



Teacher of the Year Eligibility Requirements

Eligibility Requirements

The nominee must be a certified, full-time PK-12 teacher, career and technical educator, guidance counselor, literacy coach, instructional coach, librarian or library media specialist, speech language pathologist or someone holding a similar position who is actively engaged in curriculum and instruction to be eligible for this recognition.

- The nominee must have at least two years of teaching experience
- The nominee must be returning to the district the following
 - Retiring staff will not be eligible
- Nominees currently on a Personal Improvement Plan (PIP) will not be eligible
- The nominator should demonstrate how the nominee:
 - Creates a positive academic environment
 - Engages students to promote academic growth and competency
 - Builds relationships/supports the school community
 - Builds relationships/supports school staff
 - Continues professional development

Selection

The Teacher of the Year program is not intended to be a popularity contest, but rather a way to recognize outstanding teaching in each building. All Building Principals/Administrators must follow the selection process as outlined:

- Provide all staff with the attached nomination form (any employee, certified or classified, excluding principals, may nominate a candidate).
- Principal and Assistant Principal(s) and/or Admin Intern will select the nominee based on the nominations.
- Our goal is to have nominees who are willing to participate as a nominee for the District Teacher of the Year selection process and submit an application for Missouri Teacher of the Year Program, so we do encourage you to also obtain that commitment from them.

If you have any questions, please contact the Communications Department at 816.268.2709.