FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

September 15, 2020 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Manmiller at 7:05 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Matthew Davenport, Robert K. Gore, Susan D. Hawkins, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, Jason E. Valick

Absent: James M. Younker

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E. Cucciuffo, Thomas D. DeAngelo, Matthew Q. Diehl, Kevin M. Handerhan, Stephen A. Herman, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Heidi A. Orth, Christopher S. Redding, Thomas L. Salpino II, Kerry R. Strickler, Michelle D. Zellner

Absent: Jennifer L. Wilinsky

Solicitor: James Mancuso, Esq. Recording Secretary: Michael D. Noll

Visitor Recognition: Dr. Anita Mullen – Fleetwood Education Center
Michelle Ernst – Mask concern
Brandy Wagner – Hybrid Model

A motion was made by Mr. Gore, seconded by Mr. Reinert, to approve the minutes of the August 18, 2020 Regular Meeting. Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried.
Absent: Younker

A motion was made by Mr. Davenport, seconded by Mrs. Bogacki, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick
Absent : Younker
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Noll, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick
Absent : Younker
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the following personnel actions: Personnel

Assignments

Support Staff

- Jeffrey Dietrich, Part-time High School Food Service Worker, effective 9/16/2020 at an hourly rate of $10.17, pending completion of paperwork
- Darlene Krause, Willow Creek Elementary Second Shift Custodian, effective 8/26/2020 at an hourly rate of $12.70, pending completion of paperwork
- Stanley Witinski, District-Wide Second Shift Custodian, effective 9/21/2020 at an hourly rate of $12.70, pending completion of paperwork

- Raymond Noble, Andrew Maier Elementary Temporary Non-Certified Aide, effective 9/3/2020 at an hourly rate of $10.68
- Maria Palacios, Middle School and Willow Creek Elementary Temporary Non-Certified Aide, effective 9/16/2020 at an hourly rate of $10.68, pending completion of paperwork

Co-Curricular

- Jason Fisher, Middle School Cross Country Co-coach, effective 9/16/2020 at an annual salary of $1,653 pending completion of paperwork

Transfers

- Michelle Gibble, Willow Creek Elementary Substitute Certified Aide to Willow Creek Elementary Annual Daily Substitute, effective 8/24/2020
- Rachael Hasselhan, Middle School Assistant Field Hockey Coach to Middle School Field Hockey Coach, effective 8/25/2020 at an annual rate of $2,794
- Chyanne Lesher, Willow Creek Elementary Temporary Non-Certified Aide to Andrew Maier Elementary Temporary Non-Certified Aide, effective 9/14/2020
- Ainsley Matz, Andrew Maier Elementary Temporary Certified Aide to Andrew Maier Elementary Annual Daily Substitute, effective 9/14/2020
- Sonya Pengelly, Willow Creek Elementary Temporary Non-Certified Aide to High School Temporary Non-Certified Aide, effective 8/27/2020
- Michael Sonon, Middle School Assistant Cross Country Coach to Middle School Cross Country Co-coach, effective 9/8/2020 at an annual salary of $1,653
- Michele Walker, Substitute to Middle School Temporary Non-Certified Aide, effective 8/27/2020 at an hourly rate of $10.68
- Chelsea Wessner, Willow Creek Elementary Certified Aide to Willow Creek Elementary Art Long Term Substitute, effective 8/26/2020 at a per diem of $252.32

Substitutes

- Ashleigh Ambler, Certified Aide, effective 10/16/2020, pending completion of paperwork
- Roman Ivaldi, High School Annual Daily Substitute, effective 9/16/2020, pending completion of paperwork
- Christine Kocott-Shay, Certified and Non-Certified Aide, effective 8/26/2020
- Matthew Renninger, Andrew Maier Elementary and Middle School Certified Aide, effective 9/3/2020

