

The District shall make a contribution toward premiums for full-time staff for insurance programs which are approved by the District. The District may provide pro-rated contributions towards premiums for less than full-time staff, in accordance with the employee's collective bargaining agreement. Insurance protection provided to staff shall be managed as a part of the district's employee benefits program.

For terminated or reduced-hour staff members, the coverage may last up to eighteen (18) months or until they become eligible for other health insurance coverage, whichever is earlier. In the event of the staff member's retirement, divorce, separation, or death, the coverage may last up to thirty-six (36) months for the staff member and/or qualified beneficiary. The Full policy monthly premium will be paid by the staff member or the beneficiary to the District.

Cross References: Administrative Policy – 6530 Insurance

Legal References:	RCW 28A.400.350	Liability, life, health, health care, accident, disability and salary insurance authorized – When required-Premiums
	RCW 28A.400.370	Mandatory insurance protection for employees
	RCW 41.40.150	Termination of membership—Restoration of service credit
	RCW 41.50.160	Restoration of withdrawn contributions