

# FLEETWOOD AREA SCHOOL DISTRICT

## Board of School Directors' Meeting Minutes

July 15, 2014 • Tuesday, 7 p.m.

### EXECUTIVE SESSION (6:45 p.m.) - Personnel

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Gary Reinert at 7:02 p.m. Those in attendance were:

Board Members: Robert K. Gore, Timothy M. Heffner, Kevin L. Manmiller, Thomas M. Prachar, Gary A. Reinert, Michael Toledo, Jason E. Valick, Mark T. Watkins

Absent: Michael D. Noll

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Thomas D. DeAngelo (arrived at 7:12 p.m.), Paul B. Eaken, Stephen A. Herman, Heidi A. Orth, Thomas L. Salpino II, Kerry R. Strickler

Absent: Matthew Q. Diehl, Michelle D. Jackson, Lori M. Koehler, Christopher S. Redding, J. Jeffrey Woodall

Solicitor: John M. Stott, Esquire

Secretary: Heidi A. Orth, Recording Secretary

Presentation: Retirements – Shannon Willard-Joseph and Michael Joseph

A motion was made by Mr. Toledo, seconded by Mr. Watkins, to approve the minutes of the June 17 regular meeting

Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Heffner, to approve the treasurer's report.

Treasurer's Report

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Toledo, seconded by Mr. Heffner, to pay the bills for the month.

Bills Approved

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve the following personnel actions:

Personnel

### Assignments

#### Co-Curricular

- Elaine Hilbert, High School Musical/Play Advisor, effective 7/1/14 @ \$3,510

#### Instructional

- Rachel Mehaffey, Willow Creek Elementary Learning Support Teacher, effective 8/18/14, @ \$52,610 (pending completed paperwork)
- Damian King, High School Science Teacher, effective 8/18/14, @ \$43,918 (pending completed paperwork)

- Alison Fry, Speech and Language Pathologist, effective 7/16/14, @ \$68,364 (pending completed paperwork)

## **Support**

- Kristin Young, Middle School Non-Certified Learning Support Aide, effective 8/21/14, at a rate of \$9.37/hour (pending completed paperwork)

## **Resignations**

- Robert Machamer, Middle School Cross Country Coach, effective 6/25/14
- Lori LaPearl, High School Food Service Worker, effective 6/23/14
- Virginia Haas, Middle School Food Service Worker, effective 6/23/14
- Matthew Reiniger, High School Certified Aide, effective 7/2/14
- Mike Abrams, Assistant High School Girls Soccer Coach, effective 6/25/14

## **SMILES**

<ul style="list-style-type: none"><li>- Bernard Dietrich</li><li>- Esther Dietrich</li><li>- Kathleen Esterly</li><li>- Irene Moyer</li><li>- Priscilla Costello</li><li>- Janice Martz</li><li>- Mary Hehn</li><li>- Mrudula Trivedi</li><li>- Phyllis Wagenhurst</li><li>- Mary Spatz</li><li>- Janice Weaver</li></ul>	<ul style="list-style-type: none"><li>- Margaret Jean Winter</li><li>- Joseph Riolo</li><li>- Anthony DeAngelis</li><li>- John Reinert</li><li>- Darlene Reinert</li><li>- Betty Buss</li><li>- Helen Hoch</li><li>- Carol Richard</li><li>- Floyd Richard</li><li>- Minerva Hoppes</li><li>- Marcia Fehl</li></ul>
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## **Substitutes**

### **Instructional Staff (\$90/day, retirees-\$110/day)**

- Suzanne Fortna, Summer School Science Teacher, effective 6/30/14 through 7/24/14, rate pending contract approval

## **Transfers**

- Debra Heist, from Richmond Elementary Certified Building Aide to Richmond Elementary Learning Support Certified Aide, effective 8/21/14
- Rose Rice, from Richmond Elementary Non-Certified Building Aide to Middle School One-on-One Non-Certified Aide, effective 8/21/14
- Kristen Newpher, from High School Learning Support Teacher to Middle School Learning Support Teacher, effective 6/17/14
- Amy Schlott, from High School Learning Support Teacher to High School Mathematics Teacher, effective 8/18/14
- Kathy Wood, from Richmond Elementary Instructional Support Teacher to Richmond Elementary Instructional Coach, effective 8/18/14 (job title change only)
- Denise Schartel, from Willow Creek Elementary Intervention Specialist to Andrew Maier Elementary Intervention Specialist, effective 8/18/14
- Beverly Schroeder, from Andrew Maier Elementary Intervention Specialist to Andrew Maier Elementary Instructional Coach, effective 8/18/14 (job title change only)
- Patricia Herman, from Middle School Intervention Specialist to Middle School Instructional Coach, effective 8/18/14 (job title change only)
- Linda Bollendorf, from Middle School 7<sup>th</sup> Grade English Teacher to Middle School Instructional Coach, effective 8/18/14
- Alexa Kuster, from District-wide ESL Teacher to Willow Creek Elementary Instructional Coach, effective 8/18/14
- Sandra Hawkins, from Willow Creek Elementary Intervention Specialist to Willow Creek Elementary Instructional Coach, effective 8/18/14 (job title change only)

- Stacy Redding, from Andrew Maier Elementary Intervention Specialist to Willow Creek Elementary Intervention Specialist, effective 8/18/14

## **Volunteers**

### **Building**

- Andrew Mull

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Gore, seconded by Mr. Prachar, to approve Gangi E. Cucciuffo as Middle School Principal, effective upon release from his current employer at a salary of \$105,000.

