FLEETWOOD AREA SCHOOL DISTRICT

Board of School Directors' Meeting Minutes

August 19, 2014 • Tuesday, 7 p.m.

EXECUTIVE SESSION (6:45 p.m.) - Litigation

The regular monthly meeting of the Fleetwood Area Board of School Directors was called to order by President Gary Reinert at 7:04 p.m. Those in attendance were:

Board Members: Robert K. Gore, Timothy M. Heffner, Kevin L. Manmiller, Michael D. Noll, Thomas M. Prachar, Gary A. Reinert, Michael Toledo, Jason E. Valick, Mark T. Watkins

Absent: None

Administrators: Amaal Awadalla, Gwynn E. Bollinger, Gangi E. Cucciuffo, Paul B. Eaken, Stephen A. Herman, Heidi A. Orth, Christopher S. Redding, Thomas L. Salpino II

Absent: Thomas D. DeAngelo, Matthew Q. Diehl, Michelle D. Jackson, Lori M. Koehler, Kerry R. Strickler, J. Jeffrey Woodall

Solicitor: John M. Stott, Esquire Secretary: Michael D. Noll

Retirement Presentation: Kathy Pike

A motion was made by Mr. Gore, seconded by Mr. Manmiller, to approve the minutes of the July 15 regular meeting. Minutes Approved

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Toledo, to approve the treasurer's report. Treasurer's Report

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Watkins, seconded by Mr. Toledo, to pay the bills for the month. Bills Approved

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Gore, to approve the following personnel actions: Personnel

Assignments

Co-Curricular

- Ryan Reich, High School Assistant Cross Country Coach, effective 8/1/14, @ $1,901
- Ernie Marshall, Middle School Cross Country Coach, effective 8/1/14, @ $1,901
- Joshua Werstler, High School Girls Tennis Coach, effective 8/1/14, @ $3,169 (withdrew resignation)

- Kristy Moser, Junior Varsity Girls' Soccer Coach, effective 8/11/14 @ $2,617
- Rachel Shigo, High School Assistant Cheering Coach, effective 8/11/14 @ $2,666
- Noah Sneeringer, Middle School Assistant Football Coach, effective 8/11/14, @ $644 (pending completed paperwork)
- Charles Maddocks, Jr., High School Assistant Football Coach, effective 8/11/14, @ $2,147 (pending completed paperwork)
- Justin Soumas, Middle School Assistant Boys' Basketball Coach, effective 8/20/14 @ $2,410 (pending completed paperwork)
- Brad Reinhart, Middle School Assistant Football Coach, effective 8/11/14, @ $1,074 (pending completed paperwork)

Instructional

- Maureen Nicholas, Andrew Maier Registered Nurse, effective 8/18/14 @ $19.06/hour
- Lisa Reaser, High School Learning Support Teacher, effective 8/25/14, @ $67,043
- Ronald Flicker, High School Math LTS for the 2014-15 school year, @ $232.37/day
- Sarah Troester, District-wide ESL Teacher, effective 8/18/14 @ $44,675
- Lanae Patton, District-wide School Psychologist, effective 8/18/14 @ $52,045
- Amy Hilbert, Middle School Gifted Teacher, effective 8/18/14 @ $43,918
- Tammy Hinkle, Half-Time Middle School Math Teacher, effective 8/18/14 @ $38,587

Support

- Jennifer Scianna, High School Food Service Worker, effective 8/18/14, @ $9.01/hour
- Janine Bashore, Middle School Guidance Secretary, effective 8/5/14 @ $13.16/hour
- Joshua Werstler, High School Certified Aide, effective 8/21/14, @ $11.03/hour
- Nicole Lorish, Andrew Maier Food Service Worker, effective 8/18/14, @ $9.01/hour
- Beverly Godshall, Willow Creek Non-Certified Aide, effective 8/21/14 @ $9.37/hour
- Kimberly Antonio, Willow Creek Food Service Worker, effective 8/18/14, @ $9.01/hour (pending completed paperwork)

Leave Request

- Nancy Castiglioni, Family and Consumer Science Teacher, FMLA/Qualifying Event leave, effective 5/19/14 through the end of the 1st quarter of the 2014-15 school year

Resignations

- Elizabeth Dailey, District-wide School Psychologist, effective 8/17/14
- Linda Bollendorf, Middle School Reading Olympics Advisor, effective 7/14/14
- Rebecca Werstler, Assistant Middle School Girls' Softball Coach, effective 7/27/14
- Lori Werner, Andrew Maier Food Service Worker, effective 8/6/14

