpoint	Maximum
Clerk - PEIMS, High School (226)	Hourly	\$16.45	\$19.35	\$22.25
Clinic Assistant (187)	Daily	\$131.60	\$154.80	\$178.00
Registrar - High School (226)	187	\$24,609	\$28,948	\$33,286
Route Specialist (226)	202	\$26,583	\$31,270	\$35,956
Secretary - Athletic Director (226)	217	\$28,557	\$33,592	\$38,626
Secretary - Athletics Department (226)	221	\$29,084	\$34,211	\$39,338
Secretary - Campus, Elem, MS, DAEP (202, 217, 221, 226)	226	\$29,742	\$34,985	\$40,228
Secretary - Coordinators & Directors (A&L) (226)				
Secretary - Facility Services (226)				
Secretary - Special Education (226)				
Specialist - Parent Support (226)				

These salary schedules are for the 2020-2021 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of these schedules.



**PARAPROFESSIONAL COMPENSATION PLAN****Pay Grade****Position****Salary Range**6

Accompanist (PT)  
 Clerk - Accounts Payable (226)  
 Clerk - Accounts Payable/Receivable (226)  
 Clerk - Payroll (226)  
 Secretary - Campus, HS (226)  
 Secretary - Technology (226)

	Minimum	Midpoint	Maximum
Hourly	\$18.10	\$21.29	\$24.48
Daily	\$144.80	\$170.32	\$195.84
187	\$27,078	\$31,850	\$36,622
226	\$32,725	\$38,492	\$44,260

7

Licensed Vocational Nurse (LVN) (187)  
 Specialist - Human Resources (226)  
 Specialist - PEIMS (226)

	Minimum	Midpoint	Maximum
Hourly	\$19.91	\$23.42	\$26.93
Daily	\$159.28	\$187.36	\$215.44
187	\$29,785	\$35,036	\$40,287
226	\$35,997	\$42,343	\$48,689

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Executive Assistant - Human Services (226)  
 Executive Assistant - Information & Innovation Services (226)  
 Executive Assistant - Learning Services (226)  
 Executive Assistant - CFO (226)  
 Specialist - Payroll (226)  
 Specialist - Information Services (226)

	Minimum	Midpoint	Maximum
Hourly	\$21.90	\$25.76	\$29.62
Daily	\$175.20	\$206.08	\$236.96
187	\$32,762	\$38,537	\$44,312
226	\$39,595	\$46,574	\$53,553

9

Executive Assistant - Superintendent (226)

	Minimum	Midpoint	Maximum
Hourly	\$24.09	\$28.34	\$32.59
Daily	\$192.72	\$226.72	\$260.72
226	\$43,555	\$51,239	\$58,923

**AUXILIARY COMPENSATION PLAN****Pay Grade****Position****Wage Range**

1 Child Nutrition Worker (176)  
Custodian (260)

	Minimum	Midpoint	Maximum
Hourly	\$10.20	\$12.00	\$13.79

2 Crossing Guards (172)  
Custodian - Lead (260)  
Grounds Maintenance (260)  
Warehouse (260)

	Minimum	Midpoint	Maximum
Hourly	\$11.21	\$13.19	\$15.17

3 Child Nutrition - Asst Manager (High School) (176)  
Child Nutrition - Manager (Elem., Interm. & Middle) (179)  
Grounds - Pesticide application (260)  
Technology Specialist 1 (226)

	Minimum	Midpoint	Maximum
Hourly	\$12.33	\$14.51	\$16.69

4 Campus Technology Technician (226)  
Child Nutrition - Manager (High School) (179)  
Maintenance (General) (260)  
Technology Specialist 2 (226)

	Minimum	Midpoint	Maximum
Hourly	\$13.94	\$16.40	\$18.85

5 Child Nutrition Field Supervisor (198)  
Grounds Supervisor (260)  
Maintenance (Skilled, HVAC) (260)  
Mechanic I (260)  
Tech Specialist 3 (226)

	Minimum	Midpoint	Maximum
Hourly	\$15.75	\$18.53	\$21.31

6 Licensed Maintenance (260)  
Licensed Pest Control Specialist  
Mechanic II (260)  
Safety Trainer (260)  
Tech Specialist 4 (226)

	Minimum	Midpoint	Maximum
Hourly	\$17.79	\$20.93	\$24.08

These salary schedules are for the 2020-2021 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of these schedules.

**AUXILIARY COMPENSATION PLAN****Pay Grade****Position****Wage Range**

7 Assistant System Administrator (226)  
Maintenance (HVAC Controls) (260)  
Mechanic III (260)  
Tech Specialist 5 (226)

	Minimum	Midpoint	Maximum
Hourly	\$20.11	\$23.66	\$27.21

8 Maintenance Foreman  
Shop Supervisor (260)  
Tech Specialist 6 (226)

	Minimum	Midpoint	Maximum
Hourly	\$22.72	\$26.73	\$30.74

9 Police Officer I (226)

	Minimum	Midpoint	Maximum
Hourly	\$29.32	\$34.49	\$39.67

10 Police Officer II (226)

	Minimum	Midpoint	Maximum
Hourly	\$30.78	\$36.22	\$41.65

11 Police Officer III (226)

	Minimum	Midpoint	Maximum
Hourly	\$32.32	\$38.03	\$43.73

These salary schedules are for the 2020-2021 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of these schedules.

**BUS MONITOR**

Years Experience	Hourly Rate
0	\$12.85
1	\$13.00
2	\$13.15
3	\$13.30
4	\$13.45
5	\$13.60
6	\$13.75
7	\$13.90
8	\$14.05
9	\$14.20
10	\$14.35
11	\$14.50
12	\$14.65
13	\$14.80
14	\$14.95
15	\$15.10
16	\$15.25
17	\$15.40
18	\$15.55
19	\$15.70
20	\$15.85
21	\$16.00
22	\$16.15
23	\$16.30
24	\$16.45
25	\$16.60
26	\$16.75
27	\$16.90
28	\$17.05
29	\$17.20
30	\$17.35

**BUS DRIVER**

Years Experience	Hourly Rate
0	\$18.45
1	\$18.63
2	\$18.81
3	\$18.99
4	\$19.17
5	\$19.35
6	\$19.53
7	\$19.71
8	\$19.89
9	\$20.07
10	\$20.25
11	\$20.43
12	\$20.61
13	\$20.79
14	\$20.97
15	\$21.15
16	\$21.33
17	\$21.51
18	\$21.69
19	\$21.87
20	\$22.05
21	\$22.23
22	\$22.41
23	\$22.59
24	\$22.77
25	\$22.95
26	\$23.13
27	\$23.31
28	\$23.49
29	\$23.67
30	\$23.85

Regularly reporting floating bus drivers and monitors are paid a minimum of 2 hour per reporting time and are paid an hourly rate equivalent to what they would make as a regular driver or monitor.

## **SUBSTITUTE/STUDENT WORKER PAY RATES**

<b>SUBSTITUTE PAY RATES</b>	
Non-Degreed Base Rate	\$75.00 / day
Degreed Base Rate (Associates)	\$75.00 / day
Degreed Base Rate (Bachelors)	\$85.00 / day
Texas Certified Teacher Base Rate	\$90.00 / day
Last Minute Sub Team *	\$20 over qualified rate above / day
Long Term Teacher Base Rate	\$35 over qualified rate above / day
Regular Ed Aide Base Rate	\$70.00 / day
Special Education Aide Base Rate	\$75.00 / day
Long Term Aide Base Rate	\$70.00 / day
Library Services	\$75.00 / day
Library Services (Long Term)	\$110.00 / day
Nurse-RN	\$150.00 / day
Nurse-RN (Long Term)	\$175.00 / day
Nurse-LVN, EMT	\$80.00 / day
Nurse-LVN, EMT (Long Term)	\$100.00 / day
Nurse-Aide	\$70.00 / day
Food Service/Custodian	\$10.00 / hour
Bus Driver (On call)	15.90 / hour
Interim Administrator	Minimum daily rate for applicable pay range
Long Term Clerical	\$10.50 / hour

Substitute pay for aides is not adjusted for those who hold degrees.

"Long Term" means beginning with the 11th consecutive day for the same individual. Differentiated pay for long term assignments begins on the 11th day and will not be adjusted to the initial day of the assignment.

\* Substitutes must be pre-qualified to receive Last Minute Sub Team pay. Those qualified must take at least 20 unscheduled substitute jobs every 9 weeks to maintain pay status. Failure to accept the minimum number of unscheduled assignments will result in removal from this pay classification.

<b>TEMPORARY / SUMMER / STUDENT WORKER PAY RATES</b>	
Summer Workers	\$10.00 / hour
Student Technician's (Tech. Dept.)	\$10.00 / hour
Auditorium Event Worker	\$10.00 / hour
STEAM / Athletic Camp Workers	Based on Camp Enrollment

## **ATHLETIC EVENT WORKERS**

<b>Middle School Event</b>	
	<b>Per Game</b>
Event Manager	Admin
Announcer	Volunteer
Scoreboard/Clock	\$15
Tournament Games	\$10

<b>City Bank Stadium Varsity Football</b>	<b>Rate</b>
Event Manager/Administrator	Director of Athletics
Gate Attendant	Administrator or \$45
Press Box Attendant	Administrator
Scoreboard/Clock	\$65
Clock (25 Second)	\$65
Announcer	TBD (max \$85)
Message Board Operator	\$50
Field Gate/Lot Attendant	Administrator
Brown Shirt – Stadium Workers	\$50-\$85 or hourly at \$10/hour
Down Box	Volunteer
Chain	Volunteer
Press Box Manager	\$1500/year
Gate Manager	\$50

<b>Freshman/Junior Varsity Football</b>		
	<b>1 Game</b>	<b>2 + Games</b>
Time Clock (40 seconds)	\$20	\$40
Scoreboard Operator	\$20	\$40

<b>High School Basketball /Volleyball</b>		
	<b>JV Game</b>	<b>V Game</b>
Event Manager	Admin	Admin
Announcer	Volunteer	Volunteer
Stat Board Operator/Libero Tracker	\$15	\$20
Clock Operator	\$15	\$20
Scorekeeper	\$15	\$20

<b>Baseball/Softball</b>		
	<b>JV Game</b>	<b>V Games</b>
Event Manager	Admin	Admin
Announcer	Volunteer	Volunteer
Scoreboard/Clock	\$15	\$20

<b>Soccer</b>		
	<b>JV Game</b>	<b>V Games</b>
Event Manager	Admin	Admin
Announcer	Volunteer	Volunteer
Scoreboard/Clock	\$15	\$20

<b>Athletic Gates -Other than Varsity Football</b>			
	<b>1 Game</b>	<b>2 + Games</b>	<b>Hourly</b>
Gate Personnel as Scheduled	\$25	\$40	\$10/hour

Per Board policy DK (LOCAL), "paid supplemental duties are not part of the District's contractual obligation to the employee, and an employee shall hold no expectation of continuing assignment for any paid supplemental duty."

