FLEETWOOD AREA SCHOOL DISTRICT

Board of School Directors' Meeting Minutes

September 15, 2015 • Tuesday, 7 p.m.

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Gary Reinert at 7:00 p.m. Those in attendance were:

Board Members: Timothy M. Heffner, Kevin L. Manmiller, Michael D. Noll, Thomas M. Prachar, Gary A. Reinert, Michael Toledo, Jason E. Valick

Absent: Robert K. Gore, Mark T. Watkins

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E Cucciuffo, Thomas D. DeAngelo, Paul B. Eaken, Stephen A. Herman, Lori M. Koehler, Heidi A. Orth, Christopher S. Redding, Thomas L. Salpino II, Kerry R. Strickler, Natalie E. Trace

Absent: Matthew Q. Diehl, Michelle D. Jackson, J. Jeffrey Woodall

Solicitor: John M. Stott, Esquire
James E. Mancuso, Esquire

Secretary: Michael D. Noll

EXECUTIVE SESSION (6:30 p.m.): Litigation – David Conn, Esquire

A motion was made by Mr. Toledo, seconded by Mr. Heffner, to approve the minutes of the August 18 regular meeting. — Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Manmiller, to approve the treasurer's report. — Treasurer's Report

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Toledo, to pay the bills for the month. — Bills Approved

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve the following personnel actions: — Personnel

Assignments

Co-Curricular

- Kevin Handerhan, Middle School Assistant Football Coach, effective 8/31/15, @ $1,095

Instructional

- Kevin Handerhan, Mid-Level Mathematics 6-9, effective 8/24/15, @ Master's, Step 1. 2015-16 assignment is half-time Middle School Math Teacher

Leave Requests

- Cathy Swavely, Food Service Worker, two-week leave without pay commencing on or about 11/17/15

- Eziz Kamel, Food Service Worker, leave without pay from 12/17/15 through 1/5/16
- Nicole Wright, 3rd Grade Teacher at Richmond Elementary, FMLA/Qualifying Event leave, effective 12/21/15 through 3/18/16

Resignations

- Jeff Delaney, High School Assistant Football Coach, effective 8/31/15
- Sarah Troester, ESL Teacher, effective upon securing her replacement but no later than 10/25/15
- Rebecca Werstler, Middle School Assistant Girls' Basketball Coach, effective 9/9/15

SMILES

- Margaret Winter

Substitutes

Instructional Staff ($90/day, retirees-$110/day)

- Walter Frankowski
- Gerard Muller
- Erica Crisafulli
- Deborah Phillips
- Scott Sandt
- Dianne Smith, Nurse
- Eric Franks
- Kimberly Shreve
- Anne Norton
- Carmen Ebersole
- Deborah Schoch
- Michael DeLoretta
- Roger Robert

Support Staff

- Cynthia Borrell, Clerical Aide and Non-Instructional Aide
- Carol Delcamp, Food Service
- Diane Ross, Non-Instructional Aide

Instructional Staff Name Correction

- Lisa Shollenberger – incorrectly listed, should be Samantha Schollenberger (approved 8/18/15)

Transfers

- Colleen Russo, Certified Aide, 2015-16 assignment transfer from High School to Middle School
- Debra Barnett-Heist, Certified Aide, 2015-16 assignment transfer from Richmond Elementary School to Middle School
- Diane Uleau, Custodian, 2015-16 assignment transfer from High School to Middle School
- Peter Tarinoski, Custodian, 2015-16 assignment transfer from Middle School to Willow Creek Elementary

Volunteers

Co-Curricular

- Kaylie Vrabel, High School Girls' Volleyball
- Michael Maston, High School Girls' Volleyball
- Matthew Biniek, Tennis
- Michael Brush – Football
- Jaime Baver – Field Hockey

New Hires Pending Completion of Pre-Employment Screenings

Co-Curricular

- Jessica Cogill, Middle School Assistant Field Hockey Coach, effective 8/21/15 @ $1,234

Instructional

- Laura Treichler, Mathematics 7-12, effective upon release from current employer, at Bachelor's +12, Step 4. 2015-16 assignment is at the High School.

