FLEETWOOD AREA SCHOOL DISTRICT

Board Meeting Minutes

November 17, 2020 - Tuesday, 7:00 PM

The monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Mr. Manmiller at 7:05 PM. Those in attendance were:

Board Members: Lisa J. Bogacki, Matthew Davenport, Robert K. Gore via Zoom, Susan D. Hawkins, Kevin L. Manmiller, Michael D. Noll, Gary A. Reinert, Jason E. Valick, James M. Younker

Absent: None

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E. Cucciuffo, Thomas D. DeAngelo, Matthew Q. Diehl, Kevin M. Handerhan, Stephen A. Herman, Natalie E. Lytle, Greg M. Miller, Casey M. Moser, Heidi A. Orth, Christopher S. Redding, Michelle D. Zellner

Absent: Thomas L. Salpino II, Kerry R. Strickler, Jennifer L. Wilinsky

Solicitor: James Mancuso, Esq. Recording Secretary: Michael D. Noll

Presentation: RBC Capital Markets – Lauren Stadel

Visitor Recognition: None

A motion was made by Mr. Davenport, seconded by Mr. Younker, to approve the minutes of the October 20, 2020 Regular Meeting. Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried.
Absent: None

A motion was made by Mr. Noll, seconded by Mrs. Hawkins, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mr. Reinert, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Younker, seconded by Mrs. Bogacki, to approve the following personnel actions: Personnel

Assignments

Instructional

- Morgan Klotz, Andrew Maier Elementary 4th Grade Teacher, effective 12/1/2020 at Bachelors', Step 1, pending completion of paperwork

Co-Curricular

- Matthew Biniek, High School Musical Director, effective 10/22/2020 at an annual salary of $3,971.68

- Katrina Fullington, High School Musical Producer, effective 10/30/2020 at an annual salary of $221.45
- Stephen Zeller, High School JV Girls' Basketball Coach, effective 11/20/2020 at an annual salary of $4,469

Transfers

- DiMary Leggett, Willow Creek Elementary Second Shift Custodian to Middle School Second Shift Custodian, effective 11/4/2020
- Matthew Renninger, Substitute Certified Aide to Andrew Maier Elementary Temporary Certified Aide, effective 11/10/2020 at an hourly rate of $12.19

Substitute

- Damaris Rivera Flores, Food Service Worker, effective 11/18/2020, pending completion of paperwork

Retirements

- Diane Uleau, Middle School Second Shift Custodian, effective 12/19/2020
- Patrice Weaver, Middle School Food Service Worker, effective 8/31/2020

Resignation

- Ainsley Matz, Andrew Maier Annual Daily Substitute, effective 11/6/2020

Volunteers

Athletics

- Girls' Basketball - Robert DeLong, Alexis Schoener
- Boys' Basketball - Zack Sitler, Bob Saltern, Bill Ryan

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mr. Reinert, to approve the 2nd reading of the following FASD Board Policies:

Board Policies 201 and 904

- #201 - Admission of Beginners
- #904 - Public Attendance at School Events

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Noll, seconded by Mr. Younker, to approve a resolution granting the taxpayer's application for relief regarding their overpayment of transfer taxes relating to parcels 544201169102 and 544201069573.

Business and Finance Resolution for Overpayment of Transfer Taxes

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mrs. Bogacki, seconded by Mr. Younker, to approve a participation agreement for the procurement of food through the Lancaster Lebanon IU consortium for the period of July 1, 2021 through June 30, 2022.

Business and Finance Procurement of Food Lancaster Lebanon IU

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mr. Reinert, to approve a contract with Conrad Siegel to provide reporting/filing services in compliance with Affordable Care Act requirements for the 2020 calendar year at a cost of $6,600. (no increase since 2017)

Business and Finance
Affordable Care Act

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mrs. Hawkins, seconded by Mr. Davenport, to approve a contract with Herbein and Company to provide audit services at a cost not to exceed $21,000 for the periods ending June 30, 2021 and 2022, and cost not to exceed $21,650 for the period ending June 30, 2023.

Business and Finance
Herbein and Company Audit Services

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Davenport, seconded by Mr. Reinert, to approve the winter athletic salaries as presented.

Business and Finance
Winter Athletic Salaries

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: Hawkins Motion Carried.

A motion was made by Mr. Reinert, seconded by Mrs. Hawkins, to approve the following debt service payments due December 1, 2020:

Business and Finance
Debt Services Payments

- Series of 2013 (interest only) $ 53,049.38
- Series of 2015 (interest only) $134,537.50
- Series of 2018 (interest only) $ 36,142.50
- Series of 2018A (interest only) $172,377.50

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

A motion was made by Mr. Noll, seconded by Mrs. Bogacki, to approve a contract with McClure Company, Harrisburg, PA, for the scope of review listed below at a price not to exceed $730,813 as per the contract pending solicitor review.

Business and Finance
McClure Company

- HS Brick Repointing
- HS Stair Seam/Joint repair
- HS Courtyard Seam/Joint repair
- HS Window Upgrades
- Ed Center Central Unit Ventilator Upgrades

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: Hawkins Motion Carried.

A motion was made by Mrs. Hawkins, seconded by Mr. Davenport, to approve the FASD Athletic Health and Safety Plan updates.

Miscellaneous
Athletic Health and Safety Plan Updates

Question, Roll Call Vote
Ayes: : Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: Bogacki Motion Carried.

A motion was made by Mr. Younker, seconded by Mr. Noll, to approve the FASD Health and Safety Plan updates to include replacing the current metrics related to school closure with the following:

- Temporary school or grade level moves to full virtual will be considered based on the following guidelines:
- A high risk to the health of the school community as evident by community spread within the building (multiple cases traced to contacts within a building).
- Need for additional time to conduct contact tracing to limit further exposure.
- An inability to adequately and safely staff a building/district due to widespread teacher quarantine.

Miscellaneous
FASD Health and Safety Plan Updates - Metrics

Question, Roll Call Vote
Ayes: : Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: Bogacki Motion Carried.

A motion was made by Mr. Reinert, seconded by Mr. Valick, to approve the FASD Health and Safety plan updates to include providing live instruction for all high school students four (4) days per week through the use of a camera system to allow those at home to join those in the classroom with one day of asynchronous instruction.

Miscellaneous
FASD Health and Safety Plan Updates - HS Students Live Instruction

Question, Roll Call Vote
Ayes: : Bogacki, Davenport, Gore, Hawkins, Manmiller, Noll, Reinert, Valick, Younker
Absent : None
Nays: None Motion Carried.

The Recommendation to approve the FASD Health and Safety Plan update to include providing four (4) days of face-to-face instruction for students in kindergarten, first, and second grades, and one (1) day of asynchronous instruction.

- Kindergarten and First grades start date of December 7th
- Second grade start date of December 14th

Miscellaneous
FASD Health and Safety Plan Updates - K, 1 and 2 - 4 days of Face-to-face

Tabled to be addressed at a future meeting.

A motion was made by Mr. Reinert, seconded by Mr. Davenport, to approve the following requests for use of facilities:

Use of School Facilities to be Billed:

- Fleetwood Youth Soccer Stadium Nov. 2020 $720.00

Use of School Facilities

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Younker, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 8:24 PM.

Respectfully submitted,

Michael D. Noll
School Board Secretary