## **EXTRA DUTY/SHORTAGE STIPENDS**

<b>STUDENT ORGANIZATIONS/PROJECTS</b>	
Yearbook	\$1,500.00
National Honor Society	\$1,000.00
Student Council-High School	\$1,500.00
Student Council-Middle School	\$750.00
Speech and Debate	\$1,500.00
Step Team	\$1,000.00

<b>UIL</b>	
Coordinator High School	\$2,000.00
Coordinator Middle School	\$400.00
High School Sponsor (per event - annually)	\$250.00
High School Sponsor (per meet - full day, district level)	\$100.00
High School Sponsor (per meet - full day, beyond district level)	\$200.00
Middle School Sponsor (per event - annually)	\$200.00
Middle School Sponsor (per meet - full day)	\$50.00

<b>OTHER</b>	
Librarian / Media Specialist - Intermediate School	\$1,500.00
Librarian / Media Specialist - Middle School	\$1,500.00
Librarian / Media Specialist - High School	\$2,000.00
Bilingual/Dual Language (Spanish Side)	\$3,000.00
Bilingual/Dual Language (English Side)	\$1,000.00
Video Production / Multi-media Teacher / District Academic Support	\$3,000.00
Agriculture Program	\$7,500.00
Culture of Excellence	\$800.00
Employee Retention Stipend (Subject to Board Approval)	1% of pay grade mid-point
District Content Leads	\$1,200.00
Grade Book Trainers	\$2,000.00
Next Steps Program - Bus Driving	\$2,000.00
Elementary Campus Discretionary Allotment (Subject to Approval)	\$1,200.00
Intermediate Campus Discretionary Allotment (Subject to Approval)	\$1,750.00
Middle School Campus Discretionary Allotment (Subject to Approval)	\$2,300.00
High School Campus Discretionary Allotment (Subject to Approval)	\$9,200.00

<b>EXTRA DUTY</b>	
Hourly rate for homebound instruction (This rate generally includes mileage reimbursement unless travel requirements are extreme.) (Employees are not compensated for travel time.)	\$27.50
Hourly rate for professionals performing extra duty such as Saturday School, some tutorials, detention, summer school, etc.	\$25.00
Teaching Conference Period	\$7,500.00
Hourly rate for support staff performing extra duty such as Saturday School, some tutorials, detention, summer school, etc.	\$15.00

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## **ATHLETIC STIPENDS**

<b><u>GENERIC</u></b>	
MS Supervisor	\$2,000.00
Press Box Manager	\$1,500.00

<b><u>BASEBALL</u></b>	
HS Head Coach	\$6,500.00
HS Assistant Coach	\$3,000.00

<b><u>BASKETBALL</u></b>	
HS Head Coach	\$8,000.00
HS Assistant Coach	\$3,000.00
HS Freshman Coach	\$2,500.00
MS Coach	\$2,000.00
MS Head Coach	\$250.00

<b><u>COORDINATOR</u></b>	
HS Coordinator	Salaried
Girls Coordinator (HS)	\$1,500.00

<b><u>CROSS COUNTRY</u></b>	
HS Head Coach (Boys/Girls Combined)	\$6,000.00
HS Asst. Coach (Boys/Girls Combined)	\$2,500.00
MS Coach	\$250.00

<b><u>FOOTBALL</u></b>	
HS Head Coach	Salaried
HS Coordinator	\$9,000.00
HS Assistant Coach	\$6,500.00
HS Freshman Coach	\$4,000.00
HS Kicking Coach	\$1,000.00
MS Coach	\$2,000.00
MS Head Coach	\$500.00

<b><u>GOLF</u></b>	
HS Head Coach (Co-Ed)	\$7,300.00
HS Head Coach (Boys or Girls)	\$4,800.00
HS Assistant Coach	\$2,500.00

<b><u>POWER LIFTING</u></b>	
HS Head Coach	\$4,500.00
HS Assistant Coach	\$2,500.00

<b><u>SOCCER</u></b>	
HS Head Coach	\$6,500.00
HS Assistant Coach	\$3,000.00

<b><u>SOFTBALL</u></b>	
HS Head Coach	\$6,500.00
HS Assistant Coach	\$3,000.00

<b><u>SWIMMING</u></b>	
HS Head Coach (2 campuses)	\$6,000.00
HS Assistant Coach (2 campuses)	\$2,500.00

<b><u>TENNIS</u></b>	
HS Head Coach	\$7,300.00
HS Assistant Coach	\$3,000.00
MS Coach	\$2,000.00

<b><u>TRACK</u></b>	
HS Head Coach	\$4,500.00
HS Assistant Coach	\$2,500.00
MS Coach	\$2,000.00
MS Head Coach	\$250.00

<b><u>VOLLEYBALL</u></b>	
HS Head Coach	\$8,000.00
HS Assistant Coach	\$3,000.00
MS Coach	\$2,000.00
MS Head Coach	\$250.00

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**FINE ARTS & CHEER STIPENDS**

<b>BAND</b>	
High School Band Director	SALARIED
High School Assistant Band Director	\$9,000.00
High School Assistant Band Director (Percussion)	\$7,000.00
Middle School Head Band Director	\$7,500.00
Middle School Assistant Band Director	\$6,500.00
Intermediate School Band Director	\$4,000.00
Color Guard Instructor	\$100 - \$135 Daily

<b>CHOIR</b>	
District Choir Director	\$1,500.00
High School Choir Director	\$6,000.00
Middle School Choir Director	\$2,000.00
Intermediate Chor Director	\$1,000.00
Elementary Choir Director	\$500.00

<b>DANCE</b>	
High School Drill Team Sponsor	\$4,000.00
High School Drill Team Assistant	\$2,500.00
Middle School Drill Team Sponsor	\$1,800.00
Dance Director	\$1,000.00
High School Color Guard Sponsor	\$1,000.00

<b>DRAMA</b>	
HS Theater Director (including One Act Play and Musical)	\$6,000.00
Assistant High School Theater Director (including One Act Play and Musical)	\$4,000.00
Middle School Theater Director (including One Act Play)	\$1,000.00
Performing Arts Center Manager	\$500.00

<b>CHEERLEADING</b>	
Varsity	\$4,000.00
Junior Varsity	\$2,500.00
Freshmen	\$2,500.00
Middle School Cheerleading - Lead	\$2,500.00
Middle School Cheerleading	\$1,800.00

### Johnson Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 605			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>CAMPUSES</b>			
Principal	1 per campus	1.0	1.0
Assistant Principal	1 per campus 800+ students = 1 additional	1.0	1.0
Dean of Stds - Title I	Based on Annual Federal Funding		
<b>COUNSELING SERVICES</b>			
Counselor	1 per campus 725+ students = 1 additional	1.0	1.0
<b>LIBRARY SERVICES</b>			
Library-Media Aide	1 per campus	1.0	1.0
<b>HEALTH SERVICES</b>			
LVN or Registered Nurse	1 per campus	1.0	1.0
<b>TEACHING SERVICES</b>			
Teacher	K-4 = 22:1	31.0	31.0
<b>SPECIAL SERVICES TEACHERS</b>			
Teacher - Dual Language	K-4 = 22:1		
Teacher - Pre-K Bilingual	22:1		
Aide - Bilingual Pre-K	1 per classroom		
Dyslexia Specialist	Based on Needs Analysis	1.0	
Teacher - Title I Interventionist	Based on Annual Federal Funding		
Teacher - Pre-K	22:1		
Aide - Pre-K	1 per classroom		
Aide - Compensatory Ed	Based on Annual State Formula Funding	2.0	
Aide - Title 1 Program	Based on Annual Federal Funding		

### Johnson Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 605			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource / Inclusion Teacher	Based on Students Services Identified by AARD Committee	2.0	
Special Education Teacher (life sk, ABLE)	Based on Students Services Identified by AARD Committee	2.0	
Special Education Aide	Based on Students Services Identified by AARD Committee	6.0	
Teacher - ECSE	Based on Students Services Identified by AARD Committee		
Special Education Aide - ECSE	Based on Students Services Identified by AARD Committee		
<b>FINE ARTS SERVICES</b>			
Music Teacher	1 per campus	1.0	1.0
Art Aide	1 per campus	1.0	1.0
<b>PHYSICAL EDUCATION</b>			
PE Teacher	1 per campus	1.0	1.0
PE Aide	1 per campus at 700		
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Office Aide	800+ students = 1		
<b>TECHNOLOGY</b>			
Technician	1 per campus	0.3	
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	3.0	3.0
<b>CUSTODIAL SERVICES</b>			
Custodians	3 per campus minimum (1 per 28,000 s.f.)	3.0	3.0

### Criswell Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 721			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>CAMPUSES</b>			
Principal	1 per campus	1.0	1.0
Assistant Principal	1 per campus 800+ students = 1 additional	1.0	1.0
Dean of Stds - Title I	Based on Annual Federal Funding		
<b>COUNSELING SERVICES</b>			
Counselor	1 per campus 725+ students = 1 additional	1.0	1.0
<b>LIBRARY SERVICES</b>			
Library-Media Aide	1 per campus	1.0	1.0
<b>HEALTH SERVICES</b>			
LVN or Registered Nurse	1 per campus	1.0	1.0
<b>TEACHING SERVICES</b>			
Teacher	K-4 = 22:1	18.0	18.0
<b>SPECIAL SERVICES TEACHERS</b>			
Teacher - Dual Language	K-4 = 22:1	18.0	18.0
Teacher - Pre-K Bilingual	22:1	2.0	
Aide - Bilingual Pre-K	1 per classroom	2.0	
Dyslexia Specialist	Based on Needs Analysis	1.0	
Teacher - Title I Interventionist	Based on Annual Federal Funding		
Teacher - Pre-K	22:1		
Aide - Pre-K	1 per classroom		
Aide - Compensatory Ed	Based on Annual State Formula Funding	2.0	
Aide - Title 1 Program	Based on Annual Federal Funding		

### Criswell Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 721			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource / Inclusion Teacher	Based on Students Services Identified by AARD Committee	1.0	
Special Education Teacher (life sk, ABLE)	Based on Students Services Identified by AARD Committee		
Special Education Aide	Based on Students Services Identified by AARD Committee	2.0	
Teacher - ECSE	Based on Students Services Identified by AARD Committee		
Special Education Aide - ECSE	Based on Students Services Identified by AARD Committee		
<b>FINE ARTS SERVICES</b>			
Music Teacher	1 per campus	1.0	1.0
Art Aide	1 per campus	1.0	1.0
<b>PHYSICAL EDUCATION</b>			
PE Teacher	1 per campus	1.0	1.0
PE Aide	1 per campus at 700	1.0	1.0
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Office Aide	800+ students = 1		
<b>TECHNOLOGY</b>			
Technician	1 per campus	0.3	
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	4.5	4.0
<b>CUSTODIAL SERVICES</b>			
Custodians	3 per campus minimum (1 per 28,000 s.f.)	3.0	3.0

### Claybon Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 629			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>CAMPUSES</b>			
Principal	1 per campus	1.0	1.0
Assistant Principal	1 per campus 800+ students = 1 additional	1.0	1.0
Dean of Stds - Title I	Based on Annual Federal Funding		
<b>COUNSELING SERVICES</b>			
Counselor	1 per campus 725+ students = 1 additional	1.0	1.0
<b>LIBRARY SERVICES</b>			
Library-Media Aide	1 per campus	1.0	1.0
<b>HEALTH SERVICES</b>			
LVN or Registered Nurse	1 per campus	1.0	1.0
<b>TEACHING SERVICES</b>			
Teacher	K-4 = 22:1	31.0	31.0
<b>SPECIAL SERVICES TEACHERS</b>			
Teacher - Dual Language	K-4 = 22:1		
Teacher - Pre-K Bilingual	22:1		
Aide - Bilingual Pre-K	1 per classroom		
Dyslexia Specialist	Based on Needs Analysis	1.0	
Teacher - Title I Interventionist	Based on Annual Federal Funding		
Teacher - Pre-K	22:1		
Aide - Pre-K	1 per classroom		
Aide - Compensatory Ed	Based on Annual State Formula Funding	2.0	
Aide - Title 1 Program	Based on Annual Federal Funding		

### Claybon Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 629			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource / Inclusion Teacher	Based on Students Services Identified by AARD Committee	1.0	
Special Education Teacher (life sk, ABLE)	Based on Students Services Identified by AARD Committee	3.0	
Special Education Aide	Based on Students Services Identified by AARD Committee	8.0	
Teacher - ECSE	Based on Students Services Identified by AARD Committee		
Special Education Aide - ECSE	Based on Students Services Identified by AARD Committee		
<b>FINE ARTS SERVICES</b>			
Music Teacher	1 per campus	1.0	1.0
Art Aide	1 per campus	1.0	1.0
<b>PHYSICAL EDUCATION</b>			
PE Teacher	1 per campus	1.0	1.0
PE Aide	1 per campus at 700		
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Office Aide	800+ students = 1		
<b>TECHNOLOGY</b>			
Technician	1 per campus	0.3	
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	4.0	4.0
<b>CUSTODIAL SERVICES</b>			
Custodians	3 per campus minimum (1 per 28,000 s.f.)	3.0	3.0

### Henderson Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 692			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>CAMPUSES</b>			
Principal	1 per campus	1.0	1.0
Assistant Principal	1 per campus 800+ students = 1 additional	2.0	1.0
Dean of Stds - Title I	Based on Annual Federal Funding		
<b>COUNSELING SERVICES</b>			
Counselor	1 per campus 725+ students = 1 additional	1.0	1.0
<b>LIBRARY SERVICES</b>			
Library-Media Aide	1 per campus	1.0	1.0
<b>HEALTH SERVICES</b>			
LVN or Registered Nurse	1 per campus	1.0	1.0
<b>TEACHING SERVICES</b>			
Teacher	K-4 = 22:1	34.0	34.0
<b>SPECIAL SERVICES TEACHERS</b>			
Teacher - Dual Language	K-4 = 22:1		
Teacher - Pre-K Bilingual	22:1		
Aide - Bilingual Pre-K	1 per classroom		
Dyslexia Specialist	Based on Needs Analysis	1.0	
Teacher - Title I Interventionist	Based on Annual Federal Funding		
Teacher - Pre-K	22:1		
Aide - Pre-K	1 per classroom		
Aide - Compensatory Ed	Based on Annual State Formula Funding	2.0	
Aide - Title 1 Program	Based on Annual Federal Funding		



### Henderson Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 692			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource / Inclusion Teacher	Based on Students Services Identified by AARD Committee	2.0	
Special Education Teacher (life sk, ABLE)	Based on Students Services Identified by AARD Committee	3.0	
Special Education Aide	Based on Students Services Identified by AARD Committee	7.0	
Teacher - ECSE	Based on Students Services Identified by AARD Committee		
Special Education Aide - ECSE	Based on Students Services Identified by AARD Committee		
<b>FINE ARTS SERVICES</b>			
Music Teacher	1 per campus	1.0	1.0
Art Aide	1 per campus	1.0	1.0
<b>PHYSICAL EDUCATION</b>			
PE Teacher	1 per campus	1.0	1.0
PE Aide	1 per campus at 700		
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Office Aide	800+ students = 1		
<b>TECHNOLOGY</b>			
Technician	1 per campus	0.3	
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	4.0	4.0
<b>CUSTODIAL SERVICES</b>			
Custodians	3 per campus minimum (1 per 28,000 s.f.)	4.0	4.0

### Blackburn Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 792			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>CAMPUSES</b>			
Principal	1 per campus	1.0	1.0
Assistant Principal	1 per campus 800+ students = 1 additional	2.0	2.0
Dean of Stds - Title I	Based on Annual Federal Funding	1.0	
<b>COUNSELING SERVICES</b>			
Counselor	1 per campus 725+ students = 1 additional	1.0	2.0
<b>LIBRARY SERVICES</b>			
Library-Media Aide	1 per campus	1.0	1.0
<b>HEALTH SERVICES</b>			
LVN or Registered Nurse	1 per campus	1.0	1.0
<b>TEACHING SERVICES</b>			
Teacher	K-4 = 22:1	39.0	39.0
<b>SPECIAL SERVICES TEACHERS</b>			
Teacher - Dual Language	K-4 = 22:1		
Teacher - Pre-K Bilingual	22:1		
Aide - Bilingual Pre-K	1 per classroom		
Dyslexia Specialist	Based on Needs Analysis	1.0	
Teacher - Title I Interventionist	Based on Annual Federal Funding	1.0	
Teacher - Pre-K	22:1		
Aide - Pre-K	1 per classroom		
Aide - Compensatory Ed	Based on Annual State Formula Funding	2.0	
Aide - Title 1 Program	Based on Annual Federal Funding	1.0	

### Blackburn Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 792			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource / Inclusion Teacher	Based on Students Services Identified by AARD Committee	2.0	
Special Education Teacher (life sk, ABLE)	Based on Students Services Identified by AARD Committee		
Special Education Aide	Based on Students Services Identified by AARD Committee	1.0	
Teacher - ECSE	Based on Students Services Identified by AARD Committee		
Special Education Aide - ECSE	Based on Students Services Identified by AARD Committee		
<b>FINE ARTS SERVICES</b>			
Music Teacher	1 per campus	1.0	1.0
Art Aide	1 per campus	1.0	1.0
<b>PHYSICAL EDUCATION</b>			
PE Teacher	1 per campus	1.0	1.0
PE Aide	1 per campus at 700	1.0	1.0
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Office Aide	800+ students = 1	1.0	1.0
<b>TECHNOLOGY</b>			
Technician	1 per campus	0.3	
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	5.0	5.0
<b>CUSTODIAL SERVICES</b>			
Custodians	3 per campus minimum (1 per 28,000 s.f.)	4.0	4.0

