FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

January 20, 2015 • Tuesday, 7 p.m.

The Fleetwood Area School District, in partnership with families and the community, is committed to excellence in providing the educational resources and opportunities that empower all students to become life-long learners, productive community members and responsible citizens in a dynamic global environment.

January is Board Recognition Month



Thank you for your service!

Board Picture – 6:50 p.m.

EXECUTIVE SESSION (6:55 p.m.) - Personnel

I. ROLL CALL AND PLEDGE OF ALLEGIANCE

School Board of Directors Recognition

Musical tribute performed by the Richmond Elementary
4th Grade Orchestra and 4th Grade Band

Tokens of appreciation provided by Middle School Technology & Engineering Education students and High School Family & Consumer Science students

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-5 December 2 reorganization meeting and December 2 regular meeting)

IV. TREASURER'S REPORT (P. 6-14)

V. APPROVAL OF BILLS (P. 15-67)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

1. Willow Creek Elementary Water Infiltration

B. INSTRUCTIONAL PROGRAM

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Co-Curricular

- Kevin Kratzer, High School Boys' Varsity Volleyball Coach, effective 12/3/14 @ $3,168
- Katie Riley, High School Junior Varsity Softball Coach, effective 1/14/15 @ $2,617

Leave

- Mandy Torres, Middle School Life Skills Support Teacher, FMLA/Qualifying Event leave, effective 3/23/15 through the end of the 2014-15 school year
- Lori Fisher, Willow Creek Certified Aide, Leave without Pay, 1/13 through 3/31/15

Resignations

- Kevin Tobias, High School Custodian, effective 12/8/14
- Donald Greenwood, Junior Varsity Softball Coach, effective 12/4/14

SMILES

- Margaret Esterly
- Rebecca Wright

Substitutes

Instructional Staff ($90/day, retirees-$110/day)

- Melissa Ouellette
- Brittany Stauffer

Transfers

- Christina Ebbert, from Substitute Food Service Worker to Permanent Part-Time High School Food Service Worker, effective 12/22/14, @ $9.01/hour.
- Patricia Roth, from Substitute Support Staff Worker to Permanent Part-Time Custodian, effective 1/19/15, @ $11.54/hour.

Volunteers

Building

- Tonya Focht
- Amy Reinert
- Jeffrey Klemmer
- Andrea Kloss
- Diana Franco
- Joseph Franco

D. BOARD POLICY

1. Recommend approval of the following revised policies (1st reading):

   - #304 – Employment of District Staff
   - #307 – Student Teachers/Interns

E. BUSINESS AND FINANCE

1. Recommend establishment of the Richard Mahnken Memorial Scholarship Award.
2. Recommend establishment of the Ralph W. & LaRue Kieffer German Award.
3. Recommend establishment of the Safe Graduation Scholarship Award.
4. Recommend approval of a wire payment due 2/15/15 as follows:

   - M&T Bank – 2009A Issue (principal and interest) $664,925.00

5. Recommend submission of the application for referendum exceptions for the 2015-2016 fiscal year.
6. Recommend approval of retirement incentive for FEA as follows:
   a. Employee must retire effective the end of the 2014-15 school year;
   b. Employee must notify the district no later than 2/27/15;
   c. There must be seven teachers who accept this retirement incentive;
   d. If numbers one through three above are met, each retiree will receive $15,000 to be placed in a TSA.
7. Recommend approval of a contract with Moore Engineering Company to complete design/specifications for HVAC and lighting replacement at Andrew Maier Elementary School, Richmond Elementary School, and Fleetwood Middle School in the amount of $_____
8. Recommend approval of a contract with ProCare Therapy for Sign Language Interpretation Services at a rate of $64/hour.
9. Recommend approval of a contract with Cathy Enders to provide professional development services for the Middle School Math Department at a cost not to exceed $3,000 (funded through the Excellence in Education Grant).
10. Recommend approval of an agreement with the Berks County Intermediate Unit (BCIU) to provide Title 1 services to eligible non-public students from Fleetwood Area School district in the amount of $6,357 from the district's Title 1 allocation.

F. MISCELLANEOUS

1. Recommend approval of an overnight trip for FBLA to attend the state conference at a cost of $758 for lodging and registration for the advisor.
2. Recommend approval of a Memorandum of Understanding with the AFSCME Union as attached.

G. DISCUSSION

1. Boys' Basketball schedule

H. USE OF SCHOOL FACILITIES

1. Recommend approval of the following requests for use of facilities:
   - Andrew Maier Gymnasium, by Senator Dave Argall and Senator Judith Schwank, for a traffic safety meeting, 12/17/14.

Use of School Facilities to be Billed:

- Middle School 5/6 and 7/8 Gymnasiums, by the Fleetwood Girls' Softball Association for open gyms, various dates from 1/10/15 through 3/28/15, at a fee of $560.
- Middle School Cafeteria (w/o kitchen), 5/6 and 7/8 Gymnasiums, by Fleetwood Volleyball Club for a volleyball tournament, 4/25/15, at a fee of $525.
- Middle School Cafeteria (w/o kitchen), 5/6 and 7/8 Gymnasiums, by Fleetwood Volleyball Club for a volleyball tournament, 3/7/15, at a fee of $525.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for volleyball practice, 12/19 and 12/23/14, at a fee of $48.

- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for volleyball practice, 1/2, 1/9, 1/16, and 1/23/15 at a fee of $96.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for volleyball practice, 2/2, 2/13, 2/17- 2/20, 2/23-2/26/15, at a fee of $240.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for volleyball practice, 3/2, 3/3, 3/4, 3/6, 3/9-3/12, 3/16-3/20, 3/23-3/27, 3/30, and 3/31/15, at a fee of $456.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for volleyball practice, 4/1, 4/7-4/10, 4/13-4/16, 4/20-4/24, and 4/27/15, at a fee of $360.
- Middle School 7/8 Gymnasium, by Fleetwood Volleyball Club for volleyball practice, 5/1, 5/4, 5/6-5/8, 5/11, 5/13-5/15, 5/18-5/22 and 5/26-5/29/15, at a fee of $432.
- Andrew Maier Gymnasium, by Cub Scout Pack #183 for a Weblo Den meeting, 12/4/14, at a fee of $8.
- Willow Creek Elementary Art Classroom, by Kreative Kids for art classes, Tuesdays and Thursdays from 1/16 through 2/19/15, at a fee of $50.
- Willow Creek Elementary Library, by Kids Yoga for yoga classes, Wednesdays from 1/14 through 2/18/15, at a fee of $31.50.
- High School Auxiliary Gymnasium, by Fleetwood Men's Basketball for games, various dates from 1/3 through 3/28/15, at a fee of $272.
- Andrew Maier Elementary and Middle School Gymnasiums, by Tri Valley YMCA for youth basketball, various dates from 12/1 through 12/23/14, at a fee of $372.
- Middle School 5/6 Gymnasium, by Falcons Youth Flag Football Team for practice, 12/3/14, at a fee of $8.
- High School Auditorium, by Reading Berks Junior Soccer League for a coaches' meeting, 3/2/15, at a fee of $200.
- High School Auxiliary Gymnasium, by Fleetwood Area Baseball Association for practices and tryouts, 1/31, 2/7, 2/14, 2/21, 2/28, 3/7, and 3/14/15, at a fee of $136.

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNAMENT