

PROGRAM AND STAFF REDUCTIONS: 5284

Program and staff reductions may be required as a direct result of enrollment decline, failure of a special levy election (termination or reduction of funding of categorically-funded projects), or other events resulting in a reduction in revenue. The Board shall identify those educational programs and services which shall be reduced, modified or eliminated.

When the reduction, modification or elimination of programs and/or services necessitates a reduction in staff, the Board shall retain staff member's based upon qualifications and experience necessary for the retained position, pursuant to collective bargaining agreement procedures, if applicable.

Cross References: Administrative Policy – 5280 Termination, Probation and Non-renewal

Legal References: RCW 28A.400.300 Hiring and discharging of employees
28A.405.210 Conditions of contract of employment – Determination
of probable cause for nonrenewal of contracts –
Nonrenewal due to enrollment decline or revenue
loss – Notice – Opportunity for hearing
28A.405.310(4) Adverse change in contract status, including
nonrenewal of contract – Hearings – Procedure