### Crosby Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 754			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
CAMPUSES			
Principal	1 per campus	1.0	1.0
Assistant Principal	1 per campus 800+ students = 1 additional	1.0	1.0
Dean of Stds - Title I	Based on Annual Federal Funding		
COUNSELING SERVICES			
Counselor	1 per campus 725+ students = 1 additional	1.0	2.0
LIBRARY SERVICES			
Library-Media Aide	1 per campus	1.0	1.0
HEALTH SERVICES			
LVN or Registered Nurse	1 per campus	2.0	1.0
TEACHING SERVICES			
Teacher	K-4 = 22:1	31.0	31.0
SPECIAL SERVICES TEACHERS			
Teacher - Dual Language	K-4 = 22:1		
Teacher - Pre-K Bilingual	22:1		
Aide - Bilingual Pre-K	1 per classroom		
Dyslexia Specialist	Based on Needs Analysis	1.0	
Teacher - Title I Interventionist	Based on Annual Federal Funding		
Teacher - Pre-K	22:1	2.0	
Aide - Pre-K	1 per classroom	2.0	
Aide - Compensatory Ed	Based on Annual State Formula Funding	2.0	
Aide - Title 1 Program	Based on Annual Federal Funding		

### Crosby Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 754			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource / Inclusion Teacher	Based on Students Services Identified by AARD Committee	2.0	
Special Education Teacher (life sk, ABLE)	Based on Students Services Identified by AARD Committee	1.0	
Special Education Aide	Based on Students Services Identified by AARD Committee	3.0	
Teacher - ECSE	Based on Students Services Identified by AARD Committee	4.0	
Special Education Aide - ECSE	Based on Students Services Identified by AARD Committee	5.0	
<b>FINE ARTS SERVICES</b>			
Music Teacher	1 per campus	1.0	1.0
Art Aide	1 per campus	1.0	1.0
<b>PHYSICAL EDUCATION</b>			
PE Teacher	1 per campus	1.0	1.0
PE Aide	1 per campus at 700		
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Office Aide	800+ students = 1		
<b>TECHNOLOGY</b>			
Technician	1 per campus	0.3	
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	4.0	4.0
<b>CUSTODIAL SERVICES</b>			
Custodians	3 per campus minimum (1 per 28,000 s.f.)	4.0	4.0

### Lewis Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 700			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>CAMPUSES</b>			
Principal	1 per campus	1.0	1.0
Assistant Principal	1 per campus 800+ students = 1 additional	1.0	1.0
Dean of Stds - Title I	Based on Annual Federal Funding		
<b>COUNSELING SERVICES</b>			
Counselor	1 per campus 725+ students = 1 additional	1.0	1.0
<b>LIBRARY SERVICES</b>			
Library-Media Aide	1 per campus	1.0	1.0
<b>HEALTH SERVICES</b>			
LVN or Registered Nurse	1 per campus	1.0	1.0
<b>TEACHING SERVICES</b>			
Teacher	K-4 = 22:1	31.0	31.0
<b>SPECIAL SERVICES TEACHERS</b>			
Teacher - Dual Language	K-4 = 22:1		
Teacher - Pre-K Bilingual	22:1		
Aide - Bilingual Pre-K	1 per classroom		
Dyslexia Specialist	Based on Needs Analysis	1.0	
Teacher - Title I Interventionist	Based on Annual Federal Funding		
Teacher - Pre-K	22:1	5.0	
Aide - Pre-K	1 per classroom	5.0	
Aide - Compensatory Ed	Based on Annual State Formula Funding	2.0	
Aide - Title 1 Program	Based on Annual Federal Funding		

### Lewis Elementary School Staffing Analysis

2020- 2021 Projected Enrollment: 700			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource / Inclusion Teacher	Based on Students Services Identified by AARD Committee	2.0	
Special Education Teacher (life sk, ABLE)	Based on Students Services Identified by AARD Committee		
Special Education Aide	Based on Students Services Identified by AARD Committee	1.0	
Teacher - ECSE	Based on Students Services Identified by AARD Committee		
Special Education Aide - ECSE	Based on Students Services Identified by AARD Committee		
<b>FINE ARTS SERVICES</b>			
Music Teacher	1 per campus	1.0	1.0
Art Aide	1 per campus	1.0	1.0
<b>PHYSICAL EDUCATION</b>			
PE Teacher	1 per campus	1.0	1.0
PE Aide	1 per campus at 700		
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Office Aide	800+ students = 1	1.0	0.0
<b>TECHNOLOGY</b>			
Technician	1 per campus	0.3	
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	4.0	4.0
<b>CUSTODIAL SERVICES</b>			
Custodians	3 per campus minimum (1 per 28,000 s.f.)	4.0	4.0

### Rhea Intermediate School Staffing Analysis

2020- 2021 Projected Enrollment: 1,103			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>CAMPUSES</b>			
Principal	1 per campus	1.0	1.0
Assistant Principal	1 per campus 800+ students = 1 additional	2.0	2.0
Dean of Stds - Title I	Based on Annual Federal Funding		
<b>COUNSELING SERVICES</b>			
Counselor	1 per campus 725+ students = 1 additional	2.0	2.0
Coordinator - Restorative Discipline	Based on Needs Analysis		
<b>LIBRARY SERVICES</b>			
Innovative Media Specialist	1 per campus	1.0	1.0
<b>HEALTH SERVICES</b>			
LVN or Registered Nurse	1 per campus	1.0	1.0
<b>TEACHING SERVICES</b>			
Teacher	23 students : 1	56.0	56.0
<b>SPECIAL SERVICES TEACHERS</b>			
ELL Specialist	Based on Student Services Identified by LPAC Committee		
Bilingual Teacher	Based on Student Services Identified by LPAC Committee	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
Aide - Dual Language Program	Based on Student Enrollment		
Dyslexia Specialist	Based on Needs Analysis	1.0	
Teacher - Title I Interventionist	Based on Annual Federal Funding	1.0	
Aide - Compensatory Ed	Based on Annual State Formula Funding	2.0	
Aide - Title 1 Program	Based on Annual Federal Funding		
Aide - ISS	Based on Needs Analysis	1.0	



### Rhea Intermediate School Staffing Analysis

2020- 2021 Projected Enrollment: 1,103			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource Teacher	Based on Students Services Identified by AARD Committee	5.0	
Special Education Teacher (life sk, ABLE)	Based on Students Services Identified by AARD Committee	2.0	
Special Education Aide	Based on Students Services Identified by AARD Committee	6.0	
<b>FINE ARTS SERVICES</b>			
Music Teacher	1 per campus (included in 23 : 1 teacher allocation)	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
Music Specialist	Based on Needs Analysis	1.0	
Art Teacher	1 per campus (included in 23 : 1 teacher allocation)	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
<b>PHYSICAL EDUCATION</b>			
PE Teacher	1 per campus (included in 23 : 1 teacher allocation)	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
PE Aide	1 per campus at 700	1.0	1.0
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Attendance Clerk	1 per campus	1.0	1.0
Office Aide	800+ students = 1	1.0	1.0
<b>TECHNOLOGY</b>			
Technician	1 per campus	1.0	
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	6.0	6.0
<b>CUSTODIAL SERVICES</b>			
Custodians	3 per campus minimum (1 per 28,000 s.f.)	5.0	5.0

### Smith Intermediate School Staffing Analysis

2020- 2021 Projected Enrollment: 992			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>CAMPUSES</b>			
Principal	1 per campus	1.0	1.0
Assistant Principal	1 per campus 800+ students = 1 additional	2.0	2.0
Dean of Stds - Title I	Based on Annual Federal Funding	1.0	
<b>COUNSELING SERVICES</b>			
Counselor	1 per campus 725+ students = 1 additional	2.0	2.0
Coordinator - Restorative Discipline	Based on Needs Analysis	1.0	
<b>LIBRARY SERVICES</b>			
Innovative Media Specialist	1 per campus	1.0	1.0
<b>HEALTH SERVICES</b>			
LVN or Registered Nurse	1 per campus	1.0	1.0
<b>TEACHING SERVICES</b>			
Teacher	23 students : 1	51.0	51.0
<b>SPECIAL SERVICES TEACHERS</b>			
ELL Specialist	Based on Student Services Identified by LPAC Committee		
Bilingual Teacher	Based on Student Services Identified by LPAC Committee	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
Aide - Dual Language Program	Based on Student Enrollment	1.0	
Dyslexia Specialist	Based on Needs Analysis	1.0	
Teacher - Title I Interventionist	Based on Annual Federal Funding		
Aide - Compensatory Ed	Based on Annual State Formula Funding	2.0	
Aide - Title 1 Program	Based on Annual Federal Funding	1.0	
Aide - ISS	Based on Needs Analysis	1.0	

### Smith Intermediate School Staffing Analysis

2020- 2021 Projected Enrollment: 992			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource Teacher	Based on Students Services Identified by AARD Committee	5.0	
Special Education Teacher (life sk, ABLE)	Based on Students Services Identified by AARD Committee	1.0	
Special Education Aide	Based on Students Services Identified by AARD Committee	4.0	
<b>FINE ARTS SERVICES</b>			
Music Teacher	1 per campus	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
Music Specialist	Based on Needs Analysis	1.0	
Art Teacher	1 per campus	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
<b>PHYSICAL EDUCATION</b>			
PE Teacher	1 per campus	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
PE Aide	1 per campus at 700	1.0	1.0
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Attendance Clerk	1 per campus	1.0	1.0
Office Aide	800+ students = 1	1.0	1.0
<b>TECHNOLOGY</b>			
Technician	1 per campus	1.0	
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	6.0	6.0
<b>CUSTODIAL SERVICES</b>			
Custodians	3 per campus minimum (1 per 28,000 s.f.)	5.0	5.0