Retirement Change

- Kathy Pike, Middle School Guidance Office Secretary, change of retirement date from 8/15/14 to 8/22/14

SMILES

- Patricia Gehringer
- Suellyn Mileshosky
- Elizabeth Stauffer
- Edna Kaufman
- Thomas Ashman
- June Moyer

- Diane Ebeling-Fitzgerald

Substitutes

Support Staff

- Doug DeLong, Facilities (pending completed paperwork)

Transfers

- Susan Pors, transferred from Middle School ETC Teacher to Middle School 7th Grade Language Arts Teacher, effective 8/18/14
- Patrice Weaver, transferred from Willow Creek Elementary Food Service Worker to Middle School Food Service Worker, effective 8/18/14
- Kristen Gracely, transferred from Willow Creek Custodian to Richmond Elementary Custodian, effective 7/21/14
- Kelly Wagner, transferred from Willow Creek Elementary Non-Certified Aide to Willow Creek Custodian, effective 8/11/14 @ $14.68/hour
- Tammy Lorish, transferred from Andrew Maier Elementary One-on-One Non-Certified Aide to Willow Creek Elementary One-on-One Non-Certified Aide, effective 8/25/14
- Erin Follweiler, from High School Science Teacher to Middle School Science Teacher, effective 8/18/14
- Cheryl Knabb, from High School Facilities Worker to District Maintenance Worker, effective 8/11/14, @ $13.61/hour

Volunteers

Building

- Peter Laucks
- Diana Heller

Co-Curricular

- Girls' Volleyball – Kaylie Vrabel
- Girls' Tennis – Matthew Biniek, Jake Braswell
- Boys' Soccer – Ken Fick, Ryan Hollenbach
- Girls' Soccer – Scott Snyder
- Field Hockey – Jamie Baver, Sarah Bergman, Elizabeth Bergman, Ashley Pultorak
- Golf – Matthew Kellett
- Cheerleading – Corey Stacherski
- Track – Kathy Marshall, Gabby Marshall, Donna Mountain

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Gore, to approve the following personnel action:

<u>Personnel – Katie Riley</u>

Assignment

Instructional

- Katie (Heffner) Riley, High School Learning Support Teacher, effective 8/20/14, @ $54,228

Question, Roll Call Vote
Ayes: Gore, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Abstention: Heffner
Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve the first reading of the following Board policy:

Board Policy (first reading)

- #317 Conduct/Disciplinary Procedures

Question, Voice Vote-Unanimous, Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Manmiller, to approve the 2014-15 Substitute Teacher and Support Staff lists.

Business and Finance 2014-15 Substitute Teacher and Support Staff List

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Watkins, to approve an agreement with NHS Pennsylvania for Special Education student placement at a base rate of $156.36/day (a 3% increase from the 2013-14 school year).

NHS Pennsylvania

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Noll, seconded by Mr. Prachar, to approve an agreement with Hogan Learning Academy for special education services (including related services) at a rate of $365/day (one student attending).

Hogan Learning Academy

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Prachar, seconded by Mr. Gore, to approve a contract with Drs. Shuman and Schwab to provide student dental examinations at a cost of $5.00 each for the 2014-2015 school year (no increase in rate-estimated annual cost of $500).

Drs. Shuman and Schwab – Dental Exams

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Heffner, seconded by Mr. Manmiller, to approve the 2014-2015 co-curricular salary list as presented.

2014-15 Co-Curricular Salary List

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

A motion was made by Mr. Toledo, seconded by Mr. Prachar, to approve an agreement with New Story for emotional support services at a daily rate of $160 and autistic support services at a daily rate of $175 for the 2014-15 school year (no increase from 2013-14. We have two students in each program which is also the same as last year).

New Story

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

Oley Agricultural Education Program

A motion was made by Mr. Noll, seconded by Mr. Manmiller, to approve an agreement with the Oley Valley School District for Fleetwood students to attend Oley's Agricultural Education Program for the 2014-15 school year.

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

Allegheny Intermediate Unit – PA Educator

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve a partnership agreement with Allegheny Intermediate Unit for PA-Educator Professional Employment Services for the 2014-15 school year in the amount of $2,175 (no increase from the 2013-14 school year).

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

2014-15 Athletic Salary List

A motion was made by Mr. Prachar, seconded by Mr. Gore, to approve the 2014-15 athletic salary list.

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

Dr. Timothy Jameson – Medical Exams

A motion was made by Mr. Toledo, seconded by Mr. Heffner, to approve a contract with Dr. Timothy Jameson to provide medical examinations at a cost of $5.50 per exam for the 2014-2015 school year (an increase of $.05 over the 2013-2014 rate-estimated annual cost of $450).