Resignations

- Melanie Bentz, Andrew Maier Elementary Temporary Non-Certified Aide, effective 8/14/2020
- Michael Heckman, High School Temporary Non-Certified Aide, effective 9/11/2020
- Michael Heckman, Middle School Football Coach, effective 9/11/2020
- Ainsley Matz, Andrew Maier Elementary Temporary Certified Aide, effective 9/11/2020
- Melissa Ouellette, Middle School Field Hockey Coach, effective 8/23/2020
- Melissa Ouellette, Willow Creek Elementary Annual Daily Substitute, effective 8/25/2020
- Catherine Reed, High School Musical Costume Designer, effective 9/2/2020
- Catherine Reed, High School Musical Producer, effective 9/2/2020
- Kyle Schiffert, Middle School Annual Daily Substitute, effective 9/30/2020
- Cory Stacherski, High School Assistant Cheerleading Coach, effective 8/14/2020
- Susan Wagner, High School Non-Certified Aide, effective 8/20/2020
- Norma Jean Weatherly, Middle School Temporary Certified Aide, effective 8/24/2020

Leave Requests

- Amy DeJesus, Middle School Health and Physical Education Teacher, FMLA qualifying leave beginning 8/31/2020 through 11/30/2020
- Kassidy Greene, High School Part-time Food Service Worker, FFCRA Expanded FMLA qualifying intermittent leave beginning 8/31/2020 through 11/23/2020
- Penny Novack, Willow Creek Elementary Part-time Food Service Worker, intermittent unpaid leave beginning 8/31/2020 through end of the school year
- Karen Schutter, Middle School Counselor, FMLA qualifying intermittent leave beginning 8/31/2020 through end of the school year
- Elaine Spangler, Andrew Maier Elementary Temporary Non-Certified Aide, unpaid leave beginning 9/10/2020 through 12/31/2020

Volunteers

Athletics

- MS Girls' soccer - Ryan Rhoads

Building

- Ernest Marshall

SMILES

- Irene Moyer

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick
Absent : Younker
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mr. Reinert, to approve the following personnel item: approval of a grievance settlement with AFSCME DC 88 Local 3321 for staff ID#1669.

Personnel
AFSCME Grievance
Staff # 1669

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick
Absent : Younker
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mrs. Bogacki, to approve the following medical and dental services for the 2020-2021 school year:

- Dr. Timothy Jameson - medical exams at a cost of $7.25 per exam (an increase of $.25 per exam from 2019-2020)
- Shuman & Schwab Dentistry - dental exams at a cost of $5.00 per exam (no increase from 2019-2020)

Business and Finance
Medical and Dental Services 2020-2021

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick
Absent : Younker
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve a contract for interpreter/translation services at a rate of $40/hour for interpretation services and up to $.25 per word for translation services by Karina Tejada, Margielene Soriano, Idelissa Ventura, Ileana Almarante, and Lissette Soriano ($10.00 per hour rate increase from 2019-2020).

Business and Finance
Interpreter Services

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick
Absent : Younker
Nays: None Motion Carried.

A motion was made by Mr. Noll, seconded by Mr. Gore, to approve an agreement with Commerce Bank to provide electronic accounts payable services. Business and Finance Commerce Bank

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Valick
Absent : Younker
Abstention: Reinert
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mrs. Hawkins, to approve the bus routes and drivers for the 2020-2021 school year. Business and Finance 2020-2021 Bus Routes and Drivers

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick
Absent : Younker
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Davenport, to approve a contract with Tomlinson Bomberger to refurbish the baseball field located on the Walnuttown athletic fields as per COSTARS #029-007 in the amount of $25,249. Business and Finance Refurbish Baseball Field

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick
Absent : Younker
Nays: None Motion Carried.

A motion was made by Mr. Gore, seconded by Mr. Noll, to approve the Sustainable Student (environmental science) HS Activity Club. Miscellaneous Sustainable Student HS Activity Club

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick
Absent : Younker
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mr. Reinert, to approve the FASD Athletic Health and Safety Plan updates. Miscellaneous Athletic Health and Safety Plan Updates

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Valick
Absent : Younker
Nays: Reinert Motion Carried.

A motion was made by Mr. Gore, seconded by Mrs. Bogacki, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried.

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:12 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary

Executive Session: Personnel and Legal