### Warren Middle School Staffing Analysis

2020- 2021 Projected Enrollment: 1,053			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>CAMPUSES</b>			
Principal	1 per campus	1.0	1.0
Assistant Principal	2 per campus minimum 400 students : 1	2.0	2.6
<b>COUNSELING SERVICES</b>			
Counselor	400 students : 1	2.0	2.6
Coordinator - Restorative Discipline	Based on Needs Analysis		
<b>LIBRARY SERVICES</b>			
Library-Media Specialist	1 per campus	1.0	1.0
<b>HEALTH SERVICES</b>			
LVN or Registered Nurse	1 per campus	1.0	1.0
<b>TEACHING SERVICES</b>			
Teacher	23 students : 1	52.8	46.0
<b>SPECIAL SERVICES TEACHERS</b>			
ELL Specialist	Based on Student Services Identified by LPAC Committee	0.2	
Bilingual Teacher	Based on Student Services Identified by LPAC Committee		
Title 1 Teacher	Based on Annual Federal Funding		
Aide - Title 1 Program	Based on Annual Federal Funding		
Aide - Compensatory Ed	Based on Annual State Formula Funding		
Aide - ISS	1 per campus	1.0	1.0

### Warren Middle School Staffing Analysis

2020- 2021 Projected Enrollment: 1,053			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource / Inclusion Teacher	Based on Students Services Identified by AARD Committee	3.0	
Special Education Teacher (life sk & ABLE)	Based on Students Services Identified by AARD Committee	2.0	
Special Education Teacher - Behavior Intervention	Based on Students Services Identified by AARD Committee		
Special Education Aide	Based on Students Services Identified by AARD Committee	5.0	
<b>FINE ARTS SERVICES</b>			
Band Director	1 per campus	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
Band Teacher	1 per campus	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
Band Teacher	Additional Support (not included in 23 : 1 teacher allocation)	0.5	
<b>SECURITY</b>			
School Resource Officer	1 per campus	1.0	1.0
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Attendance Clerk	1 per campus	1.0	1.0
Office Aide	800+ students = 1	1.0	1.0
<b>TECHNOLOGY</b>			
Technician	1 per campus	1.0	1.0
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	8.0	8.0
<b>CUSTODIAL SERVICES</b>			
Custodians	1 per 28,000 s.f. Building Cleanable Sq Ft = 131,760	5.0	4.7

### Brown Middle School Staffing Analysis

2020- 2021 Projected Enrollment: 1,089			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>CAMPUSES</b>			
Principal	1 per campus	1.0	1.0
Assistant Principal	2 per campus minimum 400 students : 1	2.0	2.7
<b>COUNSELING SERVICES</b>			
Counselor	400 students : 1	2.0	2.7
Coordinator - Restorative Discipline	Based on Needs Analysis	1.0	
<b>LIBRARY SERVICES</b>			
Library-Media Specialist	1 per campus	1.0	1.0
<b>HEALTH SERVICES</b>			
LVN or Registered Nurse	1 per campus	1.0	1.0
<b>TEACHING SERVICES</b>			
Teacher	23 students : 1	55.5	55.5
<b>SPECIAL SERVICES TEACHERS</b>			
ELL Specialist	Based on Student Services Identified by LPAC Committee		
Bilingual Teacher	Based on Student Services Identified by LPAC Committee		
Title 1 Teacher	Based on Annual Federal Funding	2.0	
Aide - Title 1 Program	Based on Annual Federal Funding		
Aide - Compensatory Ed	Based on Annual State Formula Funding		
Aide - ISS	1 per campus	1.0	1.0

### Brown Middle School Staffing Analysis

2020- 2021 Projected Enrollment: 1,089			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource / Inclusion Teacher	Based on Students Services Identified by AARD Committee	5.5	
Special Education Teacher (life sk & ABLE)	Based on Students Services Identified by AARD Committee	1.0	
Special Education Teacher - Behavior Intervention	Based on Students Services Identified by AARD Committee	1.0	
Special Education Aide	Based on Students Services Identified by AARD Committee	5.0	
<b>FINE ARTS SERVICES</b>			
Band Director	1 per campus	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
Band Teacher	1 per campus	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
Band Teacher	Additional Support (not included in 23 : 1 teacher allocation)	0.5	
<b>SECURITY</b>			
School Resource Officer	1 per campus	1.0	1.0
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Attendance Clerk	1 per campus	1.0	1.0
Office Aide	800+ students = 1	1.0	1.0
<b>TECHNOLOGY</b>			
Technician	1 per campus	1.0	1.0
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	8.0	8.0
<b>CUSTODIAL SERVICES</b>			
Custodians	1 per 28,000 s.f. Building Cleanable Sq Ft = 121,500	5.0	4.3

### Forney High School Staffing Analysis

2020- 2021 Projected Enrollment: 1,676			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
CAMPUSES			
Principal	1 per campus	1.0	1.0
Associate / Assistant Principal	2 per campus minimum 400 students : 1	4.0	4.2
Administrative Intern	Based on Needs Analysis (Included in 23:1 Teacher Allocation)	1.0	
COUNSELING SERVICES			
Counselor	400 students : 1	4.0	4.2
Coordinator - Restorative Discipline	Based on Needs Analysis		
LIBRARY SERVICES			
Library-Media Specialist	1 per campus	1.0	1.0
Library-Media Aide	1000 students : 1	1.0	1.7
HEALTH SERVICES			
LVN or Registered Nurse	1 per campus	1.0	1.0
Nurse Aide	1 per campus	1.0	1.0
TEACHING SERVICES			
Teacher	23 students : 1	84.9	84.9
SPECIAL SERVICES TEACHERS			
ELL Specialist	Based on Student Services Identified by LPAC Committee		
Bilingual Teacher	Based on Student Services Identified by LPAC Committee		
Title 1 Teacher	Based on Annual Federal Funding		
Aide - Title 1 Program	Based on Annual Federal Funding		
Aide - Testing Center	Based on Needs Analysis	1.0	
Aide - Compensatory Ed	Based on Annual State Formula Funding		
Aide - ISS	1 per campus	1.0	1.0



### Forney High School Staffing Analysis

2020- 2021 Projected Enrollment: 1,676			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource / Inclusion Teacher	Based on Students Services Identified by AARD Committee	6.8	
Special Education Teacher (life sk & ABLE)	Based on Students Services Identified by AARD Committee	4.0	
Special Education Teacher - Behavior Intervention	Based on Students Services Identified by AARD Committee		
Special Education Aide	Based on Students Services Identified by AARD Committee	7.0	
<b>FINE ARTS SERVICES</b>			
Band Director	1 per campus	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
Band Teacher	1 per campus	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
Band Teacher	Additional Support (not included in 23 : 1 teacher allocation)	0.5	
Color Guard Instructor	Additional Support (not included in 23 : 1 teacher allocation)	1.0	
Accompanist	Additional Support (not included in 23 : 1 teacher allocation)	1.0	
<b>ATHLETIC</b>			
Head Coach/Athletic Coordinator	1 per campus	1.0	1.0
Trainer	1 per campus	1.0	1.0
Assistant Trainer	1 per campus @ 1100 students	1.0	1.0
Secretary-Athletics	1 per campus	1.0	1.0
<b>ROTC</b>			
ROTC Instructor	2 minimum (not included in 23 : 1 teacher allocation)	2 (also serves North Forney High students)	2 (also serves North Forney High students)

### Forney High School Staffing Analysis

2020- 2021 Projected Enrollment: 1,676			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SECURITY</b>			
School Resource Officer	1 per campus	1.0	1.0
Parking Lot Monitor	1 per campus	1.0	1.0
Security Guard (Contracted)	500 students : 1	3.0	3.4
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Registrar	1 per campus	1.0	1.0
Attendance Clerk	1 per campus (minimum) 800 students : 1	2.0	2.0
Office Clerk	1 per campus (minimum) 800 students : 1	0.0	2.0
Parent Support Specialist	Based on Needs Analysis		
Receptionist	1 per campus	1.0	1.0
<b>TECHNOLOGY</b>			
Technician	1 per campus	1.0	1.0
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	15.0	15.0
<b>CUSTODIAL SERVICES</b>			
Custodians	1 per 28,000 s.f. Building Cleanable Sq Ft = 396,000	14.0	14.1

### North Forney High School Staffing Analysis

2020- 2021 Projected Enrollment: 1,981			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
CAMPUSES			
Principal	1 per campus	1.0	1.0
Associate / Assistant Principal	2 per campus minimum 400 students : 1	5.0	5.0
Administrative Intern	Based on Needs Analysis (Included in 23:1 Teacher Allocation)		
COUNSELING SERVICES			
Counselor	400 students : 1	5.0	5.0
Coordinator - Restorative Discipline	Based on Needs Analysis	1.0	
LIBRARY SERVICES			
Library-Media Specialist	1 per campus	1.0	1.0
Library-Media Aide	1000 students : 1	1.0	1.9
HEALTH SERVICES			
LVN or Registered Nurse	1 per campus	2.0	1.0
Nurse Aide	1 per campus	1.0	1.0
TEACHING SERVICES			
Teacher	23 students : 1	100.7	100.7
SPECIAL SERVICES TEACHERS			
ELL Specialist	Based on Student Services Identified by LPAC Committee		
Bilingual Teacher	Based on Student Services Identified by LPAC Committee		
Title 1 Teacher	Based on Annual Federal Funding		
Aide - Title 1 Program	Based on Annual Federal Funding		
Aide - Testing Center	Based on Needs Analysis	1.0	
Aide - Compensatory Ed	Based on Annual State Formula Funding	1.0	
Aide - ISS	1 per campus	1.0	1.0