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

Eshelman Transportation

A motion was made by Mr. Heffner, seconded by Mr. Toledo, to approve a contract with Eshelman Transportation to provide special needs transportation services at a cost of $332.43/day (daily cost to be equally shared with Twin Valley School District).

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

KRE Security/ Investigations, Inc.

A motion was made by Mr. Prachar, seconded by Mr. Noll, to approve a contract with KRE Security/Investigations, Inc. to provide security at athletic events for the 2014-15 school year at a rate of $25/hour (no increase from 2013-14).

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

Connections Learning

A motion was made by Mr. Toledo, seconded by Mr. Heffner, to approve a contract with Connections Learning (formerly Advanced Academics, Inc.) for internet based courses for the 2014-15 school year at a rate not to exceed $300 per student, per semester course (no increase over 2013-14).

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

Blackboard

A motion was made by Mr. Noll, seconded by Mr. Manmiller, to approve a contract with Blackboard to provide rapid notification services for the 2014-15 school year at a rate of $6,075 (no increase over 2013-14).

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

CHOR Day Academy

A motion was made by Mr. Watkins, seconded by Mr. Heffner, to approve a contract with CHOR Day Academy effective the 2014-15 school year in the amount of $150/full day per student (no increase over 2013-14).

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

Settlement Agreement
Student #5760980025

A motion was made by Mr. Prachar, seconded by Mr. Manmiller, to authorize the appropriate officers of the Board to enter into a settlement agreement with the parent/guardian of student #5760980025 for placement of the student at Hogan Learning Academy for the 2014-15 school year and payment of attorney's fees in the amount of $4,000.

Question, Roll Call Vote
Ayes: Gore, Heffner, Manmiller, Noll, Prachar, Reinert, Toledo, Valick, Watkins
Nays: None Motion Carried

Miscellaneous
2014-15 District Goals

A motion was made by Mr. Heffner, seconded by Mr. Manmiller, to approve the district goals for the 2014-15 school year.

Question, Voice Vote-Unanimous, Motion Carried

Paul Eaken, Health Trust Representative

A motion was made by Mr. Prachar, seconded by Mr. Noll, to approve the reappointment of Paul Eaken as a trustee for the Berks County School Districts Health Trust for a two year term from 7/1/2014 to 6/30/2016.

Question, Voice Vote-Unanimous, Motion Carried

Use of School Facilities

A motion was made by Mr. Watkins, seconded by Mr. Toledo, to approve the following requests for use of facilities:

- High School Auditorium, by Miller-Keystone Blood Drive for Fall blood drive, 10/30/14
- Middle School Parking Lot, by Tiger Athletic Association for football tailgating event, 9/5, 9/19, 10/4, 10/17, 10/31/14
- High School Softball Field, by Lyons Ball field/Lyons Fire Company for softball tournament, 6/21 and 7/19/14 (in exchange for use of the Lyons ball field for district events)
- High School Cafeteria (without kitchen) by PennDOT Engineering District 5-0 for a public meeting regarding SR0222, 10/1/14.

Use of School Facilities to be Billed:

- High School Auditorium, by Reading Berks Junior Soccer League for coaches meetings, 8/21 and 8/25/14, at a fee of $68.
- High School Auxiliary Gymnasium, by Fleetwood Men's Basketball for basketball games, various Mondays and Saturdays from 7/5 through 9/29/14, at a fee of $256.

- High School Cafeteria (without kitchen) by Fleetwood Area Youth Football and Cheering Association for free physicals, 8/2/14, at a rate of $35.
- High School Lower Grass Football Practice Field, Concession Stand and Turf Field, by Fleetwood Area Youth Football and Cheering Association for youth sports, various dates from 9/14/14 through 11/2/14, at a rate of $2,160.
- Richmond Elementary School and Willow Creek Elementary School Baseball Fields by Fleetwood Area Baseball Association for games and practices, various dates from 8/11/14 through 11/2/14, at a rate of $200.

Question, Voice Vote-Unanimous, Motion Carried

No one from the audience offered any comments on Federal Programs. Federal Programs

A motion was made by Mr. Toledo, seconded by Mr. Manmiller, to adjourn the meeting. Adjournment

Question, Voice Vote-Unanimous, Motion Carried

The regular monthly meeting of the Fleetwood Area Board of School Directors was adjourned by the president at 7:28 p.m.

Respectfully submitted,

Michael D. Noll
School Board Secretary