

BOARD OF DIRECTORS
REGULAR MEETING
February 28th, 2023

- I. **Regular Meeting Call to Order:** Board Chair, Les Okonek called the meeting to order at 5:00 pm.
- II. **Pledge:** Board Chair, Les Okonek led the Pledge of Allegiance.
- III. **Roll Call: Present:** Les Okonek, Tom Anderson, Wes Martin, Debbie Olig, and Jim Snyder.
- Staff Members Present:** Gerry Grubbs, Superintendent; Principal, Nick Schultek; Business Manager/HR Director, Tracy Arkin McGuire, and Shari Magera recording minutes.
- IV. **Approve Agenda:** Wes Martin moved; seconded by Jim Snyder to approve the agenda. Motion carried by unanimous vote.
- V. **Recognition of Visitors:**
- a. Visitors Present: Teachers, Hannah Nelsen, Cindy Breeze, and Katie Walter. Also present were the Dacey and Blossom families to support and honor their student of the month children.
- VI. **Public Comment**
- a. No Public Comment
- VII. **Student Recognition:**
- a. Student Recognition – Cindy Breeze – 4th Grade Student – Kealani Dacey: Teacher, Cindy Breeze, honored Kealani for her grit when it comes to learning, working through challenges and the support and help she shows fellow students.
- b. Student Recognition – Katie Walter – 3rd Grade Student – Ryah Blossom: Teacher, Katie Walter, honored Ryah for being exceptionally smart, and for the kindness and thoughtfulness she shows others.
- VIII. **Staff Presentation:**
- a. Emergency Preparedness Plan – Nick Schultek: Nick Schultek outlined the district's Emergency Preparedness Plan.
- b. Mid-Year Data Presentation – Hannah Nelsen: Hannah Nelsen presented the mid-year data and shared information regarding the proposed play space and structure for early learning outdoor covered play area. After the presentation, Tom Anderson moved; seconded by Debbie Olig to move bond dollars to be combined with the early learning grant to purchase the early learning play structure. Motion carried by unanimous vote.
- IX. **Announcements and Recognition:**
- a. March 22nd-24th – Spring Conferences
- b. March 28th – Next Board Meeting
- X. **Consent Agenda:** Tom Anderson moved; seconded by Wes Martin to approve the Consent Agenda. Motion carried by unanimous vote.
- a. Approve January 24, 2023, Minutes
- b. Voucher Approval

General Fund Accts Payable Vouchers	120039178-39210	\$ 70,729.00
General Fund Payroll	900005488- 5528/120039158-39177	\$ 266,323.76

ASB Fund Accounts Payable	542-543	\$ 489.55
Capital Projects	n/a	\$ 0.00

- c. Approve Consultant Service Agreement with Jay Hambly for Climate Survey

XI. Principal and Superintendent Reports:

- a. Principal Report: Principal, Nick Schultek shared the Emergency Preparedness Plan in lieu of his monthly report.
- b. Superintendent, Gerry Grubbs provided information on the following:
- Legislative Briefing Update
 - Climate Survey
 - Rural School Modernization Grant Monies Update
 - Outdoor Learning Grants
 - Book Study for Leadership Collaboration
 - Attendance Rate Updates
 - New Website
 - CEE/Jay and timeline for survey

XII. Operational Services:

- a. Budget/Operational Status Report- Business Manager, Tracy Arkin-McGuire: Tracy Arkin-McGuire presented the monthly financial report and provided a brief update regarding the Bond Refunding.

XIII. New Business and/or Action Items:

- a. Administrative Job Duties – Today: The Board was provided a copy of the District Administrative Job Duty Organizational Chart as it is currently.

XIV. Old Business and/or Action Items:

- a. WSSDA General Assembly Updates: Tom Anderson Provided a Legislative Update

XV. Policy: The Board held approvals on the following policies:

- a. Approve - Updates to Policy 3230 – Searches of Students and Student Privacy (Encouraged): Wes Martin moved; seconded by Tom Anderson, to approve Policy 3230. Motion carried by unanimous vote.
- b. Approve – Updates to Policy 3231 – Student Records (Essential): Wes Martin moved; seconded by Tom Anderson, to approve Policy 3231. Motion carried by unanimous vote.
- c. Approve - Updates to Policy 3421 – Child Abuse and Neglect (Encouraged): Wes Martin moved; seconded by Debbie Olig, to approve Policy 3421. Motion carried by unanimous vote.
- d. Approve – Policy 5004 – Infection Control Program (Encouraged – New to GSD): Wes Martin moved; seconded by Tom Anderson, to approve Policy 5004. **Motion lost by unanimous vote.**
- e. Approve – Policy 5410 – Holidays (Discretionary – New to GSD): Wes Martin moved; seconded by Tom Anderson to amend policy 5410 by striking item number 1. Sunday, in the policy. Motion carried by unanimous vote. Wes Martin moved; seconded by Debbie Olig to approve policy 5410, as amended. Motion carried by unanimous vote.

XVI. Future Agenda Items:

- a. **March Meeting**
- Resolution for Bond Refunding
 - Administrative Job Duties – Future

- XVII. Board/Superintendent Reflections/Comments:** The Board once again agreed that the Student Recognition is their favorite part of the meeting and that they recognize the value of acknowledging student success. They also enjoyed the staff presentations and felt they operated effectively as a Board.

XVIII. **Executive Session:** At 7:42, Board Chair, Les Okonek, announced that the Board would enter into executive session for a period of **10 minutes** to discuss the Superintendent Mid-Year Evaluation. He stated that no action would be taken in Executive Session. At 7:52, and 8:02, Board Chair, Les Okonek announced **10-minute extensions to the Executive Session**. The Board Reconvened into the Regular meeting at 8:10 pm. No action was taken in the Executive Session

a. Personnel (RCW 42.30.110 (1) (g)): Mid-Year Evaluation of Superintendent, Gerry Grubbs

"No action will be taken in Executive Session. Discussions will be limited to the parameters set by the Open Public Meetings Act. The Board will reconvene into public session, to consider any action and/or to continue with the public meeting."

XIX. **ACTION ITEM**

a. Approve Contract Negotiations – Superintendent Contract for 2023-2024 School Year: Wes Martin moved; seconded by Jim Snyder to approve Contract Negotiations for the 2023-2024 Superintendent Contract. Motion carried by unanimous vote.

XX. **Adjournment:** Board Chair, Les Okonek, adjourned the meeting at 8:11 pm.

Respectfully submitted, Gerald Grubbs, Superintendent and Secretary to the Board.



Gerald Grubbs, Secretary



Les Okonek, Board Chair