FLEETWOOD AREA SCHOOL DISTRICT

Fleetwood, Pennsylvania

BOARD MEETING AGENDA

May 12, 2015 • Tuesday, 7 p.m.

The Fleetwood Area School District, in partnership with families and the community, is committed to excellence in providing the educational resources and opportunities that empower all students to become life-long learners, productive community members and responsible citizens in a dynamic global environment.







I. ROLL CALL AND PLEDGE OF ALLEGIANCE

II. VISITOR RECOGNITION

During "Visitor Recognition," persons wishing to address the board are asked to stand, stating name and municipality, prior to speaking on a subject. Speakers will be allotted three minutes and will be asked to be seated after the time provided.

III. APPROVAL OF MINUTES (P. 1-7 April 21 regular meeting)

IV. TREASURER'S REPORT (P. 8-10)

V. APPROVAL OF BILLS (P. 11-40)

VI. REPORT OF THE SUPERINTENDENT OF SCHOOLS

A. UNFINISHED BUSINESS

1. Willow Creek Elementary Water Infiltration

B. INSTRUCTIONAL PROGRAM

C. PERSONNEL

1. Recommend approval of the following personnel actions:

Assignments

Instructional

- Cindi Levengood, Extended School Year Teacher, effective 7/7/15, @ $25/hour
- Lauren Stahl, Extended School Year Teacher, effective 7/7/15, @ $25/hour
- Dawn Gaugler, Extended School Year Teacher, effective 7/7/15, @ $25/hour
- Jane Billig, Extended School Year Teacher, effective 7/7/15, @ $25/hour
- Stephanie Distasio, Extended School Year Teacher, effective 7/7/15, @ $25/hour
- Michelle Buser, Extended School Year Teacher, effective 7/7/15, @ $25/hour
- Leanne Nelson, Extended School Year Nurse, effective 7/7/15, @ $25/hour

Support

- Ann Manmiller, Extended School Year Non-Certified Aide, effective 7/7/15
- Courtney Schlottman, Extended School Year Certified Aide, effective 7/7/15
- Sue Snyder, Extended School Year Non-Certified Aide, effective 7/7/15
- Lori Garman, Extended School Year Certified Aide, effective 7/7/15
- Christine Claytor, Extended School Year Non-Certified Aide, effective 7/7/15
- Kathleen Kaskey, Extended School Year Non-Certified Aide, effective 7/7/15
- Susan Wagner, Extended School Year Non-Certified Aide, effective 7/7/15
- Tammy Lorish, Extended School Year Non-Certified Aide, effective 7/7/15
- Michele Rodriguez, Extended School Year Certified Aide, effective 7/7/15
- Tina Hermany, Extended School Year Certified Aide, effective 7/7/15
- Stacy Maurek, Extended School Year Non-Certified Aide, effective 7/7/15
- Denise Nolt, Extended School Year Non-Certified Aide, effective 7/7/15
- Susan Henne, Extended School Year Certified Aide, effective 7/7/15
- Connie Bernet, Extended School Year Certified Aide, effective 7/7/15

Resignations

- Evan Sterner, Volunteer Interact Club Advisor, effective 4/21/15
- Corey Wolf, Assistant Business Manager, effective 6/5/15

Retirements

- Barbara Keim, Andrew Maier Clerical Aide, effective 6/9/15

Substitutes

Instructional Staff ($90/day, retirees-$110/day)

- Rebecca Peters, Extended School Year Teacher, effective 7/7/15, @ $25/hour
- Rachel Mehaffey, Extended School Year Teacher, effective 7/7/15, @ $25/hour

Support Staff

- Jamie Himmelreich, Extended School Year Certified Aide, effective 7/7/15
- Christina Richard, Extended School Year Certified Aide, effective 7/7/15
- Lisa George, Extended School Year Certified Aide, effective 7/7/15
- William Havrilchak, summer custodial/grounds worker, effective 6/15/15
- Janelle McAllister, summer custodial/grounds worker, effective 6/15/15
- Karen Geisler, summer custodial/grounds worker, effective 6/15/15
- Violet Templin, summer custodial/grounds worker, effective 6/15/15
- Nathan Cammauf, summer custodial/grounds worker, effective 6/15/15
- Kyle Cochran, summer custodial/grounds worker, effective 6/15/15
- Stephanie Favata, summer custodial/grounds worker, effective 6/15/15
- Douglas DeLong, summer custodial/grounds worker, effective 6/15/15
- Joshua Watkins, summer custodial/grounds worker, effective 6/15/15
- Christopher Knabb, summer custodial/grounds worker, effective 6/15/15

Transfers

- Rory McMullen, from Middle School Administrative Intern to Middle School Technology Teacher, effective 8/24/15.
- Kathy Karpeuk, from Willow Creek Clerical Aide to Middle School Secretary, effective 5/11/15, @ $14.48/hour
- Diane Uleau, from Willow Creek Elementary Custodian to High School Custodian, effective 4/23/15

Volunteers

Building

- Kylie Boyd
- Crystal Krauss
- Jessica Melochick
- Caitlin Miller
- Martina Rivas
- Neal Salesky
- Tiffany Tyler

- Gregory Dewald
- Joseph Vassallo, III
- Brooke Winters
- Jennifer Biondo
- Deanne Kalin

2. Recommend approval of Allison Piscitelli's, Middle School 5th Grade Teacher, retirement and her inclusion in the retirement incentive as per the agreement with FEA, effective 6/9/15.