### North Forney High School Staffing Analysis

2020- 2021 Projected Enrollment: 1,981			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource / Inclusion Teacher	Based on Students Services Identified by AARD Committee	12.3	
Special Education Teacher (life sk & ABLE)	Based on Students Services Identified by AARD Committee	4.0	
Special Education Teacher - Behavior Intervention	Based on Students Services Identified by AARD Committee	1.0	
Special Education Aide	Based on Students Services Identified by AARD Committee	7.0	
<b>FINE ARTS SERVICES</b>			
Band Director	1 per campus	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
Band Teacher	1 per campus	included in 23 : 1 teacher allocation	included in 23 : 1 teacher allocation
Band Teacher	Additional Support (not included in 23 : 1 teacher allocation)	0.5	
Color Guard Instructor	Additional Support (not included in 23 : 1 teacher allocation)	1.0	
Accompanist	Additional Support (not included in 23 : 1 teacher allocation)	1.0	
<b>ATHLETIC</b>			
Head Coach/Athletic Coordinator	1 per campus	1.0	1.0
Trainer	1 per campus	1.0	1.0
Assistant Trainer	1 per campus @ 1100 students	1.0	1.0
Secretary-Athletics	1 per campus	1.0	1.0
<b>ROTC</b>			
ROTC Instructor	2 minimum (not included in 23 : 1 teacher allocation)	(students served at Forney High)	(students served at Forney High)

### North Forney High School Staffing Analysis

2020- 2021 Projected Enrollment: 1,981			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>SECURITY</b>			
School Resource Officer	1 per campus	1.0	1.0
Parking Lot Monitor	1 per campus	1.0	1.0
Security Guard (Contracted)	500 students : 1	4.0	4.0
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
PEIMS Clerk	1 per campus	1.0	1.0
Registrar	1 per campus	1.0	1.0
Attendance Clerk	1 per campus (minimum) 800 students : 1	2.0	2.1
Office Clerk	1 per campus (minimum) 800 students : 1	2.0	2.5
Parent Support Specialist	Based on Needs Analysis	1.0	
Receptionist	1 per campus	1.0	1.0
<b>TECHNOLOGY</b>			
Technician	1 per campus	1.0	1.0
<b>CHILD NUTRITION</b>			
Campus Manager	1 per campus	1.0	1.0
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	15.0	15.0
<b>CUSTODIAL SERVICES</b>			
Custodians	1 per 28,000 s.f. Building Cleanable Sq Ft = 360,000	13.0	12.9

### Forney Learning Academy Staffing Analysis

2020- 2021 Projected Enrollment : (Students Enrolled at Home Campus)			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
<b>CAMPUSES</b>			
Principal	1 per campus	1.0	1.0
Administrative Intern	Based on Needs Analysis	2.0	
<b>COUNSELING SERVICES</b>			
Counselor	1 per campus	1.0	1.0
<b>LIBRARY SERVICES</b>			
Library-Media Aide	Under Review		
<b>HEALTH SERVICES</b>			
LVN or Registered Nurse	1 per campus	1.0	1.0
<b>SPECIAL SERVICES TEACHERS</b>			
Teacher -Disciplinary AEP	Based on Student Placement	5.0	
Teacher - Alternative Education	Based on Student Enrollment	3.0	
Teacher - Pathways (General Ed Behavior Intervention)	Based on Student Enrollment	1.0	
Aide - Compensatory Ed	Based on Annual State Formula Funding	4.0	
<b>SPECIAL EDUCATION (District-wide Allocation)</b>			
Resource / Inclusion Teacher	Based on Students Services Identified by AARD Committee	1.0	
Special Education Teacher - Behavior Intervention	Based on Students Services Identified by AARD Committee	4.0	
Special Education Aide	Based on Students Services Identified by AARD Committee	4.0	
<b>SUPPORT STAFF</b>			
Campus Secretary	1 per campus	1.0	1.0
<b>TECHNOLOGY</b>			
Technician	Based On Need		

### Forney Learning Academy Staffing Analysis

2020- 2021 Projected Enrollment : (Students Enrolled at Home Campus)			
POSITION	RATIO	CURRENT ALLOCATION	TARGET ALLOCATION
CHILD NUTRITION			
Campus Manager	1 per campus	Served by Warren Middle School	Served by Warren Middle School
Child Nutrition Worker	Base on Number of Serving Lines & Students Served	Served by Warren Middle School	Served by Warren Middle School
CUSTODIAL SERVICES			
Custodians	1 per 28,000 s.f.	1.5	1.5



## Glossary



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## **Glossary of Terms**

This glossary contains definitions of terms used in this guide and such additional terms as seems necessary to common understandings concerning financial accounting procedures for schools. Several terms, which are not primarily financial accounting terms, have been included because of their significance for school financial accounting.

### **ABATEMENT**

A complete or partial cancellation of a tax imposed by a governmental unit. Abatements usually apply to tax levies, special assessments, and service charges. On or after September 1, 2001, school districts may not enter into a tax abatement agreement under Tax Code Chapter 312. However, the Board may designate an area entirely within the territory of the District as a reinvestment zone if the Board finds that, as a result of the designation and the granting of a limitation on appraised value, it is reasonably likely to: (1) contribute to the expansion of primary employment in the reinvestment zone; or (2) attract major investment in the reinvestment zone that would be a benefit to property in the reinvestment zone and to the District and contribute to the economic development of the region in which the District is located.

### **ACCOUNT**

A descriptive heading under which are recorded financial transactions that are similar in terms of a given frame of reference, such as purpose, object, or source.

### **ACCOUNTING PERIOD**

A period at the end of which and for which financial statements are prepared (ex: July 1 through June 30). Also, see Fiscal Period.

### **ACCOUNTING PROCEDURE**

The arrangement of all processes which discover, record, and summarize financial information to produce financial statements and reports and to provide internal control.

### **ACCOUNTING SYSTEM**

The total structure of records and procedures which discover, record, classify, and report information on the financial position and operations of a school district or any of its funds, balanced account groups and organizational components.

### **ACCRUAL BASIS**

The basis of accounting, under which revenues are, recorded when levies are made, and expenditures are recorded as soon as they result in liabilities, regardless of when the revenue is actually received or the payment is actually made. Also see Estimated Revenue and Expenditures.

## ACCRUE

To record revenues when earned or when levies are made and to record expenditures as soon they result in liabilities, regardless of when the revenue is actually received or the payment is actually made. Sometimes, the term is used in a restricted sense to denote the recording of revenues earned but not yet due, such as accrued interest on investments and the recording of expenditures which result in liabilities that are payable in another accounting period, such as accrued interest on bonds. See also Estimated Revenues and Expenditures.

## ACTUARIAL BASIS

A basis used in computing the amount of contributions to be made periodically to a fund so that the total contributions plus the compounded earnings thereon will equal the required payments to be made out of the fund.

## ADA

Average Daily Attendance is based on the number of days of instruction in the school year. The aggregate days attendance is divided by the number of days of instruction to compute average daily attendance. ADA is used in the formula to distribute funding to Texas public school districts.

## ADMINISTRATION

Those activities which regulate, direct, and control the affairs of the local education agency, are system-wide, and are not confined to one school, subject, or narrow phase of school activity.

## ALLOCATION

A part of a lump-sum appropriation which is designated for expenditure by specific organization units and/or for specific purposes, activities, or objects.

## APPROPRIATION

An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended.

## APPROPRIATION ACCOUNT

A budgetary account set up to record specific authorizations to spend. The account is credited with original and any supplemental appropriations and is charged with expenditures and encumbrances.

## ASSESSED VALUATION

A valuation set upon real estate or other property by the County Appraisal District to be used as a basis for levying taxes.

## AUDIT

A comprehensive review of the manner in which the government's resources were actually utilized. A certified public accountant issues an opinion over the presentation of financial

statements, tests the controls over the safekeeping of assets and makes recommendations for improvements for where necessary.

### **BALANCE SHEET**

A summarized statements, as of a given date, of the financial position of a local education agency per fund and/or all funds combined showing assets, liabilities, reserves, and fund balance.

### **BILL**

A term as herein used to denote a law or statute passed by certain legislative bodies. A bill has greater legal formality and standing than a resolution.

### **BOARD OF EDUCATION**

The elected or appointed body which has been created according to State law and vested with responsibilities for educational activities in a given geographical area. These bodies are sometimes called school boards, governing boards, boards of directors, school committees, school trustees, etc. This definition relates to the general term and covers State boards, intermediate administrative unit boards, and local basic administrative unit boards.

### **BOND**

A written promise, generally under seal, to pay a specified sum of money called the face value, at a fixed time in the future called the date of maturity, and carrying interest at a fixed rate, usually payable periodically. The difference between a note and a bond is that the latter usually runs for a longer period of time and requires greater legal formality. See also Surety Bond.

### **BONDED DEBT**

The part of the school district debt which is covered by outstanding bonds of the district. Sometimes called "Funded Debt".

### **BONDS AUTHORIZED AND UNISSUED**

Bonds which have been legally authorized, but not issued, and can be issued and sold without further authorization.

### **BONDS ISSUED**

Bonds sold.

### **BUDGET**

A plan of financial operation embodying an estimate of proposed expenditures for a given period or purpose and the proposed means of financing them. The budget usually consists of three parts. The first part contains a message from the budget-making authority together with a summary of the proposed expenditures and the means of financing them. The second part is composed of drafts of the appropriation, revenue, and borrowing measures necessary to put the budget into effect. The third part consists of schedules supporting the summary. These schedules

show in detail the proposed expenditures and means of financing them together with information as to past years' actual revenues and expenditures and other data used in making the estimates.

### BUDGETARY CONTROL

The control management of the business affairs of the school district in accordance with an approved budget with a responsibility to keep expenditures within the authorized amounts.

### CAPITAL APPRECIATION BOND

A municipal security on which the principal and interest are paid in on lump sum on the maturity date instead of making a series of regular payments.

### CAPITAL BUDGET

A plan of proposed capital outlays and the means of financing them for the current fiscal period. It is usually a part of the current budget. If a Capital Program is in operation, it will be the first year thereof. A Capital Program is sometimes referred to as a Capital Budget.

### CAPITAL OUTLAYS

A plan for capital expenditures to be incurred each year over a fixed period of years to meet capital needs arising from the long term work program or otherwise. It sets forth each project or other contemplated expenditure in which the local education agency is to have a part and specifies the full resources estimated to be available to finance the projected expenditures.