Support Staff

- Barbara Bermudez, Non-Certified Aide, effective 8/27/15, @ $9.70/hour. 2015-16 assignment is at the high school
- Laura Grafe, Non-Certified Aide, effective 8/27/15, @ $9.70/hour. 2015-16 assignment is at the high school
- Matthew Miller, Certified Aide, effective 8/27/15, @ $11.21/hour. 2015-16 assignment is at Andrew Maier Elementary School

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Manmiller, to approve the following revised Board policy (1st reading):

Board Policy (first reading)

- #103.1 Nondiscrimination – Qualified Students with Disabilities

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve ratification of the bus runs and drivers for the 2015-2016 school year.

Business and Finance 2015-16 Bus Runs and Drivers

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Toledo, seconded by Mr. Noll, to approve a wire payment to M&T Bank due 10/1/2015 as follows:

M&T Bank Wire Payment

- 2011 Bond Issue (interest only) $30,125.00

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve an agreement with the Oley Valley School District for Fleetwood students to attend Oley's Agricultural Education Program for the 2015-16 school year.

Oley Agricultural Education Program

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Heffner, to approve an agreement with KidsPeace National Centers, Inc. to provide alternative education services at a rate of $156.83/full-day/pupil or $78.42/half-day/pupil for the 2015-16 school year (no increase from the 2014-15 school year).

KidsPeace

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Toledo, to approve an agreement with Weaver Roofing & Exteriors for a yearly preventative maintenance program of the high school rubber roof and metal roof at a cost of $2,900. Weaver Roofing & Exteriors

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Manmiller, to approve an agreement with the Educational Technology Legal Consortium for legal services involving technology for the 2015-16 school year (amount not to exceed $700). Educational Technology Legal Consortium

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Valick, seconded by Mr. Heffner, to approve a contract with Virginia Grim for audiology services for the 2015-16 school year at a rate of $100 per hour (no increase from 2014-15). Virginia Grim

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Heffner, to authorize the appropriate officers of the Board to enter into a settlement agreement with the parent/guardian of student # 2676775871. Settlement Agreement #2676775871

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Heffner, to approve a Change Order for Pagoda Electrical to replace the remaining ceiling and LED lighting in the middle school 5/6 kitchen for a total cost of $10,948.88 (total additional cost after constructional allowance deducted is $5,668.88). Change Order for Pagoda Electrical

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Valick, to approve a contract with Conrad Siegel to provide reporting/filing services in compliance with the Affordable Care Act requirements for the 2015 calendar year at a cost of $6,600. Conrad Seigel

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Toledo, seconded by Mr. Valick, to approve a contract with Susan Kinney to provide professional development to our secondary teachers to support the sustainability of the Reading Apprenticeship Initiative at a cost not to exceed $3,000 (funded through Title III). Susan Kinney

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Manmiller, to approve the purchase of a KUBOTA from Reading Tractor and Equipment at a price of $27,007.09 KUBOTA Purchase

Question, Roll Call Vote
Ayes: Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Manmiller, to approve the following requests for use of facilities: Use of School Facilities

- Andrew Maier Elementary Field, by Fleetwood Area Youth Football & Cheerleading Association for practices, 8/26 and 9/1/15

Use of School Facilities to be Billed:

- Richmond Elementary and Willow Creek Elementary Baseball Fields, by Fleetwood Area Baseball Association for practices and games, various dates from 8/17/15 through 11/8/15, at a fee of $200.
- Willow Creek Elementary Classroom, by the Spanish Club for enrichment classes, every Tuesday, at a fee of $150.
- High School Parking Lot, by Fleetwood Youth Soccer Club for a BBQ Chicken sale, 10/8/15, at a fee of $10.
- Richmond Elementary School Art Room, by Science Explorers for an after school enrichment club, various dates from 9/19/15 through 5/24/16, at a fee of $140.

Question, Voice Vote-Unanimous, Motion Carried

No one from the audience offered any comments on Federal Programs. Federal Programs

A motion was made by Mr. Valick, seconded by Mr. Prachar, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:30 p.m.

Respectfully submitted,

Michael D. Noll
School Board Secretary

EXECUTIVE SESSION - Personnel