D. BOARD POLICY

1. Recommend approval of the following Board policies:
   - #819 – Suicide Awareness, Prevention and Response (new PSBA policy) (1st reading)
   - #819.1 – Student Crisis Intervention (renumbering change - formerly policy #819)
   - #210 – Medications (revised Policy #210 and replacement for Policy #210.1) (2nd reading)
   - #217 – Graduation Requirements (revised) (2nd reading)
   - #307 – Student Teachers/Intern (revised) (2nd reading)
   - #317 – Conduct/Disciplinary Procedures (revised) (2nd reading)
   - #317.1 – Educator Misconduct (new) (2nd reading)
   - #317.2 – Staff/Student Communication (renumbering change - formerly Policy #317.1) (2nd reading)

E. BUSINESS AND FINANCE

1. Recommend approval of a contract with Central Susquehanna Intermediate Unit to provide fund accounting, payroll, and personnel software services for the 2015-2016 fiscal year at an estimated cost of $23,000.
2. Recommend approval of the BCIU Special Education program and service rates for the 2015-2016 school year. (Average increase is 1.5% over the 2014-2015 rates.)
3. Recommend approval of Heidi Orth as the Board Treasurer for a one-year term, effective July 1, 2015 through June 30, 2016.
4. Recommend approval of a contract with American Management Advisors, Inc. to provide scholastic sports insurance for the 2015-2016 school year at a cost of $7,000. (No increase over the current year.)
5. Recommend approval of wire payments due 6/1/2015 as follows:

Series of 2007: Principal - $590,000	Interest - $ 12,537.50	Total - $ 602,537.50
Series of 2009: Principal - $785,000	Interest - $369,565.63	Total - $1,154,565.63
Series of 2013: Principal - $220,000	Interest - $111,120.00	Total - $ 331,120.00
Series of 2014: Principal - $100,000	Interest - $ 37,462.50	Total - $ 137,462.50

6. Recommend approval of contract with Moore Engineering Company to complete the construction phase of the HVAC/lighting project at a total cost of $35,416 (this includes 5% savings since all projects are being completed at one time. Note: this is the final phase of the contract approved by the Board on 1/20/15).
7. Recommend approval of a contract with Fidevia for construction management services at a rate of $17,600/month starting from the acceptance of bids until final completion.
8. Recommend approval of a contract with River Rock Academy, and alternated education placement, to secure one student slot for the 2015-2016 school year at a cost of $23,125 per year. (Discount of $3,600 for early procurement; 4 students currently enrolled.)
9. Recommend approval of a contract with Invo Health Care Associates to provide speech and language pathology services for the district ESY program from 7/7/15 through 8/6/15, at a fee of $67/hour.
10. Recommend approval of the dual enrollment agreement with Reading Area Community College for the 2015-16 academic year (students charged $99 per credit - an $18 decrease from 2014-15).

11. Recommend approval of the proposed final budget for the 2015-2016 fiscal year in the amount of $43,307,574, including a 1 mill tax increase and the use of $600,000 of the retirement stabilization fund balance, and further authorize submission of the required PDE 2028 form to the PA Department of Education.
12. Recommend approval of a transfer from general fund as follows:

    $550,000 to capital reserve
    $190,000 to retirement stabilization fund

F. MISCELLANEOUS

1. Recommend approval of a Memorandum of Understanding between Fleetwood Area School District and both Fleetwood Police and Northern Berks Police Departments for a two year period from May 2015 through May 2017.
2. Recommend ratification of the 2014-15 district calendar revision - Act 80 Day for elementary & middle school parent/teacher conferences changed from 3/6/15 (school closed for snow) to 4/1/15 (snow make-up day).

G. DISCUSSION

1. Middle School Girls' Volleyball
2. Standardized Testing

H. USE OF SCHOOL FACILITIES

1. Recommended approval of the following requests for use of facilities:

   Use of School Facilities to be Billed:

   - High School Turf Field and Middle School Cafeteria (w/o kitchen), and auditorium, by the National Football Academy for a football camp, 7/8/15 and 7/9/15, at a fee of $500
   - High School Auditorium, Band Room, and Concession Stand, by the Fleetwood Community Theatre for a musical production, 7/23/15 through 7/25/15, at a fee of $1,950

I. FEDERAL PROGRAMS

1. Public Comment

VII. COMMUNICATIONS

VIII. ADJOURNMENT

EXECUTIVE SESSION - Litigation and Personnel