

Instructional Council Notes 9/11/19

7:30 – 8:10 AM Library

Next meeting 9/25/19

Members Present

Mandy Allred
 Debbie Ariaz
 Sheila Barbour
 Joyce Comer
 Denise Dockendorff
 Suzanne Everett
 Frank Parra
 Anna Galfano
 Trini Gallegos
 Annie Gomez
 Brian Hendrix
 Christin Johnson
 Kimberly Mackey
 Glenn McNeely
 Jessie Olson
 Eric Reardon
 JD Enciso (parent)
 Jennifer Drexler (parent)
 Michelle Vela

Agenda Notes:

1. Announcements: The evaluation process has changed a bit. Michelle doesn't know if the district has sent info. So it was decided that the admin will send out information to the staff. PDP is due in October. Christin has been asked to create an example to help guide the staff. This example will align to the school plan. People can use similar ideas to guide their PDP if they choose. That should be coming from Christin in about a week.

TLF positions will be voted on. Many people are worried about being out of their classrooms too often. There is some flexibility in the issues with being out of the classroom.

There have been a lot of fights this year. Michelle has been to a restorative justice workshop and is thinking about inviting them out to meet the leadership team. She would like to see how to help with creating empathy with students. However, she doesn't love ALL elements of restorative justice, so it would be a hybrid. This might be something we could do through Advocacy. Jessie mentioned getting poverty training for the school. We lost poverty training support because we lost the money when we were not title one.

The staff needs to make sure to communicate their needs to their team leaders.

2. IC Bi-Laws- The bi-laws were updated at the last IC meeting and were approved today.
3. Instructional Rounds: The rounds will be on September 19th. The problem of practice this time is related to rigor and alignment to standards. The goal is to make sure that the work your students are doing is authentic, tied in to the standards (which are clearly articulated), and engaging. Please make sure your standard is on your board in some way and referenced.
4. AR- AR has been paid for but we are waiting for approval. The library probably needs books stickered again.
5. PLC Facilitators- There was a smart goal for each PLC. Please review this in your PLC.
6. Counseling- There have been a lot of fights. The counselors want to work with the incentive team to create positive reinforcements. The team is thinking of creating a slip which can be filled out and dropped off in the office. There would be a reward once a month. No monetary value can be attached to the Raptor Reward. The TV by the front office could be a great way to showcase this. The plan is to begin rolling out the Kindness Matters information next week.
7. PLEASE play the announcements during 2nd period. If you don't know how, talk to Miles Harvey. This is an important part of the day and it is part of our collective commitment to play these. Mr. Parra has a great idea of having an "IT" job for a student in his class who pulls up the announcements.
8. Scheduling of events in the spring- Discussion of pushing back the thematic day to after spring break; proposed 8th grade dance 5/15/20; Cliffs 5/14/20-maybe move to 5/19/20; music assemblies before spring break?; promotion possibly the 21st and rehearsal the 20th; Scheduled Finals Days? (Talk to department and pick a couple dates)
9. The Parent Group needs help from the entire staff to get volunteers. The Extravaganza did not have enough volunteers to help. They really need the staff to support them so that they can support us. So, PLEASE help. Anna Galfano brought up that the PIG meeting minutes need to go out to the staff so that we can know how to volunteer, fundraise, etc.
10. Michelle will not be doing a weekly e-mail, but the admin will send out the information that is necessary when it is necessary.