

## JMMS Instructional Council Retreat Meeting 7/30/19

- **Announcements-** Introductions/ice breaker about your summer break.
  - **New teachers-** Lots of staff members came in to help with interviews. See the e-mail from Mrs. Vela for more information on the new teachers. Most positions are filled at this time or at least have people who have been requested for the positions. Open positions are 6/7 math, and 7<sup>th</sup> SpEd math.
  - **Schedule-** Some classes are having to shift due to the new hires, but nothing huge has been changed. All parties who have been changed have been talked to at this point.
  - **Leadership Goals-** Goals have been created at a summer meeting. These will be discussed with the staff at a staff meeting. Goals work around consistent discipline and classroom engagement. Lots of discussion on consistency and purpose.
  - **Admin Interns-** Denise Dockendorff and Kim Mackey will be administrative interns this year.
- **End of Year Survey Results-** break into groups and review survey results.
  - **(see attachment from Christin regarding results)**
  - **Discipline Committee and Dress Code Committee** will be implemented this year in order to make sure that next year there is clear communication to the staff and students regarding these issues and their enforcement. It is district policy to have a committee made of teachers, students, staff, and parents any time changes are made to dress code. So, the committee will begin meeting in January in preparation for next year.
  - We need clear communication to the staff of expectations because consistency, accountability, and communication are common concerns on this survey.
- **Review of School Initiatives**
  - School vision, mission, math and reading goals, attendance goal, and school culture goals should be given to teachers and accessible to parents, but DOES NOT need posted in all classrooms.
  - Attendance cards- not mandatory in Advocacy, but can be used on an as needed basis. (Perhaps pull attendance report when progress reports are sent home?)
  - Mission Statement- keep this idea. Post a mission or goal for each class.
  - Student survey questions NOT REQUIRED to be posted in the classroom.
  - College and Career Display- optional NOT REQUIRED
  - JMMS Tier II Vocabulary Words- OPTIONAL to post or not post
  - WICOR- should be used, but display NOT REQUIRED (***will be looked for in lesson plans***)
  - Display of student work should be present on the wall, tied into use of high yield instructional strategy.
  - Writing across all content areas is an expectation of JMMS students/teachers.
  - Grade Level Content Area Standards

- Daily agenda and objective
- Change “Initiatives” to systems
- **Goal Teams**
  - Posters sign-up in the lounge. Math, ELA, Science, SS, RA
  - Leadership Goal Team is new in place of AVID- this goal team will provide a supportive environment and inspire others. Responsible for communication in emergency situations, extra curricular stuff, will give teachers a group of people to go to with questions. They can help be the face of JMMS and this will help with evidence for Domain 4.
- **PD Agenda Review-**
  - Parent group is going to have a voluntary meeting from 8-8:20 with breakfast on 8/5/19.
  - Registration all day.
  - Wednesday there will be a lot of training done by the staff in preparation for the new year.
  - Thursday many staff members will be off campus for different trainings.
  - Friday- Department, Goal Team, and Grade Level Meetings with Jump Start in the afternoon.
- **SAPR SITE- School Data Site**
  - The site has a lot of easy to read charts, and comparative evidence, but there is no data from last school year 2018-2019.
  - We can compare data about different standards with different years and different schools.