Gangi Cucciuffo

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Gore, to approve an independent contract with Tina Cirafesi for Speech and Language Services at a rate of \$60/hour (no increase from 2013-14).

Business and Finance  
Tina Cirafesi Contract

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Watkins, to approve a contract with Pediatric Services of America for private duty nursing services for the 2014-15 school year at a rate of \$45.00/hour (no increase from 2013-14).

Pediatric Services of  
America

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Toledo, seconded by Mr. Heffner, to approve a contract with Bayada Home Health Care, Inc. to provide nursing services for a student during the 2014-15 school year at a rate of \$47.00/hour (no increase from 2013-14).

Bayada Home Health Care,  
Inc.

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Gore, to approve the dual enrollment agreement with Reading Area Community College for the 2014-15 academic year (students charged \$117 per credit - an \$8 increase from 2013-14).

Reading Area Community  
College

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Toledo, to approve the following individuals as authorized signers for designated financial activities:

Authorized Signers for  
Financial Activities

- Facsimile signatures to be filed with the Secretary of the Commonwealth as per the Uniform Facsimile Signatures of Public Officials Act of PA:

1. Board President
2. Board Secretary
3. Board Treasurer

b. Authorized signatures and wire transfers for the following district accounts and investors:

National Penn Bank	M & T
Fleetwood Bank	PSDLAF
1. Superintendent	3. Business Manager
2. Board Secretary	4. Asst. Business Manager

c. Three (3) signatures are required for each of the following fund expenditures:

Payroll Fund	National Penn Bank
General Fund	Fleetwood Bank
Food Service Fund	Fleetwood Bank
Activity Fund	Fleetwood Bank
Construction Fund	PSDLAF
1. Board President	
2. Board Secretary	
3. Board Treasurer	

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Prachar, to approve the starting and substitute rates for the 2014-2015 school year.

2014-15 Starting and Substitute Rates

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Manmiller, to approve the employee compensation list for the 2014-2015 school year.

2014-15 Employee Compensation List

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve a wire payment to M&T Bank for the 2009A Bond Issue in the amount of \$39,925.00 (interest only) due on August 15, 2014.

M&T Bank

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve an agreement with Herbein and Co. to provide audit services for the 2013-2014 fiscal year review at a cost not to exceed \$18,500.

Herbein and Co.

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Toledo, seconded by Mr. Heffner, to approve a contract with Netchemia to provide an online teacher evaluation management system at an initial cost of \$6,000 (\$1,500 for implementation and \$4,500 annual recurring cost).

Netchemia – Online Teacher Evaluation System

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Reinert, Toledo, Watkins

Nays: Prachar, Valick Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve a contract with Colonial Intermediate Unit to host a teacher and student learning management system (Moodle) at a cost not to exceed \$1,200 for the 2014-2015 school year.

Colonial Intermediate Unit

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Manmiller, to approve a contract with Invo Health Care Association to provide psychological services at a rate of \$80/hour and speech services at a rate of \$67/hour for the 2014-15 school year. (No increase from 2013-14).

Invo Healthcare Association

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Heffner, to approve a contract with Hogan Learning Academy, LLC for Extended School Year services from 7/14/14 through 7/18/14 at a rate of \$350/day for an autistic student. (This will serve as the student's ESY program in place of the normal 6 week program).

Hogan Learning Academy

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Watkins, to approve an agreement with the Educational Technology Pool consortium for legal services involving technology for the 2014-15 school year (amount not to exceed \$700).

Educational Technology Pool Consortium

Question, Roll Call Vote

Ayes: Gore, Heffner, Manmiller, Prachar, Reinert, Toledo, Valick, Watkins

Nays: None Motion Carried

A motion was made by Mr. Manmiller, seconded by Mr. Gore, to approve the following requests for use of facilities:

Use of School Facilities

***Use of School Facilities to be Billed:***

- Middle School 5/6 Gymnasium, by Fleetwood Area Youth Football and Cheerleading Association for football/cheerleading pictures, 9/8/14, at a fee of \$32.

Question, Voice Vote-Unanimous, Motion Carried

No one from the audience offered any comments on Federal Programs.

Federal Programs

A motion was made by Mr. Toledo, seconded by Mr. Manmiller, to adjourn the meeting.

Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:59 p.m.

Respectfully submitted,

Heidi A. Orth  
Recording Secretary