

ADMINISTRATOR PERFORMANCE EVALUATION: 5560

It is the policy of the District that a performance evaluation program be established for all classified and certificated administrators. The Superintendent or designee will establish a program that will at the minimum contain the following:

- Encourages self-improvement and professional growth;
- Focuses on measurable results in categories related to job performance;
- Provides opportunity for self-evaluation;
- Establishes goals aligned with District and/or work site (school learning plans, etc.); and
- Provides an annual end of the year evaluation that is clear as to the administrator's level of performance.

Legal References: RCW 28A.405.100 Minimum criteria for the evaluation of certificated employees, including administrators–
Procedure–Scope–Models–Penalty