### CAPITAL PROJECTS FUND

A governmental fund type with budgetary control established to account for projects that are financed by the proceeds from bond issues, or for capital projects otherwise mandated to be so accounted for in this fund.

### CLASSIFICATION, FUNCTION

As applied to expenditures, this term has reference to an activity or service aimed at accomplishing a certain purpose or end; for example, Instructional, School Leadership, and Nursing.

### CLASSIFICATION, OBJECT

As applied to expenditures, this term has reference to an article or service received, for example, payroll costs, purchased and contracted services, and supplies.

### CO-CURRICULAR ACTIVITIES

See Student Body Activities.

### CODING

A system of numbering or otherwise designating, accounts, entries, invoices, vouchers, etc., in such a manner that the symbol used quickly reveals certain required information.

### CONTRACTED SERVICES

Labor, material and other costs for services rendered by personnel who are not on the payroll of the local education agency.

### COST ACCOUNTING

A method of accounting which provides for the assembling and recording of all the elements of cost incurred to accomplish a purpose, to carry on an activity or operation, or to complete a unit of work or a specific job.

### COST PER PUPIL

See Current Expenditures per Pupil.

### COUNTY EDUCATION DISTRICT (CED)

A CED is an independent school district formed by the consolidation of the local districts in its boundaries for the limited purpose of exercising a portion of the taxing power previously authorized by the voters in those school districts and of distributing revenue of the CED to those districts. Senate Bill 7 passed by the 73rd Legislature and signed into law by Governor Ann Richards abolished the system of CED's created by Senate Bill 351.

### CURRENT EXPENDITURES PER PUPIL

Current expenditures for a given period of time divided by a pupil unit of measure (average daily membership, average daily attendance, etc.).

### CURRENT LOANS

A loan payable in the same fiscal year in which the money was borrowed. See also Tax Anticipation Notes.

### DEBT

An obligation resulting from the borrowing of money or from the purchase of goods and services. Debts of local education agencies include bonds, warrants and notes, etc.

### DEBT LIMIT

The maximum amount of gross or net debt which is legally permitted.

### DEBT SERVICE FUND

A governmental fund with budgetary control that accounts for expenditures for the retirement of debt and expenditures for interest on debt, except principal and interest of current loans. See also Current Loans.

### DELINQUENT TAXES

Taxes that remain unpaid after the date on which a penalty for nonpayment is attached. Tax statements are mailed out in October and become delinquent if unpaid by January 31.

### DEPARTMENT

A specific functional area or "cost center" within a district division.

## DEPRECIATION

The process of estimating and recording the expired useful life of a fixed asset. It is used to distribute the expense of purchasing the asset over its revenue producing years.

## DIVISION

An administrative division of the District having management responsibility for a group of departments.

## EDUCATIONAL SPAN

Identifies the level or characteristics of the student receiving instruction.

## ENCUMBRANCE ACCOUNTING

A system or procedure which involves giving recognition in the accounting budgetary expenditure control records for the issuance of purchase orders, statements, or other commitments chargeable to an appropriation in advance of any liability or payment.

## ENCUMBRANCE

Any commitment of funds against an appropriation. It may be in the form of a purchase order or a contract. Encumbrance accounting is formally integrated into the accounting system for expenditure control purposes. An encumbrance differs from an account payable as follows: an account payable represents a legal liability to pay and results from the goods and/or services requested in a purchase order or contract having been delivered to the District. Until such time as the goods and/or services are delivered, the commitment is referred to as an encumbrance.

## EQUALIZED WEALTH LEVEL

Equalized Wealth Level means the wealth per student provided by Section 36.002, Texas Education Code.

## EQUIPMENT

Moveable items used for school operation that are of a non-expendable and mechanical nature, i.e. perform an operation. Typewriters, projectors, vacuum cleaners, accounting machines, computers, lathes, clocks, machinery, and vehicles, etc., are classified as equipment. (Heating and air conditioning systems, lighting fixtures and similar items permanently fixed to or within a building, are considered as part of the building.)

## ESTIMATED REVENUE

When the accounts are kept on an accrual basis, this term designates the amount of revenue estimated to accrue during a given period regardless of whether or not it will be collected during the period.

## EXPENDITURES

This includes total charges incurred, whether paid or unpaid, for current expense, capital outlay, and debt service. (Transfers between funds, encumbrances, exchanges of cash for other current

assets such as the purchase stores and investment of cash in U.S. Bonds, payments of cash in settlement of liabilities already accounted as expenditures, and the repayment of the principal of current loans are not considered as expenditures.)

### EXPENSE

Charges incurred, whether paid or unpaid, for operation, maintenance, and interest, and other charges which are presumed to benefit the current fiscal period. Legal provisions sometimes make it necessary to treat as expense charges whose benefits extend over future periods.

### FISCAL PERIOD

Any period at the end of which a local education agency determines its financial position and the results of its operations. The period may be a month, a quarter, or a year, depending upon the scope of operations and requirements for managerial control and reporting.

### FISCAL YEAR

A twelve-month period of time to which the annual budget applies and at the end of which a local education agency determines its financial position and the results of its operations. The District's fiscal year is July 1 through June 30.

### FIXED ASSETS

Assets of a long-term character which are intended to continue to be held or used, such as land, buildings, machinery, furniture and other equipment.

### FLOATING DEBT

Liabilities (except bonds) payable on demand or at an early date; for example, accounts payable, bank loans, notes, or warrants.

### FORFEITURE

The automatic loss of cash or other property as a punishment for not complying with legal provisions and as compensation for the resulting damages or losses.

### FTE

Full-Time Equivalent measures the extent to which one individual or student occupies a full-time position or provides instruction, e.g., a person who works four hours a day or a student that attends a half of a day represents a .5 FTE. When FTE counts are included in reports they represent the aggregate of all FTE percentages, e.g., if one teacher provides four hours of instruction and four others provide one hour, together they represent one FTE.

### FULL-TIME EQUIVALENCE

The amount of employed time required in a part-time position expressed in proportion to that required in a full-time position, with "1.00" representing one full-time position. It may be expressed as a percentage or as a fraction. It is derived by dividing the amount of employed time required in part-time position by the amount of employed time required in a corresponding full time position.



## FUND

An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/or other resources, together with all related liabilities, obligations, reserves, and equities which are segregated for the purpose of carrying on in accordance with special regulations, restrictions, or limitations.

## FUND BALANCE

The excess of assets of a fund over its liabilities and reserves. During the fiscal year prior to closing, it represents the excess of the fund's assets and estimated revenues for the period over its liabilities, reserves and appropriations for the period during the fiscal year prior to closing.

## FUND, PERMANENT SCHOOL

The Permanent School fund consists of money, securities, or lands which have been set aside as an investment for public school purposes of which the income but not the principal may be expended. These funds, in most cases, have been derived from the sale of State school lands set aside by the Federal and/or State Government, from rents and royalties, and from surplus revenue returned to the State by the Federal Government.

## FURNITURE

Moveable items used for school operation that are not of a mechanical nature. Chairs, tables, desks, file cabinets, pictures, chalkboards, lamps, lockers and carpets, etc., are examples of furniture.

## GENERAL FUND

A fund group with budgetary control used to show transactions resulting from operations of ongoing organizations and activities from a variety of revenue sources for which fund balance is controlled by and retained for the use by the local education agency. The General Fund is used to finance the ordinary operations of a governmental unit except those activities required to be accounted for in another fund.

## GENERAL OBLIGATION DEBT

Tax supported bonded debt which is backed by the full faith and credit of the District.

## GIFT

Money received from a philanthropic foundation, private individual, or private organization for which no repayment or special service to the contributor is expected.

## GRANT

A contribution by one governmental unit to another. The contribution is usually made to aid in the support of specified function (for example, job training), but it is sometimes also for general purposes.

## IMPROVEMENTS

Buildings, other structures, and other attachments or annexations to land which are intended to remain so attached or annexed, such as sidewalks, trees, drives, tunnels, drains, and sewers.

## INDEPENDENT AUDIT

An audit performed by an independent auditor.

## INDEPENDENT AUDITOR

An auditor who is independent of the agency whose accounts are being audited.

## INSTRUCTION

The activities dealing directly with the teaching of students or improving the quality of teaching.

## INTERFUND TRANSFERS

Money which is taken from one fund under the control of the board of education and added to another fund under the board's control. Inter-fund transfers are not receipts or expenditures of the school district.

## INTERNAL SERVICE FUND

A proprietary fund type accounted for on the accrual basis and not required to be reported in budget data submitted through Public Education Information Management System (PEIMS) to the Texas Education Agency. This fund may be used to finance and account for services and commodities furnished by a designated department or agency to other departments or agencies with a single governmental unit or to other governmental units on a cost reimbursement basis.

## JUDGMENT

An amount to be paid or collected as a result of a court decision.

## LEVY

(Verb)To impose taxes or special assessments. (Noun)The total of taxes special assessments imposed by a governmental unit.

## LONG-TERM BUDGET

A budget prepared for a period longer than a fiscal year. If the long-term budget is restricted to capital expenditures, it is called a capital improvement program.

## MAINTENANCE, PLANT

Those activities which are concerned with keeping the grounds, buildings, and equipment at their original operating condition, completeness or efficiency, either through repairs or by replacements of property (anything less than replacement of a total building).

## M&O TAX RATE

The tax rate calculated to provide the revenues needed to cover Maintenance & Operations (M&O). M&O includes such things as salaries, utilities, and day-to-day operations.

## MODIFIED ACCRUAL ACCOUNTING

A basis of accounting in which expenditures are accrued when incurred and revenues are accounted for when they become measurable and available.

