

## Instructional Council Minutes

Date 1-13-21

Time 7:30-8:10 am

Location GoogleMeet Virtual Meeting

Facilitator name Christin Johnson

Time Keeper name Suzanne Everett

Recorder name Racquel Leland

### Members Present

Alfred McNeely

Amanda Allred

Anna Galfano

Brian Hendrix

Christin Johnson

Denise Dockendorff

Eric Rearden

Frank Parra

Janet Reeder

Joyce Comer

Michelle Vela

Racquel Leland

Sheila Barbour

Suzanne Everett

Trini Gallegos

Brian Laurent

Jose Lopez

Debbie Ariaz

PIG rep (Marci)

Katy Bates

Kylie Simkins

### Agenda Topic – Announcements

Michelle said the Surveillance Testing (see Michelle's email on the 12th) is going to start w/ admin and building personnel, and she'll give us more information as it progresses. Everyone must take the test unless they've tested positive in the last 90 days (and Michelle should already know about that).

### Agenda Topic: Tier 2 structure

: Tier 2 classes are a separate thing--this is integrating all of those Tier 2 students into Tier 1 classes, so all teachers must learn how to differentiate for those students, be it iReady, Read 180, Math Navigator, etc. (It's for Math and ELA). For example, students might end up taking 2 math classes so they receive the extra support.

Katy Bates said we have a 'stratified building' meaning we have students placed in and tracked in several tiers, which leads to her questions:

-What evidence is used to place students in these (3-6) different tiers?

-And what data do we have that shows it's working?

Kylie said she realizes it's a struggle for the teachers, but it's especially hard on those lower kids. One question is if they are integrated, how will they get their time on iReady?

Michelle said the idea behind integrating higher and lower level kids is to 'bring up' those lower level kids, but that is easier said than done and a lot of planning is necessary.

Mandy said she does not like the idea of taking away an elective from a kid so that they have an intervention-type class. And a lot of kids need extra help in Math *and* ELA so how do we get them the help they need without taking away electives?

\*PLC's need to discuss ideas for what the Tier 2 instruction should look like next year. A plan needs to be submitted to IC by the end of January, so we can review and make a decision for next year.

### **Agenda Topic: Next-Step Plans**

This is a plan for moving 8th graders into high school. We are not doing them through Advocacy this year, it'll be part of registration and done we're through Science. Trini will be reaching out to Science teachers very soon.

### **Agenda Topic: Equitable Grading Practices**

TLF's are going to meet with admin to brainstorm some ideas about how to implement an equitable grading policy next year. There are a few teachers that are going to do a pilot program; trying out some strategies this semester and share their findings with IC

\*Admin is not trying to dictate anything, just provide some direction to help kids be as successful as they possibly can be.

**Agenda Topic: “This is our why”**

This is the document that PLC’s completed last semester. Christin wants to put them all together on one page so we can see what every department is thinking. Then we can look at common words and thoughts together so we can come up with a mission statement for JMMS.

**Agenda Topic: Goal Team Report Outs**

Family Engagement Team says they’ve been talking about AVID applications and there is a PIG meeting Thursday night at 7:00

Student Incentive team is trying to get a staff member to do a silly dance in each grade level

Advocacy Team has been talking about what the next several months will look like, especially during testing times....however, Christin says state testing has been postponed :) They are always looking for ideas from teachers for worthwhile lessons and they are aware that there isn’t a lot of buy-in from the students, so any suggestions for the team are welcomed!

Leadership Team discussed equitable grading and how Las Cruces has implemented a ‘D - no one fails’ system--which led to a lively discussion.

Health and Safety Team has been going over all the plans for hybrid learning if/when kids come back. Cleaning totes are in every classroom.

**Next meeting date - January 27, 2021**