

Instructional Council Meeting Minutes

Date _11-10-21__

Time _7:30 - 8:05am__

Location _virtual google meet__

Facilitator name _Christin Johnson__

Time Keeper name _Suzanne Everett__

Recorder name _ Mandy Allred__

Members Present

___ Amanda Allred

___ Sheila Barbour

___ Joyce Comer

___ Denise Dockendorff

___ Suzanne Everett

___ Trini Gallegos

___ Brian Hendrix

___ Christin Johnson

___ Brian Laurent

___ Racquel Leland

___ Jose Lopez

___ Glenn McNeely

___ Monica Molina

___ Jessie Olson

___ Jana Ostrye

___ David Sedillo

___ Geoff Smith

___ Megan Thompson

___ Samantha Warren

___ Janet Reeder

___ Michelle Vela

___ PIG rep Christy Dunlap

___ Olalade Adegbola (Student Council Representative)

Agenda Topic – Announcements

*New COVID rules will be coming from the PED to allow more students to stay on campus. There will probably be testing on site. The goal is for students to be present more. Very little information has come out regarding this, but there will be more.

*The Chief of Schools was talking to the principals about high dosage tutoring. There will be some stipend money coming to schools who offer this tutoring. This should help cover the cost. Only one person has said they are interested at this point, but the tutoring can be split up and

you can only do it when it works for you, for example once a month. The stipend will be your hourly rate, not a \$22 stipend.

*The E Hall downstairs bathroom will become an adult bathroom. Your room keys should work to get you in there. There will be signage to indicate that these are becoming staff bathrooms.

Agenda Topic:

*MLSS training. The school voted down the thirteen hours which could be used for after school training. According to the negotiated agreement on page 15 #5 says that any district training can be done after school. Additionally #6 says that the district may utilize an additional 14 hours for training when it is legally required.

*The verbage reads, "Schools may utilize up to an additional thirteen (13) hours annually for professional development activities collaboratively planned through the Instructional Council. Any district-mandated training will be included in these hours in accordance with the procedures outlined in Appendix E. Refer to Appendix E–Time Chart on page 105 6. The District may utilize an additional fourteen (14) hours annually for training or planning only if required by a federal state, or judicial mandate."

*The plan for training staff is to use two hours after school next week. This would not be a consecutive two hours. There is a goal to have some options for the training. More information will be provided.

*We are not allowed to do this on January 3rd because we are required to be trained sooner than that.

*This training is required due to a lawsuit. Shari, Denise, and Trini will be running the training.

*The admin is looking into if a recorded session will be an option.

Agenda Topic:

*Lots of issues with trash. Mrs. Gallegos has been out picking up trash a lot lately. Mrs. Gallegos would like to suggest having one class per day 6th period to go out and pick up trash. This may build in some accountability for students. If kids know they will have to pick up trash at some point in the future perhaps they will throw trash less.

*Advocacy was suggested, but Habitudes cost \$5,000 and the instructional time has been pulled from Advocacy often. Trini pointed out that her perspective is that Advocacy time is important too and if we use it as a dumping ground we will lose the importance of it.

*Some teachers raised concerns about the loss of instructional time. The admin pointed out that there are 56 teachers, so the rotation would be once every 56 days if that is even necessary. Lots of teachers brought up that they would rather have instructional time than Habitudes lessons. Brain brought up that there are issues with taking away instructional minutes which are required by IEP's.

*Some teachers pointed out that this type of activity could build school pride and teach about social responsibility.

*Mandy mentioned that perhaps we could create a sign-up for teachers who would like to do the trash pick-up.

Agenda Topic:

*Hats/caps in the building and cursing. There are issues with some teachers enforcing dress code, and then other teachers are not requiring the dress code to be followed.

*There is an issue with consistency. A lot of teachers feel frustrated that not all members of the staff are working together to support the school and one another.

*Some classes kids have hoods on or hats on when the administration walks in. There is a very mixed message.

*Reminder that tardy sweeps, language consequences, and dress code referrals will pull students from class time. Just be aware that the consequences can result in reduced learning time.

*Teachers should also be calling parents about these concerns. Admin is not the only way to communicate issues with home.

Agenda Topic:

*Honor Roll- Supposed to go out next Wednesday through Advocacy.

Agenda Topic:

*January 3rd update- there is a district required SpEd training for two hours that day. There will be one hour of training with restorative practices. The rest of the day will be lunch and prep time.

Agenda Topic:

***Family Engagement Goal Team:** There were issues with teachers concerned about instructional minutes. New and veteran teachers both had concerns that expectations should be addressed overall. There are teachers who don't quite understand what exactly is expected of them in several situations. A staff handbook will be posted in the Administration Google Classroom.

***Advocacy:** The Advocacy team has been planning for PTC. Habitudes will continue after PTC.

***Staff Satisfaction:** There will be holiday pies in the lounge the Monday of conferences. Just a little treat for everyone.

***Crisis Team-** Everyone is trained. We are adding Dave Sedillo to the team. We need to run a practice and continue to practice

***Health and Safety-** They need 12 or more teachers to want to learn about CPR, at this time we don't have that. The nurse has wipes and spray for teachers who would like more. Chat with Raptor News for some segments. Also, new water/snacks were provided for the red buckets.

Next meeting date - December 8, 2021