## PERSONNEL, ADMINISTRATION

Personnel on the school payroll who are primarily engaged in activities which have as their purpose the general regulation, direction, and control of the affairs of the school district that are system-wide and not confined to one school, subject, or narrow phase of school activity; for example, superintendent of schools, business manager and accountant.

## PERSONNEL, CLERICAL

Personnel occupying positions which have as their major responsibilities the preparing, transferring, transcribing, systematizing, or preserving of written communications and records. This also includes stock clerks, shipping clerks, etc.

## PERSONNEL EXPENDITURES

For the purpose of budgeting, this term refers to all wages and related payroll costs: regular pay, extra duty pay, overtime pay, employee allowances, social security, group health and life insurance, workers' compensation insurance, unemployment insurance, and teacher retirement/TRS care.

## PERSONNEL, FULL--TIME

School employees who occupy positions the duties of which require them to be on the job on school days, throughout the school year, at least the number of hours the schools in the system are in session.

## PERSONNEL, GUIDANCE

Persons who have been assigned specific duties and school time to carry on recognized functions of the guidance programs in whole or in part. Classified here are: counselors, deans, placement counselors, guidance specialists, assessment staff, and similar personnel.

## PERSONNEL, HEALTH

Persons in the field of physical and mental health such as physicians, psychiatrists, school nurses, dentists, dental hygienists, psychiatric social workers, and therapists, whose services are directed primarily at individuals, although sometimes used for group activities.

## PERSONNEL, INSTRUCTIONAL ADMINISTRATION

Persons who manage, direct, and supervise the district-wide instructional program, and improve the quality of instruction and the curriculum. Included here are: supervisors of instruction, curriculum, research and development, etc.

## PERSONNEL, MAINTENANCE

Personnel on the school payroll who are primarily engaged in repair and upkeep of grounds, buildings, and equipment.

## PROGRAM

A group of related activities performed by one or more organizational units for the purpose of accomplishing a function or project for which the District is responsible.

## PROGRAM BUDGET

A budget wherein expenditures are based primarily on programs of work and secondarily on character and object. A program budget is a traditional type of budget between the traditional character and object budget on the one hand, the performance budget on the other.

## RECEIPTS, NON REVENUE

Amounts received which either incur an obligation that must be met at some future date or change the form of an asset from property to cash and thereafter decrease the amount and value of school property. Money received from loans, sale of bonds, sale of property purchased from capital funds, and proceeds from insurance loss settlements constitute most of the non-revenue receipts.

## RECEIPTS, REVENUE

Additions to assets which do not incur an obligation that must be met at some future date and do not represent exchanges of property for money.

## REFINED ADA

Refined Average Daily Attendance is based on the number of days of instruction in the school year. The aggregate eligible days attendance is divided by the number of days of instruction to compute the refined average daily attendance. See also ADA.

## REFUNDING BONDS

Bonds issued to pay off bonds already outstanding.

## RESERVED FUND BALANCE

The portion of fund equity which is not available for appropriation or which has been legally separated for a specific purposes.

## RETIREMENT FUND SYSTEM

A plan whereby a fund of money, built up through contributions from participants and other sources, is used to make regular payments to those who retire from service in the educational system by reason of age, disability, or length of service.

## REVENUE

The yield of taxes, tuition, interest earnings, and other monetary resources that the District collects and receives into the treasury for public use. For those revenues which are recorded on the accrual basis, this term designates additions to assets which (a) do not increase any liability; (b) do not

represent the recovery of an expenditure; (c) do not represent contributions of fund capital in enterprise and internal service funds. The same definition applies to those cases where revenue is recorded on the modified accrual or cash basis, except that additions would be partially or entirely to cash. See Receipts, Revenue.

## REVENUE BONDS

Bonds of the District which are supported by the revenue generating capacity of primarily athletic gate receipts.

## SCHOOL

A division of the school system consisting of a group of students composed of one or more teachers to give instruction of a defined type, and housed in a school plant of one or more buildings. More than one school may be housed in one school plant, as is the case when the elementary and secondary programs are housed in the same school plant.

## SCHOOL, ELEMENTARY

A school classified as elementary by State and local practice and composed of any span of grades not above grade eight. In this handbook this term includes kindergartens and nursery schools if they are under the control of the local board of education.

## SCHOOL, MIDDLE SCHOOL

A separately organized secondary school intermediate between elementary and senior high school.

## SCHOOL, SENIOR HIGH

A school offering the final years of high school work necessary for graduation; invariably preceding by a middle school in the same system.

## SCHOOL, SUMMER

The name applied to the school session carried on during the period between the end of the regular school term and the beginning of the next regular school term.

## SCHOOL PLANT

The site, buildings, and equipment constituting the physical facilities used by a single school or by two or more schools sharing the use of common facilities.

## SCHOOL SITE

The land and all improvements to the site, other than structure, such as grading, drainage, drives, parking areas, walks, plantings, play courts, and play fields.

## SERIAL BONDS

Bonds whose principal is to be repaid in periodic installments over the life of the issue.

### SPECIAL REVENUE FUND

A governmental fund type with budgetary control, used to account for the proceeds of specific revenue sources, other than expendable trusts or for major capital projects, that are legally restricted to expenditures for specified purposes.

### STUDENT-BODY ACTIVITIES

Direct and personal services for public school pupils, such as interscholastic athletics, entertainments, publications, clubs, band, and orchestra, that are managed or operated by the student body under the guidance and direction of an adult, and are not part of the regular instructional program.

### SUCCESSOR-IN-INTEREST

The governing board of each county education district (CED), prior to August 31, 1993, designated a governmental entity or an officer of a governmental entity located within the boundaries of the CED as the successor-in-interest to the assets, liabilities, and records of the CED. The successor-in-interest primarily is responsible to collect the delinquent taxes and pay any just debts of the CED during the first five-year period subsequent to September 1, 1993.

### SURETY BOND

A written promise to pay damages or to indemnify against losses caused by the party or parties named in the document, through nonperformance or through defalcation; for example, a surety bond given by a contractor or by an official handling cash or securities.

### TAX ANTICIPATION NOTES

Notes (sometimes called "warrants") issued in anticipation of collection of taxes, usually retireable only from tax collections, and frequently only from the tax collections anticipated with their issuance. The proceeds of tax anticipation notes or warrants are treated as current loans if paid back from the tax collections anticipated with the issuance of the notes.

### TAX BASE

The total value of all real, personal and mineral property in the District as of January 1st of each year, as certified by the County Appraisal Board. The tax base represents net value after all exemptions.

### TAXES

Compulsory charges levied by a governmental unit for the purpose of financing services performed for the common benefit. The term includes licenses and permits. It does not include special assessments.

### TAX RATE

Total tax rate is set by the Board of Trustees and is made up of two components: maintenance and operating and debt service rates. It is the amount levied for each \$100 of assessed valuation.

### TAX RATE, EFFECTIVE

See definition of no-new-revenue tax rate.

### TAX RATE, NO-NEW-REVENUE

The tax rate that will produce the same amount of revenue in the current year as it did in the previous year if applied to the same properties in both years. Although the calculation is more complicated, a taxing unit's no-new-revenue tax rate is generally equal to the last year's taxes divided by the current taxable value of properties that were also on the tax roll the previous year.

### TAX RATE, ROLLBACK

See definition of voter-approval tax rate.

### TAX RATE, VOTER-APPROVAL

The voter-approval tax rate is a calculated maximum rate allowed by law without voter approval. A school district's voter-approval rate is equal to the district's maximum compressed rate plus the greater of the previous year's enrichment rate or five cents per \$100 of taxable value. The debt service rate is then added to get the final voter-approval tax rate.

### TAX RATIFICATION ELECTION (TRE)

In 2019, the Texas legislature required school boards to compress their districts' tier 1 maintenance and operations (M&O) tax rates to 93¢. Districts were then allowed to add between 4 and 13.8 "enrichment" pennies to the tier 1 M&O tax rate, based upon their tax rate in effect in 2018. For most districts, the total 2019 M&O rate was 97¢. In subsequent years, the state will calculate the maximum compressed tax rate for each district. The voter-approval rate will equal the maximum compressed rate plus any enrichment pennies approved in the prior year. In order to exceed this tax rate, a district must seek voter approval. This election is called a tax ratification election (TRE).

### TAX ROLL

The official list showing the amount of taxes levied against each taxpayer or property.

### TEACHER

A person employed to instruct pupils or students. This term is not applied to principals, librarians or other instructional or non-instructional support personnel.

### TERM BONDS

Bonds of the same issue, usually maturing all at one time, ordinarily to be retired from sinking funds.

### TEXTBOOKS

Books obtained primarily for use in certain classes, grades, or other particular student groups rather than for general school use.

## UNASSIGNED FUND BALANCE

Fund equity this is available for allocation.

## USER CHARGES

The payment of a fee for direct receipt of a public service such as data processing services by the department benefiting from the service.

## WADA

To treat school districts fairly in funding, a Weighted Average Daily Attendance (WADA) is used to measure the extend students are participating in special programs. The concept of WADA in effect converts all of a school district's students with their different weights to a calculated number of regular students required to raise the same amount of revenue. The greater the number of students eligible for special entitlements, the greater a school district's WADA will be.

## WEALTH EQUILIZATION TRANSFER

The amount budgeted by districts for the cost of reducing their property wealth to the required equalization wealth level. This is sometimes referred to as Robin Hood Funds.

## WEALTH PER STUDENT

"Wealth per student" means the taxable value of property, as determined under Section 11.86, Texas Education Code, divided by the number of students in weighted average daily attendance.





**FORNEY ISD**

Inspiring Students Through Innovative Education!

FORNEY ISD IS A MEMBER OF THE TEXAS ASSOCIATION OF SCHOOL BOARDS  
"Inspiring students through innovative education"